**Zion-Benton Twp. High School District 126 2025-26 Actual Certified Staff Wages and Benefits**
**This data is provided in compliance with Public Act 96-0266/House Bill 2235**

| Staff Name | Position | Contract Days | *Base Salary | FTE | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | **Other Benefits |
|---|---|---|---|---|---|---|---|---|---|---|
| **Base salary column includes fiscal year 2026 base salary, overloads, extra duty stipends, summer school, substitution, and all other extra assignments fulfilled.* | | | | | | | | | | |
| ***Other benefits includes fiscal year 2026 contributions towards health, dental, life, and disability insurance; the Teachers Retirement System; Medicare and travel.* | | | | | | | | | | |
| Ahonen, Cyranda L. | Math Academic Coach | 180 | $ 103,766.73 | 1 | 0 | 15 | 0 | 0 | 0 | $ 41,096.25 |
| Alonso, Nicole | Teacher | 180 | $ 62,643.45 | 1 | 0 | 10 | 0 | 0 | 0 | $ 18,355.30 |
| Anderson, Cole | Teacher | 180 | $ 65,366.27 | 1 | 0 | 12 | 0 | 0 | 0 | $ 18,972.17 |
| Anderson, Johannes G. | Teacher | 180 | $ 110,346.39 | 1 | 0 | 15 | 0 | 0 | 0 | $ 23,914.16 |
| Angelos, Steven S. | Teacher | 180 | $ 104,011.41 | 1 | 0 | 12 | 0 | 0 | 0 | $ 40,316.43 |
| Arason, Christine | Teacher | 180 | $ 95,316.60 | 1 | 0 | 15 | 0 | 0 | 0 | $ 23,304.53 |
| Art, Brien | Teacher | 180 | $ 65,535.84 | 1 | 0 | 10 | 0 | 0 | 0 | $ 7,917.93 |
| Asciutto, Mary M. | Teacher | 180 | $ 111,641.00 | 1 | 0 | 15 | 0 | 0 | 0 | $ 42,382.24 |
| Avery, Derek R | Teacher | 180 | $ 90,066.00 | 1 | 0 | 12 | 0 | 0 | 0 | $ 39,698.02 |
| Bae, Yeol M. | Teacher | 180 | $ 99,793.09 | 1 | 0 | 12 | 0 | 0 | 0 | $ 40,675.21 |
| Barnes, Lauren E. | Teacher | 180 | $ 81,967.65 | 1 | 0 | 15 | 0 | 0 | 0 | $ 21,931.93 |
| Barrera, Benjamin | Teacher | 180 | $ 26,761.00 | 0.5 | 0 | 10 | 0 | 0 | 0 | $ 10,088.98 |
| Barrie, Ashley M. | Teacher | 180 | $ 67,798.40 | 1 | 0 | 15 | 0 | 0 | 0 | $ 35,791.16 |
| Bartlett, Kirsten | Teacher | 180 | $ 84,915.99 | 1 | 0 | 12 | 0 | 0 | 0 | $ 20,968.63 |
| Bartolameolli, Matthew J. | Teacher | 180 | $ 83,478.94 | 1 | 0 | 15 | 0 | 0 | 0 | $ 21,146.28 |
| Benjamin, Jennifer A. | Teacher | 180 | $ 102,412.48 | 1 | 0 | 15 | 0 | 0 | 0 | $ 43,739.38 |
| Benjamin, Joseph | Teacher | 180 | $ 68,607.23 | 1 | 0 | 12 | 0 | 0 | 0 | $ 19,264.50 |
| Berkley, Erin C. | Teacher | 180 | $ 102,631.97 | 1 | 0 | 15 | 0 | 0 | 0 | $ 10,526.12 |
| Berkley, Jonathan O | Teacher | 180 | $ 104,163.40 | 1 | 0 | 15 | 0 | 0 | 0 | $ 39,528.96 |
| Bhargava-Massa, Renu A. | Teacher | 180 | $ 75,518.80 | 1 | 0 | 12 | 0 | 0 | 0 | $ 20,370.64 |
| Biar, Deborah L | Librarian | 180 | $ 63,492.24 | 1 | 0 | 15 | 0 | 0 | 0 | $ 18,987.37 |
| Biddle, Mallory L. | Teacher | 180 | $ 85,052.53 | 1 | 0 | 15 | 0 | 0 | 0 | $ 21,312.45 |
| Blades, Michael D | Department Chair | 200 | $ 124,300.96 | 1 | 0 | 15 | 0 | 0 | 0 | $ 42,719.78 |
| Bonnivier, Matthew M. | Teacher | 180 | $ 99,004.45 | 1 | 0 | 15 | 0 | 0 | 0 | $ 43,366.55 |
| Boroski, Brian D. | Teacher | 180 | $ 132,883.67 | 1 | 0 | 15 | 0 | 0 | $ 2,319.00 | $ 47,122.16 |
| Boyle, Dayle | Teacher | 180 | $ 132,422.83 | 1 | 0 | 15 | 0 | 0 | 0 | $ 27,099.55 |
| Bresnahan, Madeleine R | Teacher | 180 | $ 77,984.16 | 1 | 0 | 12 | 0 | 0 | 0 | $ 20,292.11 |
| Bridge, Cheri L. | Executive Director of Technology and Innovation | 260 | $ 158,344.00 | 1 | 25 | 12 | 0 | 0 | 0 | $ 54,885.32 |
| Broach, Riley | Technology Intregration Coach | 180 | $ 83,718.65 | 1 | 0 | 10 | 0 | 0 | 0 | $ 39,044.80 |
| Brown, Diallo T. | Asst. Principal - ZB | 260 | $ 140,827.00 | 1 | 25 | 10 | 0 | 0 | 0 | $ 53,089.52 |
| Brown, Kevin | MTSS Coordinator | 180 | $ 87,294.46 | 1 | 0 | 10 | 0 | 0 | 0 | $ 21,581.01 |
| Brown, Sunshine A. | Teacher | 180 | $ 49,436.00 | 1 | 0 | 15 | 0 | 0 | 0 | $ 2,731.28 |
| Burd, Jeffrey D. | Teacher | 180 | $ 138,445.14 | 1 | 0 | 15 | 0 | 0 | $ 2,501.00 | $ 27,989.14 |
| Bush, Christopher J. | Teacher | 180 | $ 102,243.10 | 1 | 0 | 15 | 0 | 0 | 0 | $ 43,734.68 |

**Zion-Benton Twp. High School District 126 2025-26 Actual Certified Staff Wages and Benefits**
**This data is provided in compliance with Public Act 96-0266/House Bill 2235**

| Staff Name | Position | Contract Days | *Base Salary | FTE | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | **Other Benefits |
|---|---|---|---|---|---|---|---|---|---|---|
| **Base salary column includes fiscal year 2026 base salary, overloads, extra duty stipends, summer school, substitution, and all other extra assignments fulfilled.* | | | | | | | | | | |
| ***Other benefits includes fiscal year 2026 contributions towards health, dental, life, and disability insurance; the Teachers Retirement System; Medicare and travel.* | | | | | | | | | | |
| Byrne, Emily E. | Teacher | 180 | $ 79,602.80 | 1 | 0 | 15 | 0 | 0 | 0 | $ 20,777.03 |
| Captain, James P | Teacher | 180 | $ 81,892.54 | 1 | 0 | 12 | 0 | 0 | 0 | $ 8,315.62 |
| Cardenas, Brandon | Teacher | 180 | $ 63,008.20 | 1 | 0 | 10 | 0 | 0 | 0 | $ 18,724.90 |
| Carlson, Jacob C. | Executive Director of Student & Specialized Servic | 260 | $ 168,752.00 | 1 | 25 | 15 | 0 | 0 | 0 | $ 60,767.34 |
| Carlson, Sara E. | Teacher | 180 | $ 79,621.95 | 1 | 0 | 12 | 0 | 0 | 0 | $ 20,742.02 |
| Carrasco, Jessica | Social Worker | 180 | $ 60,430.44 | 1 | 0 | 10 | 0 | 0 | 0 | $ 6,205.44 |
| Casado Parejo, Yolanda | Teacher | 180 | $ 88,277.45 | 1 | 0 | 10 | 0 | 0 | 0 | $ 21,011.13 |
| Cassidy, Ryan | Teacher | 180 | $ 66,665.28 | 1 | 0 | 10 | 0 | 0 | 0 | $ 36,484.29 |
| Caswell, Teagen | Teacher | 180 | $ 68,833.97 | 1 | 0 | 10 | 0 | 0 | 0 | $ 19,321.11 |
| Cianfrani, David P. | Teacher | 180 | $ 104,764.00 | 1 | 0 | 15 | 0 | 0 | 0 | $ 24,279.54 |
| Cruz, David R. | Teacher | 180 | $ 110,504.06 | 1 | 0 | 15 | 0 | 0 | $ 2,056.00 | $ 11,554.70 |
| Curtin, Ryan | Teacher | 180 | $ 62,438.89 | 1 | 0 | 10 | 0 | 0 | 0 | $ 18,678.15 |
| Cusack, Jake M | Teacher | 180 | $ 78,230.26 | 1 | 0 | 12 | 0 | 0 | 0 | $ 7,999.97 |
| Cuttill, Drew C. | Teacher | 180 | $ 109,964.32 | 1 | 0 | 15 | 0 | 0 | 0 | $ 23,889.15 |
| Danos, Maria K. | Teacher | 180 | $ 87,468.86 | 1 | 0 | 12 | 0 | 0 | 0 | $ 37,717.53 |
| Davenport, Mark | Teacher | 180 | $ 70,089.94 | 1 | 0 | 12 | 0 | 0 | 0 | $ 19,776.36 |
| Davis, Shawn K. | Teacher | 180 | $ 83,004.55 | 1 | 0 | 12 | 0 | 0 | 0 | $ 21,139.72 |
| De Caprio, Scott E | Teacher | 180 | $ 94,448.94 | 1 | 0 | 15 | 0 | 0 | 0 | $ 40,147.03 |
| Decker, Eric | Counselor | 180 | $ 66,196.45 | 1 | 0 | 10 | 0 | 0 | 0 | $ 36,430.72 |
| Diaz, Erika Micaela | Social Worker | 180 | $ 94,365.15 | 1 | 0 | 12 | 0 | 0 | 0 | $ 21,947.38 |
| DiGangi, Melissa | Chief Academic Officer | 260 | $ 182,017.00 | 1 | 25 | 15 | 0 | 0 | 0 | $ 57,407.04 |
| DiGrazia, Christine M. | Teacher | 180 | $ 135,722.60 | 1 | 0 | 15 | 0 | 0 | 0 | $ 42,870.06 |
| Dressel, Kaitlin | Teacher | 180 | $ 90,942.81 | 1 | 0 | 15 | 0 | 0 | 0 | $ 39,735.91 |
| Duli, DeeAnn N | Teacher | 180 | $ 71,259.92 | 1 | 0 | 15 | 0 | 0 | 0 | $ 19,916.74 |
| Durston, Emily J | Teacher | 180 | $ 79,990.71 | 1 | 0 | 15 | 0 | 0 | 0 | $ 20,782.15 |
| Edwards, Jarrett J. | Teacher | 180 | $ 117,141.49 | 1 | 0 | 15 | 0 | 0 | 0 | $ 23,925.18 |
| Engstrom, Heather A. | Teacher | 180 | $ 107,744.00 | 1 | 0 | 15 | 0 | 0 | 0 | $ 41,282.60 |
| Engstrom, John D. | Teacher | 180 | $ 30,612.00 | 1 | 0 | 15 | 0 | 0 | 0 | $ 3,122.65 |
| Felske, Bonnie M. | Principal - ZBTHS | 260 | $ 175,560.00 | 1 | 25 | 15 | 0 | 0 | 0 | $ 61,095.56 |
| Folven, Whitney C | Teacher | 180 | $ 80,616.38 | 1 | 0 | 15 | 0 | 0 | 0 | $ 20,864.67 |
| Frechette, Kelley L. | Teacher | 180 | $ 84,516.30 | 1 | 0 | 15 | 0 | 0 | 0 | $ 22,183.90 |
| Galgan, Tadd R. | Teacher | 180 | $ 147,790.77 | 1 | 0 | 15 | 0 | 0 | 0 | $ 45,601.63 |
| Garner, Christopher | Teacher | 180 | $ 63,770.17 | 1 | 0 | 15 | 0 | 0 | 0 | $ 19,012.00 |
| Gavin, Anna | Teacher | 180 | $ 53,492.70 | 1 | 0 | 10 | 0 | 0 | 0 | $ 17,646.05 |
| Golden, Erin K. | Teacher | 180 | $ 95,775.87 | 1 | 0 | 15 | 0 | 0 | 0 | $ 40,067.36 |

**Zion-Benton Twp. High School District 126 2025-26 Actual Certified Staff Wages and Benefits**
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| Staff Name | Position | Contract Days | *Base Salary | FTE | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | **Other Benefits |
|---|---|---|---|---|---|---|---|---|---|---|
| **Base salary column includes fiscal year 2026 base salary, overloads, extra duty stipends, summer school, substitution, and all other extra assignments fulfilled.* | | | | | | | | | | |
| ***Other benefits includes fiscal year 2026 contributions towards health, dental, life, and disability insurance; the Teachers Retirement System; Medicare and travel.* | | | | | | | | | | |
| Gomez-Felix, Esmeralda | Social Worker | 180 | $ 75,860.04 | 1 | 0 | 12 | 0 | 0 | 0 | $ 37,366.40 |
| Gonzalez Ramos, Sandra | Teacher | 180 | $ 76,863.03 | 1 | 0 | 10 | 0 | 0 | 0 | $ 19,982.87 |
| Gorr, Erika | Teacher | 180 | $ 92,712.21 | 1 | 0 | 12 | 0 | 0 | 0 | $ 22,107.59 |
| Grafman, Deborah | Teacher | 180 | $ 103,873.82 | 1 | 0 | 15 | 0 | 0 | 0 | $ 24,158.24 |
| Haddad, Lauren | Counselor | 180 | $ 51,912.35 | 1 | 0 | 10 | 0 | 0 | 0 | $ 17,626.42 |
| Hall, Brent R. | Teacher | 180 | $ 97,096.40 | 1 | 0 | 15 | 0 | 0 | 0 | $ 40,401.99 |
| Hamilton, Jeanne | Teacher | 180 | $ 83,739.58 | 1 | 0 | 12 | 0 | 0 | 0 | $ 39,007.81 |
| Hanrahan, Melissa R. | Teacher | 180 | $ 134,797.13 | 1 | 0 | 15 | 0 | 0 | 0 | $ 47,050.57 |
| Harmeling, Christopher J. | Teacher | 180 | $ 104,348.72 | 1 | 0 | 15 | 0 | 0 | 0 | $ 41,148.96 |
| Harris, Kyle | MTSS Social Science Academic Coach | 180 | $ 67,891.26 | 1 | 0 | 10 | 0 | 0 | 0 | $ 19,584.49 |
| Harvala, Matthew J. | Teacher | 180 | $ 103,102.62 | 1 | 0 | 15 | 0 | 0 | 0 | $ 43,821.50 |
| Haske, Sarah B. | Teacher | 180 | $ 89,751.42 | 1 | 0 | 15 | 0 | 0 | 0 | $ 42,444.32 |
| Helmkamp, Sandra L. | Teacher | 180 | $ 153,518.16 | 1 | 0 | 15 | 0 | 0 | $ 2,159.00 | $ 29,459.64 |
| Henry, Mark D | Teacher | 180 | $ 70,866.60 | 1 | 0 | 15 | 0 | 0 | 0 | $ 19,877.84 |
| Hersh, Thomas | Teacher | 180 | $ 76,997.91 | 1 | 0 | 10 | 0 | 0 | 0 | $ 20,160.25 |
| Hornung, Ryan | Dean of Students | 200 | $ 91,000.00 | 1 | 0 | 10 | 0 | 0 | 0 | $ 38,379.86 |
| Howard, Kyle A. | Teacher | 180 | $ 60,739.32 | 1 | 0 | 10 | 0 | 0 | 0 | $ 18,498.55 |
| Howell, Patrick V | Teacher | 180 | $ 86,388.38 | 1 | 0 | 12 | 0 | 0 | 0 | $ 39,278.89 |
| Hudgins, Katharyn | Social Worker | 180 | $ 69,073.00 | 1 | 0 | 12 | 0 | 0 | 0 | $ 19,628.85 |
| Hughes, Travis R. | Teacher | 180 | $ 103,635.20 | 1 | 0 | 15 | 0 | 0 | 0 | $ 43,874.26 |
| Huizar, Sonia | Counselor | 180 | $ 66,182.17 | 1 | 0 | 10 | 0 | 0 | 0 | $ 18,920.57 |
| Hutchison, Matthew | Academic Success Coordinator | 180 | $ 106,534.26 | 1 | 0 | 15 | 0 | 0 | 0 | $ 24,224.42 |
| Ianson, Chad | Teacher | 180 | $ 65,319.00 | 1 | 0 | 12 | 0 | 0 | 0 | $ 18,974.66 |
| Isaacs, Michael S. | Asst. Principal - ZB East | 260 | $ 107,892.00 | 1 | 25 | 15 | 0 | 0 | 0 | $ 49,624.52 |
| Ivan, Camelia | Teacher | 180 | $ 82,773.91 | 1 | 0 | 12 | 0 | 0 | 0 | $ 21,093.51 |
| Jacobs, Neil F | Teacher | 180 | $ 76,234.98 | 1 | 0 | 10 | 0 | 0 | 0 | $ 20,058.17 |
| Johnson, Carrie A. | Teacher | 180 | $ 136,344.64 | 1 | 0 | 15 | 0 | 0 | 0 | $ 47,188.28 |
| Johnson, Rebecca L. | Teacher | 180 | $ 125,089.25 | 1 | 0 | 15 | 0 | 0 | 0 | $ 26,353.60 |
| Junkel, Hayley | Teacher | 180 | $ 54,192.34 | 1 | 0 | 10 | 0 | 0 | 0 | $ 17,715.09 |
| Kaplan, Andrew | Department Chair | 200 | $ 94,293.50 | 1 | 0 | 10 | 0 | 0 | 0 | $ 22,734.78 |
| Kazmi, Shan | Teacher | 180 | $ 96,085.45 | 1 | 0 | 15 | 0 | 0 | 0 | $ 23,370.37 |
| Keenan, Mary F | Teacher | 180 | $ 83,499.11 | 1 | 0 | 15 | 0 | 0 | 0 | $ 35,241.63 |
| Kelley, Joseph | Teacher | 180 | $ 75,237.10 | 1 | 0 | 10 | 0 | 0 | 0 | $ 20,030.09 |
| Khemani, Hussain | Teacher | 180 | $ 59,220.03 | 1 | 0 | 10 | 0 | 0 | 0 | $ 18,341.98 |
| Kim, Eunkyung | Teacher | 180 | $ 76,357.13 | 1 | 0 | 12 | 0 | 0 | 0 | $ 37,476.77 |

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|---|---|---|---|---|---|---|---|---|---|---|
| **Base salary column includes fiscal year 2026 base salary, overloads, extra duty stipends, summer school, substitution, and all other extra assignments fulfilled.* | | | | | | | | | | |
| ***Other benefits includes fiscal year 2026 contributions towards health, dental, life, and disability insurance; the Teachers Retirement System; Medicare and travel.* | | | | | | | | | | |
| Klema, Cory | Teacher | 180 | $ 92,189.60 | 1 | 0 | 15 | 0 | 0 | 0 | $ 39,855.78 |
| Knight, Timothy E. | Teacher | 180 | $ 92,249.69 | 1 | 0 | 15 | 0 | 0 | $ 1,775.04 | $ 38,501.19 |
| Kolarik, Jasey A. | Department Chair | 200 | $ 121,969.52 | 1 | 0 | 15 | 0 | 0 | 0 | $ 45,184.01 |
| Koss, Bonnie K. | Teacher | 180 | $ 85,083.00 | 0.8 | 0 | 12 | 0 | 0 | 0 | $ 39,185.70 |
| Kraft, Joshua | Teacher | 180 | $ 27,947.78 | 0.5 | 0 | 10 | 0 | 0 | 0 | $ 2,807.53 |
| Kubic, Christopher | Teacher | 180 | $ 106,732.02 | 1 | 0 | 12 | 0 | 0 | 0 | $ 23,544.52 |
| Lahare, Nancy | Teacher | 180 | $ 80,114.19 | 1 | 0 | 15 | 0 | 0 | 0 | $ 20,822.44 |
| Lang, Jennifer I. | Director of Special Service | 260 | $ 136,285.00 | 1 | 25 | 15 | 0 | 0 | 0 | $ 26,569.16 |
| Larson, Erin | Counselor | 180 | $ 83,750.72 | 1 | 0 | 12 | 0 | 0 | 0 | $ 20,837.76 |
| Lastacy, Courtney L. | Dean of Students | 200 | $ 96,900.00 | 1 | 0 | 10 | 0 | 0 | 0 | $ 39,848.22 |
| Ledman, Michael B. | Teacher | 180 | $ 116,555.39 | 1 | 0 | 15 | 0 | 0 | 0 | $ 40,933.72 |
| Lieberman, Allison | Counselor | 180 | $ 110,323.00 | 1 | 0 | 15 | 0 | 0 | 0 | $ 44,549.86 |
| Lim, Jefferson A | HR Manager | 260 | $ 116,977.00 | 1 | 25 | 10 | 0 | 0 | 0 | $ 24,840.86 |
| Lindstrom, Joshua | Teacher | 180 | $ 47,202.88 | 1 | 0 | 12 | 0 | 0 | 0 | $ 8,742.04 |
| Lobo, Jeffrey R. | Teacher | 180 | $ 107,988.50 | 1 | 0 | 15 | 0 | 0 | 0 | $ 44,319.05 |
| Longhi, Jonathan | Teacher | 180 | $ 78,529.69 | 1 | 0 | 12 | 0 | 0 | 0 | $ 20,629.11 |
| Luckey, Andrew W. | Teacher | 180 | $ 64,861.81 | 1 | 0 | 15 | 0 | 0 | 0 | $ 19,254.15 |
| Luedtke, William J. | Teacher | 180 | $ 99,218.24 | 1 | 0 | 15 | 0 | 0 | 0 | $ 22,794.44 |
| Lunsford, Hal A. | Teacher | 180 | $ 121,415.20 | 1 | 0 | 15 | 0 | 0 | $ 2,032.00 | $ 12,399.70 |
| Lusk, Cory M. | Teacher | 180 | $ 93,392.38 | 1 | 0 | 15 | 0 | 0 | 0 | $ 39,994.13 |
| Manning, James J. | Teacher | 180 | $ 152,378.82 | 1 | 0 | 15 | 0 | 0 | 0 | $ 48,531.42 |
| Marhefka, Jennifer I. | Counselor | 180 | $ 107,751.51 | 1 | 0 | 15 | 0 | 0 | 0 | $ 24,555.88 |
| Marston, Sophia | Pre-Vocational Teacher | 180 | $ 66,885.19 | 1 | 0 | 12 | 0 | 0 | 0 | $ 19,120.31 |
| Martensen, Scott A. | Teacher | 180 | $ 126,472.70 | 1 | 0 | 15 | 0 | 0 | $ 2,362.00 | $ 46,467.72 |
| Martinez, Edith | Teacher | 180 | $ 84,163.77 | 1 | 0 | 15 | 0 | 0 | 0 | $ 21,258.31 |
| Martinez-Class, Maria | Teacher | 180 | $ 110,556.16 | 1 | 0 | 12 | 0 | 0 | 0 | $ 40,928.06 |
| Martinez-Lara, Fernando | Teacher | 180 | $ 71,238.96 | 1 | 0 | 10 | 0 | 0 | 0 | $ 7,138.85 |
| Martos Vilches, Purificacion | Teacher | 180 | $ 67,700.83 | 1 | 0 | 10 | 0 | 0 | 0 | $ 19,060.70 |
| Massong, Amanda T. | Teacher | 180 | $ 86,339.01 | 1 | 0 | 15 | 0 | 0 | 0 | $ 42,089.15 |
| Matthews, Kayla | Counselor | 180 | $ 70,152.33 | 1 | 0 | 10 | 0 | 0 | 0 | $ 19,430.38 |
| McGovern, Jodie K | Psychologist | 180 | $ 105,765.95 | 1 | 0 | 15 | 0 | 0 | 0 | $ 23,443.53 |
| McKeown, Meredith A | Teacher | 180 | $ 126,401.21 | 1 | 0 | 12 | 0 | 0 | 0 | $ 43,368.03 |
| McLaren, David R. | Teacher | 180 | $ 123,080.67 | 1 | 0 | 15 | 0 | 0 | $ 2,147.00 | $ 46,067.06 |
| McNeal, Courtney L | Teacher | 180 | $ 85,862.77 | 1 | 0 | 10 | 0 | 0 | 0 | $ 21,054.30 |
| Medina, Carlos | Teacher | 165 | $ 65,269.71 | 0.9 | 0 | 10 | 0 | 0 | 0 | $ 18,825.77 |

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|---|---|---|---|---|---|---|---|---|---|---|
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| **Other benefits includes fiscal year 2026 contributions towards health, dental, life, and disability insurance; the Teachers Retirement System; Medicare and travel. | | | | | | | | | | |
| Melchiorre, Kara D. | Teacher | 180 | $ 80,644.68 | 1 | 0 | 15 | 0 | 0 | 0 | $ 41,479.69 |
| Melott, Melissa D. | Teacher | 180 | $ 108,110.30 | 1 | 0 | 15 | 0 | 0 | 0 | $ 24,622.96 |
| Meyer, Tina M | Teacher | 180 | $ 88,235.15 | 1 | 0 | 15 | 0 | 0 | 0 | $ 22,564.41 |
| Mitchell, Ryan P. | Teacher | 180 | $ 124,682.15 | 1 | 0 | 15 | 0 | 0 | 0 | $ 45,991.19 |
| Mobile, Joy R | Bilingual Coordinator | 180 | $ 156,676.81 | 1 | 0 | 12 | 0 | 0 | 0 | $ 46,356.51 |
| Morelli, Annalise | Social Worker | 180 | $ 75,663.50 | 1 | 0 | 12 | 0 | 0 | 0 | $ 19,802.73 |
| Moreno, Paul V | Teacher | 180 | $ 85,874.06 | 1 | 0 | 12 | 0 | 0 | 0 | $ 21,429.46 |
| Murray, Lana | Speech and Lang. Pathologist | 180 | $ 98,380.94 | 1 | 0 | 10 | 0 | 0 | 0 | $ 22,352.99 |
| Myrum, Jeanne | Teacher | 180 | $ 126,330.20 | 1 | 0 | 15 | 0 | 0 | 0 | $ 46,186.71 |
| Najera, Maricela | Counselor | 180 | $ 72,195.85 | 1 | 0 | 12 | 0 | 0 | 0 | $ 19,512.19 |
| Niemi, Burton J. | Executive Director of Athletics | 260 | $ 173,826.00 | 1 | 25 | 15 | 0 | 0 | 0 | $ 61,302.40 |
| Nunez, Zoe | Case Manager | 180 | $ 72,950.75 | 1 | 0 | 10 | 0 | 0 | 0 | $ 26,501.42 |
| Oates, Sarah M | Counselor | 180 | $ 75,967.25 | 1 | 0 | 12 | 0 | 0 | 0 | $ 20,038.08 |
| OConnell, Daniel R. | Teacher | 180 | $ 127,264.71 | 1 | 0 | 15 | 0 | 0 | 0 | $ 46,238.90 |
| Ogle, James | Social Worker | 180 | $ 68,335.00 | 1 | 0 | 15 | 0 | 0 | 0 | $ 19,620.28 |
| Ondo, Robyn L | Social Worker | 180 | $ 77,834.54 | 1 | 0 | 15 | 0 | 0 | 0 | $ 20,580.96 |
| Orozco, Omar | Dean of Students | 200 | $ 124,627.80 | 1 | 0 | 12 | 0 | 0 | 0 | $ 42,694.23 |
| Parmacek, Madeline K | Teacher | 180 | $ 73,501.58 | 1 | 0 | 12 | 0 | 0 | 0 | $ 20,136.81 |
| Patterson, Jill L. | Teacher | 180 | $ 102,903.96 | 1 | 0 | 10 | 0 | 0 | 0 | $ 40,226.70 |
| Patzwald, Johnathon | Teacher | 180 | $ 89,967.95 | 1 | 0 | 12 | 0 | 0 | 0 | $ 39,656.83 |
| Pavelske, Mary M. | Teacher | 180 | $ 124,831.65 | 1 | 0 | 15 | 0 | 0 | 0 | $ 26,317.11 |
| Pawelczyk, Christopher T | Executive Director of Community Engagement & S | 260 | $ 197,313.00 | 1 | 25 | 15 | 0 | 0 | 0 | $ 59,035.42 |
| Peiffer, Hanna M | Teacher | 180 | $ 69,058.60 | 1 | 0 | 12 | 0 | 0 | 0 | $ 19,345.81 |
| Peterson, Anastasia K. | Counselor | 180 | $ 117,994.27 | 1 | 0 | 15 | 0 | 0 | 0 | $ 25,608.40 |
| Pickering, Amy T. | Teacher | 180 | $ 124,749.94 | 1 | 0 | 15 | 0 | 0 | 0 | $ 26,319.65 |
| Pierce, Kathryn E | Teacher | 180 | $ 70,075.58 | 1 | 0 | 10 | 0 | 0 | 0 | $ 19,467.62 |
| Quesinberry, Jennifer | Teacher | 180 | $ 52,538.54 | 1 | 0 | 10 | 0 | 0 | 0 | $ 34,248.29 |
| Ray, Krista D. | Teacher | 180 | $ 81,758.04 | 1 | 0 | 15 | 0 | 0 | 0 | $ 21,904.06 |
| Regnier, Kelly A. | Teacher | 180 | $ 154,218.76 | 1 | 0 | 15 | 0 | 0 | 0 | $ 49,044.95 |
| Regnier, Warren W | Teacher | 180 | $ 105,897.30 | 1 | 0 | 15 | 0 | 0 | 0 | $ 10,849.94 |
| Richardt, Joshua S. | Teacher | 180 | $ 90,702.85 | 1 | 0 | 15 | 0 | 0 | 0 | $ 22,799.40 |
| Rickert, Jennifer M | Teacher | 180 | $ 105,432.24 | 1 | 0 | 15 | 0 | 0 | 0 | $ 23,433.51 |
| Ridley, Ridonna G | Speech and Lang. Pathologist | 180 | $ 113,560.25 | 1 | 0 | 15 | 0 | 0 | 0 | $ 44,899.54 |
| Rodriguez Newton, Colleen M | Counselor | 180 | $ 116,163.03 | 1 | 0 | 15 | 0 | 0 | 0 | $ 45,131.93 |
| Rodriguez, Jesse J. | Superintendent of Schools | 260 | $ 319,893.23 | 1 | 25 | 262 | 0 | $58,782.49 | 0 | $ 53,786.22 |

**Zion-Benton Twp. High School District 126 2025-26 Actual Certified Staff Wages and Benefits**
**This data is provided in compliance with Public Act 96-0266/House Bill 2235**

| Staff Name | Position | Contract Days | *Base Salary | FTE | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | **Other Benefits |
|---|---|---|---|---|---|---|---|---|---|---|
| **Base salary column includes fiscal year 2026 base salary, overloads, extra duty stipends, summer school, substitution, and all other extra assignments fulfilled.* | | | | | | | | | | |
| ***Other benefits includes fiscal year 2026 contributions towards health, dental, life, and disability insurance; the Teachers Retirement System; Medicare and travel.* | | | | | | | | | | |
| Rogers, Geralyn | Teacher | 111 | $ 59,298.69 | 0.62 | 0 | 10 | 0 | 0 | 0 | $ 18,223.25 |
| Rossie, Nicholas J. | Teacher | 180 | $ 106,684.48 | 1 | 0 | 15 | 0 | 0 | 0 | $ 44,151.10 |
| Rubin, Brad M. | Teacher | 180 | $ 115,817.08 | 1 | 0 | 15 | 0 | 0 | 0 | $ 45,093.18 |
| Ruggles, Michelle M | Teacher | 180 | $ 105,384.82 | 1 | 0 | 15 | 0 | 0 | 0 | $ 23,414.83 |
| Ryczek, Michael W. | Teacher | 180 | $ 134,330.00 | 1 | 0 | 15 | 0 | 0 | $ 2,515.00 | $ 47,291.38 |
| Rymer, Michelle R. | Teacher | 180 | $ 117,309.18 | 1 | 0 | 15 | 0 | 0 | 0 | $ 45,284.06 |
| Saed, Samaa M | Counselor | 180 | $ 67,400.90 | 1 | 0 | 10 | 0 | 0 | 0 | $ 19,168.82 |
| Schachtschneider, Kurt D | Teacher | 180 | $ 76,040.11 | 1 | 0 | 15 | 0 | 0 | 0 | $ 38,089.99 |
| Schiappacasse, Timothy J. | Teacher | 180 | $ 103,385.69 | 1 | 0 | 15 | 0 | 0 | 0 | $ 41,048.58 |
| Schroeder, Wendy | Teacher | 180 | $ 63,588.19 | 1 | 0 | 10 | 0 | 0 | 0 | $ 18,788.16 |
| Schuda, Laura | Dean of Students | 200 | $ 95,940.92 | 1 | 0 | 15 | 0 | 0 | 0 | $ 39,738.41 |
| Schwarz, Brandon | Teacher | 180 | $ 77,257.37 | 1 | 0 | 12 | 0 | 0 | 0 | $ 20,530.41 |
| Sevener, Jeffrey | Teacher | 180 | $ 109,060.35 | 1 | 0 | 15 | 0 | 0 | 0 | $ 24,690.31 |
| Sewell, Devona | Teacher | 180 | $ 67,049.44 | 1 | 0 | 10 | 0 | 0 | 0 | $ 18,805.68 |
| Sexton, Julie | Teacher | 180 | $ 116,380.25 | 1 | 0 | 15 | 0 | 0 | $ 2,165.00 | $ 25,687.89 |
| Sherman, Genevieve | Teacher | 180 | $ 136,714.04 | 1 | 0 | 15 | 0 | 0 | 0 | $ 27,513.95 |
| Shorey, Lauren A. | Teacher | 180 | $ 86,751.53 | 1 | 0 | 15 | 0 | 0 | 0 | $ 22,448.36 |
| Skeppstrom, Fred | Teacher | 180 | $ 63,452.94 | 1 | 0 | 10 | 0 | 0 | 0 | $ 18,425.42 |
| Skinner, Rachel V | Teacher | 180 | $ 71,711.16 | 1 | 0 | 15 | 0 | 0 | 0 | $ 19,948.67 |
| Slabaugh, Corin E | Teacher | 180 | $ 82,278.05 | 1 | 0 | 15 | 0 | 0 | 0 | $ 21,064.32 |
| Smyk, Kevin J. | Teacher | 180 | $ 142,905.92 | 1 | 0 | 15 | 0 | 0 | 0 | $ 47,871.22 |
| Staples, Tiffany M. | Teacher | 180 | $ 94,609.12 | 1 | 0 | 15 | 0 | 0 | 0 | $ 23,234.85 |
| Stave, Mark | Teacher | 180 | $ 84,083.55 | 1 | 0 | 15 | 0 | 0 | 0 | $ 21,195.37 |
| Steinmetz, Korey M | Teacher | 180 | $ 58,052.64 | 1 | 0 | 12 | 0 | 0 | 0 | $ 18,224.16 |
| Stommel, Nicole | Department Chair | 200 | $ 127,954.96 | 1 | 0 | 15 | 0 | 0 | 0 | $ 41,604.77 |
| Stommel, William | Teacher | 180 | $ 89,764.68 | 1 | 0 | 10 | 0 | 0 | 0 | $ 9,188.05 |
| Stout, Andrew R | Department Chair | 200 | $ 104,130.06 | 1 | 0 | 15 | 0 | 0 | 0 | $ 40,304.32 |
| Suggs, Jared | Teacher | 180 | $ 57,375.09 | 1 | 0 | 10 | 0 | 0 | 0 | $ 18,159.69 |
| Sutz, Howard B. | Teacher | 180 | $ 121,474.40 | 1 | 0 | 15 | 0 | 0 | 0 | $ 45,455.40 |
| Swanson, Steven D. | Teacher | 180 | $ 93,286.59 | 1 | 0 | 15 | 0 | 0 | 0 | $ 23,068.92 |
| Swanson, Thor P | Teacher | 180 | $ 68,080.80 | 1 | 0 | 12 | 0 | 0 | 0 | $ 19,251.22 |
| Tarver, Lauren D. | Teacher | 180 | $ 78,336.10 | 1 | 0 | 10 | 0 | 0 | 0 | $ 20,248.88 |
| Theodore, Melissa L. | Teacher | 180 | $ 111,738.00 | 1 | 0 | 15 | 0 | 0 | 0 | $ 44,696.84 |
| Thomson, Abigail | Teacher | 180 | $ 25,449.36 | 0.5 | 0 | 10 | 0 | 0 | 0 | $ 2,387.35 |
| Turner, Susannah M | Teacher | 180 | $ 71,768.15 | 1 | 0 | 12 | 0 | 0 | 0 | $ 37,805.32 |

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|---|---|---|---|---|---|---|---|---|---|---|
| **Base salary column includes fiscal year 2026 base salary, overloads, extra duty stipends, summer school, substitution, and all other extra assignments fulfilled.* | | | | | | | | | | |
| ***Other benefits includes fiscal year 2026 contributions towards health, dental, life, and disability insurance; the Teachers Retirement System; Medicare and travel.* | | | | | | | | | | |
| Usher, Nakisha | Literacy Academic Coach | 180 | $ 96,363.00 | 1 | 0 | 15 | 0 | 0 | 0 | $ 23,206.32 |
| Valerugo, Brian W. | Teacher | 180 | $ 130,122.90 | 1 | 0 | 15 | 0 | 0 | $ 2,285.00 | $ 16,256.98 |
| Valerugo, Kristen M. | Case Manager | 180 | $ 136,896.53 | 1 | 0 | 15 | 0 | 0 | 0 | $ 42,812.06 |
| Vazquez, Kayla E | Social Worker | 180 | $ 81,005.82 | 1 | 0 | 12 | 0 | 0 | 0 | $ 20,579.78 |
| Voss, Alison L. | Teacher | 180 | $ 103,026.68 | 1 | 0 | 15 | 0 | 0 | 0 | $ 43,805.18 |
| Voss, Kayla | Teacher | 180 | $ 69,602.28 | 1 | 0 | 15 | 0 | 0 | 0 | $ 19,744.14 |
| Voss, Spence | Teacher | 180 | $ 125,066.83 | 1 | 0 | 15 | 0 | 0 | 0 | $ 12,871.23 |
| Waddick, Emily G. | Department Chair | 200 | $ 112,020.49 | 1 | 0 | 15 | 0 | 0 | 0 | $ 11,535.05 |
| Waters, Christopher | Behavior Interventalist | 180 | $ 93,242.36 | 1 | 0 | 12 | 0 | 0 | 0 | $ 22,171.60 |
| Whitlock, Elisabeth A | Teacher | 180 | $ 89,492.17 | 1 | 0 | 12 | 0 | 0 | 0 | $ 39,632.33 |
| Wiland, Kevin | Principal - ZB East | 260 | $ 139,612.00 | 1 | 25 | 10 | 0 | 0 | 0 | $ 52,960.94 |
| Will, Deborah J. | Librarian | 180 | $ 127,082.31 | 1 | 0 | 15 | 0 | 0 | 0 | $ 37,376.63 |
| Williams, Syncere | Teacher | 180 | $ 62,521.46 | 1 | 0 | 10 | 0 | 0 | 0 | $ 18,665.17 |
| Wilson, Erin E | Teacher | 180 | $ 96,312.20 | 1 | 0 | 15 | 0 | 0 | 0 | $ 38,720.90 |
| Wilson, Lemar | Teacher | 180 | $ 71,149.34 | 1 | 0 | 10 | 0 | 0 | 0 | $ 8,486.81 |
| Woell, James | Chief School Business Official | 126 | $ 203,775.00 | 0.75 | 12 | 10 | 0 | 0 | 0 | $ 59,714.16 |
| Wollney, Michael | Department Chair | 180 | $ 105,166.18 | 1 | 0 | 12 | 0 | 0 | 0 | $ 11,058.87 |
| Woolard, Tina | Teacher | 180 | $ 49,522.07 | 1 | 0 | 10 | 0 | 0 | 0 | $ 9,584.06 |