

**Lake Elsinore Unified School District and the
California School Employees Association and its
Lake Elsinore Chapter #598**

**Memorandum of Understanding
Impacts and Effects of SB 88
December 17th 2025**

This Memorandum of Understanding ("MOU") is entered by and between the Lake Elsinore Unified School District ("District") and the California School Employees Association and its Lake Elsinore Chapter 598 ("Association") (collectively, the "Parties").

Recitals:

1. Effective July 1, 2025, SB 88 sets new minimum standards for drivers and vehicles used to transport students in smaller vehicles (up to 10 passengers) for school purposes, even if contracted privately.
2. The District has several classifications of employees who drive students in smaller vehicles.

The Parties agree as follows:

1. If a classified employee drives students in excess of forty (40) hours per year they shall be subject to random drug testing under Department of Transportation (DOT) and AB 2188 guidelines.
2. All costs of drug testing associated with SB 88 will be paid by the District.

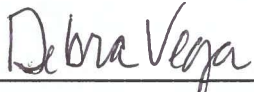
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This MOU shall be subject to each parties' approval process and the grievance procedure in the Collective Bargaining Agreement.

Dated this 17th Day of December, 2025

Association:



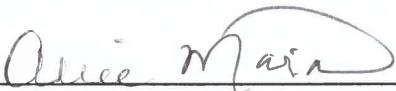
Debra Vega, Negotiations Team Chairperson



Claudia Bojorquez, Negotiations Team Member



Glenda Littell, Negotiations Team Member



Alice Marion, Negotiations Team Member



Norma Rieffel, Negotiations Team Member



Orlando Cabalo, Labor Relations Representative

NOT AVAILABLE TO SIGN

Pablo Casillas, Negotiations Team Member

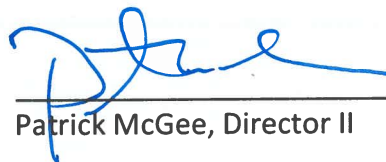
District:



Tracy Sepulveda, Assistant Superintendent



Nick Powers, Director III



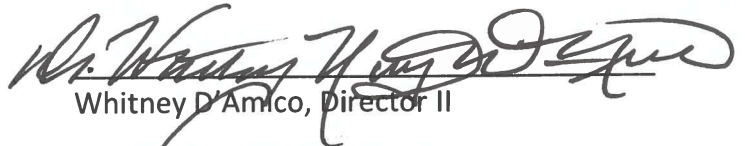
Patrick McGee, Director II



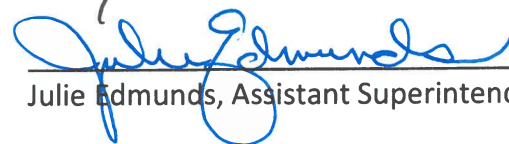
Myron Gray, Director II



Wendy Humes, Coordinator I



Whitney D'Amico, Director II



Julie Edmunds, Assistant Superintendent