

Gilroy Unified School District
7810 Arroyo Circle
Gilroy, CA 95020

Certificated Management Salary Schedule
2026-2027 School Year (Effective July 1, 2026)

Position	Payroll Range	Work Days	Step 1 (Yearly Salary)	Step 2 (Yearly Salary)	Step 3 (Yearly Salary)	Step 4 (Yearly Salary)
Principal – High School	M10	220	\$171,342	\$182,156	\$192,969	\$203,785
Principal – Middle School	M09	215	\$160,837	\$171,287	\$181,740	\$192,194
Principal – Early College Academy	M03	215	\$157,070	\$166,962	\$176,860	\$186,759
Principal – Continuation High School	M06	210	\$153,297	\$162,635	\$171,979	\$180,949
Principal – Elementary	M07	210	\$149,071	\$159,096	\$169,125	\$179,151
Assistant Principal – High School	M05	210	\$146,864	\$156,406	\$165,952	\$175,497
Assistant Principal – Middle School	M04	210	\$139,802	\$149,156	\$158,463	\$167,769
Assistant Principal – Elementary	M02	200	\$128,202	\$136,824	\$145,446	\$154,066
Director	M11	220	\$168,590	\$179,162	\$189,742	\$200,321
Coordinator	M08	217	\$150,018	\$160,269	\$170,329	\$180,391
Program Administrator	M01	210	\$149,071	\$159,096	\$169,125	\$179,151
Coordinator of District Educational Technology	ED	217	\$143,559	\$153,247	\$162,933	\$172,622
Executive Director	M16	220	\$179,909	\$191,264	\$202,617	\$213,974

Additional Compensation:

1. District pays 1% of each member's base salary to cover costs of professional organization dues/professional growth.
2. Stipends for Degrees:
\$1,000 for Master's Degree
\$1,500 for Doctorate Degree
3. Health and Welfare Benefits Available:
 - \$100,000 Life Insurance (Term Life)
 - Delta Dental Plan
 - Vision Service Plan
 - Employee Assistance Plan
 - Medical Insurance Plans: Various medical plans under CalPERS.
4. All Certificated Management Employees may participate in the IRC 125 Plan.