The Slough and East Berkshire C. of E. Multi Academy Trust

Colnbrook C. of E. Primary School

Uniform Policy

Owner:	Headteacher
Ratified by Governing Body:	
Date Ratified:	October 2026
Date Policy to be reviewed:	October 2027

"Be strong and courageous. Do not be afraid; do not be discouraged, for the Lord your God will be with you wherever you go." Joshua 1:9

Our Vision Statement

At Colnbrook we want to grow young people who believe in themselves so they are confident and courageous and not discouraged from their path. They are resilient when faced with challenge. We want our pupils to believe in each other and to feel supported; never alone on their journey.

Our pupils will have the strength of character to set themselves aspirational goals in learning and life. They will achieve their best and create their own inspirational story and memories.

These values are at the heart of everything we do here at Colnbrook Church of England Primary School. They reflect the qualities that staff and governors want the children to develop and display in all that they do.

Aspiration, Resilience, Respect, Responsibility, Community, Compassion.

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- All our children to select which uniform to wear to ensure that they feel comfortable or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to have hair that should be neat, tidy, and appropriate for school.
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with a member of the Senior Leadership Team, who can answer questions about the policy and respond to any requests. These will be considered on a case by case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We will make sure our uniform:

- Is available at a reasonable cost from our uniform supplier
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible,
- Children in Early Years need only have our school logo on their sweatshirt and polo shirt.
    - Children in KS1 and KS2 need only have our school logo on their blazer.
    - Other clothing items may then be purchased from cheaper suppliers, if preferred.
- Giving parents the option to purchase our uniform colour items from high street retailers
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability

- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Early Years Foundation Stage Uniform (Nursery and Reception class children)

- Purple polo shirt with school logo
- Purple sweatshirt with school logo
- Plain black jogging bottoms (no logos)
- White or black plain socks
- Black Velcro trainers
- Purple summer dress, white knee length or ankle length socks
- Grey school shorts, black/grey socks

(Summer uniform can be worn from September until October half term and from after Easter until the summer break)

Key Stage 1 and Key Stage 2 Uniform (Years 1 - 6)

- A black blazer with sewn on school *logo (this must be worn by all pupils with summer & winter uniform)*;
- A white shirt;
- A purple v-necked jumper *(optional, but highly recommended, especially in the Winter);*
- A clip-on tie *(Key Stage 2: Years 3-6);*
- An elastic tie *(Key Stage 1: Years 1 and 2);*
- Dark grey trousers or a dark grey knee length skirt;
- Trousers should be a regular fit (*not skin tight or boot cut bottoms*) and dark grey in colour.
- Plain black socks, or knee length white socks, or grey or black tights
- Black school shoes *(not trainers)* must be worn at all times.

Optional summer uniform may be worn from September-October half term and again after the Easter holiday until the Summer break.

- A purple summer dress, white knee length or ankle length socks *(no leggings or tights);*
- A dark grey school shorts, black/grey socks.

PE Kit

All pupils are expected to wear the full PE kit.

- Plain black/grey sweatshirts;
- White t-shirt with/without school logo;
- Plain black sport shorts; (not bike shorts)
- Plain black/grey jogging bottoms (not leggings) (after the October half term until Easter);
- A pair of trainers is also essential.

Other uniform and dress expectations

Hair

- Only purple or black hair bands may be worn;
- No patterns, letters or similar should be shaved into hair;
- Long hair must be tied back securely using plain, school-appropriate hair accessories. This is to maintain a smart appearance and support health, safety and hygiene, particularly during PE, practical activities, and play.

Jewellery

- One set of small, plain stud earrings may be worn (*these must be covered or removed for PE);*
- A wrist watch may be worn; smart watches are not permitted.
- No other jewellery should be worn (e.g. rings, bracelets, necklaces).
- Hoop earrings are not permitted.

Nails

- No acrylic nails are allowed in school.
- No nail varnish can be worn.

The Headteacher is the final arbiter on matters of uniform and appearance.

4.2 Where to purchase uniform

Items of uniform are available to purchase online from our supplier, School Days Direct www.schooldaysdirect.co.uk

The school will arrange termly second-hand uniform sales

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has ***all items of correct uniform and PE kit***, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the school if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics and/or SEND
- The cost of the uniform

As previously stated, the Headteacher is the final arbiter on matters of uniform and appearance and will make the final decision regarding amendments to the policy for individual children.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with members of the senior leadership team if the situation doesn't improve.

Steps that may be taken to address breaches of our uniform policy include:

1. Uniform slip sent home informing parents of missing uniform. Monitor for improvement.
2. After appropriate grace period, second uniform slip sent home and class teacher speaks to parents or phones parents.
3. If no improvement after second grace period, phone call home made by home/school link worker to discuss unform and arrange any support that may be required.
4. If no improvement again, letter from SLT which is then followed by call from an assistant headteacher.
5. Parents invited to a meeting with member of SLT.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation. The school may be able to support our most vulnerable families. Parents and Carers are asked to discuss with a member of staff if this applies to them.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring arrangements

This policy will be reviewed annually by the headteacher. At every review, it will be approved by the local governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour Regulation policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy (SEBMAT)