MINERAL COUNTY SCHOOL DISTRICT
751 A. STREET
Hawthorne, Nevada 89415
BOARD OF TRUSTEES MEETING MINUTES
Tuesday, July 7, 2026

The Mineral County School District held a public meeting on Tuesday, July 7, 2026 beginning at 5:34 PM at the Mineral County School District.

Tyler Viani read: I would like to acknowledge that this meeting is being held on or broadcasted on traditional lands of the Paiute People, and pay our respect to elders both past and present.

MEMBERS PRESENT: Tyler Viani, Juanita Diede, Kristin Reeves, Tahlyah Norcom
MEMBERS ABSENT:
ADMINISTRATORS: Stephanie Keuhey, Superintendent
OTHERS PRESENT: Ryan McCormick, Kari Rosemore, Erika Sterling, Stephanie Jaramillo

CALL TO ORDER: 5:34 PM
1. Certification of Public Notice ~ Yes; Roll Call~All Present. Pledge of Allegiance.
2. Approval of a flexible agenda. (For Possible Action) *Tyler wants the closed and open sessions to go before item #1. Tyler Viani made a motion to move open and closed sessions before item #1. Juanita Diede seconded. Juanita Diede-Y; Tyler Viani-Y; Kristin Reeves-Y; Tahlyah Norcom-Y. Motion passed 4-0-0*
3. Person or Group Recognition ~ *NONE*
4. Presentations ~ *NONE*

CONSENT ITEMS: (FOR POSSIBLE ACTION)
1. Minutes: June 16 and June 29, 2026
2. Warrants: 31239-31331
3. Personnel Report for information only.

Tyler Viani made a motion to approve the minutes from June 16 and 29, 2026; Warrants 31239-31331 and the personnel report for information only. Juanita Diede seconded. Juanita Diede-Y; Tyler Viani-Y; Kristin Reeves-Y; Tahlyah Norcom-Y. Motion passed 4-0-0

Tyler Viani made a motion to go into closed session pursuant to Nevada Revised Statute (NRS) 241.015(4)(c) and Nevada Revised Statute (NRS) 288.220 to receive information from legal counsel relative to general pending litigation and to discuss negotiations. Juanita Diede seconded the motion. Juanita Diede-Y; Tyler Viani-Y; Kristin Reeves-Y; Tahlyah Norcom-Y. Motion passed 4-0-0

1. Closed Session: Pursuant to Nevada Revised Statute (NRS) 241.015(4)(c) and Nevada Revised Statute (NRS) 288.220 to receive information from legal counsel relative to general pending litigation and to discuss negotiations.

Back to the open session.
2. Open Session: Discussion and possible action relative to pending litigation and/or negotiations.

ACTION ITEMS: (FOR POSSIBLE ACTION)
1. Recommendation: Discussion and Possible Action to Approve a high school student to graduate early.
Tyler Viani made a motion to approve the high school student to graduate early. Juanita Diede seconded. Juanita Diede-Y; Tyler Viani-Y; Kristin Reeves-Abstain due to the closeness to herself; Tahlyah Norcom-Y. Motion passed 3-0-1

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2. Recommendation: Discussion and Possible Action to approve Superintendent Stephanie Keuhey's employment contract.
This item will be tabled until the next meeting.

3. **Recommendation:** Discussion and Possible Approval of an Addendum to the Employment Agreement Between the Board of Trustees and the Superintendent
Tyler Viani made a motion to approve the Addendum to the Employment Agreement Between the Board of Trustees and the Superintendent. Juanita Diede seconded. Juanita Diede-Y; Tyler Viani-Y; Kristin Reeves-Y; Tahlyah Norcom-Y. Motion passed 4-0-0

4. Recommendation: Discussion and Possible Action Regarding the Superintendent Search Process, Including Approval of the Position Posting, Recruitment Timeline, and Candidate Qualifications.
Juanita Diede will take the lead on getting this posted. Contact HR for other resources to help with recruiting. Juanita Diede made a motion to post the job position tomorrow regarding the Superintendent search process including recruitment, timeline and candidate qualifications. Kristin Reeves seconded. Juanita Diede-Y; Tyler Viani-Y; Kristin Reeves-Y; Tahlyah Norcom-Y. Motion passed 4-0-0

OLD BUSINESS: Back to School BBQ ~ Friday, August 14, 2026. Time 6-8. Get a flyer to send out to see how many employees would like to attend. We will do hamburgers, hotdogs, chips, water. Request the pool. There could be a cost for the lifeguards for the pool. We may need a new grill.

Future Agenda Topics: July 21, 2026 ~ HVAC Update. CIP Update. Update on the Superintendent employment contract and Superintendent Recruitment.

COMMUNICATIONS AND REPORTS: (FOR DISCUSSION ONLY)
1. Correspondence & Announcements ~ ***NONE***
2. Board Members ~ Juanita Diede - *reminder about NASB nominations.*
3. Superintendent ~ *Updated the personnel map. Only 1 person was not called back. The high school is fully staffed. HES has 2 vacant Parapro positions. SES needs a PreK teacher but Lance is working on it. Thank you to the Board for letting her attend the NWEA training. It was one of the most valuable conferences that we've attended. We have been working on Grants, 3 fiscal years right now. During the state board of education meeting we are working on eliminating reports to NDE. We will be eliminating 34, modifying 29 and consolidating 26 The SAR meetings are continuing. SAR is the group that's looking at the new district performance framework and what they're focusing on right now is educators and leaders. To be looking at the recruitment, development, support, and retention of highly qualified educators. And then they're also going to be looking at the onboarding process. We will be having a CTE QPR visit, which we will request an in person visit this year. They can see the classrooms and give us suggestions or input on how to improve or increase safety measures. The NEPF guidance memo came out. We have reviewed these documents and shared them with the Admins. These changes will make the evaluation tools shorter. NV report card information, working on narratives. We had a fraudulent check that was cashed twice. We were able to get the money back but continuing to work with Poolpact.*

GENERAL PUBLIC COMMENT: ***NONE***

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ADJOURNMENT: 7:29PM
Respectfully submitted:

Kristin Reeves, Clerk