

**Special Education Reading Teacher, Grades 3-8
(2026-2027 School Year)**

Philadelphia Charter School for Arts and Sciences seeks a full-time Special Education teacher who is certified as a reading specialist to join the teaching team at the A&S. At A&S, students engage in a unique educational environment designed to grow the next generation of creative leaders, and where students focus on the arts and sciences as major subjects alongside a technology-infused, project-based, standards- and competency-driven academic curriculum. Our teachers are creative, passionate, professional educators that believe every student has specific intelligences that must be nurtured and that all students should have an equal opportunity to achieve their own innate potential. Every String Theory Schools campus has a Special Education Supervisor!

Qualifications:

- Bachelor's or Advanced Degree
- PA Certification in both Special Education and Reading Specialist Preferred
- 1-3 years experience with Special Education students
- Criminal history, child abuse and FBI clearances (Acts 34, 151 and FBI)
- Candidates must be US Citizens and have permission to work in the United States. Philadelphia Charter School for Arts and Sciences will not sponsor a Visa for a candidate.
- Candidates must either have an official PA state teacher certification, not an emergency certification, or be working towards their official certification.

String Theory Schools teaching candidates...

- are passionate about creative arts and sciences
- are undaunted by urban challenges and dynamic change
- value multi-disciplinary collaboration
- know technology can transform learning experiences
- apply feedback and constructive criticism with grace
- understand that hard work and fun are not mutually exclusive

- accept responsibility for student growth
- not only think outside the box, but can find compelling reasons why the box isn't necessary

Key Competencies:

- Experience with consistent progress monitoring and best practices in Special Education instruction.
- Develop vigorous courses, plans, projects, assignments, and assessments.
- Collaborate with general education teachers (as a co-teacher and/or consultant) to refine and implement high-quality curriculum aligned to standards and competencies.
- Write and implement high-quality Individualized Educational Plans.
- Effectively implement FBA/PBSP, 504 Service Agreements, and GIEPs.
- Build relationships with students and families through thoughtful and frequent communication
- Experience working in diverse settings and/or commitment to improving one's own cultural competence
- Ability to use or willingness to learn technology integration to improve teaching and learning
- Analyze and regularly use both qualitative and quantitative data to inform your practice
- Cultivate higher order thinking skills through inquiry

Testimonies from Special Education Teachers:

"The teacher team support at String Theory Schools is amazing, our teachers truly care about supporting all students and working together to make it happen. We have a ton of resources for teachers, a whole tech department and support to integrate new and upcoming ideas into the classroom plus collaborative 90 minute prep time to meet with same content area teachers. Our longer school day gives us a few extra days off, which is always a plus - our winter break is extra long and a 4 day weekend for Memorial day."

"String Theory Schools has a supportive Special Education team, always willing to brainstorm ways to support students towards academic and functional excellence. Our students are the magic and passion of what we do. Every day is unique and the challenges keep us on our toes! Come join our team and ensure the success of a student!"
Philadelphia Performing Arts Vine Street Campus is a "modern, air conditioned, clean, caring working environment... Lots of windows and sunshine!"

Benefits:

- Access to consistent coaching in instruction and technology integration
- Access to best-in-class technology resources and a physical framework designed with innovative learning in mind
- Excellent health benefits (for both you and your family), retirement benefits, and more!

Please visit our website at <https://www.stringtheoryschools.org/career/join-our-team> to learn about the application process. Send all required materials to employment@stringtheoryschools.org.