



HUMAN RESOURCE SERVICES DIVISION

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Cancy McArn, Superintendent

2025-26 NO. HR- 18

Revised

SUBJECT: REQUIRED WORK CALENDARS: SCHOOL YEAR (2026/2027)

TO: All Schools and Offices

DATE: October 1, 2026

PREPARED BY: Tami Mora
Employee Relations Analyst

DEPARTMENT: Human Resource Services

REVIEWED BY: Jake Hansen
Director II, Employee Relations

APPROVED BY: Dan Schallock
Assistant Superintendent,
Human Resources &
Labor Relations

This memorandum identifies the first day of service for the 2026-2027 school year for Certificated and Classified personnel employed in positions “**requiring less than twelve months of service.**”

Certificated and Classified Work Vacation Group Schedules

The attached work vacation group schedule identifies work calendar, job classification, and the beginning dates of service for the 2026-2027 school year.

District Office Access: Summer 2026

Traditional summer recess begins on Monday, June 15, 2026, and ends on Monday August 10, 2026. District offices will be open from 8:00 a.m. to 5:00 p.m., Monday through Friday. Schools and offices scheduled to be open during summer recess, will be closed on the following date(s):

Friday, June 19, 2026	Observance of Juneteenth
Friday, July 3, 2026	Observance of Independence Day
Monday, September 7, 2026	Observance of Labor Day

If you have any questions regarding the attached information, please contact your Human Resource Services Analyst/Personnel Specialist:

Adriana Avitia, Elementary School Sites: 916-643-7489
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Work Group Schedule CERTIFICATED TRADITIONAL

HR Internal Use Only Work Calendar	Bargaining Unit	Description	Last Day of Service Spring 2026	First Day of Service Fall 2026	Last Day of Service Spring 2027
D1	SCTA	School Social Workers	6/18/2026	8/3/2026	6/4/2027
D3	SCTA	School Psychologists, Content Specialists	6/23/2026	8/5/2026	6/15/2027

D5	SCTA	Program Specialists, Special Education	6/18/2026	8/3/2026	6/4/2027
SCTA-E1	SCTA	School Counselors (all except Adult Education)	6/17/2026	7/30/2026	6/3/2027
SCTA-E3	SCTA	Vocational Specialists	6/17/2026	7/20/2026	6/3/2027
SCTA-E4	SCTA	Librarians	6/17/2026	7/30/2026	6/3/2027
G1	SCTA	Teachers: Classroom; Resource; Resource Specialist, Special Education; Training Specialist; Speech Language Pathologists (SLP), MTSS Specialist	6/12/2026	8/10/2026	5/28/2027
G2	SCTA	10-Month Child Development Teachers	6/12/2026	8/10/2026	5/28/2027
G3	SCTA	Lead School Nurse	6/12/2026	8/3/2026	5/28/2027
G4	SCTA	School Nurse	6/12/2026	8/5/2026	5/28/2027
G6	SCTA	The Met Techers	6/12/2026	8/3/2026	5/28/2027
G7	SCTA	The Met Counselors	6/17/2026	7/22/2026	6/2/2027
G8	SCTA	Sacramento New Technology Teachers	6/5/2026	8/10/2026	5/28/2027
G9A	SCTA	Sacramento New Technology Counselors	6/17/2026	8/3/2026	6/3/2027
NJBT	SCTA	New Joseph Bonnheim Teachers	6/11/2026	7/29/2026	5/28/2027
U1	SCTA	Adult Education Teachers	6/8/2026	8/7/2026	5/21/2027

SCTA Article 5.2.12: It is understood that the scheduling of extra days worked beyond the school year by all the job classifications noted in 5.2.2 through 5.2.11 will be determined by the site administrator or immediate supervisor after conferring with the individuals involved.

HR Internal Use Only Work Calendar	Bargaining Unit	Description	Last Day of Service Spring 2026	First Day of Service Fall 2026	Last Day of Service Spring 2027
T	UPE	All 11 month employees	6/24/2026	7/20/2026	6/15/2027*
T-SS	UPE	All 11 month employees (Working Summer School)	6/24/2026	7/20/2026	6/15/2027*
F2	UPE	Asst. Principal, Elementary (10 months)	6/17/2026	7/28/2026	6/10/2027*
NJBP	UPE	New Joseph Bonnheim Principal	6/16/2026	7/15/2026	6/10/2027*

*Subject to the conclusion of Bargaining.

Work Group Schedule - CLASSIFIED TRADITIONAL

HR Internal Use Only Work Calendar	Bargaining Unit	Description	Last Day of Service Spring 2026	First Day of Service Fall 2026	Last Day of Service Spring 2027
J	SEIU	11 month employees (i.e. clerical staff)	6/19/2026	7/30/2026	6/4/2027
K	SEIU	11 month employees (including those on "I" calendar) School Office Manager I, II, III (GWC); Secondary Clerical (excluding New Technology, NJB, and The Met)	6/23/2026	7/16/2026	6/7/2027
L	SEIU	10 month employees Bus Drivers	6/11/2026	8/7/2026	5/27/2027
M	SEIU	10 month employees (excluding Bus Drivers, New Technology, The Met, CSU/Sac City College Aides)	6/11/2026	8/11/2026	5/27/2027
N	TCS	10 month employees Multi-Site Supervisors I, II, III	6/12/2026	7/31/2026	5/28/2027

Work Group Schedule - CLASSIFIED MISCELLANEOUS

HR Internal Use Only Work Calendar	Bargaining Unit	Description	Last Day of Service Spring 2026	First Day of Service Fall 2026	Last Day of Service Spring 2027
NTK	SEIU	Sacramento New Technology 11 month employees, School Office Manager II; Secondary Clerical	6/24/2026	7/20/2026	6/15/2027
NTM	SEIU	Sacramento New Technology 10 month employees	6/11/2026	8/11/2026	5/27/2027
NJBK	SEIU	New Joseph Bonnheim 11 month employees	6/19/2026	7/9/2026	6/4/2027
NJBM	SEIU	New Joseph Bonnheim 10 month employees	6/11/2026	7/30/2026	5/27/2027
R	SEIU	The Met 11 month employees	6/24/2026	7/9/2026	6/7/2027
V	SEIU	The Met 10 month employees	6/11/2026	8/4/2026	5/27/2027
TNR	Non-Rep	11 month employee Non-Represented Management	6/24/2026	7/13/2026	6/8/2027

Work Group Schedule - 12 Month Employees

HR Internal Use Only Work Calendar	Bargaining Unit	Description	Last Day of Service Spring 2026	First Day of Service Fall 2026	Last Day of Service Spring 2027
H	Multiple	12 month employees, Confidential, Non-Rep Supervisors, SEIU & Teamsters/TCS	6/30/2026	7/1/2026	6/30/2027
Q	Multiple	12 month employees SEIU & TCS	6/30/2026	7/1/2026	6/30/2027
X	Non-Rep	12 month employees Non-Represented Management and ROTC Teachers	6/30/2026	7/1/2026	6/30/2027