

CAMBRIDGE HIGH SCHOOL

SCHOOL GOVERNANCE COUNCIL - MEETING MINUTES

Date: 11/20/2025

Time: 4:00 PM

Location: CHS Room 2428

SGC Members in Attendance: Ashley Agans (Principal), Devra Garner (Parent), Sadaf Ahmed(Parent), Laury Rush (Community Member), Paula Havard (Community Member), Mark Veneziano (Parent), Cory Kelley (Appointed Staff), Renee Westlake(Appointed Staff), Jeremy Fulk (Teacher)

Absent SGC Members: Henry Rowling (Teacher), Amelia Hess (Student), Kahlia Washington (Student),

Action Items Approved: Approved Nov meeting agenda and October minutes

Discussion Items: Continued Strategic Plan alignment initiatives from last meeting, give teachers a choice btwn a mini grant application and/or additional teacher professional day option, also how to divide the \$30,000 into diff areas of expenditures, assigned deadlines for mini grant applications and pd days, look into mascot pricing and professional society membership fees for each dept.

Information Items: Principal's Update, Staff Update, Parent Update

Student Update: None present to give update

4:05pm **Call to Order: *Mr. Fulk (Chair)***

4:12pm **Action Item: Approve November Agenda *Mr. Fulk (Chair)***
Motion - Paula Havard (Community Member)
Second - Cory Kelley (Appointed Staff)
All in Favor - Approved Nov Agenda

4:15pm **Action Item: Approve Sept and Oct Meeting Minutes *Mr. Fulk (Chair)***
Motion - Laury Rush (Community Member)
Second - Paula Havard (Community Member)
All in Favor - approved

4:20pm **Open Discussion:**

Ms. Agans started the discussion about the possibility of adding a 3rd professional day and with a proposed deadline by the end of spring break for faculty and staff to take this day. She also mentioned that 25% may not even take the PD day.

Mr. Veneziano proposed giving a choice to teachers to either take a mini grant of \$175 or take the PD duty day. Mr. Fulk proposed budgeting \$15K out of the \$19K (total cost for all the teachers to take a PD) for the additional PD day and leave the rest for mini grants, etc.

Ms. Havard proposed buying a new mascot for the school - possibly checking out on Amazon for lower cost options and that way multiples can be purchased for sanitary reasons.

Ms. Ahmed mentioned that we needed to make sure that we had money for the positive behavior incentives related better attendance. Ms. Havard reminded us of the drone, stanley cups, ticket incentives, etc.

Ms. Rush proposed anticipating the upcoming needs of the teachers such tv monitors upgrade to the theater, greenhouse and trees demolition.

Ms. Westlake proposed having a school membership to the National Council of Teachers of English at \$150/teacher. Ms. Agans proposed to apply for a PTSA grant to cover this. Ms. Rush mentioned that the PTSA has a \$10,000 budget for teacher mini grants that she recommends teachers should exhaust first.

Ms. Havard proposed that if we don't use all the money than we could possibly make 1-2 marketing banners. Ms. Garner asked how difficult is it to move and approve money. Ms. Agans responded that she needs to fill form and send in. Also that she will send an email to the teachers to think about what they would like over the Thanksgiving holidays.

Ms. Agans proposed a deadline for teacher grants for Jan 30 2026 and to take PD days by April 3. The grant applications may be opened back up if all the money doesn't get used up. Teachers also have to line up a sub on their behalf. Mascot purchase deadline should also be end of Jan.

A budget was proposed based on the above open discussion: \$20,000 PD
\$2000 Mascot
\$3000 Literacy and Attendance Incentives
\$5000 Teacher Grants

4:56pm Action Item: Approve proposed SGC budget allotment above.

Motion: Renee Westlake (Appointed Staff)

Second: Jeremy Fulk (Teacher)

All in Favor -

Approved

4:58pm Informational Item: Principal Update *Principal*

Ms. Agans mentioned that we are \$90 million in the hole in regards to school allotment for next year. This pertains to what we are allowed to have and what we are not allowed to have. There will be very few options when it comes to personnel changes. \$17 million will be allotted in personnel cost. Superintendent is cutting 6 positions in his own office. It is recommended to front load expenses such as pens, paper, funding, etc. How many students we have will determine COSA. Numbers of student allotment guidelines are being decided on. There will be buildings and busses shutting down. Recommend taking your holidays. Printer needs have to be streamlined. Our needs have to be communicated to the community and the fortune 500 companies that are right in our backyard.

5:10pm Informational Item: Student Update *Student Members*

No student update except that it was mentioned that the students attended the Superintendent Advisory Council.

5:12pm Informational Item: Parent Update *Parent Members*

Ms. Havard attended the superintendent council meeting. She said the Honor Guard students who carried the fake guns was being discussed and was considered possibly problematic. Also there was a discussion on pumping the brakes on AI usage.

5:15pm. Informational Item: Staff Update *Staff Members*

Mr. Kelly mentioned that at the teacher council meeting absenteeism among teachers was discussed and how to incentivize teacher attendance. Also, the mental health issues of teachers was discussed. Teachers are notorious for not taking care of their own health. Mon and Fri are rough. Ms. Agans mentioned that Fri, most teachers are absent. But when teachers do take off for their health, so much work comes afterwards with that day off that they don't get the break they need.

5:20pm. Meeting Adjournment: *Mr. Fulk (Chair)*

Motion: Ms. Westlake (Appointed Staff)

Second: Ms. Ahmed (Parent)

All in favor: Approved

