


**FRANKLIN-MCKINLEY SCHOOL DISTRICT
CLASSIFIED VACANCY ANNOUNCEMENTS**
September 28, 2026

The following is an updated listing of positions available in the Franklin-McKinley School District for the 2026/2027 school year. If you are an FMSD employee and are interested in a position, please apply in edjoin, contact the Human Resources Office for the FMSD-internal applicant passcode. Non-FMSD employees should submit a completed application through Edjoin at <https://www.edjoin.org/fmsd>. Please contact Human Resources for the application process and closing dates.

<u>SCHOOL</u>	<u>POSITION</u>	<u>HOURS PER DAY</u>
BRIDGES	<i>Coach positions for the following sports:</i> Baseball (non-league) Cross Country, 5 openings (8/18-10/16) Girls Softball (9/8-10/9) Girls Basketball, 2 openings (9/1-12/4) Boys/Girls Volleyball Boys/Girls Soccer (2/11-4/11) Track & Field, 4 openings Boys Basketball, 2 openings 7th/8th grade	P-30
MEADOWS	Para Educator, SE, 2/3rd grade (12222) Para Educator, SE, Inclusion Program, K-6th (12058) Para Educator, SE, 1:1 Support, 3rd grade (11759)	6 6 6
MEADOWS/SANTEE SPLIT	Para Educator, SE, RSP K-6th Grade (12431)	6
SANTEE ELEMENTARY & EDUCARE	Para Educator, SE, 1:1 Support, PreK Grade (12499) Para Educator, SE, PreK (11666) Noon Duty Supervisor – 1 opening	5.5 5.5 1.5
SHIRAKAWA	Noon Duty Supervisor – 2 openings	1
SYLVANDALE	<i>Coach positions for the following sports:</i> Girls Basketball, 2 openings (10/5-11/30) Wrestling (10/5-11/30) Track & Field, 4 openings Boys Flag Football (10/5-11/30) Girls Flag Football, 2 openings Boys Basketball, 1 opening	P-30
TRANSPORTATION	Bus Driver Trainer Bus Driver, 4 openings	8 7.5
WINDMILL SPRINGS	Noon Duty Supervisor	2
DISTRICT OFFICE	Accountant Behavior Therapist (BIT) Substitute Custodian Substitute Para-Educator Substitute Noon Duty Substitute Bus Driver Substitute Skilled Maintenance Worker Substitute Warehouse Worker	8 7 P-30 P-30 P-30 P-30 P-30 P-30
HR DEPARTMENT	Human Resources Technician	8

*P-30 based roles are positions with irregular hours and/or on an *As Needed* basis e.g. fulfilling substitute assignments, Fall/Winter/Spring intersession breaks, after-school sports, etc. Please see the Job Description for pay range information.

NONDISCRIMINATION IN EMPLOYMENT The FMSD Governing Board is determined to provide district employees and job applicants a safe positive work environment where they are assured of full and equal employment access and opportunities, protection from harassment or intimidation, and freedom from any fear of reprisal or retribution for asserting their employment rights in accordance with law. The Board prohibits district employees from discriminating against or harassing any other district employees or job applicants on the basis of the person's actual or perceived race, religious creed, color, ancestry, ethnic group identification, religion, age, marital or parental status, pregnancy, physical, or mental disability, medical condition, military and veteran status, genetic information, gender, gender identity, gender expression, sex or sexual orientation or association with a person or group with one or more of these actual or perceived characteristics. For more information, contact the Title IX Coordinator (408) 283-6018.

FRANKLIN-MCKINLEY IS AN EQUAL OPPORTUNITY EMPLOYER

645 Wool Creek Drive, San Jose, CA 95112

Human Resources (408) 283-6018

Website: www.fmsd.org