



METRO NASHVILLE
PUBLIC SCHOOLS

MNPS CHARTER SCHOOLS OFFICE

Conflict of Interest Policy of The MNPS Charter Schools Office

The MNPS Charter Schools Office relies on input and information gathered by its own internal reviewers and external charter application reviewers, core and extended core staff, and decision-makers to make critical authorizing and renewal recommendations. Therefore, the information gathered must be free from bias and conflicts of interest. While The MNPS Charter Schools Office believes reviewers, staff, and decision-makers play an important role in the application, authorization, and oversight process, we also realize that there is the potential for conflicts of interest. Internal and external reviewers, core and extended core staff, and decision-makers are expected to be free of conflicts of interest and able to contribute in an objective manner to the MNPS Charter Schools Office's authorization, oversight, and/or application processes.

Examples of conflicts of interest that would typically preclude assignments to authorize, oversee, and/or review a particular school include:

- Having performed services for the school, its board, or key employees in the past
- Having performed services for the school's management organization or a partner/sponsor organization in the past; and
- Being under contract with any of the above entities to perform services currently or in the immediate future.

Specific questions or concerns related to this policy should be directed at The MNPS Charter Schools Office.



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Definitions

“School (s)” means from the context of your potential review one of the following: new charter school applicant (s); an existing charter school applying for renewal; an existing charter school that is applying for replication of an existing model; an existing charter school that is applying for additional grades. In each case “school” would include the lead applicant (s) and the proposed governing board, or key administrators affiliated with the school.

“Charter Management Organization” (CMO) means management company that is not for profit as required by Tennessee law.

“Partner Organization” means any organization that has filed a charter application in conjunction with the applicant, i.e. is “partnered” with the applicant, or is otherwise partnered with a charter school such as a corporate member, or community-based organization or foundation providing services, support, or services. This definition does not include a charter management organization.