

Operating Referendum Disclosure Statement

GEO Next Generation Elementary Academy (Grades K-5)

4020 N. Sherman Drive, Indianapolis, Indiana

October 2, 2026

This disclosure is provided pursuant to IC 20-46-1-8(j). This information is provided to ensure transparency for families and the community in advance of the operating referendum election.

1. Salaries by Position (IC 20-46-1-8(j)(1))

Salaries by position at GEO Next Generation Elementary Academy, listed from highest to lowest.

Position	Annual Salary
Principal	\$107,100
ELA Instructional Coach	\$78,795
Teacher	\$71,104
Teacher	\$64,927
Teacher	\$62,763
Teacher	\$62,763
Teacher	\$61,985
Teacher	\$61,302
ELL Teacher	\$61,302
Special Education Teacher	\$60,935
Teacher	\$59,884
Teacher	\$58,000
Teacher	\$56,100
Teacher	\$55,729
Teacher	\$55,729
Teacher	\$55,729
Physical Education Teacher	\$45,900
Classroom Assistant	\$43,285
Classroom Assistant	\$40,800
Classroom Assistant	\$39,923
Classroom Assistant	\$39,780
Classroom Assistant	\$39,780
Office Manager	\$27,500
Registrar/Receptionist	\$20,921

Position	Annual Salary
IT Support	\$17,167

Gateway Indiana: https://gateway.ifionline.org/report_builder/Default3a.aspx?rptType=employComp&rpt=EmployComp&rptName=Employee+Compensation

2. Legal Compliance Statement (IC 20-46-1-8(j)(2))

GEO Next Generation Elementary Academy affirms that it is not committing any crime described in IC 35-44.1-1.

3. Most Recent Audit (IC 20-46-1-8(j)(3))

The most recent State Board of Accounts audit for GEO Next Generation Elementary Academy can be found here: <https://audit.sboa.in.gov:8090/WebReports/35400A.pdf>

4. Student Enrollment (IC 20-46-1-8(j)(4))

Current student enrollment as of September 30, 2026 at GEO Next Generation Elementary Academy, disaggregated by student group and race:

Enrollment by Student Group

Student Group	Number of Students	Percentage
TOTAL	225	100%
Special Education	16	7.1%
English Learners	70	31.1%

All students at GEO Next Generation Elementary Academy receive school meals at no cost. Because the school does not charge for meals, free and reduced-price lunch eligibility is not separately tracked.

Enrollment by Race/Ethnicity

Race/Ethnicity	Number of Students	Percentage
American Indian	0	0.0%
Asian	0	0.0%
Black	159	70.7%
Hispanic	62	27.6%
Multiracial	1	0.4%
Native Hawaiian or Other Pacific Islander	0	0.0%
White	0	0.0%
Unspecified	3	1.3%

5. Graduation Rate (IC 20-46-1-8(j)(5))

N/A. GEO Next Generation Elementary Academy does not serve grade 12.

6. Teacher Retention (IC 20-46-1-8(j)(6))

Annual teacher retention rates for the past five years:

- 2021-2022: 61.5%
- 2022-2023: 90.9%
- 2023-2024: 84.6%
- 2024-2025: 60%
- 2025-2026: 97%

Operating Referendum Disclosure Statement

GEO Next Generation Middle School Academy (Grades 6-8)

4020 N. Sherman Drive, Indianapolis, Indiana

October 2, 2026

This disclosure is provided pursuant to IC 20-46-1-8(j). This information is provided to ensure transparency for families and the community in advance of the operating referendum election.

1. Salaries by Position (IC 20-46-1-8(j)(1))

Salaries by position at GEO Next Generation Middle School Academy, listed from highest to lowest.

Position	Annual Salary
Assistant Principal	\$91,800
Instructional Coach	\$81,600
Special Education Case Manager	\$77,506
ELA Teacher	\$61,200
Teacher	\$60,935
Social Studies Teacher	\$60,599
Math Teacher	\$59,160
Classroom Assistant	\$38,760
Maintenance	\$30,000
Registrar/Receptionist	\$20,921
Office Manager	\$18,333
IT Support	\$17,167

Gateway Indiana: https://gateway.ifionline.org/report_builder/Default3a.aspx?rptType=employComp&rpt=EmployComp&rptName=Employee+Compensation

2. Legal Compliance Statement (IC 20-46-1-8(j)(2))

GEO Next Generation Middle School Academy affirms that it is not committing any crime described in IC 35-44.1-1.

3. Most Recent Audit (IC 20-46-1-8(j)(3))

The most recent State Board of Accounts audit for GEO Next Generation Middle School Academy can be found here: <https://audit.sboa.in.gov:8090/WebReports/35400A.pdf>

4. Student Enrollment (IC 20-46-1-8(j)(4))

Current student enrollment as of September 30, 2026 at GEO Next Generation Middle School Academy, disaggregated by student group and race:

Enrollment by Student Group

Student Group	Number of Students	Percentage
TOTAL	110	100%
Special Education	16	14.5%
English Learners	34	30.9%

All students at GEO Next Generation Middle School Academy receive school meals at no cost. Because the school does not charge for meals, free and reduced-price lunch eligibility is not separately tracked.

Enrollment by Race/Ethnicity

Race/Ethnicity	Number of Students	Percentage
American Indian	0	0.0%
Asian	0	0.0%
Black	70	63.6%
Hispanic	36	32.7%
Multiracial	3	2.7%
Native Hawaiian or Other Pacific Islander	0	0.0%
White	1	0.9%

5. Graduation Rate (IC 20-46-1-8(j)(5))

N/A. GEO Next Generation Middle School Academy does not serve grade 12.

6. Teacher Retention (IC 20-46-1-8(j)(6))

Annual teacher retention rates for the past five years:

- 2021-2022: 61.5%
- 2022-2023: 90.9%
- 2023-2024: 84.6%
- 2024-2025: 60%
- 2025-2026: 97%

Operating Referendum Disclosure Statement

GEO Next Generation High School Academy (Grades 9-12)

4010 N. Sherman Drive, Indianapolis, Indiana

October 2, 2026

This disclosure is provided pursuant to IC 20-46-1-8(j). This information is provided to ensure transparency for families and the community in advance of the operating referendum election.

1. Salaries by Position (IC 20-46-1-8(j)(1))

Salaries by position at GEO Next Generation High School Academy, listed from highest to lowest.

Position	Annual Salary
Principal	\$127,500
College/Career Counselor	\$80,580
Social Studies Teacher	\$79,213
Math Teacher	\$78,906
Social Worker	\$68,289
Physical Education/Health Teacher	\$65,760
Science Teacher	\$63,342
ELA Teacher	\$56,100
Spanish/ELL Teacher	\$51,941
Bus Driver	\$48,120
Bus Driver	\$47,277
Classroom Assistant	\$44,554
Receptionist	\$40,801
Classroom Assistant	\$39,923
Registrar	\$20,921
Office Manager	\$18,333
IT Support	\$17,167

Gateway Indiana: https://gateway.ifionline.org/report_builder/Default3a.aspx?rptType=employComp&rpt=EmployComp&rptName=Employee+Compensation

2. Legal Compliance Statement (IC 20-46-1-8(j)(2))

GEO Next Generation High School Academy affirms that it is not committing any crime described in IC 35-44.1-1.

3. Most Recent Audit (IC 20-46-1-8(j)(3))

The most recent State Board of Accounts audit for GEO Next Generation High School Academy can be found here: <https://audit.sboa.in.gov:8090/WebReports/35400A.pdf>

4. Student Enrollment (IC 20-46-1-8(j)(4))

Current student enrollment as of September 30, 2026 at GEO Next Generation High School Academy, disaggregated by student group and race:

Enrollment by Student Group

Student Group	Number of Students	Percentage
TOTAL	140	100%
Special Education	18	12.9%
English Learners	46	32.9%

All students at GEO Next Generation High School Academy receive school meals at no cost. Because the school does not charge for meals, free and reduced-price lunch eligibility is not separately tracked.

Enrollment by Race/Ethnicity

Race/Ethnicity	Number of Students	Percentage
American Indian	0	0.0%
Asian	1	0.7%
Black	87	62.1%
Hispanic	49	35.0%
Multiracial	2	1.4%
Native Hawaiian or Other Pacific Islander	0	0.0%
White	1	0.7%

5. Graduation Rate (IC 20-46-1-8(j)(5))

2026: 80%

6. Teacher Retention (IC 20-46-1-8(j)(6))

Annual teacher retention rates for the past five years:

- 2021-2022: 61.5%
- 2022-2023: 90.9%
- 2023-2024: 84.6%
- 2024-2025: 60%
- 2025-2026: 97%