

Danville Community School Corporation bargaining team offer to Danville Local Teachers Association

09/29/26

4:30 pm

- RL MB J 1. Contract shall be for a 1-year term covering the 2026-27 contract year
- RL MB J 2. The amount of dollars funded into the compensation model for the 2026-27 contract year is established at \$ 159,132.89 in addition to the cost of salary related benefits (TRF, OASDI, etc.)
- RL MB J 3. The Teacher salary range for the 2026-27 contract will begin at \$53,000 and end at \$97,000
- RL MB J 4. Based on evaluation results from the 2025-26 school year, eligible returning teachers will receive an increase of two (2) steps on the current salary schedule
- RL MB J 5. Teachers new to DCSC will receive a one (1) step adjustment. The new beginning base pay will be established at \$53,000.
- RL MB J 6. Agree to adjust school corporation annual contribution to the health care premium beginning Jan. 1, 2027 as:
- a. The family plan contribution will be \$13,365 (represents increase of +\$865)
 - b. The single plan contribution will be \$7,353 (represents increase of +\$353)
- RL MB J 7. Agree that school corporation will contribute: \$ 32.00 additional toward a single dental plan and \$97 additional toward a family dental plan premium annually beginning Jan. 1, 2027.
- RL MB J 8. Teachers of the year from each building will receive ^{one additional step} ~~a one-time stipend~~ of \$500 due to the academic needs of students to retain excellent teachers.
- RL MB J 9. Teachers may carry over one (1) unused personal day to the following year for a total of five (5) personal days. All other unused personal days will convert to sick leave at the end of the year. When a teacher accumulates five (5) days in any year, permission must be granted by the superintendent when more than four (4) personal days are requested in succession.
- RL MB J 10. Adjust contract language to comply with IEERB requirements

