

2026-2027 Health Contribution by Bargaining Group

Deductions taken over 20 pays (see payroll schedule for dates)

Excellus - Health Insurance

Group	September 2026 - August 2027											2026-2027 Per Pay Period	
	Prescription Plan	Monthly Rate		District Contribution - 12 Months				Employee Contribution - 12 Months					
		Ind	Family	Ind		Family		Ind		Family			
				%	\$	%	\$	%	\$	%	\$		
MEU - Hired Before 1/1/97	5/20/40	1,051.49	2,557.74	95.00%	11,986.99	88.00%	27,009.72	5.00%	630.89	12.00%	3,683.16	31.54	184.16
MEU - Hired After 12/31/96	5/20/40	1,051.49	2,557.74	95.00%	11,986.99	85.00%	26,088.96	5.00%	630.89	15.00%	4,603.92	31.54	230.20
MFA	15/30/45	979.70	2,383.14	95.00%	11,168.58	88.00%	25,165.96	5.00%	587.82	12.00%	3,431.72	29.39	171.59
Mechanics	5/20/40	1,051.49	2,557.74	95.00%	11,986.99	88.00%	27,009.72	5.00%	630.89	12.00%	3,683.16	31.54	184.16
MSOPA	5/20/40	1,051.49	2,557.74	95.00%	11,986.99	88.00%	27,009.72	5.00%	630.89	12.00%	3,683.16	31.54	184.16
Managerial/Confidential	5/20/40	1,051.49	2,557.74	95.00%	11,986.99	85.00%	26,088.96	5.00%	630.89	15.00%	4,603.92	31.54	230.20
MTEU	15/30/45	979.70	2,383.14	95.00%	11,168.58	87.00%	24,879.98	5.00%	587.82	13.00%	3,717.70	29.39	185.89
MAA	5/20/40	1,051.49	2,557.74	95.00%	11,986.99	85.00%	26,088.96	5.00%	630.89	15.00%	4,603.92	31.54	230.20
Designated Administrators	5/20/40	1,051.49	2,557.74	95.00%	11,986.99	85.00%	26,088.96	5.00%	630.89	15.00%	4,603.92	31.54	230.20

Guardian - Dental (Dental guard)

Group	September 2026 - August 2027									2026-2027			
	Monthly Rate				Dist Cont Ind/Family	Employee Contribution - 12 Months				Per Pay Period			
	Low Plan		High Plan			Low Plan		High Plan		Low Plan		High Plan	
	Ind	Fam	Ind	Fam	\$	Ind	Fam	Ind	Fam	Ind	Fam	Ind	Fam
All Groups	28.91	89.50	57.82	171.95	150.00	196.92	924.00	543.84	1,913.40	9.85	46.20	27.19	95.67

Guardian - Vision (Voluntary coverage - no district contribution)

All Groups	Employee only		Employee and spouse		Employee and children		Family	
	Annual	Per pay	Annual	Per pay	Annual	Per pay	Annual	Per pay
VSP Vision	61.92	3.10	117.24	5.86	119.40	5.97	189.12	9.46
	Annual	Per pay	Annual	Per pay	Annual	Per pay	Annual	Per pay
Davis Vision	61.92	3.10	117.24	5.86	119.40	5.97	189.12	9.46