This data is provided in compliance with Public Act 96-0434
Zion-Benton Twp. High School District 126
2026-27 Adminstrative Wage and Benefits

Name	Title	Annual Contracted Days	Base Salary	Bonuses	Retirement Increases	Required State Pension Contributions	Annuities Including Required TRS	Insurance & Pension Benefits* Contribution	Vacation Days	Sick Days **	Personal Days	Vacation or Sick Day Payouts	Out of District Travel/Mileage Reimbursement
Blades, Michael D	Department Chair	200	$ 127,975.00	-	-	$ 12,656.87	-	$ 40,266.41	-	15	2	-	IRS Rate/Mile
Bridge, Cheri	Executive Director of Technology and Innovation	260	$ 165,469.00	-	-	$ 16,365.06		$ 53,446.33	25	12	2		IRS Rate/Mile
Carlson, Jacob C.	Executive Director of Student & Specialized Services	260	$ 176,346.00	-	-	$ 17,440.81	-	$ 59,925.05	25	15	2	-	IRS Rate/Mile
DiGangi, Melissa	Chief Academic Officer	260	$ 190,208.00	-	-	$ 18,811.78	-	$ 53,802.63	25	15	2	-	IRS Rate/Mile
Felske, Bonnie	Principal - ZBTHS	260	$ 183,460.60	-	$ 2,633.40	$ 18,404.90	-	$ 59,651.98	25	15	2	-	IRS Rate/Mile
Hornung, Ryan	Dean of Students	200	$ 95,095.00	-	-	$ 9,405.00	-	$ 38,924.41	-	10	2	-	IRS Rate/Mile
Isaacs, Michael	Asst. Principal - ZB East	260	$ 112,747.00	-	-	$ 11,150.80	-	$ 52,697.40	25	15	2	-	IRS Rate/Mile
Klema, Cory	Department Chair	200	$ 93,400.00			$ 9,237.36		$ 39,516.77	-	15	2		IRS Rate/Mile
Kolarik, Jasey A.	Department Chair	200	$ 125,575.00	-	-	$ 12,419.50	-	$ 30,090.92	-	15	2	-	IRS Rate/Mile
Lang, Jennifer I.	Director of Special Service	260	$ 142,418.00	-	-	$ 14,085.30	-	$ 18,424.81	20	15	2	-	IRS Rate/Mile
Lasatcy, Courtney	Dean of Students	200	$ 101,261.00	-	-	$ 10,014.82	-	$ 39,888.51	-	10	2	-	IRS Rate/Mile
Lawrence, Reginald	Principal - ZB East	200	$ 186,500.00	-	-	$ 11,627.30	-	$ 2,141.54	25	10	2	-	IRS Rate/Mile
Lim, Jefferson	HR Manager	260	$ 122,241.00	-	-	$ 12,089.77	-	$ 18,456.56	20	12	2	-	IRS Rate/Mile
Niemi, Burton	Executive Director of Athletics	260	$ 181,648.61	-	$ 2,607.39	$ 18,223.12	-	$ 60,040.11	25	15	2	-	IRS Rate/Mile
Orozco, Omar	Dean of Students	200	$ 118,396.00	-	-	$ 11,709.49	-	$ 40,132.01	-	12	2	-	IRS Rate/Mile
Pawelczyk, Christopher T	Executive Director of Community Engagement & Student Success	260	$ 206,192.00	-	-	$ 20,392.61	-	$ 54,026.90	25	15	2	-	IRS Rate/Mile
Rodriguez, Jesse J.	Superintendent of Schools	260	$ 319,000.00	-	-	$ 11,627.30	$ 85,078.00	$ 55,438.59	25	12	3	12,269	9000
Schuda, Laura	Dean of Students	200	$ 99,266.00	-	-	$ 9,817.52	-	$ 39,859.70	-	15	2	-	IRS Rate/Mile
Stommel, Nicole	Department Chair	200	$ 131,737.00	-	-	$ 11,627.30	-	$ 40,214.64	-	15	2	-	IRS Rate/Mile
Stout, Andrew R	Department Chair	200	$ 108,275.00	-	-	$ 10,708.52	-	$ 39,986.21	-	15	2	-	IRS Rate/Mile
Waddick, Emily G.	Department Chair	200	$ 115,331.00	-	-	$ 11,406.36	-	$ 1,381.70	-	15	2	-	IRS Rate/Mile
Wiland, Kevin	Data Systems and Compliance Manager	260	$ 139,613.00	-	-	$ 13,807.88	-	$ 53,081.80	25	10	2	-	IRS Rate/Mile
Woell, James	Chief School Business Official	260	$ 212,945.38	-	$ 3,056.63	$ 21,362.83	-	$ 54,166.70	25	10	2	-	IRS Rate/Mile
Wollney, Michael	Asst. Principal - ZB	260	$ 129,000.00	-	-	$ 12,758.24	-	$ 52,817.86	25	12	2	-	IRS Rate/Mile

*Insurance and Pension Benefits Contribution includes any Health (single or family premium), Dental, Life, and Disability Insurance and Required Teachers Health Insurance System (THIS) Contributions(s).
**Based on Years of Service to the District