



TULSA PUBLIC SCHOOLS

2027 Plan Changes & Important Reminders

HEALTH PLAN CHANGES

Refer to the [2027 Option Guide](#) for more information.

(Go to <https://www.tulsaschools.org/about/teams/talent-management/health-benefits/explore-plan-options>, click the link on right side.)

HEALTH PLANS

GlobalHealth

- Member-only premium has increased to \$438.48 per month.
- Office visits increased to \$25 copay/PCP.
- X-rays and labs decreased to a \$0 copay.
- Hospital inpatient, mental health or substance use disorder inpatient, and bariatric surgery copays increased to \$400/day and a maximum of \$2,000/admission.

Blue Cross and Blue Shield of Oklahoma - BlueLincs

- BlueLincs HMO will not be offered for the 2027 Plan Year.
- Current BlueLincs HMO members will need to select a new plan for 2027.

Community Care

- The calendar year out-of-pocket maximum for a family increased to \$10,000.
- Office visits, allergy testing, and mental health or substance use disorder outpatient visits decreased to \$25 copay/PCP.
- Hospital inpatient, maternity hospital admission, mental health or substance use disorder inpatient, occupational or speech therapy inpatient, physical therapy inpatient, and inpatient bariatric surgery copays increased to \$400/day and a maximum of \$2,000 per admission.
- Hospital outpatient copay increased to \$350/day.
- Emergency Room Copay increased to \$300/day.
- Tier 1 preferred generic drugs decreased to a \$30 copay for a 90-day supply.
- Tier 2 preferred brand drugs decreased to an \$80 copay for a 90-day supply.
- Tier 3 non-preferred brand or generic drugs decreased to a \$140 copay for a 90-day supply.
- Tier 4 specialty drugs increased to a \$300 copay for a 30-day supply.

HealthChoice High and Basic Health Plans

- Preferred and non-preferred specialty drugs changed to 30% coinsurance.
- Pharmacy out-of-pocket maximum increased to \$5,000/individual, \$10,000/family.

HealthChoice High Deductible Health Plan

- Preferred and non-preferred specialty drugs changed to 30% coinsurance.
- Pharmacy out-of-pocket maximum increased to \$5,000/individual, \$10,000/family.

DENTAL PLANS

Cigna Prepaid (GAOV9)

- Previously offered plans are not available. This is a new plan. Refer to the Dental Comparison Chart for more details.
- Members currently enrolled in a Cigna plan must elect a new plan for 2027.

VISION PLANS

There are no significant plan changes among the vision plans.

Reminder for Current HealthChoice High and Basic Plan Members

If you wish to stay enrolled in HealthChoice High or Basic for the 2027 plan year, you must complete the online tobacco-free attestation for Plan Year 2027 which is available at <https://gateway.sib.ok.gov/Attestation> and must be completed by November 14, 2026. The attestation is waived for the first year of enrollment in the High or Basic plan but is required each year thereafter to remain enrolled. The attestation is not required for members enrolled in the High Deductible Health Plan (HDHP).

What if I cannot sign the tobacco-free attestation?

If you cannot sign the tobacco-free attestation because either you or a covered dependent uses tobacco, you can still qualify for the High or Basic plan if those who use tobacco complete one of the following alternatives by November 14, 2026:

- Show proof of an attempt to quit using tobacco by enrolling in the quit tobacco program available through the Oklahoma Tobacco Helpline (1-800-QUIT-NOW) and Optum and completing 3 coaching calls.
- Provide a letter from your doctor indicating it is not medically advisable for you or your covered dependents to quit tobacco.
- If you are in the process of quitting tobacco, you must be tobacco free for 90 days prior to the deadline to attest to being tobacco free.

What if I do not complete the attestation?

If you do not complete the tobacco-free attestation by November 14, 2026, you will automatically be enrolled in the HealthChoice High Alternative or Basic Alternative Plan effective January 1, 2027; however, your annual deductible will be \$250 higher than normal.