# Figure: 19 TAC §102.1307(d)

## Innovation District

A local innovation plan must be developed for a school district before the district may be designated as an Innovation District. A local plan must provide for a comprehensive educational program for the district as set out in Texas Education Code (TEC) §12A.003.

A local innovation plan must identify requirements imposed by the TEC that inhibit the goals of the plan from which the district should be exempted on adoption of the plan. The local innovation plan should specify the manner in which a particular statute inhibits one or more goals of the plan.

**INSTRUCTIONS**:

Please use the form below to check the statutes specifically identified in your district'slocal innovation plan as inhibiting a goal of the plan.

- Ensure all sections of the checklist are completed.
- Indicate specific (mm/dd/yy) beginning and ending dates that do not exceed five calendar years.
    - When filling out a checklist for an amendment to the plan: Indicate the term of the plan as originally adopted or renewed (whichever is most recent).
- Check/include only the numerical sections of code specifically cited in the adopted plan
- Check/include only sections of TEC on the checklist.
- When filling out a checklist for an amendment to or renewal of the plan: Include all previously and newly adopted exemptions. Exclude all exemptions that were removed from the plan.
- If there is a specific section of code in the adopted plan but no checkbox for it on the checklist, manually add it to the "Other" section located on the bottom of the final page of the checklist.

Checking a specific statute does not necessarily indicate eligibility for an exemption from all subsections of the statute. The form below provides a reporting mechanism to fulfill the reporting requirements of the statute. Entire sections of code may not be eligible for exemption and each district should consult its legal counsel in developing its innovation plan.

Exemptions claimed for an Innovation District apply only to the specific provision of the Texas Education Code (TEC) cited, which may or may not be governed by a separate legal requirement. The exemption does not relieve the district of any requirement imposed by other state or federal law or a duty imposed under federal regulation, grant compliance, agency rule applicable to a charter school or a local legal requirement. Each district should consult its legal counsel to ensure adoption of necessary local policies to ensure compliance with all applicable legal requirements.

Please note that this is not an exhaustive list of exemptions.

**Board action**: ○ New Plan ◉ Amendment ○ Renewal **Board action adoption date**:_____

**District Name**: Hitchcock ISD **CDN**: 84908

**Term of Plan**: May (month) 1 (day) 2023 (year) to April (month) 30 (day) 2028 (year)

**Plan applies to** ◉ Entire District
○ Campus (list) _____
○ Other (please describe) _____

**Submitted by (name)**: Patrick Faour **Title**: Director of Human Resources **Date of Submission**: 10/4/26

## Chapter 11 – School Districts

### Subchapter D. Powers and Duties of Board of Trustees of Independent School Districts

- ☐ §11.1511 (b)(5), (14) Specific Powers and Duties of Board
- ☐ §11.162 School Uniforms

### Subchapter F. District-Level and Site Based Decision-Making

- ☐ §11.251 Planning and Decision-Making Process
- ☐ §11.252 District-Level Planning and Decision-Making
- ☐ §11.253 Campus Planning and Site-Based Decision-Making
- ☐ §11.255 Dropout Prevention Review

## Chapter 21 – Educators

### Subchapter A – General Provisions

- ☑ §21.002 Teacher Employment Contracts
- ☑ §21.003 Certification Required
- ☐ §21.0031 Failure to Obtain Certification; Contract Void

**Subchapter B** – Certification of Educators

- ☐ §21.051 Rules Regarding Field-Based Experience and Options for Field Experience and Internships.
- ☐ §21.053 Presentation and Recording of Certificates

**Subchapter C** – Probationary Contracts

- ☑ §21.102 (Probationary Contract)

**Subchapter H** – Appraisals and Incentives

- ☑ §21.352 Local Role
- ☐ §21.353 Appraisal on Basis of Classroom Teaching Performance
- ☐ §21.354 Appraisal of Certain Administrators
- ☐ §21.3541 Appraisal and Professional Development System for Principals

**Subchapter I** – Duties and Benefits

- ☑ §21.401 Minimum Service Required
- ☐ §21.402 Minimum Salary Schedule for Certain Professional Staff
- ☐ §21.4021 Furloughs
- ☐ §21.4022 Required Process for Development of Furlough Program or Other Salary Reduction Proposal

- ☐ §21.403 Placement on Minimum Salary Schedule
- ☐ §21.4031 Professional Staff Service Records
- ☐ §21.4032 Reductions in Salaries of Classroom Teachers and Administrators
- ☑ §21.404 Planning and Preparation Time
- ☐ §21.405 Duty-Free Lunch
- ☐ §21.406 Denial of Compensation Based On Absence for Religious Observance Prohibited
- ☐ §21.407 Requiring or Coercing Teachers to Join Groups, Clubs, Committees, or Organizations: Political Affairs
- ☐ §21.408 Right To Join or Not To Join Professional Association
- ☐ §21.409 Leave Of Absence for Temporary Disability
- ☐ §21.415 Employment Contracts

**Subchapter J** – Staff Development

- ☑ §21.451 Staff Development Requirements
- ☐ §21.452 Developmental Leaves of Absence
- ☑ §21.458 Mentors

**Chapter 22 – School District Employees and Volunteers**

**Subchapter A – Rights, Duties, and Benefits**

- ☐ §22.001 Salary Deductions for Professional or Other Dues
- ☐ §22.002 Assignment, Transfer, or Pledge of Compensation
- ☐ §22.003 Minimum Personal Leave Program
- ☐ §22.006 Discrimination Based on Jury Service Prohibited
- ☐ §22.007 Incentives for Early Retirement
- ☐ §22.011 Requiring or Coercing Employees to Make Charitable Contributions

**Chapter 25 – Admission, Transfer, and Attendance**

**Subchapter C** – Operation of Schools and School Attendance

- ☑ §25.0811 First Day of Instruction
- ☑ §25.0812 Last Day of School
- ☑ §25.083 School Day Interruptions
- ☑ §25.092 Minimum Attendance for Class Credit or Final Grade

**Subchapter D** – Student/Teacher Ratios; Class Size

- ☐ §25.111 Student/Teacher Ratios
- ☑ §25.112 Class Size
- ☑ §25.113 Notice of Class Size
- ☐ §25.114 Student/Teacher Ratios in Physical Education Classes; Class Size

**Chapter 44 –Fiscal Management**

**Subchapter B –** Purchases; Contracts

- ☐ §44.031 Purchasing Contracts
- ☐ §44.0331 Management Fees Under Certain Cooperative Purchasing Contracts
- ☐ §44.0352 Competitive Sealed Proposals
- ☐ §44.042 Preference to Texas and United States Products
- ☐ §44.043 Right To Work
- ☐ §44.047 Purchase or Lease of Automated External Defibrillator

**Subchapter Z –** Miscellaneous Provisions

- ☐ §44.901 Energy Savings Performance Contracts
- ☐ §44.902 Long-Range Energy Plan to Reduce Consumption of Electric Energy
- ☐ §44.908 Expenditure of Local Funds

**Chapter 45 – School District Funds**

**Subchapter G –** School District Depositories

- ☑ §45.205 Term of Contract
- ☑ §45.206 Bid Or Request for Proposal Notices; Bid and Proposal Forms
- ☐ §45.207 Award of Contract
- ☐ §45.208 Depository Contract; Bond
- ☐ §45.209 Investment of District Funds

**Other**

An adopted exemption from Texas Education Code for which there is no corresponding checkbox above must be added to this section.

TEC §25.036
TEC §33.006
TEC § 25.087 b-2 (1) (2)
TEC §26.011; TEC Chapter 26A
TEC §26.0062
TEC §33.025
TEC §33.026
TEC §45.204