

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
September 16, 2026
MINUTES**

Generated by Alexander Hernandez on Monday, September 28, 2026

The Hempstead Public Schools Board of Education Regular Meeting was held in the Dr. B. Gates Auditorium, Hempstead High School, 201 President Street, Hempstead New York 11550. The Meeting was called to order at 5:11 PM, Moved by Trustee Williams, seconded by Trustee Nicholson. The board proceeded to review the agenda and take action. Trustee Williams left meeting at 6:08 PM .

Board Members Present:

LaMont E. Johnson, President
Elise Nicholson , Vice President
Jeferry Spencer, Trustee
Joylette E. Williams, Trustee
Gwendolyn Jackson, Trustee

NYSED Monitor

Williams Johnoson

Staff Members Present

Gary Rush, Superintendent of Schools
Alexander Hernandez, Acting District Clerk
Jamal Scott, Deputy Superintendent
Rodney Gilmore, Ed.D., Associate Superintendent
Djuana Wilson, Assistant Superintendent

A. OPENING OF MEETING

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

B. PRESENTATION

1. Dr. William Johnson - 3- year Fiscal and Academic Plan
2. Mobile Medical Support Bus.

C. EXECUTIVE SESSION

Motioned by trustee Nicholson, seconded by trustee Spencer to enter executive session at 6:21 PM

MOTION YES 4 (Trustee Williams not present)

MOTION CARRIED

To Enter into Executive Session

D. OPEN SESSION

Motioned by trustee Jackson, seconded by trustee Nicholson to reconvene to open session at 7:57 PM

MOTION YES 4 (Trustee Williams not present)

MOTION CARRIED

To reconvene to open session

E. PRESIDENT'S REPORT

Reports: 1. President's Report

F. TRUSTEES' REPORT

Reports: 1. Trustees' Reports

G. EX-OFFICIO STUDENT TRUSTEE REPORT

Information, Procedural: 1. Ex-Officio Student Trustee Report

H. SUPERINTENDENT'S REPORT

Reports: 1. Superintendent's Report

I. INFORMATIONAL

Information: 1. Informational

J. APPROVAL OF CONSENT AGENDA DOCKET

Motioned by trustee Spencer, seconded by Nicholson to approve the consent agenda

MOTION YES 4 (Trustee Williams not present)

MOTION CARRIED

To approve the consent Agenda

K. PUBLIC PARTICIPATION

Procedural: 1. Public Participation

L. BOARD OPERATIONS

Board of Education Meeting Minutes

MINUTES PULLED FROM DOCKET

RESOLVED that the Board of Education hereby accepts the minutes of the meeting held August 26, 2026, as submitted by the Acting District Clerk.

Action: 2. District Policies

M. CONTRACTS/STIPULATIONS/MEMORANDUM OF AGREEMENTS, ETC.

Employment Agreements

Barbara Powell, Empire State After School Program Liaison

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the employment agreement for Barbara Powell, Empire State After School Program Liaison, effective 9/1/2026 - 8/31/2027 and that the Board hereby authorizes the Board President to execute the employment agreement.

Arit Ekong, Empire State Afterschool Program Assistant Liaison

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the employment agreement for Arit Ekong, Empire State Afterschool Program Assistant Liaison, effective 9/1/2026 - 8/31/2027 and that the Board hereby authorizes the Board President to execute the employment agreement.

Creative IEC Consulting, LLC

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the Consultant Services Agreement between the Board of Education and Creative IEC Consulting, LLC, effective 10/5/2026- 12/31/2026 and that the Board hereby authorizes the Board President or his designee to execute the employment agreement.

N. PERSONNEL

PROFESSIONAL APPOINTMENTS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following PROFESSIONAL Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Brian Kretz Eff. 9/22/2026 4 Year Probationary Period, 9/21/30 Students with Disabilities (Grades 7-12) Eff. 7/30/2026	Special Education Teacher ABGS Middle School	\$85,463 (Lv. 5, St. 8) - Prorated PURPOSE: Fill vacant position. Replacing C. Treasure Myles, resigned 9/11/2026. Board Action: 8/19/2026
Dustin Williams Eff. 9/22/2026 4 Year Probationary Period, 9/21/30 Teaching Assistant I Initial, Eff. 9/1/2026	Teaching Assistant David Paterson	\$35,385 (Lv. 4, St. 2) - Prorated PURPOSE: Fill vacant position. Replacing A. Stewart, retired 6/30/2026. Board Action: 4/28/2026

FALL COACHES

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as COACHES for the FALL season during the 2026-2027 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Enrique Figueroa Eff. 9/17/26 - 11/15/26	Middle School Boys Soccer	\$3,998-Prorated

\$5,638-Prorated

Chayanne Gonzalez

Varsity Boys Soccer

Eff. 9/17/26 - 11/15/26

MY BROTHER'S KEEPER

A. RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following personnel as My Brother's Keeper Project Liaison Part-Time effective September 17, 2026 - August 2, 2027 (Monday-Friday, 2:00 pm - 6:00 pm and Saturdays, 8:00 am to 12:30 pm, not to exceed eight (8) hours per week). Additional hours during special events, school breaks and the My Brother's Keeper symposiums may also be required)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Earl Davis, Jr.	MBK Project Liaison	\$60.00/hr.
Eff 9/17/26 - 8/2/27	District	

B. RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following personnel to conduct home visits and verification of student addresses for the District, including Charter School students effective September 17, 2026 - June 25, 2027 (Overtime request must be pre-approved by the Superintendent of Schools)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Ali Kebreau	Attendance Teacher	\$12,300 - Service Assignment I
Eff. 9/17/26 - 6/25/27	Enrollment and Registration Office	

C. RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following personnel as My Brother's Keeper Challenge Program for the 2026-2027 school year. (Hours are not to exceed (4) four per week.) High School, effective September 17, 2026 - May 28, 2027. ABGS Middle School and Elementary Schools, effective September 17, 2026 - May 7, 2027. Prospect School, effective September 17, 2026 - May 8, 2026.

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>COMPENSATION</u>
Tracey Brown	English Teacher	\$58.79/hr.
Monday & Friday 2:30pm-4:30pm	High School	
Vanessa Turcios	Elementary Teacher	\$58.79/hr.
Tuesday & Thursday 3:20pm - 5:00pm	Joseph A. McNeil	

Lateef Myles	Elementary Teacher	\$58.79/hr.
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Tuesday 3:20pm - 5:00pm	Joseph A. McNeil	
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Lateef Myles	Elementary Teacher	\$58.79/hr.
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Thursday 3:20pm - 5:00pm	Barack Obama School	
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Kellie Wilson McNeil	Elementary Teacher	\$58.79/hr.
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Eff. Saturday 9:00am - 12:00pm	Prospect School	
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Jada Gillenwater	Teaching Assistant	\$40/hr.
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Tuesday & Thursday 3:05pm - 4:35pm	ABGS Middle School	
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Saturday 9:00am - 12:00pm		
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Cornelius Watson	Teaching Assistant	\$40/hr.
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Saturday 9:00am - 12:00pm	Prospect School	
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21ST CENTURY AFTERSCHOOL PROGRAM

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following ADMINISTRATIVE personnel to work during the 21st Century Grant program effective September 14, 2026 - May 28, 2027, Monday through Friday from 4:05pm - 7:00pm (Source of Funding: 21st Century Afterschool Program)

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Erica George	Distict	\$99.62/hr

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following ADMINISTRATIVE personnel to work during the 21st Century Grant program effective September 14, 2026 - May 28, 2027, Monday through Friday from 4:05pm - 7:00pm (Source of Funding: 21st Century Afterschool Program)

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>COMPENSATION</u>
Rozella Fibleuil	Administrator District	\$99.62/hr
Jessica Verene	Administrator - Sub District	\$99.62/hr
Linda St. John	Administrator District	\$99.62/hr

Renee Wright	Administrator District	\$99.62/hr
Rachel Blount	Administrator - Sub District	\$99.62/hr

C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Teachers and Teaching Assistants personnel to work during the LEAP's program effective September 14, 2026 - May 28, 2027, Monday through Friday from 3:20pm - 5:20pm (Source of Funding: 21st Century Afterschool Program)

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>COMPENSATION</u>
Dawn Lopez	Teacher Barack Obama	\$58.79/hr.
Paulette Wyatt	Teacher David Paterson	\$58.79/hr.
Laverne Lariosa	Teacher Rhodes Academy	\$58.79/hr.
Suzan Carola	Teacher Rhodes Academy	\$58.79/hr.
Kathy Williams	Teacher Rhodes Academy	\$58.79/hr.
Jennifer Abramowitz	Teacher Rhodes Academy	\$58.79/hr.
Tyisha McFadden	Teaching Assistant Rhodes Academy	\$40/hr.
Donnette Grant	Teaching Assistant Rhodes Academy	\$40/hr.
Marchel Cathey	Teaching Assistant Rhodes Academy	\$40/hr.
Byona Dorreliand	Teaching Assistant Rhodes Academy	\$40/hr.
Cynthia Encarnacion	Teaching Assistant Rhodes Academy	\$40/hr.
Erica Seymour	Teaching Assistant Rhodes Academy	\$40/hr.

SUBSTITUTE TEACHERS

RESOLVED, that the Board of Education approves the Superintendent recommendation to **APPOINT, PERMANENT AND PER-DIEM SUBSTITUTE TEACHERS** for the 2026-2027 School Year:

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
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Eugenia Girtman
Per Diem Substitute

Nursery, Kindergarten &
Grades 1-6

\$140 per day

O. CIVIL SERVICE

MY BROTHER'S KEEPER

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as Financial Manager Clerk for the My Brother's Keeper program effective September 17, 2026 - August 30, 2027 (Monday - Friday, 4:05pm to 7:05 pm and Saturdays, 9:00 am - 12:00 pm - as needed, not to exceed six (6) hours per week), and may also be required to work during the Spring Recess, special events and college tours:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Suzette McMillan	Finance Manager Clerk	Contractual Hourly Rate
Eff. 9/17/26 - 8/30/27		

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as Data and Attendance Reporter for the My Brother's Keeper program effective September 17, 2026 - June 1, 2027 (Monday - Friday, 3:05pm - 4:35pm and Saturdays, 10:00 am - 11:00 am, as needed, not to exceed four (4) hours per week)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Robert Bishop	Data and Attendance Reporter	Contractual Hourly Rate
Eff. 9/17/26 - 6/1/27		

EMPIRE AFTERSCHOOL PROGRAM

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as Financial Manager Clerk for the Empire After School program effective September 17, 2026 - August 30, 2027, Monday - Friday, 4:05pm to 7:05 pm and Saturdays, 9:00 am - 12:00 pm - as needed, not to exceed six (6) hours per week), and may also be required to work during the Spring Recess, special events:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Ashleigh Livingston	Finance Manager Clerk	Contractual Hourly Rate
Eff. 9/17/26 - 8/30/27		

21ST CENTURY HOMEWORK TEACHER AIDES

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel as 21st CENTURY TEACHER AIDES, effective September 17, 2026 - May 28, 2027 from 3:15pm - 5:15pm: Source of Funding: 21st Century Community Learning Grant

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Emily Cruz	Teacher Aide	Contractual Hourly Rate
Kierra Wilson	Teacher Aide	Contractual Hourly Rate
Lisa Tyler	Teacher Aide	Contractual Hourly Rate
Michele Walker	Teacher Aide	Contractual Hourly Rate

21ST CENTURY AND LEAP'S PROGRAMS

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **FOOD SERVICE** personnel to work during the 21st Century Grant program effective September 14, 2026 - May 28, 2027, Monday through Friday from 2:30pm - 4:30pm

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Kysha Woods	Barack Obama	Contractual Hourly Rate
Cindy Castillo	David Paterson	Contractual Hourly Rate
Justin Gittens	David Paterson	Contractual Hourly Rate
Felisa Watts	Joseph A. McNeil	Contractual Hourly Rate
Sharon Williams	Rhodes Academy	Contractual Hourly Rate
Debbie Stroman	Rhodes Academy	Contractual Hourly Rate

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **FOOD SERVICE** personnel to work during the LEAP's program effective September 23, 2026 - May 28, 2027, Monday through Friday from 4:00pm-6:00pm

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
India Ali El	Barack Obama	Contractual Hourly Rate
Cindy Hernandez	David Paterson	Contractual Hourly Rate
Lakeria Bettis	Joseph A. McNeil	Contractual Hourly Rate

P. ADJOURNMENT

Motioned by trustee Spencer, seconded by trustee Nicholson to adjourn meeting at 7:57 PM

MOTION YES 4 (Trustee Williams not present)

MOTION CARRIED

To adjourn meeting at 7:57 PM

Respectfully submitted by:
Alexander Hernandez
Acting District Clerk