



Wednesday, September 23, 2026 Agenda Docket Regular Meeting

**HEMPSTEAD PUBLIC SCHOOL DISTRICT
ADMINISTRATIVE OFFICES
HEMPSTEAD, NEW YORK 11550
BOARD OF EDUCATION
REGULAR MEETING**

A. OPENING OF MEETING

Subject	1. Moment of Silence
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	A. OPENING OF MEETING
Access	Public
Type	Procedural

B. PRESENTATION

Subject	1. Presentation
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	B. PRESENTATION
Access	Public
Type	Information

Presentation(s)

1. Ms. Tina Hodge-Bowles Award Presentation

C. EXECUTIVE SESSION

Subject	1. Executive Session
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	C. EXECUTIVE SESSION
Access	Public
Type	Action

The Hempstead UFSD Board of Education is anticipating entering into Executive Session for discussion of matters leading to the appointment of particular employees, employment history of particular employees and seek legal advice of Counsel. The Board of Education is anticipating to re-convene to open session at 6:30 pm.

D. OPEN SESSION

Subject	1. Open Session
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	D. OPEN SESSION
Access	Public
Type	Action

The Hempstead UFSD Board of Education will convene to open session to the public, following Executive Session. It is anticipated that the Board of Education resume to open session at approximately 6:30 pm. There will be public participation.

E. PRESIDENT'S REPORT

Subject	1. President's Report
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	E. PRESIDENT'S REPORT
Access	Public
Type	Reports

F. TRUSTEES' REPORT

Subject	1. Trustees' Reports
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	F. TRUSTEES' REPORT
Access	Public
Type	Reports

G. EX-OFFICIO STUDENT TRUSTEE REPORT

Subject	1. Ex-Officio Student Trustee Report
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting

Category	G. EX-OFFICIO STUDENT TRUSTEE REPORT
Access	Public
Type	Information, Procedural

H. SUPERINTENDENT'S REPORT

Subject	1. Superintendent's Report
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	H. SUPERINTENDENT'S REPORT
Access	Public
Type	Reports

I. INFORMATIONAL

Subject	1. Informational
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	I. INFORMATIONAL
Access	Public
Type	Information

The Board of Education Upcoming Meetings and Committee Meetings are:

1. BOE Policy Committee Meeting - TBD

Location: A.B.G.S. Middle School Bandbox, 70 Greenwich Street, Hempstead, New York 11550

***You may watch the Board of Education meetings livestream at:
www.hempsteadschools.org***

J. APPROVAL OF CONSENT AGENDA DOCKET

Subject	1. Approval of the Consent Agenda Docket
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	J. APPROVAL OF CONSENT AGENDA DOCKET
Access	Public
Type	Action (Consent)

Approval of the Consent Agenda Docket

K. PUBLIC PARTICIPATION

Subject	1. Public Participation
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Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	K. PUBLIC PARTICIPATION
Access	Public
Type	Procedural

Public Participation

The Board of Education of the Hempstead UFSD, Policy #1230, welcomes public participation at public meetings. Participants are limited to two (2) minutes per person. Public comments/questions of discussion regarding matters related to personnel and students' reputation and/or privacy, are prohibited. You may also send in your questions/comments in writing to the District Clerk via email at: Districtclerk@hempsteadschools.org.

L. BOARD OPERATIONS

Subject 1. Board of Education Meeting Minutes

Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	L. BOARD OPERATIONS
Access	Public
Type	Action

Board of Education Meeting Minutes

1. RESOLVED that the Board of Education hereby accepts the minutes of the meeting held _____, as submitted by the Acting District Clerk.

Subject 2. District Policies

Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	L. BOARD OPERATIONS
Access	Public
Type	Action

Adoption of Policy 5422 – Diapering and Toileting Protocols

BE IT RESOLVED, that the Board of Education hereby **waives the three required readings** of Policy 5422 – Diapering and Toileting Protocols and approves the adoption of said policy (See attached)

Subject 3. Correction Election Worker Name

Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	L. BOARD OPERATIONS

Access Public

Type

NAME CORRECTION

RESOLVED, that the Board of Education approves to correct the name of Linda John originally docketed as an election clerk on the August 4, 2026 meeting to **Geralynn John** in order to be paid for work performed on the August 17, 2026 re-vote.

Subject 4. State Monitor's Three-Year Academic Improvement and Financial Plans (2026–2029)

Meeting Sep 23, 2026 - Agenda Docket Regular Meeting

Category L. BOARD OPERATIONS

Access Public

Type

State Monitor's Three-Year Academic Improvement and Financial Plans (2026–2029)

BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby accepts and adopts the State Monitor's Three-Year Academic Improvement and Financial Plans for the 2026–2027 through 2028–2029 school years, as presented by State Monitor Dr. William H. Johnson; and **BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Superintendent of Schools to take all necessary actions to implement the plans in accordance with applicable New York State laws, regulations, and State Education Department requirements.

M. CONTRACTS/STIPULATIONS/MEMORANDUM OF AGREEMENTS, ETC.

Subject 1. Employment Contacts

Meeting Sep 23, 2026 - Agenda Docket Regular Meeting

Category M. CONTRACTS/STIPULATIONS/MEMORANDUM OF AGREEMENTS, ETC.

Access Public

Type Action

Subject 2. STIPULATION OF SETTLEMENT

Meeting Sep 23, 2026 - Agenda Docket Regular Meeting

Category M. CONTRACTS/STIPULATIONS/MEMORANDUM OF AGREEMENTS, ETC.

Access Public

Type

STIPULATION OF SETTLEMENTS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board approves the agreements between Employee Number 4735 and the District to resolve a disciplinary matter; and it is further **RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board approves the agreements between Employee Number 4748 and the District to resolve a disciplinary matter; and it is finally **RESOLVED**, the Board President is authorized to execute the agreements on behalf of the District.

Subject 3. AGREEMENTS

Meeting Sep 23, 2026 - Agenda Docket Regular Meeting

Category M. CONTRACTS/STIPULATIONS/MEMORANDUM OF AGREEMENTS, ETC.

Access Public

Type

LAST CLEAR CHANCE AGREEMENT

WHEREAS, in or about July 2026, the District uncovered video evidence that Employee Number 4339 was committing misconduct; and

WHEREAS, the District has conducted an investigation regarding allegations that Employee Number 4339 was committing misconduct; and

WHEREAS, pursuant to the collective bargaining agreement between the HEMPSTEAD SCHOOLS CIVIL SERVICE ASSOCIATION ("HSCSA") and the District, the District's Superintendent of Schools may impose discipline upon an HSCSA member if the Superintendent of Schools determines he has just cause; and

WHEREAS, Employee Number 4339 is a member of the HSCSA; and

WHEREAS, the District's Superintendent of Schools has determined that the District has just cause to discipline Employee Number 4339 for misconduct; and

WHEREAS, to avoid a grievance and an arbitration over the discipline the Superintendent of Schools may impose, the parties agree to resolve this matter, have held discussions where Employee Number 4339 has been represented by and consulted with the appropriate legal counsel and/or the HSCSA and the District has been represented by counsel, have had all the terms and conditions of this Stipulation of Settlement ("Agreement") thoroughly explained, and now freely consent to enter into this Agreement, such consent not having been induced by fraud, duress, or any other influence; and

WHEREAS, the parties have reached an agreement as to the complete and final resolution of this matter,

NOW THEREFORE, it is

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board approves the Agreement with Employee Number 4339; and it is further

RESOLVED, that the Board President is authorized to execute the Agreement with Employee Number 4339 on behalf of the District.

Oversight of the Alternative High School for the 2026-2027 school year

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Memorandum of Agreement between the Hempstead Schools Administrative Association (hereinafter "HSA") and the District relating to Stephen Strachan, Principal, Erika George, Dean of Students and Henry Williams, Dean of Students for oversight of the Alternative High School for the 2026-2027 school year and the Board hereby authorizes the Superintendent of Schools to execute the Memorandum of Agreement on behalf of the District.

Nurse - Alula Learning Initiative Inc.

BE IT RESOLVED, that the Board of Education hereby approves a \$10,000 stipend for Ms. Barbara Gant-Johnson, CBO Nurse at Alula Learning Initiative Inc. (Alula Bright), for the 2026–2027 school year, to be funded through the Universal Prekindergarten (UPK) Grant, as recommended by the Superintendent of Schools.

BE IT FURTHER RESOLVED, that the Superintendent of Schools is authorized to take all necessary actions to implement this resolution.

L.E.A.D., LLC

WHEREAS, the Hempstead Union Free School District ("District") desires to provide students with educational programming focused on law, social justice, civics, advocacy, leadership, diplomacy, and related experiential learning opportunities; and

WHEREAS, L.E.A.D. (Leadership Empowerment through Advocacy & Diplomacy), LLC ("Consultant") has agreed to provide such services to students at ABGS Middle School during the 2026–2027 school year pursuant to a Consultant Services Agreement; and

WHEREAS, the term of the Agreement shall commence September 14, 2026 and terminate May 28, 2027, unless earlier terminated in accordance with the Agreement; and

WHEREAS, compensation shall be provided in accordance with the attached rate schedules, with a total proposed amount of \$11,700, consisting of \$3,300 for services provided during September–December 2026 funded through General Funds and \$8,400 for services provided during January–May 2027 funded through 21st Century Community Learning Grant; and

WHEREAS, the Agreement requires the Consultant to comply with all applicable Federal, State, and local laws, regulations, District policies, student confidentiality requirements, SAVE Act requirements, and applicable insurance requirements;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby approves the Consultant Services Agreement between the Hempstead Union Free School District and L.E.A.D. (Leadership Empowerment through Advocacy & Diplomacy), LLC, for the provision of Law & Social Justice Academy services at ABGS Middle School for the 2026–2027 school year, in an amount not to exceed \$11,700, subject to the terms and conditions of the Agreement and availability of applicable funding; and

BE IT FURTHER RESOLVED, that the President of the Board of Education and/or the Superintendent of Schools is authorized to execute the Agreement and any documents necessary to effectuate this resolution, subject to review and approval by District counsel.

Partnership Contracts Reach (Reimagine Excellence and Achievement Consulting House)

RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the attached Partnership Contracts with Reach for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Purpose: The Program Coordinator, liaise between college and school, and PD facilitation with school staff and teachers for three cohorts and implementing best practices to Hempstead High School.

Funding Source: Smart Scholars ECHS (Cohort 5) 2026-2027 School Year

Amount: \$50,000

Partnership Contracts [Research/York College](#)

RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the attached Partnership Contracts with [Research/York College](#) for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Purpose: Provide additional counseling and academic support and college courses to meet high school graduation/Regents diploma requirements and earn 24-60 college credits.

Funding Source: Smart Scholars ECHS (Cohort 5) 2026-2027 School Year

Amount: \$226,989

Partnership Contracts Reach (Reimagine Excellence and Achievement Consulting House)

RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the attached Partnership Contracts with Reach for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Purpose: The Program Coordinator, liaise between college and school, and PD facilitation with school staff and teachers for three cohorts and implementing best practices to Hempstead High School.

Funding Source: Smart Scholars ECHS (Cohort 6) 2026-2027 School Year

Amount: \$27,500

Partnership Contracts [Research Foundation York CUNY](#)

RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the attached Partnership Contracts with [Research Foundation York CUNY](#) for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Purpose: To provide additional counseling and academic support and college courses to meet high school graduation/Regents diploma requirements and earn 24-60 college credits.

Funding Source: Smart Scholars ECHS Program (Cohort 6) 2026-2027 School Year

Amount: \$161,968 **Code** F2110-400-27-0005

Friendtorship Program

RESOLVED, that the Board of Education of the Hempstead Union Free School District approves the implementation of the **Naeem Justice Inc. Friendtorship Program** at **ABGS Middle School**, serving up to twenty (20) students through mentorship, social-emotional learning, leadership development, and academic support, and authorizes the use of designated school space for program delivery.

Dental Assistant MOA

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the Memorandum of Agreement between the District and Adelphi University to implement a Dental Assistant Program to provide students within Hempstead UFSD, Adult and Community Education Programs a non-credit hybrid Allied Health Certification.

N. BUSINESS & OPERATIONS

Subject	1. Treasurer's Reports
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	N. BUSINESS & OPERATIONS
Access	Public
Type	

TREASURER'S REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month(s) of July 2026.**

REVENUE REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of July 2026.**

APPROPRIATION REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month(s) of July 2026.**

Admin Content

Executive Content

Subject	2. Warrants
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	N. BUSINESS & OPERATIONS
Access	Public
Type	

WARRANTS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #6, 8); **Cafeteria/Lunch** (Warrants #2); **Federal** (Warrants #3, 4); **Capital** (Warrants #2, 3).

[Admin Content](#)

[Executive Content](#)

O. DISPOSAL OF OBSOLETE EQUIPMENT

P. DONATION(S)

Subject **1. Donations**

Meeting Sep 23, 2026 - Agenda Docket Regular Meeting

Category P. DONATION(S)

Access Public

Type

RESOLVED, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(s) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
<u>\$600 worth of gift cards to Dicks Sporting Goods for football cleats and two sets of football cleats</u>	Bellmore-Merrick Athletic Department	Hempstead HS Football Team	\$600 worth of gift cards.

Q. USE OF FACILITIES

Subject **1. USE OF FACILITIES**

Meeting Sep 23, 2026 - Agenda Docket Regular Meeting

Category Q. USE OF FACILITIES

Access Public

Type

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group **requests a waiver** of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)
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Sister of the Arts 471 N. Broadway Suite. 305 Jericho, NY 11753 Contact: Joyce K. Harding (347) 262-4674	High School David B. Gates auditorium for Showcase of Performing Arts 150 non-residents of Hempstead School District Admission Fee: \$20.00 All proceeds will be used to award participants in the showcase. All school activities supersede Sister of the Arts as well as when schools are closed.	Day: Saturday Date: November 14, 2026 Time: 4pm to 6pm Cost: \$2,503.00 Insurance: On file Principal Approval: Approved
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*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

2. The group **agrees to pay** the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)
Alzheimer's All-Star Basketball Classic 1535 Pine Acres Boulevard Bayshore, NY 11706 Contact: Gordon Thomas (631) 834-0383	High School gymnasium for Basketball All-Star Game Fundraiser Two hundred non-residents of Hempstead Admission Fee: \$10.00 Children under ten are free All funds are going to the Long Island Alzheimer and Dementia Center in Westbury. All school activities supersede Alzheimer's All-Star Basketball Classic as well as when schools are closed.	Day: Saturday Date: October 24, 2026 Time: 1:00pm to 5:00pm Cost: \$3,811.00 Insurance: On File Principal Approval: Approved

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

3. The group **requests a waiver** of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)
Village of Hempstead Police Activities League (PAL) Hempstead, NY 11550 Contact: Detective Sheryl Roberts (516) 478-6521	A.B.G.S. Middle School Room 143 and cafeteria for a Mentoring Program “I Am Whoever I Say I Am” Forty residents of Hempstead School District All school activities supersede Village of Hempstead Police Activities League (PAL) as well as when schools is closed.	Day: Every other Tuesday Date: September 22, 2026, to June 8, 2027 Time: 10:30 am to 2:50pm Cost: \$3, 572.00 Insurance: On file Principal Approval: Approved

R. SPECIAL EDUCATION

Subject	1. CSE/CPSE
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	R. SPECIAL EDUCATION
Access	Public
Type	Action

RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

8/03; 8/04; 8/05; 8/06; 8/10; 8/11; 8/12; 8/13; 08/14; 8/18.

S. PUPIL PERSONNEL SERVICES

Subject	1. Agency
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	S. PUPIL PERSONNEL SERVICES
Access	Public

Type Action

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPOINT the following Nursing Agency for the 2026-2027 school year from September 1, 2026, through July 30, 2027:

United Staffing Solutions

Subject **2. MBK - Cultivating Lives**

Meeting Sep 23, 2026 - Agenda Docket Regular Meeting

Category S. PUPIL PERSONNEL SERVICES

Access Public

Type Action (Consent)

My Brother's/My Sister's Keeper
Cultivating Lives
September 2026

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to form a partnership with Cultivating Lives, Inc. to provide a Financial Literacy program for our district. They will have a series of sessions on topics such as budgeting, savings, credit reports and credit cards/building credit. They will also be offering a Mindset Development workshop where they will discuss growth mindset and how to become a forward thinker. These programs will run from September 24, 2026, through July 28, 2027, for a cost of \$25,000. This program will be offered at Barack Obama, Joseph McNeil, ABGS, High School and the MBK Summer Camp. (Source of Funding: The My Brother's Keeper Program)

Subject **3. MBK - J. Carol Marketing**

Meeting Sep 23, 2026 - Agenda Docket Regular Meeting

Category S. PUPIL PERSONNEL SERVICES

Access Public

Type Action (Consent), Procedural

My Brother's/My Sister's Keeper
J. Carol Marketing
September 2026

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to form a partnership with J. Carol Marketing and the My Brother's Keeper Program. J. Carol Marketing is a minority and women-owned enterprise (M/WBE) that will contribute to the empowerment of young men and women of color through their tailored marketing strategies. They will establish a strong online presence dedicated to the MBK initiatives and develop a strong social media strategy across multiple platforms that will appeal to the community and the New York State My Brother/Sister's Keeper platform. They will also provide banners, posters and flyers to promote the MBK program at a cost of \$15,0000. The program will run from September 24, 2026, through August 31, 2027. (Source of Funding: The My Brother's Keeper Program)

Admin Content

Subject	4. Empire - OCFS
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	S. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action (Consent)

Empire After School Program
September 2026

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to continue in year 9 of the grant award for the Empire State After-school Program through the Office of Family and Children Services (OFCS) for the school year 2026-2027. The district has received \$1.4 million dollars annually for 9 years with a total award amount of \$10,935,545.90. The grant services students and parents in the following schools: Prospect, Rhodes Academy, Jackson Main, ABGS Middle School, and Hempstead High School. The full grant funding period is September 1, 2018, through August 31, 2027.

Recommended by: James Clark

Funding Source: Empire State After School Program

Subject	5. Empire - Tennis with Battle
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	S. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action (Consent)

Tennis with Mr. Battle
September 2026

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to enter into a contractual agreement with Gary Battle for a tennis program "Tennis with Mr. Battle". Mr. Battle will teach students the fundamentals of tennis. "Tennis with Mr. Battle" will provide students with a fun engaging and supportive tennis environment. "Tennis with Mr. Battle" will help students improve their hand-eye coordination, balance, mobility, strength and fitness. It builds self-confidence, relieves stress and creates a social outlet for students to maximize their potential. "Tennis with Mr. Battle" will help students develop their skills while learning to demonstrate good sportsmanship. "Tennis with Mr. Battle" will service approximately 50 students at Rhodes Academy and Jackson Main at a cost of \$57,000.00.

Total Cost: \$57,000

Status: State Approved

Number of Students: 50

Location: Rhodes Academy and Jackson Main

Recommended by: James Clark

Funding Source: Empire State After School Program

Subject	6. Empire - Cooking with Chef Kenny
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	S. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action (Consent)

Cooking with Chef Kenny
September 2026

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to enter into a contractual agreement with Kenneth Ware for the "Cooking with Chef Kenny" program which is an exciting program to help young chefs learn essential skills to prepare and execute delicious meals of varying themes. Chef Kenny will train young chefs in proper kitchen safety, knife and heat skills, and a multitude of techniques that will stay with them forever. The program will be held at A.B.G.S. Middle School on Monday, Wednesday and Thursday. The cost of the program is \$80,000.00.

Total Cost: \$80,000

Status: State Approved

Number of Students: 60

Location: ABGS

Recommended by: James Clark

Funding Source: Empire State After School Program

Subject	7. Empire - Juli's Hair Studio
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	S. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action (Consent)

Empire After School Program
Juli's Hair Studio

September 2026

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to enter into a contractual agreement with Juli 's Hair Studio. Ms. Maria Taveras Hair Studio and Consultant, Inc. will provide a fundamental vocational introductory program designed to attract students who are interested in going into the field of cosmetology to our middle school students. Students will also be taught life skills, soft skills, the principles of hair design, properties of hair and scalp, simulation of mock chemical application and written theory at an annual cost of \$40,000.

Total Cost: \$40,000

Status: State Approved

Number of Students: 30

Location: ABGS

Recommended by: James Clark

Funding Source: Empire State After School Program

Subject	8. Empire - I Am Dancers
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	S. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action (Consent)

Empire After School Program**I Am Dancers****September 2026**

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to enter into a contractual agreement with Tiara Adams for the "I Am Dancers" Program. Tiara Adams is committed to providing each dancer with a positive structured and inspiring environment to build strength, self-esteem as well as leadership skills and collaboration all while having FUN. IAD dance program will offer classes where teachers can meet and instruct students, helping them grow or develop dance techniques. The program will run on a Hybrid method.

Students will be able to communicate with instructors throughout the entire session using the audio function for any questions they may have. Breaks will be provided as needed. For students who may need one-on-one for extra assistance, an instructor will be available to assist. At the end of the program, dancers will receive a video recording of the experience which they will be able to share with family and friends. She brings the recreational & educational "1,2,3 Movement!" curriculum for the elementary school students in the district at a cost of \$57,000 per year.

Total Cost: \$57,000

Status: State Approved

Number of Students: 50

Location: Jackson Main and Rhodes Academy

Recommended by: James Clark

Funding Source: Empire State After School Program

Subject	9. Empire - Young Debaters
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	S. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action (Consent)

Empire After School Program
Young Debaters Program
September 2026

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to enter into a contractual agreement with Richard Celestin Consulting Group LLC for the highly sought-after Young Debaters program. Over the course of six months, Jackson Main Students will have the opportunity to participate in the program. Debate preparation sessions focus on the fundamentals of developing advocacy skills, critical thinking, and public speaking proficiency. The Young Debaters Program aims to establish a foundation of understanding and skills through discussion and practical examples culminating in an opportunity for students to showcase their advocacy skills at a debate competition. The Young Debaters Program allows students to become more proficient in public speaking, evidence-based research, reading, and persuasive writing skills, and promotes reasoning as well as communication skills. Implementation of the Young Debaters Program provides an avenue for students to grow academically and socially. Students have an opportunity to learn the fundamentals of critical thinking, argument development and best practices on how to deliver a winning argument with a cost of \$20,000 per year.

Total Cost: \$20,000

Status: State Approved

Number of Students: 10 - 15

Location: High School

Recommended by: James Clark

Funding Source: Empire State After School Program

Subject	10. Empire - Creative Expressions
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	S. PUPIL PERSONNEL SERVICES

Access	Public
Type	Action (Consent)

Empire After School Program
Creative Expressions with Motion
September 2026

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to enter into a contractual agreement with Creative Expressions in Motion After School Enrichment Program. Creative Expressions in Motion (CEIM) will provide 2 hours of after-school instruction four days per week (Monday & Thursday) at Jackson Annex and Prospect. Creative Expressions will provide instruction for a maximum of 75 students. Creative Expressions activities will be centered on students exploring creative outlets such as art, dance, crafts, movement and acting. This is an outlet to support student expression through various interdisciplinary themes and projects which will enhance their ability to communicate through various media to a global world. This program supports 75 students at a cost of \$75,000 per year.

Total Cost: \$75,000

Status: State Approved

Number of Students: 45

Location: Jackson Main and Prospect

Recommended by: James Clark

Funding Source: Empire State After School Program

Subject	11. Empire - Roheen Oats Basketball
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	S. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action (Consent)

Empire After School Program
Roheen Oats Hoops Youth Basketball
September 2026

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to enter into a contractual agreement with Roheen Oats Hoops Youth Basketball School Enrichment Program. The primary goal is to foster an appreciation for Physical Fitness development teamwork attributes, cultivate mindfulness related to sports performance, and an appreciation for the game of basketball in nurturing safe environment at Jackson Main and Rhodes Academy. The program supports 50 Students at the cost of \$57,000.

Total Cost: \$57,000

Status: State Approved

Number of Students: 50

Location: Jackson Main and Rhodes Academy

Recommended by: James Clark

Funding Source: Empire State After School Program

Subject	12. Empire - JUMP413
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	S. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action (Consent)

Empire After School Program
JUMP413
September 2026

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to enter into a partnership agreement with JUMP413. JUMP413 is an engaging Double Dutch Afterschool Program for elementary school students to learn the art of Double Dutch, from the fundamentals to advanced routines. The program will provide them with consistent opportunities for physical activity, teamwork and personal growth. The program will culminate in a Spring Showcase Event hosted at one of the schools, where all participating students will demonstrate their skills, routines and teamwork for peers, families and community members. The agreement amount covers all expenses, supplies and materials cost. The project will be paid by the Empire State Grant.

Total Cost: \$57,000.00

Status: State Approved

Number of Students Being Served: 40

Location: Jackson Main and ABGS

Recommended by: James Clark

Funding Source: Empire State After School Program

Subject	13. Empire - Culture Play
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	S. PUPIL PERSONNEL SERVICES
Access	Public

Type Action (Consent)

Empire After School Program
Culture Play
September 2026

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to enter into a partnership agreement with Culture Play. Culture Play serves as the M/WBE and lead partner for the grant. Culture Play provides STEM based programs that prepare students for college, and places a strong emphasis on developing students' social, academic, and emotional needs. Agreement amount covers all expenses, supplies, and material cost. This project will be paid for through the Empire State Grant.

Total Cost: \$50,000.00

Status: State Approved

Number of Students Being Served: 50

Location: Prospect and Jackson Main

Recommended by: James Clark

Funding Source: Empire State After School Program

Subject	14. Empire - Hispanic Counseling Center
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	S. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action (Consent)

Empire After School Program
Hispanic Counseling Center
September 2026

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to enter into a contractual agreement with Hispanic Counseling Center. The Hispanic Counseling Center will provide ESL and Spanish Classes for parents in Individual or group settings; ENL, Math and Literacy Classes to reinforce/teach content skills in ENL, Literacy, and Math, and related study skills/ Support ELL students with Interrupted Formal Education (SIFEs)/homework support Counseling for Students and their families; Health and Wellness for our students and parents at HHS at a yearly cost of \$100,000 plus summer school.

Total Cost: \$100,000

Status: State Approved

Number of Students: 100

Location: High School

Recommended by: James Clark

Funding Source: Empire State After School Program

Subject	15. Empire - Dynamic Marshall Arts
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	S. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action (Consent)

Empire After School Program
Dynamic Martial Arts
September 2026

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to enter into a contractual agreement with Dynamic Martial Arts. Dynamic Martial Arts Afterschool Enrichment Program. Dynamic Martial Arts (DMA) will provide 9 hours of after-school martial arts instruction five days per week (Monday – Friday). DMA will provide instruction for a maximum of 20 students per elementary class. This program will help build confidence, improve discipline, learn leadership skills, increase self-control and experience stress relief. Students will receive a uniform and gloves for protection and new belts as students advance to new ranks. The program will be at a cost of \$65,000.00.

Total Cost: \$65,000

Status: State Approved

Number of Students: 40

Location: Prospect and Rhodes Academy

Recommended by: James Clark

Funding Source: Empire State After School Program

Subject	16. Empire - Morrison Mentors
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	S. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action (Consent)

Empire After School Program
Morrison Mentors
September 2026

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to enter into a contractual agreement with Morrison Mentors' Mentors S.T.E.A.M." Academy which is an exciting and highly sought after out-of-school program. Through the S.T.E.A.M. Academy, 50 students will be introduced to a variety of project-based activities that disarm their apprehension about S.T.E.A.M. and encourage their further exploration into related subjects. With the help of 4-6 instructors, the S.T.E.A.M. Academy gives students an engaging, supportive, and fun experience with computer science and engineering. The program will be at a cost of \$87,000 per year plus summer camp.

Total Cost: \$87,000

Status: State Approved

Number of Students: 50

Location: Prospect and Rhodes Academy

Recommended by: James Clark

Funding Source: Empire State After School Program

Subject	17. Empire - T & C Creations
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	S. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action (Consent)

Empire After School Program
T & C Creations
September 2026

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to enter into a contractual agreement with T&C Creations, LLC for a fashion and design program. 60 students from ABGS and Jackson Main will have an opportunity to participate in our course to help prepare students for professional excellence in design through rigorous and adaptable experiential learning. The program will foster creativity, career focus, and a global perspective and educate our students to embrace inclusiveness, sustainability, and a sense of community. As students enter the program, they discover that they are already part of a broader design world and that engaging with that community now provides a basis for a stronger sense of fashion at the completion of the program all for the cost of \$75,000.

Total Cost: \$75,000

Status: State Approved

Number of Students: 60

Location: ABGS and High School

Recommended by: James Clark

Funding Source: Empire State After School Program

Subject	18. Empire - Vera Moore Cosmetics
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	S. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action (Consent)

Empire After School Program
Vera Moore Cosmetics
September 2026

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to enter into a contractual agreement with Vera Moore. Vera Moore will provide 2 hours of After School instruction Tuesdays and Thursdays at ABGS and the High School. Vera Moore, President and CEO of Vera Moore Cosmetics and a renowned advocate for empowerment through self-confidence, is delighted to submit this proposal to conduct a **Personal Grooming and Self-Confidence Development Training Program** for girls in grades 7 to 12. With over four decades of experience in the cosmetics industry and a 15-year tenure as an actress on Broadway and NBC's popular soap opera, Another World. Vera Moore possesses a unique blend of expertise in beauty, personal presentation, and confidence-building.

The proposed program spans two semesters, featuring twice-weekly sessions totaling 4 hours per week. The curriculum is meticulously designed to equip students with both theoretical knowledge and practical skills in personal grooming, skincare, makeup application, and comprehensive self-confidence development. Additionally, the program incorporates essential life skills such as effective communication, networking, and personal branding to ensure holistic growth and empowerment of each participant at a cost of \$105,000 per year.

Total Cost: \$105,000

Status: State Approved

Number of Students: 45

Location: ABGS and High School

Recommended by: James Clark

Funding Source: Empire State After School Program

Subject	19. Empire - Mitch's Driving School
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	S. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action (Consent)

Empire After School Program
Mitch's Driving School
September 2026

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to enter into a contractual agreement with Mitch's Driving School Driver Education Program. Mitch's Driving School will provide students with preparation for obtaining their permit through books, lectures and a mock examination. Mitch's Driving School will provide behind-the-wheel practices (when permit is obtained) and a 5hr class and DMV road test. Mitch's Driving School will give service to approximately 75 students at Hempstead High School. The program will be at a cost of \$63,750.

Total Cost: \$63,750

Status: State Approved

Number of Students: 75

Location: Hempstead High School

Recommended by: James Clark

Funding Source: Empire State After School Program

Subject	20. Community Literacy Events, Inc.
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	S. PUPIL PERSONNEL SERVICES
Access	Public
Type	

Community Literacy Events, Inc.
United Sets Tennis Program
Athletics
September 2026

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **ALLOW** Community Literacy Events, Inc. to use the high school tennis courts to offer a **free** tennis program for high school and middle school students. The program will run from September 24, 2026, through August 31, 2027.

The program initially will be offered in the fall and spring from 5:00 p.m. to 7:00 p.m. There will be no cost to the district.

T. PERSONNEL

Subject 1. RESIGNATIONS

Meeting Sep 23, 2026 - Agenda Docket Regular Meeting

Category T. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept the resignation from the following professional personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Stacey Corvi Eff. 9/17/2026	ENL Teacher ABGS Middle School	Letter of resignation received for personal reason.
Jamie Michel Eff. 9/28/2026	Special Education Teacher ABGS Middle School	Letter of resignation received for personal reason.
Mihaiela Hodovanu Eff. 10/1/2026	Adult Education District	Letter of resignation received for retirement purposes.
Betty Lynn Tims Eff. 9/24/2026	Adult Education District	Letter of resignation received for personal reason.

Subject 2. LEAVE OF ABSENCES

Meeting Sep 23, 2026 - Agenda Docket Regular Meeting

Category T. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Kevin Konarski Eff. 10/19/26 - 11/2/26	Physical Education Teacher High School	Requesting a Paternity Leave of Absence/FMLA, utilizing accrued sick time, from 10/19/26 - 11/2/26. (Letter received in the Office of Human Resources on 9/8/2026).

Linton Thomas
Eff. 9/8/26 - 10/20/26

English Teacher
High School

Requesting a Medical Leave of Absence/FMLA, utilizing accrued sick time, from 9/8/26 - 10/20/26. (Letter received in the Office of Human Resources on 9/9/2026).

Jay Kemmet
Eff. 8/24/26 - 11/13/26

Elementary Teacher
Jackson School

Requesting a Medical Leave of Absence/FMLA, utilizing accrued sick time, from 8/24/26 - 11/13/26. (Letter received in the Office of Human Resources on 9/9/2026).

Gary Rush
Eff. 10/12/26 - 11/13/26

Superintendent of
Schools
District

Requesting a Medical Leave of Absence/FMLA, utilizing accrued sick time, from 10/12/26 - 11/13/26. (Letter received in the Office of Human Resources on 9/11/2026).

Christina Ambrosio
Eff. 10/13/26 - 11/25/26

Elementary Teacher
David Paterson

Requesting a Child Care Leave of Absence, without pay, from 10/13/26 - 11/25/26. (Letter received in the Office of Human Resources on 9/16/2026).

Cierra Fields
Eff. 9/1/26 - 9/30/26

Teaching Assistant
David Paterson

Requesting a Maternity Leave of Absence/FMLA, utilizing accrued sick time, from 9/1/26 - 9/30/26. (Letter received in the Office of Human Resources on 9/23/2026).

Subject

3. PROFESSIONAL APPOINTMENTS

Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	T. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **PROFESSIONAL** Personnel:

NAME

POSITION

COMPENSATION

Brandon Horrocks
Eff. 9/28/2026
4 Year Probationary
Period, 9/27/30
English To Speakers of Other
Languages
Initial Eff. 7/22/2026

ENL Teacher
Joseph A. McNeil School

\$66,114 (Lv. 5, St. 1) - Prorated
PURPOSE: Fill vacant position. Replacing C. Schlesier, resigned 6/30/2026.
Board Action: 5/28/2026

Heather Camacho
 Eff. 10/13/2026
 4 Year Probationary
 Period, 10/12/30
 English To Speakers of Other
 Languages
 Initial Eff. 4/7/2026

ENL Teacher
 ABGS Middle School

\$68,885 (Lv. 5, St. 2) - Prorated

PURPOSE: Fill vacant position. Replacing N. Arroyo,
 Resigned 8/26/2026.
 Board Action: 8/26/2026

Michelle Savarino
 Eff. 10/13/2026
 4 Year Probationary
 Period, 10/12/30
 Students with Disabilities (B-
 2)
 Initial Eff. 3/22/2023

Special Education
 Teacher
 Prospect School

\$77,169 (Lv. 5, St. 5) - Prorated

PURPOSE: Fill new position.

Subject 4. RESCIND BOARD ACTION

Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	T. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Stephanie Diaz Eff. 9/1/26	Tiger Academy High School	Declined position (<i>Previously approved 8/26/2026 docket</i>)
Peter Puleio Eff. 9/1/26	Tiger Academy High School	Declined position (<i>Previously approved 8/26/2026 docket</i>)
Shereen D'Aguilar Eff. 9/1/2026	Culinary Club High School	Declined position (<i>Previously approved 8/26/2026 docket</i>)

Subject 5. TIGER ACADEMY

Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	T. PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to work during the Tiger Academy After School Credit Recovery and Full Year Classes, effective 9/24/2026 through 6/25/2027, Monday - Friday, from 3:15 p.m. - 5:15 p.m. and/or 5:15 p.m. - 7:15 p.m. for the 2026-2027 school year. (Source of Funding: Title I)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sionery Villar	Sub Administrator	\$99.62/hr.

Subject 6. CLUB ADVISORS

Meeting Sep 23, 2026 - Agenda Docket Regular Meeting

Category T. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2026-2027 school year. Clubs cannot exceed one (1) hour per week unless approved by Central Office and will be compensated at the HCTA contractual rates.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>HIGH SCHOOL</u>		
Vito Lembo	Math Honor Society	\$58.79/hr.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>ABGS MIDDLE SCHOOL</u>		
Carol Davis	Crafting Club	\$58.79/hr.
Mayra Delgado	The Greenhouse Club	Contractual Hourly Rate
Neclisha Davis	Math - National Junior Honor Society	\$58.79/hr.
Nicole Miller	Book Club	\$58.79/hr.
Morena Vega	Spanish Club	\$58.79/hr.
Jude Jacques	French Club	\$58.79/hr.
Joseph Merolle	Chess Club	\$58.79/hr.
Sylas Pratt	Fashion Club	\$58.79/hr.
Evette Coles	Community Schools Club	\$58.79/hr.
Estar Alston	Girls Club	\$58.79/hr.
Mayra Delgado	Beautification Club	Contractual Hourly Rate
Lisa Tipiere	Literature to Film	\$58.79/hr.
Kerry Ramierez	Marching Band	\$58.79/hr.
Catherine Tangredi	Science Club	\$58.79/hr.
Elizabeth Swiatkowski	Science Honor Society	\$58.79/hr.
Estar Alston	Gaming Club	\$58.79/hr.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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RHODES ACADEMY

Brittany Brandman	Cub Scouts (Girls)	\$58.79/hr.
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NAME**POSITION****COMPENSATION****JACKSON SCHOOL**

Katiti Mays	Yearbook	\$616.22 (Split)
Shavonne Gordon	Yearbook	\$616.22 (Split)

Subject**7. GIRLS ON THE RUN**

Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
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Category	T. PERSONNEL
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Access	Public
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Type	Action
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RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following personnel for Girls on the Run Program, during the 2026 - 2027 school year. The meeting dates will be Tuesdays and Thursdays from 3:20pm - 5:20pm.

NAME**POSITION/LOCATION****COMPENSATION**

Jada Morales	Girls on the Run Rhodes Academy	\$58.79/hr.
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Nicole Tavernise	Girls on the Run Rhodes Academy	\$58.79/hr.
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Subject**8. BUS/BREAKFAST MONITORS**

Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
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Category	T. PERSONNEL
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Access	Public
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Type	Action
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RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as Bus Monitors (7:30 a.m. - 8:15 a.m. and 3:20 p.m. - 4:05 p.m.) and/or Breakfast Monitors (7:30 a.m. to 8:15 a.m.) for the 2026-2027 school year:

NAME**POSITION / LOCATION****ASSIGNMENT****COMPENSATION**

Erica Seymour	Teaching Assistant / Rhodes Academy	Breakfast Monitor(7:30am - 8:10am)	\$32.50/hr.
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Janeira Rainey	Teaching Assistant / Prospect School	Bus Monitor(3:20pm - 4:05pm)	\$32.50/hr.
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Christina Cardenas	Teaching Assistant / Prospect School	Breakfast Monitor (7:30am- 8:10am)	\$32.50/hr.
Tamia Martin	Teaching Assistant / Prospect School	Breakfast Monitor (7:30am- 8:10am) Bus Monitor(3:20pm - 4:05pm)	\$32.50/hr.
DyAysa Kebreau	Teaching Assistant / David Paterson	Bus Monitor - AM	\$32.50/hr.
Delorese Davis	School Monitor / David Paterson	Bus Monitor - PM	Contractual Hourly Rate

Subject 9. THINK FORWARD PROGRAM

Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	T. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel to provide instructional and social emotional support during the afterschool Think Forward Program at Rhodes Academy, Monday - Friday 3:15pm - 4:15pm during the 2026-2027 school year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Heather Scott	Teacher	\$58.79/hr.

Subject 10. INTERNATIONAL BACHELORETTE (IB) COACHES

Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	T. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following Professional Personnel as an Elementary International Bachelorette (IB) Coach for the 2026-2027 school year. Teachers must submit a monthly log to reflect 20 hours worked monthly, identifying activities performed beyond their regular workday.

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Alyssa Tortora 9/24/2026	Prospect School	Service Assignment I -\$12,300 - Prorated

Subject 11. LIFEGUARD

Meeting Sep 23, 2026 - Agenda Docket Regular Meeting

Category T. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as LIFEGUARD effective September 24, 2026 - June 8, 2027 Monday - Friday 7:30am -6:30pm (Maximum of 19.5 hours per week)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Michael Brooks	Lifeguard / High School	\$45/hr.

Subject 12. P.L.U.S - PROFICIENCY IN LANGUAGE AND UNIVERSAL SUPPORT PROGRAM

Meeting Sep 23, 2026 - Agenda Docket Regular Meeting

Category T. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPOINT the following professional personnel to the P.L.U.S PROFICIENCY IN LANGUAGE AND UNIVERSAL SUPPORT PROGRAM for the 2026-2027 school year, effective September 24, 2026 - May 27, 2027. (Hempstead High School Teachers from 2:30 p.m. - 4:30 pm and/or 3:45 pm - 5:45 pm; ABGS Middle School Teachers, effective Tuesdays and Thursdays 3:15 pm - 5:15 pm; Elementary Schools, effective Tuesday and Thursdays 3:15 pm - 5:15 pm (Source of funding - Title III)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Itzel Connell	Elementary Teacher Jackson School	\$58.79/hr.
Marie Amazan - Sassi	ENL Teacher High School	\$58.79/hr.
Debby Lopez	World Language Teacher Middle School	\$58.79/hr.

Subject 13. SPECIAL EDUCATION - COMPLIANCE MONITOR

Meeting Sep 23, 2026 - Agenda Docket Regular Meeting

Category T. PERSONNEL

Access Public

Type

Action

RESOLVED, that the Board of Education approves the Superintendent of Schools recommendation to **APPOINT** the following personnel to work for the Special Education Department as Compliance Monitor during the 2026-2027 School Year – (**IDEA 611 Funding**):

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sharese Hawkins	Toileting Protocol	\$12,300 - Service Assignment I

Subject 14. OFFICE OF MENTAL HEALTH SUCCESS COACH(S)

Meeting Sep 23, 2026 - Agenda Docket Regular Meeting

Category T. PERSONNEL

Access Public

Type Action, Procedural

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel to work as Office Mental Health (OMH) Success Coaches for the 2026-2027 school year. Not to exceed 20 hours per month. (Elementary: 3:15pm - 5:15pm, Secondary 7:30am - 8:15am and 3:15pm - 5:15pm) (*Source of Funding: Mental Health Support Grant*).

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Regina Edgeworth	High School	\$12,300 - Service Assignment I
Heudriss Turenne	High School	\$12,300 - Service Assignment I
Colette Chapman	Rhodes Academy	\$12,300 - Service Assignment I
Kerrie-Ann Fairclough	Jackson Main	\$12,300 - Service Assignment I
Angela Daubon	ABGS Middle School	\$12,300 - Service Assignment I
Bernadette Lamont Dawson	Barack Obama	\$12,300 - Service Assignment I
Donette Williams	David Paterson	\$12,300 - Service Assignment I
Lenique Bligen	Joseph A. McNeil	\$12,300 - Service Assignment I

Subject 15. MEDICAID REIMBURSEMENT

Meeting Sep 23, 2026 - Agenda Docket Regular Meeting

Category T. PERSONNEL

Access Public

Type Action, Procedural

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **COMPENSATE** the following Professional Personnel for clinical sessions related to Medicaid reimbursement as follows for the 2026 – 2027 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Aimee Marro	Speech Pathologist	\$3,075.00
Amanada Galanoudis	Speech Pathologist	\$3,075.00
Chasidy Kennedy	Speech Pathologist	\$3,075.00
Amorella Penick	Speech Pathologist	\$3,075.00
Cristine Linquiti	Speech Pathologist	\$3,075.00
Desiret Nuesi	Speech Pathologist	\$3,075.00
Regina Conte-Perretti	Speech Pathologist	\$3,075.00
Janni Silber	Speech Pathologist	\$3,075.00
Kristie Hasin	Speech Pathologist	\$3,075.00
Margarita Sarmiento	Speech Pathologist	\$3,075.00
Sarah Carlise	Speech Pathologist	\$3,075.00
Kayla Vignola	Speech Pathologist	\$3,075.00
Mary McTighe	Speech Pathologist	\$3,075.00
Jacqueline Lemus	Speech Pathologist	\$3,075.00
Kelly Herder	Speech Pathologist	\$3,075.00
Genesis Barreto	Speech Pathologist	\$3,075.00
Hayley Browne	Speech Pathologist	\$3,075.00
Elenni Katehis	Speech Pathologist	\$3,075.00
Rachel Melamudov	Speech Pathologist	\$3,075.00

Subject 16. HOMECOMING CLUB COMMITTEES

Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	T. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as Homecoming Club Committee advisors for the period of September 24, 2026 - October 17, 2026. (Not to exceed 4 committee meetings and twelve 1-hour bi-weekly meetings with students)

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Beatriz Mendez	High School	\$58.79/hr.
Crystal Cass	High School	\$58.79/hr.
Ashton Bell	High School	\$58.79/hr.
Atria Gray	High School	\$58.79/hr.

Subject 17. EMPIRE AFTER SCHOOL PROGRAM

Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	T. PERSONNEL
Access	Public

Type

Action

A. RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following Administrators for the Empire State Afterschool Program. The program will begin Septemeber 28, 2026, through April 23, 2027. The hours will be Monday through Friday from 4:05 PM to 6:05 PM. (Source of Funding: Empire State)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>HIGH SCHOOL</u>		
Natalia Reyes	Administrator	\$99.62/hr. (Max 10hrs/wk.)
Kristin Kelly	Administrator -Sub	\$99.62/hr. (Max 10hrs/wk.)
Jennifer Garcia	Administrator -Sub	\$99.62/hr. (Max 10hrs/wk.)
Sionery Villar	Administrator -Sub	\$99.62/hr. (Max 10hrs/wk.)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>ABGS MIDDLE SCHOOL</u>		
Lisaura Moreno	Administrator	\$99.62/hr. (Max 10hrs/wk.)
Damaris Hardial	Administrator - Sub	\$99.62/hr. (Max 10hrs/wk.)
Joseph Thornton	Administrator - Sub	\$99.62/hr. (Max 10hrs/wk.)
Aaron Johnson	Administrator - Sub	\$99.62/hr. (Max 10hrs/wk.)
Pamela Green	Administrator - Sub	\$99.62/hr. (Max 10hrs/wk.)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>JACKSON SCHOOL</u>		
Stacey Lagnese	Administrator	\$99.62/hr. (Max 10hrs/wk.)
Joy Thompson	Administrator - Sub	\$99.62/hr. (Max 10hrs/wk.)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>PROSPECT SCHOOL</u>		
Keesha Keller	Administrator	\$99.62/hr. (Max 10hrs/wk.)
Venesia Heyward	Administrator - Sub	\$99.62/hr. (Max 10hrs/wk.)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>RHODES ACADEMY</u>		
Michael McDermott	Administrator	\$99.62/hr. (Max 10hrs/wk.)
Jaelle Mann Tineo	Administrator - Sub	\$99.62/hr. (Max 10hrs/wk.)
Madeline Baez	Administrator - Sub	\$99.62/hr. (Max 10hrs/wk.)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>DISTRICT</u>		
Erika George	Administrator - Sub	\$99.62/hr. (Max 10hrs/wk.)
Henry Williams	Administrator - Sub	\$99.62/hr. (Max 10hrs/wk.)
Cynthia Moore Drayton	Administrator - Sub	\$99.62/hr. (Max 10hrs/wk.)

B. RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following Administrator for the Empire State Saturday Drivers Education Program. The program will begin October 3, 2026, through April 17, 2027. The hours will be from 9:00 AM to 12:00 PM. (Source of Funding: Empire State)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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Erika George

Administrator

\$99.62/hr.

C. RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following Water Safety Instruction/Lifeguards for the Empire State After School Program at Hempstead High School. The program will begin Septemebr 28, 2026, through April 23, 2027. The hours will be from 5:30PM - 6:30PM and 6:30PM to 7:30PM. (Source of Funding: Empire State)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Teodora Smith	Lifeguard	\$45/hr. (Max 4hr/wk)
Francis Wawrzynski	Lifeguard	\$45/hr. (Max 4hr/wk)
Destiny Arevalo	Water Safety Instructor	\$55/hr. (Max 4hr/wk)

Subject 18. AFTER SCHOOL PROGRAM ADMINISTRATORS

Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	T. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Administrator Subs for the all After School programs (Empire, 21st Century, My Brothers Keeper, My Sisters Keeper, AIS, and Girls On The Run), effective September 24, 2026 through May 30, 2027 (Monday - Friday, 4:05PM - 7:05PM) (Not to exceed 15 hours per week) (Source of funding: Empire, LEAPS, 21st Century, My Brothers Keeper, My Sisters Keeper, AIS, and Girls On The Run)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Cynthia Moore Drayton	Administrator - Sub	\$99.62/hr.
Felicia Prince	Administrator - Sub	\$99.62/hr.
Catherine Cueva	Administrator - Sub	\$99.62/hr.
Claudine Clarke	Administrator - Sub	\$99.62/hr.
Richard Mata Castro	Administrator - Sub	\$99.62/hr.
Daniela Ranieri	Administrator - Sub	\$99.62/hr.
Xavier Rodriguez	Administrator - Sub	\$99.62/hr.
Fredrika Miller	Administrator - Sub	\$99.62/hr.

Subject 19. SUBSTITUTE TEACHERS

Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	T. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent recommendation to APPOINT, PERMANENT AND PER-DIEM SUBSTITUTE TEACHERS for the 2026-2027 School Year:

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Misty Mitchell Permanent Substitute	Social Studies 7-12	\$165 per day
Lillian Bulah Galloway Permanent Substitute	Pre Kindergarten, Kindergarten And Grades 1-6	\$165 per day

Subject 20. 6TH PERIOD CLASS COVERAGE

Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	T. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel to teach an additional 6th period class, effective September 24, 2026 through February 1, 2027 at Hempstead High School.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Shaleah Mayo	Science Teacher	1/5th of contractual salary
Leonardo Hernandez	Business Teacher	1/5th of contractual salary
Shereen D'Aguilar	Culinary Arts Teacher	1/5th of contractual salary
Julieta Martinez	World Language	1/5th of contractual salary

Subject 21. ADULT EDUCATION PROGRAM APPOINTMENTS

Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	T. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel to the Adult and Community Education Program, effective September 24, 2026 through June 30, 2027.

Purpose: To support the full range of adult education functions and activities and provide ESL and HSE classes.

Source of Funds: Employment Education Preparation aid (EPE) (F2340.150-59-25-5601).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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Karl Pierre	Teacher/Step III	\$58.55/hr.
Keira Straughn	Teacher/Step III	\$58.55/hr.
Rachel Blackburn	Teacher/Step I	\$52.55/hr.
Timothy Dolan	Teacher/Step I	\$52.55/hr.

Subject 22. BILINGUAL EDUCATION & WORLD LANGUAGE DEPARTMENT

Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	T. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to work as an Elementary Department Liaison during the 2026-2027 School Year. Personnel will be required to submit a monthly log to reflect 5 hours worked and logs should identify activities performed beyond the regular workday: (Source of Funding: Title III)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Silviana Mestizo 9/24/2026	Special Education Teacher District	\$3,280 - Service Assignment III - Prorated

Subject 23. TEACHER MENTORS

Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	T. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as Teacher Mentors for the 2026-2027 school year: (No more than (2) mentee's per mentor - not to exceed 38 hours per mentee).

PURPOSE: Provide mandated support, mentoring and professional development to new teachers with initial certifications.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
William Nash	Special Education Teacher	\$58.79/hr.
Debbie Estrada Porto	Elementary Teacher	\$58.79/hr.

Subject 24. MY BROTHER'S KEEPER

Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
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Category	T. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel a Teacher during the My Brother's Keeper Challenge Program. The program will run from September 24, 2026 through May 7, 2027 at ABGS Middle School. September 24, 2026 through May 8, 2027 at all Elementary Schools. September 24, 2026 through May 8, 2027 at Prospect School and September 24, 2026 - May 28, 2027 at Hempstead High School. (Not to exceed 4 hours per week).

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>COMPENSATION</u>
Pamela Tunnell Hall Tuesday & Thursday 3:20pm-5:00pm	Elementary Teacher Barack Obama	\$58.79/hr.

U. CIVIL SERVICE

Subject	1. RESIGNATIONS
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	U. CIVIL SERVICE
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept the **RESIGNATION** from the following **CIVIL SERVICE** personnel for **PERSONAL / RETIREMENT** purposes:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Aloysius Elvin Eff. 9/30/26	Custodian High School	Letter of resignation received for retirement purposes.
Oluremi Oshin Eff. 9/3/26	Security Aide, P/T District	Letter of resignation received for personal reasons.
Daniel Wakeford Eff. 10/5/26	Assistant Head Custodian Middle School	Letter of resignation received contingent upon appointment as Head Custodian I.
Vandella Rogers Eff. 9/18/26	Typist Clerk, P/T-Sub High School	Letter of resignation received for personal reasons.

Subject	2. CIVIL SERVICE APPOINTMENTS
Meeting	Sep 23, 2026 - Agenda Docket Regular Meeting
Category	U. CIVIL SERVICE

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Civil Service Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Daniel Wakeford Eff. 10/5/26	Head Custodian I Joseph McNeil	\$93,094-prorated (Lv. 4B, St. 17) PURPOSE: Fill vacant position.
Melania Chavarria-Hernandez Eff. 9/28/26	Provisional Bilingual Typist Clerk Middle School	\$40,939-prorated (Lv. 1A, St. 6) PURPOSE: Replacing Rena Davis, retired eff. 6/30/26; Board Action 5/28/26
Diana Sabzevari Eff. 10/13/26	Sr. Account Clerk Business Office	\$72,381-prorated (Lv. 5, St. 18) PURPOSE: Replacing L. Chung, resigned eff. 8/31/26; Board Action 8/26/26
Christine Ramkishun Eff. 9/28/26	School Monitor, P/T Prospect	\$18.15/hr (Lv. 10A, St. 6) PURPOSE: Replacing G. Deanarine-Bissember, resigned 8/21/26; Board action 8/26/26
Willette Connelly-Copeland Eff. 9/28/26	Typist Clerk, P/T-Sub Prospect School	\$18.89/hr (Lv. 9A, St. 10) PURPOSE: Replacing C. Meglio, resigned 7/1/26; Board action 6/17/26
Minnie Pearsall Eff. 9/28/26	Cleaner, P/T-Sub District	\$17.00/hr PURPOSE: Expand substitute list. Service to be utilized as needed.

Subject 3. LEAVE OF ABSENCES

Meeting Sep 23, 2026 - Agenda Docket Regular Meeting

Category U. CIVIL SERVICE

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE of ABSENCE request(s) for the following CIVIL SERVICE personnel:

NAME

Elizabeth Rice
Eff. 10/14/26 - 11/24/26

POSITION

Sr. Account Clerk
Business Office

REASON

Requesting a Sick Leave of Absence/FMLA, utilizing accrued sick time, remainder at 1/2 pay. (Letter received in the Office of Human Resources on 9/10/26).

Subject**4. CHANGE BOARD ACTION**

Meeting

Sep 23, 2026 - Agenda Docket Regular Meeting

Category

U. CIVIL SERVICE

Access

Public

Type

Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following Board Action, effective 10/5/26:

NAME

Freddie Ricks
Eff. 10/5/26

POSITION

Custodian
Joseph McNeil

REASON

Change **FROM** Provisional Head Custodian Lv. 4B, Step 8 and return **TO** Custodian, Level 3, St. 16, \$69,023 (prorated)

V. FIELD TRIPS**W. Hand Carry****Subject****1. Hand Carry**

Meeting

Sep 23, 2026 - Agenda Docket Regular Meeting

Category

W. Hand Carry

Access

Public

Type

The group **requests a waiver** of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)
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Southern State Seminoles Contact: Brea Milton 1314 (516) 738-	High School football field for football games for all age divisions, 6U through 13U 300 residents of Hempstead School District Admission Fee: \$5.00 Proceeds going toward travel for Nationals, Award Ceremony and sponsoring kids in need. All school activities supersede Southern State Seminoles as well as when schools is closed.	Day: Sunday Date: October 18, 2026 Time: 9 am to 9pm Cost: \$9,527.00 Insurance: On file Principal Approval: Approved
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X. ADJOURNMENT
