



**Minutes from the Regular Meeting of the Board of Directors
Monday, September 28, 2026**

The Board of Directors held a Regular Board Meeting on Monday, September 28, 2026. This meeting began with an Executive Session at 4:45pm held at the Mead District Office. Following the Executive Session, the meeting moved to the Union Event Center and was held in-person and virtually via a Zoom link posted on the Mead School District website. This portion of the meeting began at 6:00pm. Directors Gray, Nolan, Cannon, Killman and Woodworth were present. Also in attendance were Superintendent Travis Hanson and Assistant Superintendents Jared Hoadley and Jay Jordan.

I. Executive Session

At 4:45pm President Gray called the meeting to order and then immediately called for an Executive Session of approximately 1 hour for a discussion with legal counsel regarding pending litigation.

At 5:45pm President Gray closed out the Executive Session, and the board traveled to Union Event Center for the remainder of the meeting.

II. Pledge of Allegiance

Director Gray asked all to rise for the Pledge of Allegiance at 6:00pm.

III. Approval of Agenda

Director Cannon made a motion to approve the meeting agenda. Director Killman seconded the motion. The motion carried unanimously.

IV. Approval of Minutes

Director Nolan made a motion to approve the minutes of the August 24, 2026 Regular Board Meeting, and the September 14, 2026 Work Session as presented. Director Cannon seconded the motion. The motion carried unanimously.

V. Remarks for the Good of the Schools

High School Updates

Maddie Naslund, who is the ASB Treasurer at Mt. Spokane High School, gave an update on the first month of school. She shared that the start of school went smoothly with their Link Crew giving tours and playing ice breaker games with the new freshmen. The ASB is working towards a culture shift and created a plan to address discrimination and harassment in their school, this included a slideshow presentation given in every history class alongside the school's administrators. The Homecoming Dance was last Saturday with 955 students in attendance and ASB has received very positive feedback on the event. Mt. Spokane's DLC students participated as well and had a very special evening including photos, dinner and the dance. She shared that with lots of rivalry events coming up it is time for the Cross Town Claw Down where Mt. Spokane and Mead compete head-to-head in many sports and earn points based on a number of criteria (best attendance, participation in theme nights etc.). The schools will combine efforts in a canned food drive for the local community and will earn points for this as well.

Board/Staff Comments

Director Killman shared she visited Evergreen Elementary last week and met with Principal Mike Danford. She shared that she was an integral part in creating their "Living Classroom" several years ago and it was great to visit that work again and see the community impact. She commended Principal Danford and the staff at Evergreen for their great work.

Director Cannon commented on Mt. Spokane High School's homecoming game on September 25th and their victory over Gonzaga Prep. He also said he spent some time at Mead Learning Options on the first day of school and had a phenomenal time seeing the students back and parents engaged. He said the sheriff's office had a tactical vehicle there for viewing and the students enjoyed that.

Director Gray commented on the recent Cat Scramble (golf tournament) put on by both high schools' Booster Clubs to raise money for their athletic programs. The community continues to show a lot of support for this event with a good turnout.

Public Comments on Agenda Items

No individuals signed up to comment on agenda items.

VI. Continuing Business

A. 1st Reading Policy 2230 Revision

Transition to Kindergarten Program

Learning & Teaching Assistant Superintendent, Jay Jordan, shared a first reading of a revision to Policy 2230, Transition to Kindergarten Program. The most recent WSSDA sample policy was used as the template for this revision. The revisions include the OSPI requirements for a TK program related to best practices on a variety of measures, and the ability for the district to charge sliding scale fees for enrollment (with some exceptions). The consideration of charging a fee would be if the district were to expand the TK program beyond the state's allocation and the district does not currently have more sections beyond the state allocation.

Director Killman inquired if there is a procedure that accompanies the policy and Dr. Jordan let her know there is not.

This was a first reading, non-action, item.

B. Facility Use Extension

Facilities & Custodial Services Director, Ned Wendle, presented the request for a second 6-month facility use extension for The Table Fellowship, a church that rents space at Prairie View Elementary each Sunday. He relayed that they have been great tenants, very respectful of the space and staff, and that they continue to look for a permanent home. Additionally, there is no competing party looking to use the space at this time. Mr. Wendle recommended approval of the requested extension. If granted, they would be allowed to continue to rent the space through March 31, 2027.

Director Cannon made a motion to approve the Facility Use Extension, as presented. Director Nolan seconded the motion. The motion carried unanimously.

VII. New Business

A. Consent Agenda

Director Gray acknowledged our community partners and read aloud the donations listed in the Consent Agenda and thanked those individuals and organizations for their generosity and support of the Mead School District.

Director Nolan made a motion to approve the Consent Agenda, as presented. Director Cannon seconded the motion. The motion carried unanimously.

Consent Agenda

1. Hired Certificated Personnel:

Katie Booher	Skyline ES	Cert	0.2 FTE Non-Continuing Combo Support effective 9/11/26
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Serena Caryl-Smith	Shiloh Hills ES	Cert	1.0 FTE Leave Replacement Teacher effective 8/26/26-9/11/26
Serena Caryl-Smith	Shiloh Hills ES	Cert	1.0 FTE Teacher effective 9/14/26
Kathryn Cook	Meadow Ridge ES	Cert	0.2 FTE Non-Continuing Combo Support effective 8/26/26
Zakyla Foster	Brentwood ES	Cert	0.4 FTE Spec Ed Teacher effective 9/16/26
Chnae Glassey	Northwood MS	Cert	0.4 FTE Leave Replacement Math/Science Teacher effective 9/18/26
Alicia Haynes	Colbert ES	Cert	1.0 FTE Spec Ed Teacher effective 8/26/26
Jamie Isaacson	Special Services	Cert	1.0 FTE Speech Language Pathologist effective 9/9/26
Karen Lonn	Farwell ES	Cert	1.0 FTE Teacher effective 9/14/26
Tarah Martin	Mountainside MS	Cert	1.0 FTE Leave Replacement Resource Teacher 1 st semester effective 8/26/26
Andrea McNitt	Farwell ES	Cert	0.2 FTE Non-Continuing Combo Support effective 8/26/26
Andrea McNitt	Midway ES	Cert	0.2 FTE Leave Replacement Combo Support effective 8/26/26
Denise Miller	Learning Services	Cert	1.0 FTE Non-Continuing ELD Teacher effective 8/26/26
Anna Minto	Shiloh Hills ES	Cert	0.4 FTE Spec Ed Teacher effective 8/26/26
Mary Moreno	Shiloh Hills ES	Cert	1.0 FTE Teacher effective 8/26/26
Kathleen Olson	Learning Services	Cert	1.0 FTE Secondary Curriculum Coordinator effective 8/26/26
Stephanie Robinson	Prairie View ES	Cert	1.0 FTE DLC Teacher effective 8/26/26
Kenneth Sager	Mead HS	Cert	0.2 FTE Percussions Teacher effective 9/1/26
Isabel Smith	Brentwood ES	Cert	1.0 FTE Library Information Technology Specialist effective 9/16/26
Suzanne Swenland	Shiloh Hills ES	Cert	0.4 FTE Non-Continuing and 0.4 Leave Replacement Music Teacher effective 8/26/26
Caleb Wendle	Prairie View ES	Cert	1.0 FTE Leave Replacement Teacher effective 8/26/26

2. **Hired Classified Personnel:**

Madelayne Bagwill	Special Services	Class	6.5 hrs/day Para Ed effective 9/17/26
Holly Bennett	Mead HS	Class	6.15 hrs/day Para Ed effective 8/26/26
Mark Bjerkestrand	Cat Tracks	Class	6.5 hrs/day Para Ed effective 8/26/26
Hilory Brown	Meadow Ridge ES	Class	7 hrs/day Behavior Tech effective 9/18/26
Matthew Bush	Technology	Class	8 hrs/day Systems Specialist effective 8/21/26
Courtney Cooper	Transportation	Class	4 hrs/day Itinerant Driver effective 8/25/26
Joseph Cubbage	Transportation	Class	4 hrs/day Itinerant Driver effective 9/14/26
Grant Cummings	Mead HS	Class	6.15 hrs/day Para Ed effective 8/26/26
Carolyn Cvitanich	Evergreen ES	Class	6 hrs/day Para Ed effective 8/26/26
Michael Donahoe	Northwood MS	Class	6.5 hrs/day Para Ed-DLC effective 9/22/26
Lilliana Drane Ilalio	Northwood MS	Class	6.53 hrs/day Para Ed-DLC effective 9/8/26
Grant Erickson	Technology	Class	8 hrs/day Computer Tech effective 9/9/26
Emily Findley	Colbert ES	Class	6.2 hrs/day Para Ed-DLC effective 9/14/26
Kathryn Golden	Mt Spokane HS	Class	6 hrs/day Para Ed-DLC effective 9/4/26
Andrew Greenslitt	Mt Spokane HS	Class	7 hrs/day Para-Supervision effective 9/17/26
Rachel Griffin	Prairie View ES	Class	6.5 hrs/day Para Ed effective 9/21/26
Ilan Hernandez	Brentwood ES	Class	6.25 hrs/day Para Ed effective 8/26/26
Timothy Hill	Transportation	Class	4 hrs/day Itinerant Driver effective 9/8/26
Lachrisa Houchin	Evergreen ES	Class	6.5 hrs/day Para Ed-DLC effective 8/26/26
Sarah Huewe	Mead Learning Options	Class	6.25 hrs/day Para Ed effective 8/26/26
Jennifer Johns	Midway ES	Class	4.6 hrs/day Para Ed effective 8/26/26
Lisa Kolman	Brentwood ES	Class	6.25 hrs/day Para Ed effective 8/26/26

Theodore Murray	Transportation	Class	5.5 hrs/day Driver effective 9/21/26
Jennifer Reed	Mountainside MS	Class	6.12 hrs/day Para Ed effective 8/26/26
John Rice	Mt Spokane HS	Class	6.15 hrs/day Para Ed effective 9/17/26
Elisabeth Schaaaj	Brentwood ES	Class	6.25 hrs/day Para Ed effective 8/26/26
Jennifer Schneider	Colbert ES	Class	7 hrs/day Behavior Tech effective 8/26/26
Matthew Scott	Custodial Services	Class	8 hrs/day Custodian effective 9/21/26
Noely Stanley	Shiloh Hills ES	Class	6.25 hrs/day Para Ed effective 8/26/26
Courtney Stockman	Colbert ES	Class	6.2 hrs/day Para Ed-DLC effective 9/9/26
Alaina Thies	Colbert ES	Class	7 hrs/day Behavior Tech effective 8/26/26
Whitney White	Special Services	Class	6.25 hrs/day Para Ed effective 9/9/26
Benjamin Boyce	Transportation	Class	4 hrs/day Driver effective 10/5/26
Brandon Erickson	Prairie View ES	Class	6.25 hrs/day Para Ed effective 9/23/26

3. Hired Certificated Substitutes:

Andrew Johnson	Chelsea Howerton	Erika Kessler	Patrick Maher
Joseph Gore	Zachary Albaugh	Tracey Thompson	Faith Tanner
Lauren Workman	Madelyn Buckley	Amanda Burns	Ciarra Bruso
Will Peterson	Harmony Mundall		

4. Hired Classified Substitutes:

Irina Kalmykov	Tara Ernst	Kaitlyn Wilburn	Lupe Cruz
Melvin Miller	Darrell Austin	Leja Meyer	Cheryl Hentges
Hwa Choi	Makenna Bergeson	Heather Moore	Thea Kiebach
Janessa Hogan	Jennifer Harrell	Aubree Lowe	Hailey Starkey
Phillip Johnson-Porter			

5. Hired Coaches:

Mackenzie Blanc	Mountainside Middle School	6 th Grade Cross Country
Melissa Braddock-Mather	Mountainside Middle School	6 th Grade Volleyball Asst
Aaron Cabrera	Mountainside Middle School	7/8 th Grade JV Asst Football
Shannon Dayton	Mt Spokane High School	C1 Frosh Girls Vball - 1 Yr Replacement
Payton Dressler	Mt Spokane High School	Slow Pitch Softball
Sarah Edmonson	Mountainside Middle School	6 th Grade Volleyball Asst
Gregory Gallagher	Northwood Middle School	7/8 th Grade Cross Country Asst
Andrew Johnson	Mead High School	Football Asst
Jayden Matthews	Mt Spokane High School	Football Asst
Conner Meseberg	Mountainside Middle School	7/8 th Grade Cross Country Asst
Miles Moffitt	Mead High School	Boys Tennis Asst
Crystal Palmer	Mead High School	Girls Varsity Basketball Asst
Maci Parke	Mead High School	Girls JV/C-Team Soccer
Samantha Smith	Mead High School	Girls JV/C-Team Soccer
Emily Stiles	Mountainside Middle School	7/8 th Grade Cross Country Asst
Stella Strobel	Mead High School	C-Team Slow Pitch Softball
Tanner Trout	Mt Spokane High School	Football Asst
Ailahni Mae Vloria	Mt Spokane High School	C1 Frosh Girls Vball - 1 Yr Replacement
Aaron Wooley	Mead High School	Freshman Football Asst
Noah Taigen	Mt Spokane High School	Girls Soccer Asst Coach
Marcus Lemon	Mead High School	Asst Cross Country Coach

6. Approved Volunteer Coaches:

Craige Pannell	Kendall Delp	Zach Matzner
Samantha Smith		

7. Approved AP Vouchers for General Fund, Capital Projects, Transportation Vehicle, Private Purpose Trust and ASB.

Vouchers audited and certified by auditing officers as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, have been recorded on a

listing which has been made available to the Board. As of this day, **September 28, 2026**, the Board, by a unanimous vote does approve for payment the vouchers included in the above referenced list and further described as **Warrant Numbers 128717 to 129227** in the following amounts:

<u>Fund</u>	<u>Amount</u>
General Fund - AP	\$ 6,769,704.77
General Fund - PR	\$12,061,789.61
Capital Projects Fund	\$ 181,478.79
ASB Fund	\$ 234,374.09

8. Approved Co-Curricular, Supplemental & Extra-Curricular Contracts.

9. Accepted the Following Donations:

- \$500.00 from McDonald's for Mountainside Middle School's PE Shirts
- \$3,359.99 from Mead Band Wagon for Mead High School's Band Program
- \$500.00 from NUCA of Eastern WA & North ID for Mead High School's Choir Program
- \$1,348.88 from Academics Are Cool for Mead High School's Math Club

10. Approved Unpaid Leaves (i.e. parenting, medical, good of the district, educational etc.):

Elizabeth Jackson	Creekside ES	Class	7.5 hrs/day Bldg AA; effective 8/24/26-11/13/26
Sheri Eggleston	Highland MS	Class	6.25 hrs/day Para Ed; effective 26/27 school yr
Angelica Lontz	Mead Learning Options	Class	4.9 hrs/day Para Ed; effective 8/26/26-11/18/26
Marty Melson	Custodial	Class	8 hrs/day Custodian III; effective 9/28/26 - 10/11/26
Josh Wilponen	Mead HS	Class	6.15 hrs/day Para Ed; effective 8/26/26-10/18/26
Debra Ramelow	Mead HS	Class	4.5 hrs/day Cook II; effective 8/26/26-9/28/26
Birgitte Ruesch	Evergreen ES	Class	6.5 hrs/day Para Ed; effective 9/3/26 - 9/22/26
Tina Smith	Mead HS	Cert	1.0 FTE Teacher; effective 8/26/26 - 11/13/26
Michele Swanby	Transportation	Class	5 hrs/day Bus Driver; effective 8/26/26 - 11/4/26
Heather Sullivan-Staley	Northwood MS	Class	6.53 hrs/day Para Ed; effective 26/27 school yr
Amy Campbell	Mt Spokane HS	Class	7 hrs/day Para Ed; effective 8/26/26 - 12/11/26
Carolyn Cvitanich	Evergreen ES	Class	6 hrs/day Para Ed; effective 10/28/26 - 11/11/26
Leann Forsyth	Mead HS	Class	6.15 hrs/day Para Ed; effective 10/31/26 & 4/1, 4/2, 4/5-4/9/26
Lynzee Swegle	Prairie View ES	Class	6 hrs/day Para Ed; effective 26/27 school yr
DeAnn Beeman	Special Services	Class	6.5 hrs/day OT/PT Para; effective 8/26/26-12/31/26
Larry Madison	Maintenance	Class	8 hrs/day Gen Maint; 2-3 days/week effective 7/28/26-7/28/27
Angela Gill	Evergreen ES	Cert	1.0 FTE Teacher; effective 1 st semester
Valerie Gaber	Highland MS	Class	6.52 hrs/day Para Ed; effective 9/21/26-12/21/26
Tina Heintzelman	Evergreen ES	Class	6 hrs/day Para Ed; effective 9/2/26-10/16/26
Megan Olson	Midway ES	Class	6.35 hrs/day Para Ed; effective 8/26/26-9/29/26

Deborah Swanson	Highland MS	Class	6.5 hrs/day Para Ed; up to 8.5 hrs/week effective 9/17/26-12/9/26
Emily Gillin	Mountainside MS	Cert	1.0 FTE Teacher; effective 9/23/26-1/22/27
Abigail Phillips	Northwood MS	Class	5 hrs/day Cook II; every Friday & every other Thursday effective 9/25/26-6/11/27
Faythe Broussard	Special Services	Class	6.5 hrs/day OT/PT Para; effective 10/5/26-10/30/26

11. Accepted the Following Resignations/Retirements:

Vonda Austin	Colbert ES	Class	Resignation effective 8/25/26 (Para)
Laura Bergmann	Mead HS	Class	Resignation effective 8/25/26 (Para)
Hilory Brown	Meadow Ridge ES	Class	Resignation effective 9/21/26 (Behavior Tech)
Elisha Deitz	Evergreen ES	Class	Resignation effective 9/11/26 (Para)
Isabelle Docken	Shiloh Hills ES	Class	Resignation effective 8/25/26 (Para)
Amy Ferguson	Highland MS	Class	Resignation effective 8/24/26 (Para)
Evan Frazier	Mt Spokane HS	Class	Resignation effective 8/15/26 (Para)
Camron Hare	Mead HS	Class	Resignation effective 8/25/26 (Para)
Melissa Hoang	Evergreen ES	Class	Resignation effective 8/25/26 (Para)
Sheila Jalbert	Highland MS	Class	Resignation effective 9/18/26 (Para)
Shantel Kosankee	Midway ES	Class	Resignation effective 9/24/26 (Building AA)
Madison Lemis	Prairie View ES	Class	Resignation effective 8/6/26 (Para)
Dillon Lionello	Mt Spokane HS	Class	Resignation effective 8/25/26 (Para)
Steven Minnich	Transportation	Class	Resignation effective 9/4/26 (Driver)
Kierra Newberry	Shiloh Hills ES	Class	Resignation effective 8/18/26 (Nurse)
Angela Rendell	Evergreen ES	Class	Resignation effective 8/18/26 (Para)
Kristi VanMatre Clements	Shiloh Hills ES	Class	Resignation effective 8/24/26 (Para)
Kimberly Spies	Meadow Ridge ES	Class	Retirement effective 9/11/26 (Para)

12. Rescinded the Following Resignations:

Thomas Hood	Transportation	Class	4 hrs/day Bus Driver
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13. Approved Employment Termination:

Rodney Knopes	Transportation	Class	Termination effective 8/25/26
Antoine Smith	Custodial	Class	Termination effective 8/27/26

14. Declared the Following Items from Evergreen as Surplus:

Fastbridge screening/progress monitor third grade teacher manual
Fastbridge screening/progress monitor teacher manual and student screener
Leveled Book List/Running record book lists and books
Reading Mastery Plus Workbook C, 12 copies ISBN #0-07-568994-4
Reading Mastery Plus Workbook A, 5 copies ISBN #0-07-568990-1
Reading Mastery Plus WB-B, 7 copies ISBN # 0-07-569020-9
Reading Mastery Plus WB-A, 2 copies ISBN # 0-07-569918-7
Reading Mastery Plus WB-C, 3 copies ISBN #0-07-569022-5
Reading Mastery Plus, Ind. Readers Guide Level 2 ISBN # 0-07-569202-3
Reading Mastery Teacher Handbook, 1 copy, ISBN # 978-0-07-612469-5
Reading Mastery Books (Plus):
Level 1 storybooks, 10 copies ISBN # 0-07-569014-4
Level 1 textbook, 14 copies ISBN # 0-07-569015-2
Storybook 1, 1 copy, ISBN # 978-0-07-612458-9

Storybook 2, 6 copies, ISBN # 978-0-07-612459-6
Level 2 textbook, 9 copies, ISBN # 0-07-569087-X
MSD Learning Services Writing Resource Binder Grade 4, May 2015
Education Resource Network
Chief Timothy, 1 book
Explorers of Washington...According to George, 1 book
Living in Pioneer Washington, 3 books
Common Core State Standards Kit, Grade 1, ISBN # 978-1-62399-930-8
Ranger Rick Science, The Mighty Ocean, 23 copies, ISBN # 1-56784-243-7
Foss Science Stories, Water, 25 copies, ISBN # 0-87504-848-X
Treasures Word Building Cards Gd 1
Taking A Stand - Pegasus Anthology 6, ISBN # 0-8403-7120-9 (11 copies)
Reading Mastery Plus
Language Resentation Book Level 1 ISBN # 0-07-569010-1
Reading Presentation Book B ISBN # 0-07-569012-8
Reading Presentation Book C ISBN # 0-07-569013-6
Fast Start Presentation Book Level 1 ISBN # 0-07-569053-5
Behavioral Objectives Level 1, 1 copy, ISBN # 0-07-569026-8
Independent Readers Guide Level 1, 1 copy, ISBN # 0-07-569201-5
Lit Guide Level 2, 1 copy, ISBN # 0-07-569030-6
Teachers Guide Level 1, 1 copy, ISBN# 0-07-569024-1
Spelling Book Level 1, 1 copy, ISBN# 0-07-569027-6
Answer Key Level 2, 1 copy, ISBN# 0-07-569025-X
Fast Start Handbook Level 1, 1 copy, ISBN#0-070569054-3
Language Arts Guide Level 1, 1 copy, ISBN# 0-07-569031-4
Workbook B ISBN# 978-0-07-612462-6
Workbook B Level K, set of 5, ISBN# 0-07-568992-8
Reading Workbook A Level 1, Set of 5, ISBN# 978-0-07-5690191
Series Guide Levels K-6, 1 copy, ISBN# 0-07-569187-6
Spelling Book Level 1, 1 copy, ISBN# 0-07-569027-6
Seatwork Blackline Level 1, 1 copy, ISBN# 0-07-569032-2
Teachers Guide Level 1, 1 copy, ISBN# 0-07-569024-1
Behavioral Objectives Level 1, 1 copy, ISBN # 0-07-569026-8
Language Arts Guide Level 1, 1 copy, ISBN# 0-07-569031-4
Workbook C, 1 copy, ISBN# 978-0-07-612463-3
Practice Decodable Stories Takehome, 1 copy, ISBN# 978-0-07-612481-7
Presentation Book C Grade 1, 1 copy, ISBN# 78-0-07-612455-8
Language Presentation Book Level 1, 1 copy, ISBN# 0-07-569010-1
Presentation Book B Grade 1, 1 copy, ISBN# 978-0-07-612451-0
Presentation Book C, Level 1, 1 copy, ISBN# 0-07-869013-6
Presentation Book B, Level 1, 1 copy, ISBN# 0-07-569012-8
Fast Start presentation Book Level 1, 1 copy, ISBN # 0-07-569053-5
Reading Presentation Book A, Level 1, 1 copy, ISBN# 0-07-569011-X
Language Presentation Book A, Level K, 1 copy, ISBN# 0-07-56896-3

Reading Presentation Book Level K, 1 copy, ISBN# 0-07-568985-5
Pre Reading Presentation Book Level K, 1 copy, ISBN# 0-07-568984-7
Language presentation book C Level K, 1 copy, ISBN# 0-07-568988-X
Language presentation book B, Level K, 1 copy, ISBN# 0-07-568987-1
Teachers Guide Level K, 1 copy, ISBN# 0-07-568996-0
Answer Key Level K, 1 copy, ISBN# 0-07-568997-9
Behavioral Objectives Level K, 1 copy, ISBN # 0-07-569001-2
Lit Guide Level K, 1 copy, ISBN# 0-07-568998-7
Workbook A, Level K, 4 copies, ISBN# 0-07-568990-1
Audio Cassette, Level K, 1 copy
Language for Learning Workbook A, ISBN# 0-02-674646-8
(3) DRA Kit K-3, Levels A-20, milkcrate
(3) DRA Box K-3
DRA Box 4-8

B. Contract/Bargaining Agreement 1135 MT (Bus Driver)

Human Resources Director, Keri Hutchins, presented the details of a one-year tentative agreement with 1135 MT (the district's bus drivers). The agreement reflects a shared focus on recruiting and retaining qualified bus drivers while maintaining reliable transportation services for students. She stated that bus driver recruitment continues to be challenging, and this agreement includes targeted improvements to compensation, recognition of experience, substitute driver wages, attendance, employee safety, long-term retention, and provides operational clarity. Overall, the agreement balances the district's need to remain competitive in a difficult labor market with the need for responsible stewardship of district resources. Ms. Hutchins recommended the approval of the one-year agreement and welcomed questions.

Director Cannon made a motion to approve the one-year agreement between the district and 1135 MT, as presented. Director Killman seconded the motion. The motion carried unanimously.

C. Sale of Property, Easement Termination and Access & Utility Easement

Mr. Wendle shared that this topic has been brought up a couple of times in the past regarding Whitworth Water who has a utility easement to its property located in the center of the Hatch Road parcel, which the Mead School District purchased several years ago. The current easement is situated in a part of the parcel that would leave a portion of the Mead School District property on either side of the easement. Whitworth Water requested a trade of the current easement for a new one that would run along the northern boundary line. Additionally, Whitworth Water offered to purchase 13,200 square feet of land adjacent to their current parcel which provides a required "fall zone" for their water tower. It is necessary for Whitworth Water in order to make their engineering work. This piece of property for the district has been approved as surplus property and after a property appraisal, the purchase price for the 13,200 square feet is \$9,174.00.

Additionally, Mr. Wendle noted that in the near future, Avista will be purchasing a pole easement and access utility easement from the district and he will bring that before the board at that time.

Director Cannon stated that the district wants to be good partners with Whitworth Water and Avista. Director Nolan made a motion to approve the Sale of Property, Easement Termination and Access & Utility Easement, as presented. Director Cannon seconded the motion. The motion carried unanimously.

D. Student Travel Proposal – Mead High School DECA

Dr. Jordan presented a travel proposal from Mead High School DECA for 9 students and 2 chaperones to travel to Louisville, Kentucky, November 19-22, 2026, to take part in the DECA Power Trip Leadership Conference. This conference is designed to focus on important elements of preparing for college and careers, and the students will experience a learning lab related to choosing a career pathway, developing their DECA chapter and becoming a better competitor. A copy of the trip itinerary is attached to the travel proposal.

Students will miss two days of school, November 19-20, 2026, and the DECA teacher will need a substitute teacher for those two days. The estimated cost per student is \$450.00 with fundraising opportunities available. ASB and CTE funds will cover the remaining trip expenses.

Director Cannon made a motion to approve the request from Mead High School DECA to travel to Louisville, Kentucky, November 19-22, 2026, as presented. Director Woodworth seconded the motion. The motion carried unanimously.

E. Student Travel Proposal – Mt. Spokane High School Yearbook

Dr. Jordan presented a travel proposal from Mt. Spokane High School Yearbook for 8 students and 2 chaperones to travel to Orlando, Florida, November 18-22, 2026, to take part in the JEA Convention. At this convention, students will attend workshops, led by industry leaders, to improve their skills in creating the yearbook. They will also compete in national contests, attend critiques and team build. A copy of the trip itinerary is attached to the travel proposal.

Students will miss three days of school, November 18-20, 2026, and both the yearbook teacher and additional chaperone will need a substitute teacher for those three days. The estimated cost per student is \$600.00 with fundraising opportunities available. ASB and CTE funds will cover the remaining trip expenses.

Director Cannon made a motion to approve the request from Mt. Spokane High School Yearbook to travel to Orlando, Florida, November 18-22, 2026, as presented. Director Woodworth seconded the motion. The motion carried unanimously.

F. Student Travel Proposal – Mead High School Yearbook

Dr. Jordan presented a travel proposal from Mead High School Yearbook for 5 students and 2 chaperones to travel to Orlando, Florida, November 18-23, 2026, to take part in the JEA Convention. At this convention, students will attend workshops, led by industry leaders, to improve their skills in creating the yearbook. They will also compete in national contests, attend critiques and team build. A copy of the trip itinerary is attached to the travel proposal. Note this is the same convention that Mt. Spokane High School Yearbook is attending but the travel dates are different because the Mead High School yearbook advisor is presenting at one of the preconference sessions. The price per student is higher due to the students choosing a more expensive cover for their yearbook which leaves less funds to offset travel costs.

Students will miss four days of school, November 18-20, 23, 2026, and both the yearbook teacher and additional chaperone will need a substitute teacher for those four days. The estimated cost per student is \$871.00 with fundraising opportunities available. ASB and CTE funds will cover the remaining trip expenses.

Director Killman made a motion to approve the request from Mead High School Yearbook to travel to Orlando, Florida, November 18-23, 2026, as presented. Director Nolan seconded the motion. The motion carried unanimously.

VIII. Reports

A. Technology Services Report

Technology Directors, Dave Willyard and Emily Magney presented some updates regarding the technology department's work during the last school year and highlighted some upcoming improvements for this current school year.

First, regarding classroom enhancements, the technology department has continued moving toward upgrading and standardizing elementary classroom technology to match the district's newer schools. Failing projectors at Brentwood, Farwell, and Meadow Ridge were replaced with modern flat panel TVs and with the help of the maintenance department, all installation was performed in house, including power, data and teacher training. Additionally, 4 high school CTE computer labs were refreshed to support specialized software programs. And the technology department prepared, configured and deployed refreshed chromebooks for elementary students. District technicians are certified to complete any teacher laptop and student chromebook repairs in house and the quick turnaround times of repairs keep downtime minimal and support student learning.

Second, regarding network modernization, internal fiber optic cabling throughout Mountainside Middle School was upgraded from its original 2008 installation. The upgrade expands the bandwidth capacity for years to come which gives the infrastructure needed as digital learning tools continue to evolve. Aging wireless access points were replaced at Mead High School, Mt. Spokane High School, Mountainside Middle School and Northwood Middle School, providing reliable connectivity for student chromebooks and teacher laptops across all campuses. This was all done with e-rate dollars from the federal government that the board approved last year.

Third, regarding projects for this school year, the technology department plans to expand classroom TV installations to Evergreen Elementary and Colbert Elementary. Once complete, all schools will have a standard classroom environment, creating consistency for staff and students. Elementary schools will receive wireless access point upgrades later this fall to enhance classroom connections, again, using e-rate dollars to complete that work. Technology is also evaluating future replacement options for the district's phone system, NEC, which currently integrates into our emergency lockdown and intercom systems. The current system is reaching end of life and there is support available only for another year or so. Lastly, instructional technology tools are continuously being evaluated to ensure an impactful learning environment. For example, Apple just released a competitor to the chromebook so technology is taking a look at that to see if it would be a viable option.

Director Woodworth thanked Mr. Willyard and Ms. Magney for their work, recognizing it's a tough job securing systems and doing all the work that technology requires, including the fiber optic work.

Director Nolan inquired about the district's phone system reaching end of life. Mr. Willyard discussed that while the world is moving to soft phones, the district still has the requirement for physical phones in classrooms for safety/emergency reasons. The district currently has 1400 handsets so when the time comes for replacement, it is likely going to be a big lift. Director Nolan inquired if there is an RCW or WAC requiring phones in classrooms. Mr. Willyard conveyed the district is required to have 911 location information sent down to the classroom and to have a notification sent to district personnel anytime 911 is called. There are laws pertaining to that but mostly from a liability standpoint it's necessary to have a phone available if there's a situation that requires a student or staff member to call 911.

Superintendent Hanson commended Mr. Willyard and Ms. Magney for the fantastic work they and their staff do. There are always issues to overcome and address including hackers, outdated equipment and the list goes on. He expressed his thanks and appreciation to them and their staff and knows a lot happens behind the scenes to keep the district up and running from a technological standpoint.

B. Superintendent's Report

Superintendent Hanson began by celebrating the work of the district's Learning & Teaching Department. He commented that it has been great to see new materials in classrooms, from the curriculum adoption that occurred at the end of last year. Seeing these high-quality materials in the hands of high-quality teachers who are embracing new units, new information, in some cases new styles and modes for teaching, it is the outcome one hopes for with the adoption of new

curriculum. There is a large team of staff that began work today on the process of a new math curriculum adoption. A lot of work goes into identifying the right programs to pilot, the engineering of the 10-week pilot process, and engaging the Instructional Materials Committee (IMC) which begins meeting next week on this. The Learning & Teaching Department is also engaged in looking at the district's existing core list of novels in the district to ensure they are all approved and vetted. As the board is aware, they also presented really valuable assessment data at the last board work session to ensure the board/district is attentive to the ways that the assessment data can help the district be better. Superintendent Hanson expressed his appreciation to the team for all the hard work going on behind the scenes. The core mission is to put great stuff in front of students and the Learning & Teaching Department is making that happen.

On the legislative front, the district is beginning the process of engaging with one of the lobbyists from the Eastern Washington Quality Schools Coalition, Marie Sullivan. There are approximately 43 districts on the east side of the state that work with Marie who are coming together to determine what to take to Olympia as legislative priorities. Those who work on our behalf in Olympia have a lot coming at them, and the goal is to give them a list of 3-5 top priorities in a unified agenda/message for what things are most meaningful for schools in the year to come. One thing of note is there are two legislators who are particularly interested in hearing about public records reform. Specifically, there are some bad actors who use public records law to gain profit or cause pain to a system. Mead School District has not been immune to this and the law for school districts has become onerous. Certainly, school districts are for open government and want to be transparent in what is done, but districts have been seeing some abuses of public records law. The hope is to put rules and structures in place so that people aren't abusing the system. That conversation is ongoing.

As mentioned in a previous meeting, Superintendent Hanson recommended the board schedule a time to go see the new Cat Tracks program which is housed in the now renovated Fairwood building. This is Mead's transition program for special education students transitioning to the work force. Additionally, the district's resource center moved to that site and many of those students will gain work experience by working at the resource center. Some really exciting work is happening there and seeing it firsthand is valuable.

Lastly, October is principal appreciation month. Mead has a great staff of principals and it is possibly one of the hardest jobs in education with all that is required. A lot goes into that job in order to do it well and the district has fantastic staff doing that work. All of the principals and administrators will be present at the upcoming Battle of the Bell rivalry football game on Friday, October 9th. This is always a fun event that brings the entire community together and gives staff opportunities to connect with students who have moved on to other buildings.

IX. Remarks for the Good of the Schools – Public Comment on Non-Agenda Items

No one signed up to comment on non-agenda items.

X. Adjourn

The meeting was adjourned at 6:41pm.

President

Secretary