

HIGHLINE PUBLIC SCHOOLS #401
TEAMSTERS LOCAL 763
INSTRUCTIONAL AND ADMINISTRATIVE SUPPORT STAFF
SCHEDULE A-1
Effective: September 1, 2026

	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10
Level 13	\$27.94	\$28.21	\$28.49	\$28.76	\$29.04	\$29.33	\$29.61	\$29.90	\$30.19	\$30.78
Level 14	\$28.62	\$28.89	\$29.17	\$29.46	\$29.74	\$30.03	\$30.33	\$30.62	\$30.92	\$31.52
Level 15	\$29.51	\$29.80	\$30.08	\$30.38	\$30.67	\$30.97	\$31.27	\$31.58	\$31.89	\$32.51
Level 16	\$30.49	\$30.78	\$31.08	\$31.39	\$31.69	\$32.00	\$32.31	\$32.63	\$32.94	\$33.59
Level 17	\$31.37	\$31.67	\$31.98	\$32.29	\$32.61	\$32.93	\$33.25	\$33.57	\$33.90	\$34.56
Level 18	\$32.87	\$33.19	\$33.52	\$33.84	\$34.17	\$34.51	\$34.84	\$35.18	\$35.53	\$36.22
Level 19	\$34.14	\$34.48	\$34.81	\$35.15	\$35.50	\$35.84	\$36.19	\$36.55	\$36.90	\$37.63
Level 20	\$35.13	\$35.48	\$35.82	\$36.17	\$36.53	\$36.88	\$37.24	\$37.61	\$37.98	\$38.72
Level 21	\$37.80	\$38.17	\$38.54	\$38.92	\$39.30	\$39.69	\$40.07	\$40.47	\$40.86	\$41.66
Level 22	\$39.63	\$40.02	\$40.41	\$40.81	\$41.21	\$41.61	\$42.02	\$42.43	\$42.85	\$43.69
Level 23	\$41.32	\$41.73	\$42.13	\$42.55	\$42.97	\$43.39	\$43.81	\$44.24	\$44.68	\$45.55
Level 24	\$42.87	\$43.29	\$43.72	\$44.15	\$44.58	\$45.02	\$45.46	\$45.91	\$46.36	\$47.27
Level 25	\$42.95	\$43.37	\$43.79	\$44.22	\$44.66	\$45.10	\$45.54	\$45.99	\$46.44	\$47.35

Reflects IPD 2.6%

Approved by the Board: 9/16/2026

HIGHLINE PUBLIC SCHOOLS #401
TEAMSTERS LOCAL 763
INSTRUCTIONAL AND ADMINISTRATIVE SUPPORT STAFF
SCHEDULE A-1

Effective: September 1, 2026

INSTRUCTIONAL POSITIONS

LEVEL	GENERAL JOB CLASSIFICATION/TITLES	LEVEL	GENERAL JOB CLASSIFICATION/TITLES	LEVEL	GENERAL JOB CLASSIFICATION/TITLES
13	<u>PARAEDUCATOR</u> Paraeducator I School Library Assistant <u>SPECIALIST</u> Child Care Specialist	17	<u>PARAEDUCATOR</u> <u>SPECIALIST</u>	21	<u>SPECIALIST</u>
14	<u>PARAEDUCATOR</u> <u>SPECIALIST</u>	18	<u>PARAEDUCATOR</u> <u>SPECIALIST</u> Dropout Prevention Specialist	22	<u>SPECIALIST</u> Behavior Specialist Nutrition Services Program Technician Sign Language Interpreter I
15	<u>PARAEDUCATOR</u> Paraeducator II Paraeducator (Vocational Education) <u>SPECIALIST</u>	19	<u>PARAEDUCATOR</u> Bilingual Paraeducator Special Education Alternate Communications <u>SPECIALIST</u> Brailist Deaf/Blind Intervenor Preschool Instructor Registered Behavior Technician	23	<u>SPECIALIST</u> Family Service Representative Certified Occupational Therapist Assistant (COTA) Family Support Specialist - ECEAP Physical Therapist Assistant Speech Language Pathology Specialist
16	<u>PARAEDUCATOR</u> Paraeducator (Career Information) Paraeducator - CBS <u>SPECIALIST</u> Reengagement Student Specialist	20	<u>PARAEDUCATOR</u> Bilingual Teaching Fellow <u>SPECIALIST</u> Indian Education Specialist	24	<u>SPECIALIST</u> Licensed Practice Nurse Sign Language Interpreter II
				25	<u>SPECIALIST</u> Mental Health Specialist Sign Language Interpreter III

ADMINISTRATIVE POSITIONS

LEVEL	GENERAL JOB CLASSIFICATION/TITLES	LEVEL	GENERAL JOB CLASSIFICATION/TITLES	LEVEL	GENERAL JOB CLASSIFICATION/TITLES
13	<u>OFFICE SUPPORT</u> Office Assistant I Office Assistant II Office Assistant, Secondary School I Office Assistant, Secondary School II Secretary II <u>TECHNICIAN</u> Cashier Science Resource Center Technician Duplicating Technician Mail Distribution Technician	17	<u>OFFICE SUPPORT</u> Facilities Use Specialist Registrar Secretary VI Transportation Payroll Secretary <u>TECHNICIAN</u> Accounting Technician Federal Program Specialist Library Automation Technician Occupational Information Coordinator	21	<u>OFFICE SUPPORT</u> <u>TECHNICIAN</u>
14	<u>OFFICE SUPPORT</u> Child Care Program Facilitator Family Support Liaison Receptionist Receptionist - District (ERAC) Secretary III <u>TECHNICIAN</u> Cataloger I	18	<u>OFFICE SUPPORT</u> <u>TECHNICIAN</u> Finance Technician I Nutrition Services Student Assessment and Evaluation Technician	22	<u>OFFICE SUPPORT</u> <u>TECHNICIAN</u> CTE Program Technician Finance Technician IV Language Learning Program Technician Payroll Technician World Language Translator
15	<u>OFFICE SUPPORT</u> Office Assistant III Office Assistant, Elementary School Office Assistant, Small High School Secondary School Attendance Secretary IV <u>TECHNICIAN</u>	19	<u>OFFICE SUPPORT</u> Administrative Secretary Enrollment Support Specialist Home School Program Assistant Home School Program Specialist <u>TECHNICIAN</u> Finance Technician II	23	<u>OFFICE SUPPORT</u> <u>TECHNICIAN</u>
16	<u>OFFICE SUPPORT</u> Bookkeeper Receptionist/Mail Distribution Technician <u>TECHNICIAN</u>	20	<u>OFFICE SUPPORT</u> Office Manager, Elementary School Office Manager, Secondary School <u>TECHNICIAN</u> Cataloger II Finance Technician III Lead Accounting Technician Substitute Office	24	<u>OFFICE SUPPORT</u> Family Center Translation - Interpreter Services Specialist <u>TECHNICIAN</u>