



IROQUOIS CENTRAL SCHOOL DISTRICT
Board of Education

PO Box 32 ~ Elma, NY 14059 ~ (716) 652-3000 ext. 1001

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October 2, 2026

Dear Iroquois Central School District Community:

As you know, Doug Scofield has announced his retirement, effective at the end of the business day on December 31, 2026. Our Board is deeply grateful to Doug for his work serving our school community, and we wish him well as he approaches his retirement. Under his leadership, our district has provided outstanding programs for our students, improved facilities, and carefully managed taxpayer resources supporting teaching and learning at Iroquois Central School District.

Our Board understands the critical importance of finding an outstanding successor for the Superintendency at Iroquois CSD. To help align our search with an ideal hiring window, we have decided to hire an interim superintendent following Doug's retirement. This will allow a new candidate to start as superintendent after the current school year, in the summer of 2027.

After fully examining options available to fill the vacancy in the Office of the Superintendent, our Board has appointed Dr. David O'Rourke, Erie 2 BOCES District Superintendent, to serve as our search consultant as we find an interim superintendent who would work in the district, beginning in January 2027. Our interim superintendent will serve until a new superintendent is appointed.

After fully examining options available to fill our Superintendent of Schools vacancy, our Board has also decided to appoint Dr. O'Rourke as our superintendent search consultant. Our Board is committed to hearing perspectives from our school community during this process, and we will have more information about opportunities to provide input as we get closer to the search window. In the meantime, potential candidates or school community members with questions about the Iroquois superintendent search can contact Dr. O'Rourke at 716-549-4454 x 4029.

More information will be provided about this work as we get closer to Mr. Scofield's retirement date, including a search timeline. Our Board sees this work as among its most important responsibilities, and we look forward to sharing more information in the months ahead. Please stay tuned.

Respectfully,

Iroquois Central School District Board of Education