

**NICHOLAS COUNTY SCHOOLS
2026-2027
CLASSIFIED SALARY SCHEDULE
HOURLY RATE**

Approved: 7/20/26

Code	Position	Days	0-4	5-9	10-14	15-19	20-24	25+
7165	Account Clerk I - Accounts Payable	240	\$ 16.87	\$ 18.73	\$ 19.62	\$ 20.52	\$ 21.87	\$ 22.44
7164	Account Clerk II - School	240	\$ 14.61	\$ 16.66	\$ 17.54	\$ 18.57	\$ 19.86	\$ 20.41
7163	Account Clerk III - Central Office	240	\$ 19.56	\$ 21.74	\$ 22.88	\$ 24.05	\$ 25.22	\$ 25.99
7291	Athletic Trainer	225	\$ 25.70	\$ 28.76	\$ 32.54	\$ 34.51	\$ 36.19	\$ 39.69
7941	Bus Driver	185	\$ 19.30	\$ 19.83	\$ 20.35	\$ 20.88	\$ 21.40	\$ 21.93
--	Bus Driver Trainer	--	\$ 20.35					
7942	Bus Monitor	181	\$ 13.00	\$ 14.05	\$ 15.10	\$ 16.15	\$ 17.20	\$ 18.25
7521	Computer Technician	185	\$ 13.30	\$ 14.49	\$ 15.06	\$ 16.09	\$ 17.11	\$ 18.46
7411	Construction Manager/Maintenance Tech I	up-to 185	\$ 31.33					
7609	Custodian	240	\$ 13.00	\$ 14.05	\$ 15.10	\$ 16.15	\$ 17.20	\$ 18.25
7435	Director of Transportation & Maintenance	240	\$ 24.84	\$ 27.45	\$ 28.88	\$ 30.64	\$ 32.46	\$ 34.23
7493	Director/Family Resource Youth Services Centers	240	\$ 22.62	\$ 23.58	\$ 24.14	\$ 24.62	\$ 25.16	\$ 25.98
7881	Elevate Gear Up Success Coach	190	\$ 22.62	\$ 23.58	\$ 24.14	\$ 24.62	\$ 25.16	\$ 25.98
7185	Finance Director	240	\$ 37.95	\$ 41.57	\$ 43.37	\$ 45.18	\$ 46.98	\$ 48.79
7241	Food Service Assistant	185	\$ 14.05	\$ 15.10	\$ 16.15	\$ 17.20	\$ 18.25	\$ 19.30
7212	Food Service Manager	185	\$ 16.15	\$ 17.20	\$ 18.25	\$ 19.30	\$ 20.35	\$ 21.40
7212-S	Food Service Manager-Summer Feeding Program	185	\$ 16.15	\$ 17.20	\$ 18.25	\$ 19.30	\$ 20.35	\$ 21.40
8448	Grounds Worker 4 Hour Day	185	\$ 13.00	\$ 14.05	\$ 15.10	\$ 16.15	\$ 17.20	\$ 18.25
7448	Grounds Worker I-Maintenance	240	\$ 15.03	\$ 16.32	\$ 17.02	\$ 17.74	\$ 18.50	\$ 19.06
--	Grounds Worker-Summer	--	\$ 13.00					
7320	Instructional Assistant	181	\$ 13.00	\$ 14.05	\$ 15.10	\$ 16.15	\$ 17.20	\$ 18.25
--	Instructional Assistant-After School	--	Hourly Rate					
7824	Law Enforcement Officer	185	\$ 19.12	\$ 20.59	\$ 21.32	\$ 22.16	\$ 22.98	\$ 23.92
7824	Law Enforcement Officer	up-to 185	\$ 19.12	\$ 20.59	\$ 21.32	\$ 22.16	\$ 22.98	\$ 23.92
7911	Lead Vehicle Mechanic	240	\$ 18.60	\$ 21.31	\$ 22.20	\$ 23.69	\$ 25.21	\$ 26.06
7445	Maintenance Technician I	185	\$ 15.03	\$ 16.32	\$ 17.02	\$ 17.74	\$ 18.50	\$ 19.06
7444	Maintenance Technician II	240	\$ 24.96	\$ 27.60	\$ 29.03	\$ 30.57	\$ 32.23	\$ 33.67
7444	Maintenance Technician II (Level I)	240	\$ 17.42	\$ 20.09	\$ 21.31	\$ 22.98	\$ 24.60	\$ 25.41
7471	Migrant Advocate/Recruiter	up-to 185	\$ 22.62	\$ 23.58	\$ 24.14	\$ 24.62	\$ 25.16	\$ 25.98
7886	Migrant Tutor/Recruiter	up-to 205	\$ 15.00	\$ 16.05	\$ 17.10	\$ 18.15	\$ 19.20	\$ 20.25
7772	School Secretary	205	\$ 14.43	\$ 15.33	\$ 16.17	\$ 17.12	\$ 18.03	\$ 18.50
--	School Secretary-After School	--	Hourly Rate					
7882	Social Worker	185	\$ 28.83	\$ 29.99	\$ 30.59	\$ 31.20	\$ 31.82	\$ 32.47
7294	Speech Pathologist	210	\$ 48.23	\$ 51.16	\$ 52.69	\$ 54.28	\$ 55.90	\$ 57.59
7294	Speech Pathologist	185	\$ 48.23	\$ 51.16	\$ 52.69	\$ 54.28	\$ 55.90	\$ 57.59
7525	Workstation Technician	240	\$ 26.62	\$ 30.21	\$ 31.43	\$ 33.04	\$ 34.54	\$ 36.10
7525	Workstation Technician	205	\$ 26.62	\$ 30.21	\$ 31.43	\$ 33.04	\$ 34.54	\$ 36.10

Summer School Bus Driver	Non-Contract Hourly Rate	\$25.00
Summer School Instructional Aide	Non-Contract Hourly Rate	\$25.00
Summer Food Service Assistant	Non-Contract Hourly Rate	\$25.00
Summer Food Service Manager	Non-Contract Hourly Rate	\$25.00