



Mountain Lakes School District

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Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Monday, October 5, 2026 at 6:30 pm at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don		
Mrs. Forman		
Dr. Hirschfeld		
Mr. Johnson		
Mrs. Kulkarni		
Mrs. McVeigh		
Mrs. Parker (<i>Vice President</i>)		
Dr. Sheth		
Dr. Silva McIntyre		
Mrs. Barkauskas (<i>President</i>)		

Also present: Dr. Brad Siegel, Dr. Ivonne Ciresi (Pro Tem)

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 5th day of October, 2026 at _____ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- AP Test Results Presentation, *Mr. Ray Searles*

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

	Date	Minutes
1.	September 8, 2026	Special Meeting
2.	September 14, 2026	Regular and Executive Session

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIAISON REPORTS

2026 COMMITTEES

Curriculum, Instruction & Assessment James Hirschfeld (Chair) Aruni Don Sara Forman Lauren Silva McIntyre	Finance Lauren Silva McIntyre (Chair) Sara Forman James Hirschfeld Aru Kulkarni	Personnel Joanne Barkauskas (Chair) James Hirschfeld Aru Kulkarni Jennifer Parker
Co-Curricular Committee Aruni Don (Chair) Chris Johnson Jennifer Parker Lauren Silva McIntyre	Long Range Planning Aruni Don (Chair) Chris Johnson Julia McVeigh Purvika Sheth	Policy Aru Kulkarni (Chair) Julia McVeigh Jennifer Parker Purvika Sheth
Facilities Sara Forman (Chair) Aru Kulkarni Julia McVeigh Purvika Sheth	Negotiations Jennifer Parker (Chair) Aru Kulkarni Lauren Silva McIntyre	Special Education/Student Services Purvika Sheth (Chair) Lauren Silva McIntyre Julia McVeigh
		Shared Services Joanne Barkauskas Sara Forman Jennifer Parker

2026 LIAISONS

Home and School Association (HSA) Julia McVeigh	ML Friends of the Arts (FOTA) Aru Kulkarni	Sound Start Babies Foundation Aruni Don
Laker Sports Club (LSC) Sara Forman	NJ School Boards Delegate Vacant	Traffic and Safety Julia McVeigh
ML Alumni Association (MLAA) Jennifer Parker	Recreation Commission Sara Forman	
ML Education Foundation (MLEF) Lauren Silva McIntyre	Representative to the County SBA Vacant	

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY**A. FINANCE****1. Presentation of Bills**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of September 12, 2026 - October 2, 2026, as recommended by the Superintendent.*

	Fund	Amount
1.	General Fund (10)	\$639,771.18
2.	Special Revenue Fund (20)	\$49,220.12
3.	Capital Project Fund (30)	N/A
4.	Debt Service Fund (40)	N/A
5.	Cafeteria Account Fund (60)	\$36,777.25
6.	Total	\$725,768.55

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary's action of making budgetary transfers pursuant to the attached August Transfer Report, as recommended by the Superintendent.*

3. Treasurer's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer's Reports for the month ending August, as recommended by the Superintendent.*

4. Board Secretary's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary's Report for the month ending August, as recommended by the Superintendent.*

5. Tuition Received: Non-resident, Individuals and other LEAs

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent:

	Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
DISTRICT							
1.	New	8703	Lake Drive Regular	9/15/26	6/18/27	\$76,950	\$1,185.58
2.	New	7739	Lake Drive Regular	9/22/26	6/18/27	\$76,000	N/A

6. Professional Services

WHEREAS, the Mountain Lakes Board of Education ("Board") has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

	Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
DISTRICT						
1.	Eufenia, Wendy G.	8/26/26	6/30/27	LDTC Specialized Evaluations	\$1,100/eval. \$100/hr. meeting attendance or additional consultation Mileage allowance \$35/30 minutes of travel time, plus tolls	NTE \$30,000
2.	LD Advisory	10/21/26	10/21/26	Parent Workshop (Transition to College for Students with Disabilities)	\$1,300	\$1,300
3.	Noble, Karen	8/26/26	6/30/27	LDTC Specialized Evaluations	\$1,100/eval. \$100/hr. meeting attendance Mileage allowance \$35/30 minutes of travel time, plus tolls	NTE \$30,000
IVY H/WW/BC						
4.	Samantha Nash, LLC	10/6/26	6/30/27	Professional Development Services	N/A	NTE \$1,350

7. Travel / Conferences Expenditures 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

	Name	School	Location	Date	Event Name	Cost
DISTRICT						
1.	Ciasulli, Keri	DW ▾	Whippany, NJ	10/15/26	MACN - Teacher Clarity with Tommy Thompson	\$0
2.	Cortese, Lisa	MLHS ▾	Atlantic City, NJ	10/14/26 - 10/15/26	2026 NJPSA/FEA Fall Conference	\$700
3.	Eklund, Keriann	MLHS ▾	Watchung, NJ	9/23/26	Watchung Hills Library Visit	\$26
4.	Geveke, Diane	MLHS ▾	Union, NJ	10/9/26	NJ DECA Advisors Training	\$12
5.	Henry, Paul	DW ▾	Whippany, NJ	10/15/26	MACN - Teacher Clarity with Tommy Thompson	\$150
6.	Joy, Melba	MLHS ▾	East Hanover, NJ	10/22/26	Protecting Students in the Digital Realm: How the Internet Impacts Children's Mental Health, and the Tools to Navigate it Safely.	\$0
7.	Rodriguez, Begona	MLHS ▾	Webinar	12/7/26	Using AI to Increase World Language Proficiency and Teacher Efficiency	\$295
8.	Santos, David	DW ▾	Old Tappan, NJ	12/7/26	NJ AI Literacy Summit	\$0
9.	Sica, David	DW ▾	Whippany, NJ	10/15/26	MACN - Teacher Clarity with Tommy Thompson	\$10
10.	Sica, David	DW ▾	Princeton, NJ	10/21/26	NJ Science Convention	\$290
11.	Snowden, Gilbert	DW ▾	Virtual	10/26/26	103B VT-1 - Part One Turf Diseases and Turf Management practices	\$125
12.	Snowden, Gilbert	DW ▾	Virtual	10/27/26	103B VT-2 - PART 2 Turf - Standard & Alternative Insect, & Weed Control Methods	\$125
13.	Starita, Robert	DW ▾	North Caldwell, NJ	10/2/26	Northern New Jersey Math Supervisor Roundtable	\$10
14.	Starita, Robert	DW ▾	Whippany, NJ	10/15/26	MACN - Teacher Clarity with Tommy Thompson	\$157
15.	Sutter, Cassandra	LD ▾	Wayne, NJ	10/26/26	The Art of the Pivot: Elevating Instruction and Engagement	\$0
IVY H/WW/BC						
16.	DeFilippo, Michael	WW ▾	Atlantic City, NJ	10/22/26 - 10/23/26	44th Annual NJ Autism Conference	\$550 (revision)
17.	Doolittle, Christina	BC ▾	Pompton Plains, NJ	10/14/26	Conquer Math: The Number System; Expressions & Equation	\$222

18.	Elko, Kimberly	WW ▾	Pompton Plains, NJ	11/24/26 & 12/18/26	Conquer Math: Number & Operations - Fractions Part I Number & Operations - Fractions Part II	\$445
19.	Gaffney, Victoria	BC ▾	Pompton Plains, NJ	12/16/26	Conquer Math: Ratio & Proportional Relationships	\$222
20.	Major, Michelle	BC ▾	Pompton Plains, NJ	12/8/26	Algebra I Year 2 Day 1	\$222
21.	Petersen, Danielle	BC ▾	New Brunswick, NJ	10/20/26	Law Fair/Law Adventure for Teachers (Grades 3-8)	\$41
22.	Petersen, Danielle	BC ▾	Cresskill, NJ	1/14/27	Middle School Science Round Table	\$33
23.	Roth, Brianna	WW ▾	Pompton Plains, NJ	11/24/26 & 12/18/26	Conquer Math: Number & Operations - Fractions Part I Number & Operations - Fractions Part II	\$445
24.	Shaffer, Deliriz	WW ▾	Pompton Plains, NJ	11/24/26 & 12/18/26	Conquer Math: Number & Operations - Fractions Part I Number & Operations - Fractions Part II	\$445
25.	Suckno, Samantha	WW ▾	Pompton Plains, NJ	11/24/26 & 12/18/26	Conquer Math: Number & Operations - Fractions Part I Number & Operations - Fractions Part II	\$445
26.	Sumsion, Marlene	BC ▾	Old Tappan, NJ	12/7/26	NJ AI Literacy Summit	\$0

8. Donations / Grants / Gifts

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations/grants/gifts, as recommended by the Superintendent:

	To	From	Reason	Amount
DISTRICT				
1.	MLSD	Boonton Township Education Foundation (BTEF)	BTEF Micro Grant SY 2026-27	\$405
2.	MLSD	Laker Sports Club	Annual Grants SY2026-27	\$4,211
3.	MLSD	Laker Sports Club	HUDL Streaming Premium Service SY2026-27	\$13,000

9. Fundraising

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers, as recommended by the Superintendent:

	School	Fundraising Activity	Beneficiary/Purpose
DISTRICT			
1.	LD@MLHS ▾	Service Project - Jr. National Association of the Deaf on 10/9/26 at the MLHS home football game. Collect Donations from district staff at all schools, 10/6-10/9/26	Profits to go to the Sue Maglio Alese Memorial Scholarship fund
2.	MLHS ▾	MLHS Field Hockey team will collect donations at the 10/24/26 game	All collected donations will go to the Sue Maglio Alese Memorial Scholarship Fund
3.	MLHS ▾	Cookies for Kids Cancer - Bake Sale at the home Herd Football Game - 10/9/26	100% of funds raised are donated to Cookies for Kids Cancer for research
4.	MLHS ▾	DECA - Chick-fil-A, Parsippany, NJ - Restaurant Fundraiser- 11/16/26	To raise funds to help offset student trips
5.	MLHS ▾	DECA - Chipotle, Parsippany, NJ - Restaurant Fundraiser - 12/7/26	To raise funds to help offset student trips
6.	LD ▾	DECA - Hapgoods, Restaurant Fundraiser - 2/1/27	To raise funds to help offset student trips
7.	LD ▾	DECA and Key Club - Food Drive for Loaves and Fishes	We will be setting up boxes to collect food to support

		Food Pantry, Boonton, NJ - 11/16-11/20/26	the Loaves and Fishes Community Food Pantry. Loaves and Fishes provides food to those in need in our local communities.
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10. Facilities Use Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following request(s) for use of district facilities and grounds, as recommended by the Superintendent:

	Request	Purpose of Use	Facilities	Date	Time	Fee Type
DISTRICT						
1.	Mountain Lakes Recreation	Jr. Basketball - practices & games	HS Auxiliary Gym	Weekly 10/1/26 - 3/12/27	7:00 pm - 9:30 pm	Class III
2.	HERD Alumni Foundation	Homecoming Patriot Parachute Team Performance	Wilkins Field	10/23/26	4:00 pm - 6:30 pm	Class II
3.	Mountain Lakes Borough	Election	HS Auxiliary Gym	11/3/26	6:00 am - 10:00 pm	Class III
IVY H/WW/BC						
4.	GS Daisy Troop	Meetings	Wildwood - Rm. 231	Monthly 10/1/26 - 5/7/26	3:00 pm - 4:00 pm	Class III
5.	GS Daisy Troop	Meeting	Wildwood-Rm. 237	11/20/26	3:00 pm - 4:00 pm	Class III

11. Food Services Biosecurity Management Plan

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Food Service Biosecurity Management Plan, for the 2026-2027 school year, as recommended by the Superintendent.*

12. Health and Safety Evaluation of School Buildings Checklist Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the district's Health and Safety Evaluation of School Buildings checklist for 2026-2027 school year.

WHEREAS, the Mountain Lakes Board of Education and its Chief School Administrator have reviewed the district's Health and Safety Evaluation of School Buildings checklist for 2026-2027 school year and have determined that all items of the Health and Safety Evaluation of School Buildings checklist have been satisfactorily completed in accordance with applicable requirements;

NOW, THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education hereby affirms the accuracy of the School District's Statement of Assurance and Health and Safety Evaluation of School Buildings checklist, as recommended by the Superintendent.

13. Property and Casualty Premium

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the property and casualty premiums for the 2026-2027 fiscal year, as recommended by the Superintendent:

	Policy Type	July 2026 - June 2027
1.	Excess Student Accident Policy	\$8,377

14. Nursing Plan

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the 2026-2027 Nursing Plan, as recommended by the Superintendent.*

15. Approval of Memorandum of Agreement

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Memorandum of Agreement between the Mountain Lakes Education Association and the Mountain Lakes Board of Education, dated September 28, 2026, and is agreed by both parties that the following changes will be made to the Collective Bargaining Agreement, as recommended by the Superintendent.*

B. MISCELLANEOUS**REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT****A. PERSONNEL****16. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's /**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent.*

	Name	Action	UPC	Position	School	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT										
1.	Morgan, Damion	Transfer ▾	CUST-DIST-SUPV-01	Custodial Supervisor	DW ▾	1.0	N/A	\$83,500 (prorated)	11/1/26	6/30/27
IVY H/WW/BC										
2.	Kabous, Kristen	Revise ▾	LTS-WW-TC H-03	LTR- Guidance	WW ▾	1.0	MA/ Step 1	\$73,495 (prorated)	8/24/26	9/25/26
3.	Rosenberg, Jessica	Resign ▾	SPT-WW-LI B-01	Library Media Specialist	WW ▾	1.0	BA+30/6	\$75,595	8/24/26	9/18/26

17. Leaves of Absence

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

	ID#	Action	Position	School	FTE	Start Date	Term Date
DISTRICT							
1.	4168	Revise LOA (PTO w/benefits)	Interpreter	LD ▾	1.0	8/24/26	9/29/26
2.	4066	Revise/Extend MLOA (PTO w/benefits)	Teacher	MLHS ▾	1.0	8/24/26	10/30/26
3.	5121	MLOA (PTO w/benefits)	Teacher	WW ▾	1.0	12/11/26	1/15/27
4.	5121	FMLA/NJFLA (Unpaid w/benefits)	Teacher	WW ▾	1.0	1/18/27	4/16/27

18. Athletics / Extra Services (Schedule B Appointments)

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Volunteer Clubs/Advisors - Unpaid								
	Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT								
1.	Barrett, Elizabeth	Appoint ▾	Hearts in Action	MLHS ▾	N/A ▾	N/A	10/6/26	6/30/27
2.	Busch, Claire	Appoint ▾	Crocheting Club	MLHS ▾	N/A ▾	N/A	10/6/26	6/30/27
3.	Chen, Brandon	Appoint ▾	Badminton Club	MLHS ▾	N/A ▾	N/A	10/6/26	6/30/27
4.	Cook, Denis	Appoint ▾	Asian Cultural Club	MLHS ▾	N/A ▾	N/A	10/6/26	6/30/27
5.	Fiorina, Teresa	Appoint ▾	Open Palette Project Club	MLHS ▾	N/A ▾	N/A	10/6/26	6/30/27
6.	Kayal, James	Appoint ▾	Improv Club	MLHS ▾	N/A ▾	N/A	10/6/26	6/30/27
7.	Kayal, James	Appoint ▾	Bridge Builders	MLHS ▾	N/A ▾	N/A	10/6/26	6/30/27
8.	Novachevska, Diana	Appoint ▾	Ceramics Club	MLHS ▾	N/A ▾	N/A	10/6/26	6/30/27
9.	Paccioretti, Kate	Appoint ▾	NYAKA Global	MLHS ▾	N/A ▾	N/A	10/6/26	6/30/27
10.	Price, Ryan	Appoint ▾	Racquet Club	MLHS ▾	N/A ▾	N/A	10/6/26	6/30/27
11.	Rodriguez, Begona	Appoint ▾	Latin Society	MLHS ▾	N/A ▾	N/A	10/6/26	6/30/27

Wildwood Schedule B								
	Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
IVY H/WW/BC								
12.	Winget, Abbey	Appoint ▾	Homework Club	BC ▾	N/A ▾	\$45/hr. (NTE 2 hrs./wk)	10/6/26	6/30/27

19. Additional Compensation 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Adams, Sarah	Appoint ▾	8th Grade Open House	MLHS ▾	\$50/hr. NTE 2 hrs	10/15/26	10/15/26
2.	Barrett, Elizabeth	Appoint ▾	8th Grade Open House	MLHS ▾	\$50/hr. NTE 2 hrs	10/15/26	10/15/26
3.	Breton, Andreanne	Appoint ▾	8th Grade Open House	MLHS ▾	\$50/hr. NTE 2 hrs	10/15/26	10/15/26
4.	Busch, Claire	Appoint ▾	8th Grade Open House	MLHS ▾	\$50/hr. NTE 2 hrs	10/15/26	10/15/26
5.	Castellana, Alexa	Appoint ▾	8th Grade Open House	MLHS ▾	\$50/hr. NTE 2 hrs	10/15/26	10/15/26
6.	Chen, Brandon	Appoint ▾	8th Grade Open House	MLHS ▾	\$50/hr. NTE 2 hrs	10/15/26	10/15/26
7.	Cornell, Vicki	Appoint ▾	8th Grade Open House	MLHS ▾	\$50/hr. NTE 2 hrs	10/15/26	10/15/26
8.	DeFilippo, Michael	Appoint ▾	Behaviorist (Home Programming)	DW ▾	Hourly rate (NTE 120 hrs.)	8/26/26	6/30/27

9.	Dunn, Ryan	Appoint ▾	Cert. Edctn. Felts. Mgr. (CEFM) Stipend	DW ▾	\$2,000	7/1/24	6/30/25
10.	Elfers, Robert	Appoint ▾	8th Grade Open House	MLHS ▾	\$50/hr. NTE 2 hrs	10/15/26	10/15/26
11.	Gonzalez, Elizabeth	Revise ▾	Summer Case Management	DW ▾	Hourly rate (NTE 45 hrs.)	7/1/26	8/20/26
12.	Humphreys, Ryan	Appoint ▾	8th Grade Open House	MLHS ▾	\$50/hr. NTE 2 hrs	10/15/26	10/15/26
13.	Kemp, Teresa	Appoint ▾	8th Grade Open House	MLHS ▾	\$50/hr. NTE 2 hrs	10/15/26	10/15/26
14.	Lindsay, Maria	Appoint ▾	8th Grade Open House	MLHS ▾	\$50/hr. NTE 2 hrs	10/15/26	10/15/26
15.	Novachevska, Diana	Appoint ▾	8th Grade Open House	MLHS ▾	\$50/hr. NTE 2 hrs	10/15/26	10/15/26
16.	Macko, Lauren	Appoint ▾	8th Grade Open House	MLHS ▾	\$50/hr. NTE 2 hrs	10/15/26	10/15/26
17.	Paccioretti, Kate	Appoint ▾	8th Grade Open House	MLHS ▾	\$50/hr. NTE 2 hrs	10/15/26	10/15/26
18.	Pelchat, Cara	Appoint ▾	8th Grade Open House	MLHS ▾	\$50/hr. NTE 2 hrs	10/15/26	10/15/26
19.	Politano, Cristina	Appoint ▾	8th Grade Open House	MLHS ▾	\$50/hr. NTE 2 hrs	10/15/26	10/15/26
20.	Price, Ryan	Appoint ▾	8th Grade Open House	MLHS ▾	\$50/hr. NTE 2 hrs	10/15/26	10/15/26
21.	Siino, Alyssa	Appoint ▾	8th Grade Open House	MLHS ▾	\$50/hr. NTE 2 hrs	10/15/26	10/15/26
22.	Urriola, Alexis	Appoint ▾	8th Grade Open House	MLHS ▾	\$50/hr. NTE 2 hrs	10/15/26	10/15/26
23.	Vallies, Austin	Appoint ▾	8th Grade Open House	MLHS ▾	\$50/hr. NTE 2 hrs	10/15/26	10/15/26
24.	Vandooijeweert, Dawn	Appoint ▾	P/T Admin. Asst. - Additional Hours	LD ▾	Hourly Rate (NTE 225 hrs.)	8/24/26	6/30/27
25.	Wallace, Christopher	Appoint ▾	8th Grade Open House	MLHS ▾	\$50/hr. NTE 2 hrs	10/15/26	10/15/26
26.	Weinroth, Gail	Appoint ▾	8th Grade Open House	MLHS ▾	\$50/hr. NTE 2 hrs	10/15/26	10/15/26
IVY H/WW/BC							
27.	Perez, Ryan	Appoint ▾	School Bus Aide (AM/PM) Sub	WW ▾	BOE Approved Hourly Rate	9/15/26	6/30/27
28.	Platt, Kaitlin	Appoint ▾	Mentor -PTP (5822)	BC ▾	\$566.67 (prorated 17 wks/30)	10/22/26	2/26/27
29.	Murphy, Allison	Appoint ▾	Data Analysis Leader	WW ▾	BOE Approved Hourly Rate	9/15/26	6/30/27
30.	St. John, Jill	Appoint ▾	Additional Hours (BTS Night)	WW ▾	Hourly Rate (NTE 1.5 hrs.)	9/10/26	9/10/26

Wildwood Time To Soar							
	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
30.	St. John, Jill	Appoint ▾	Accounts Receivable	WW ▾	\$1,901.50	7/1/26	8/21/27

20. Substitute Pay Rate

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following substitute pay rate for the 2026-2027 school year, as recommended by the Superintendent:

	Description	Pay Rate
1.	Nurse	\$200/day

21. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Boylan, Lorraine	Appoint ▾	LTR Teacher (5198) (T&TH)	LD@BC ▾	BA/15 (per diem)	10/19/26	1/22/27
2.	Buckley, Coleen	Appoint ▾	LTR Teacher (5198) (W)	LD@BC ▾	BA/15 (per diem)	10/19/26	1/22/27
3.	Costa, Samantha	Appoint ▾	Pre-clinical Field Experience (Montclair State University) (4253)	WW ▾	N/A	10/6/26	12/7/26
4.	Danzi, Shari	Appoint ▾	LTR Teacher (5198) (M&F)	LD@BC ▾	BA/15 (per diem)	10/19/26	1/22/27
5.	Grimes, Tami	Appoint ▾	Per Diem Substitute	DW ▾	BOE Approved Rate	10/5/26	6/30/27
6.	Herrera, Haley	Revise ▾	Clinical Practice Intern (The College of New Jersey) (5087)	LD ▾	N/A	8/24/26	12/11/26
7.	Hestevold, Cameron	Appoint ▾	Pre-clinical Field Experience (Montclair State University) (5721 & 5282)	WW ▾	N/A	10/6/26	12/7/26
8.	Hutchison, Kayla	Appoint ▾	Pre-clinical Field Experience (Montclair State University) (5282 & 5721)	WW ▾	N/A	10/6/26	12/7/26
9.	Schnell, Samantha	Appoint ▾	3 Hour Observation - Interpreters (Univ. of Colorado)	LD@MLHS ▾	N/A (ASL Interpreting Student)	10/8/26	10/8/26
10.	Vitale, Salvatore	Appoint ▾	Pre-clinical Field Experience (County College of Morris) (4933)	MLHS ▾	N/A	10/6/26	11/20/26
11.	Zazula, Karen	Appoint ▾	Per Diem Substitute	DW ▾	BOE Approved Rate	8/26/26	6/30/27

2026-2027 District Wide Volunteers						
	Name	Action	Position	School	Start Date	End Date
1.	Bariletto, Christina	Appoint	Volunteer	DW	10/5/26	6/30/27
2.	Bellafigiore, Michelle	Appoint	Volunteer	DW	10/5/26	6/30/27
3.	Bickham, Jessica	Appoint	Volunteer	DW	10/5/26	6/30/27
4.	Bojovski, Anna	Appoint	Volunteer	DW	10/5/26	6/30/27
5.	Bollenbach, Jessica	Appoint	Volunteer	DW	10/5/26	6/30/27
6.	Brancaccio, Maria	Appoint	Volunteer	DW	10/5/26	6/30/27
7.	Chaird, Jennifer	Appoint	Volunteer	DW	10/5/26	6/30/27
8.	Chesin, Megan	Appoint	Volunteer	DW	10/5/26	6/30/27
9.	Cohen, Caitlin	Appoint	Volunteer	DW	10/5/26	6/30/27
10.	Conroy, Lauren	Appoint	Volunteer	DW	10/5/26	6/30/27
11.	Cornwell, Dana	Appoint	Volunteer	DW	10/5/26	6/30/27
12.	de Sousa , Thea	Appoint	Volunteer	DW	10/5/26	6/30/27
13.	DeSantis, Kate	Appoint	Volunteer	DW	10/5/26	6/30/27
14.	Dischley, Lindsay	Appoint	Volunteer	DW	10/5/26	6/30/27
15.	Goldstein, Eric	Appoint	Volunteer	DW	10/5/26	6/30/27
16.	Goodwin, Jennifer	Appoint	Volunteer	DW	10/5/26	6/30/27

17.	Hamill , Caitlin	Appoint	Volunteer	DW	10/5/26	6/30/27
18.	Lopez, Lia	Appoint	Volunteer	DW	10/5/26	6/30/27
19.	McGrady, Jessica	Appoint	Volunteer	DW	10/5/26	6/30/27
20.	McQuillan, Erin	Appoint	Volunteer	DW	10/5/26	6/30/27
21.	Menendez, Caitlin	Appoint	Volunteer	DW	10/5/26	6/30/27
22.	Mirante, Karen	Appoint	Volunteer	DW	10/5/26	6/30/27
23.	Moonga, Amrit	Appoint	Volunteer	DW	10/5/26	6/30/27
24.	O'Rourke, Sarah	Appoint	Volunteer	DW	10/5/26	6/30/27
25.	Paddock, Maria	Appoint	Volunteer	DW	10/5/26	6/30/27
26.	Pandya, Tejasvi	Appoint	Volunteer	DW	10/5/26	6/30/27
27.	Pedersen, Alyson	Appoint	Volunteer	DW	10/5/26	6/30/27
28.	Pfeifer, Jill	Appoint	Volunteer	DW	10/5/26	6/30/27
29.	Sand, Lisa	Appoint	Volunteer	DW	10/5/26	6/30/27
30.	Scott, Andrew	Appoint	Volunteer	DW	10/5/26	6/30/27
31.	Sous, Gina	Appoint	Volunteer	DW	10/5/26	6/30/27
32.	Steffens, Sara	Appoint	Volunteer	DW	10/5/26	6/30/27
33.	Valencia-Sun, Rebecca	Appoint	Volunteer	DW	10/5/26	6/30/27
34.	Wells Pisani, Silvia	Appoint	Volunteer	DW	10/5/26	6/30/27

22. Field Trips A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips, as recommended by the Superintendent:

	School	Destination	Reason	Date
DISTRICT				
1.	LD ▾	New York, NY	Cultural Arts: In the Heights ASL Interpreted	11/2026
2.	MLHS ▾	Montclair, NJ	TEEM Leadership Symposium	10/2026
3.	MLHS ▾	New York, NY	AP French MET Cloisters	10/2026
4.	MLHS ▾	Newark, NJ	Airport Facility Tour	10/2026
IVY H/WW/BC				
5.	BC ▾	Allentown, PA	7th Grade Trip	6/2027
6.	BC ▾	Boston, MA	8th Grade Trip	6/2027
7.	WW ▾	Morristown, NJ	Pete the Cat	12/2026
8.	BC ▾	New York, NY	The Outsiders	1/2027
9.	WW ▾	Morristown, NJ	Mayhem Poets	4/2027
10.	WW ▾	West Orange, NJ	Turtle Back Zoo	5/2027
11.	WW ▾	Morristown, NJ	NJCGTP Math Marathon	11/2026

23. Tuition Reimbursement Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

	Name	School	College/University	Course Title / #	Credits
IVY H/WW/BC					
1.	Nelson, Franchesca	WW -	Kean University	Learning, Instruction, Evaluation and Curriculum Development/EDL 5614	3.0
2.	Nelson, Franchesca	WW -	Kean University	Basic School Law & Policy/EDL 5551	3.0
3.	Roselli, Francesca	WW -	Landmark College	Organization and Operation of Postsecondary Disability Services/LDN636	3.0

B. CURRICULUM / SPECIAL SERVICES

C. MISCELLANEOUS

24. Board Policies

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the policies below for presentation, as recommended by the Superintendent:*

	Action	Policy / Regulation Number	Policy Alert	Title	First Reading	Second Reading
1.	Revise	P 7510	NA	Use of School Facilities	10/5/26	
2.	Revise	R 7510	NA	Use of School Facilities	10/5/26	

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 5th day of October, 2026 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2026-27 District Goals

Goal Statement	Goal Area
1. Strategic Planning: Collaboratively plan and develop a comprehensive long-range strategic plan (2027 - 2032) that includes the experiences, insights, and perspectives of all stakeholders in the Mountain Lakes School District educational community.	Ensuring success of all students Strong family/school/community partnerships
2. Artificial Intelligence: Building on the district's "Artificial Intelligence" (AI) policy and district plan, engage all district stakeholders in developing innovative, efficient, and responsible staff and student learning practices incorporating AI in the classroom for citizen and career readiness.	Ensuring success of all students Ensuring success of all staff
3. Social & Emotional Learning: Design, facilitate, and implement PreK-12 student and staff learning "Social-Emotional Learning" (SEL) competencies using district data and analysis, focused on emotional regulation and social awareness.	Ensuring success of all staff Strong family/school/community partnerships
4. STEM Education: Expand and strengthen interdisciplinary STEM education across PreK-12 by creating authentic learning experiences that encourage students to explore, design, innovate, and solve real-world problems. The district will build educator capacity, expand community partnerships, and foster interdisciplinary learning opportunities.	Ensuring success of all students Ensuring success of all staff
5. Instructional Clarity: Create a learning environment across PreK-12 classrooms where clear learning goals, expectations, and feedback empower students to take ownership of their learning.	Ensuring success of all students Ensuring success of all staff

2026-27 Board Goals

Board Goal	Committee Support
1. Long Range Plan: The Board of Education will actively support and advance the goals and priorities established in the District's Long-Range Plan, ensuring that decisions, resources, and policies are aligned to promote the success, well-being, and growth of all students and staff.	Long Range Planning Committee / All
2. Fiscal Responsibility: The Board of Education will work collaboratively with District leadership to ensure that District resources are managed strategically, responsibly, and sustainably, with careful consideration given to the long-term educational success of all students, the professional needs and development of staff, and the ongoing maintenance, management, and stewardship of District facilities.	Finance & Facilities Committees
3. Negotiations: The Board of Education will support a positive, respectful, and collaborative labor relations environment by engaging in negotiations with the District's Union leadership and membership in good faith, maintaining open and professional communication, and working toward fair and sustainable agreements that support the needs of students, staff, and the long-term interests of the District.	Negotiations Committee

