



Lake Elsinore Teachers Association



Lake Elsinore Unified School District

May 27, 2026

PLC and Conference Implementation MOU

The District and Association hereby agree that the 1.5% ongoing salary schedule increase shall continue to be implemented for the 2026/2027 school year as follows:

- During the 2026-2027 school year, the PLC Guiding Coalition consisting of an equal number of LETA Bargaining Unit Members and Administrators will continue to work with Instructional Support Services (ISS) to further develop a plan for supporting and enhancing PLCs and providing comprehensive training to all unit members in LEUSD.
- All bargaining unit members shall attend PLC meetings. PLC teams shall be established and fall into one of the three domains:
 - Grade level teams
 - Course alike or departmental teams
 - Work groups focused on supporting schoolwide goals
- If a bargaining unit member is unable to attend a scheduled PLC meeting, they shall use appropriate leave time per Article 7.
- Secondary and TK/Kindergarten PLC meetings shall be held 18 times a year for a fifty-minute period either before or after the student instructional day.
- Elementary SDC teachers may meet with grade level teams during the provided PLC time or may schedule PLC meetings 18 times a year for a fifty-minute period either before or after the student instructional day.
- The District is providing late start at secondary sites to facilitate the scheduling of 18 PLC meetings.
 - Recommended Secondary PLC dates include: **8/12/26, 8/26/26, 9/9/26, 9/23/26, 10/7/26, 10/21/26, 11/4/26, 11/18/26, 12/2/26, 1/13/27, 2/3/27, 2/17/27, 3/3/27, 3/17/27, 4/7/27, 4/21/27, 5/5/27, 5/19/27.**
 - Secondary PLC teams that wish to vary from the recommended dates will submit new dates to the site administrator by the 16th school day.
 - TK/Kindergarten PLC teams will submit a schedule of 18 PLC dates to the site administrator by the 16th school day.
 - Grades 1- 5 teachers shall participate in fifty (50) minute PLC meetings weekly during the time provided during the regular school day. Six (6) of these PLC meetings shall be converted into conference periods as outlined in Article 2.6.2. Three conference periods shall be scheduled per semester, with one scheduled in December and one scheduled as the last PLC of the school year. PLC teams shall determine the scheduling of the remaining conference periods. PLC teams shall provide the dates of the conference periods to the site administrator by the 16th school day.
- A PLC team may reschedule a PLC meeting within one week of the original PLC meeting date.
- All parts of the Professional Learning Community MOU dated April 26, 2024, shall apply.

Bargaining Teams

For the Association: Janet Timm (Chair), Valinda Nabonne, Jamie Webber
Olubunmi Adeleke, Christy Hetland, Denee Selman, Yolanda Diaz

For the District: Tracy Sepulveda, Julie Edmunds, Robert Recatto, Sarah
Arredondo, Matt Cash, Josh Hill, Fernando Betanzos

- Beginning with the 2027/2028 school year:
 - Secondary and TK/Kindergarten PLC meetings shall be held twenty-six (26) times a year for a fifty (50) minute period either before or after the student instructional day.
 - Grades 1-5 shall continue to convert six (6) of their PLC meetings into conference periods as outlined above.
- This MOU shall expire June 30, 2027. The terms of this MOU will remain in force until a successor MOU is approved by the parties with the addition of the following for the 2027/2028 school year.

FOR THE ASSOCIATION:

DocuSigned by:
Yolanda Diaz
 434A4AA76D494A5...

Signed by:
Valinda Nabonne
 2F49229F91154AF...
 DocuSigned by:
Janet Timm
 EFE7826CF63E43F...
 DocuSigned by:
Jamie Webber
 AAFD9EA959384C1...
 DocuSigned by:
Denee Selman
 72D8F4A930694A0...
 DocuSigned by:
Christy Hetland
 7633B1C4B84D46A...
 DocuSigned by:
Olubummi Adeleke
 D7D1B27AD85A4DE...

FOR THE DISTRICT:

Signed by:
Tracy Sepulveda
 3E679FEEA5EA45F...

Signed by:
Julie Edmunds
 9EBABCD7392945D...
 DocuSigned by:
Robert Recatto
 2F879AC003E8410...
 DocuSigned by:
Sarah Arredondo
 882284613E4B460...
 Signed by:
Joshua Hill
 772368AD80E2401...

Signed by:
Fernando Betanzos
 EA94FEF65DCT459...
 Signed by:
Matthew Cash
 20B96F7A9B46468...

DocuSigned by:
Mario Montano
 F21642989E154EC...

Bargaining Teams

For the Association: Janet Timm (Chair), Valinda Nabonne, Jamie Webber
 Olubummi Adeleke, Christy Hetland, Denee Selman, Yolanda Diaz

For the District: Tracy Sepulveda, Julie Edmunds, Robert Recatto, Sarah
 Arredondo, Matt Cash, Josh Hill, Fernando Betanzos