Oak Grove School District
Certificated Management Salary Schedule
ANNUAL SALARY
July 1, 2026 - June 30, 2027
Salary Increase 4.5%

Range	Position	Work Schedule	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A (1)	Project Administrator	205	143,076	146,254	148,705	151,600	154,554	157,569
a	At 4/14 years		150,230	153,567	156,140	159,180	162,282	165,447
b	At 8/18 years		157,741	161,245	163,947	167,139	170,396	173,720
c	At 12/22 years		165,628	169,307	172,145	175,496	178,916	182,406
A (2)	Assistant Principal	205	147,395	150,276	153,201	156,168	159,218	162,324
a	At 4/14 years		154,765	157,790	160,861	163,976	167,179	170,440
b	At 8/18 years		162,503	165,679	168,904	172,175	175,538	178,962
c	At 12/22 years		170,628	173,963	177,349	180,784	184,315	187,910
B (3)	Coordinator - Certificated	205	147,395	150,276	153,201	156,168	159,218	162,324
a	At 4/14 years		154,765	157,790	160,861	163,976	167,179	170,440
b	At 8/18 years		162,503	165,679	168,904	172,175	175,538	178,962
c	At 12/22 years		170,628	173,963	177,349	180,784	184,315	187,910
C (4)	Principal, Small School	210	150,992	153,941	156,937	159,977	163,105	166,281
a	At 4/14 years		158,542	161,638	164,784	167,976	171,260	174,595
b	At 8/18 years		166,469	169,720	173,023	176,375	179,823	183,325
c	At 12/22 years		174,792	178,206	181,674	185,193	188,814	192,491
C (5)	Principal, Elementary	210	152,875	157,339	161,946	166,674	171,573	176,601
a	At 4/14 years		160,519	165,206	170,043	175,008	180,152	185,431
b	At 8/18 years		168,545	173,466	178,545	183,758	189,159	194,703
c	At 12/22 years		176,972	182,140	187,473	192,946	198,617	204,438
D (6)	Principal, Intermediate	210	158,381	163,017	167,788	172,710	177,768	182,990
a	At 4/14 years		166,300	171,168	176,177	181,346	186,656	192,140
b	At 8/18 years		174,615	179,726	184,986	190,413	195,989	201,746
c	At 12/22 years		183,346	188,713	194,236	199,933	205,789	211,834
F (8)	Director - Certificated	215	182,533	185,216	187,946	190,690	193,500	196,344
a	At 4/14 years		191,660	194,477	197,343	200,225	203,175	206,161
b	At 8/18 years		201,243	204,201	207,210	210,236	213,334	216,469
c	At 12/22 years		211,305	214,411	217,571	220,748	224,000	227,293

Doctorate Degree Increases base pay by 2.5% of Range C(5), Step 1	**3,822**

NOTE:
1. Certificated hired from outside the District: 5% increases to the base pay at 4, 8, and 12 years, compounded
2. Certificated hired from inside the District: 5% increases to the base pay at 14, 18, and 22 years, compounded

Oak Grove School District
Classified Management Salary Schedule
ANNUAL SALARY
July 1, 2026 - June 30, 2027
Salary Increase 4.5%

Range	Position	Work Schedule	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
B (3)	Coordinator - Classified	205	147,395	150,276	153,201	156,168	159,218	162,324
a	At 5 years		154,765	157,790	160,861	163,976	167,179	170,440
b	At 10 years		162,503	165,679	168,904	172,175	175,538	178,962
c	At 15 years		170,628	173,963	177,349	180,784	184,315	187,910
F (8)	Director - Classified	215	182,533	185,216	187,946	190,690	193,500	196,344
a	At 5 years		191,660	194,477	197,343	200,225	203,175	206,161
b	At 10 years		201,243	204,201	207,210	210,236	213,334	216,469
c	At 15 years		211,305	214,411	217,571	220,748	224,000	227,293
F (9)	Chief Operations Officer	215	182,533	185,216	187,946	190,690	193,500	196,344
a	At 5 years		191,660	194,477	197,343	200,225	203,175	206,161
b	At 10 years		201,243	204,201	207,210	210,236	213,334	216,469
c	At 15 years		211,305	214,411	217,571	220,748	224,000	227,293
G (10)	Supervisor	220	88,523	93,858	99,515	105,512	111,874	118,615
a	At 5 years		92,949	98,551	104,491	110,788	117,468	124,546
b	At 10 years		97,597	103,478	109,715	116,327	123,341	130,773
c	At 15 years		102,476	108,652	115,201	122,143	129,508	137,312
G (11)	Energy Manager Construction Coordinator Network Engineer	220	121,867	125,035	128,199	131,366	134,529	137,693
a	At 5 years		127,960	131,287	134,609	137,934	141,255	144,578
b	At 10 years		134,358	137,851	141,339	144,831	148,318	151,807
c	At 15 years		141,076	144,744	148,406	152,073	155,734	159,397
G (12)	Manager of Information Services Program Director - Classified	220	158,181	161,270	164,412	167,594	170,870	174,200
a	At 5 years		166,090	169,334	172,633	175,974	179,414	182,910
b	At 10 years		174,395	177,800	181,264	184,772	188,384	192,056
c	At 15 years		183,114	186,690	190,327	194,011	197,803	201,658
G (13)	Program Administrator	220	63,382	65,247	67,172	69,163	71,239	73,378
a	At 5 years		66,551	68,509	70,531	72,621	74,801	77,047
b	At 10 years		69,879	71,935	74,057	76,252	78,541	80,899
c	At 15 years		73,373	75,532	77,760	80,065	82,468	84,944
G (14)	Manager of Operations Project Manager	220	131,366	133,990	136,669	139,405	142,194	145,039
a	At 5 years		137,934	140,690	143,502	146,375	149,304	152,291
b	At 10 years		144,831	147,724	150,678	153,694	156,769	159,905
c	At 15 years		152,073	155,110	158,211	161,379	164,607	167,901
G (15)	Fiscal Manager CNS Manager (Food Service)	220	126,617	129,147	131,730	134,365	137,053	139,794
a	At 5 years		132,948	135,604	138,317	141,083	143,906	146,784
b	At 10 years		139,595	142,385	145,232	148,137	151,101	154,123
c	At 15 years		146,575	149,504	152,494	155,544	158,656	161,829

Doctorate Degree/Advanced Degree Increases base pay by 2.5% of Range C(5), Step 1	**3,822**

NOTE:
1. Classified: 5% increases to the base pay at 5, 10, and 15 years, compounded