

**Lake Elsinore Unified School District and the
California School Employees Association and its
Lake Elsinore Chapter #598**

**Memorandum of Understanding
Alternative Transportation Solutions
December 10th 2025**

This Memorandum of Understanding ("MOU") is entered by and between the Lake Elsinore Unified School District ("District") and the California School Employees Association and its Lake Elsinore Chapter 598 ("Association") (collectively, the "Parties").

Recitals:

1. The parties have met to discuss the lack of substitutes and work force shortages to fill School Bus Driver positions.
2. The District is obligated by law and currently provides transportation services for students to public or non-public school settings outside of our local area in accordance with a student's Individual Education Plan or students who qualify under the McKenny Vento Act or as a result of Foster Youth placement.
3. The increase in statutory services have increased substantially during the 2025-2026 school year.

The Parties agree as follows:

1. Alternative transportation solutions will be used as a last resort when bargaining unit members are not available to accommodate the specific student transportation need, within regular District operations.
2. The District will adhere to Article 8.10 of the Collective Bargaining Agreement first, before utilizing an alternative transportation solution.
3. The District will enter into a temporary agreement with an alternative transportation solution.
4. The District will provide the CSEA Chief Union Steward and the Labor Relations Representative with no less than twenty-four (24) hours advance written notice of the need for an alternative transportation solution to provide transportation service. This notice will include the start date as well as the destination.
5. The parties agree that this is a temporary solution and will sunset on June 30, 2026. The parties agree to negotiate training opportunities for classified unit members interested in working as a Van or Bus Driver.
6. This agreement is subject to CSEA policy 610 review and the Lake Elsinore Board of Trustees approval.

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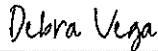
**Lake Elsinore Unified School District and the
California School Employees Association and its
Lake Elsinore Chapter #598**

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Dated this 10th Day of December, 2025

Association:

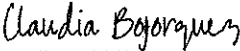
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Debra Vega, Negotiations Team Chairperson

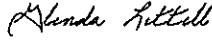
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Claudia Bojorquez, Negotiations Team Member

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Glenda Littell, Negotiations Team Member

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Alice Marion, Negotiations Team Member

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Norma Rieffel, Negotiations Team Member

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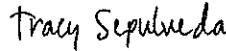
Orlando Cabalo, Labor Relations Representative

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Pablo Casillas, Negotiations Team Member

District:

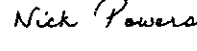
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Tracy Sepulveda, Assistant Superintendent

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Nick Powers, Director III

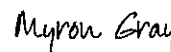
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Patrick McGee, Director II

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Myron Gray, Director II

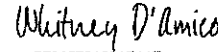
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Wendy Humes, Coordinator I

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Whitney D'Amico, Director II

Signed by:



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Julie Edmunds, Assistant Superintendent