



HR INSIDER: Cultivating WISDom & Excellence

September 2026 Edition | *Our Mission: Through the highest level of service and appreciation, we will strive to motivate and support every employee so they feel valued.*

Hot Topic: 2026-2027 Mindful Mondays

The HR team has enthusiastically joined Dr. Spicer's call for central administration to lend a helping hand to our campuses. We have had a blast helping our students out of their cars during morning drop off, helping out during lunch duties, and helping our students on to buses during afternoon pickup. We look forward to our next visit.

HR Highlights:

- **Audits:** Director Rainer has been conducting various audits to ensure compliance. Some of these audits are contract issuance and acceptance, I-9, and DPS Background subscriptions.
- **Acknowledgements:** We have sent out a revised employee handbook, updated salary information, and new policies that require your review and acknowledgment. Please check your email and employee service center for instructions.
- **TRS:** Have you created an account with TRS? With an TRS account, you can get valuable retirement benefit information, and update your contact information along with beneficiary information.

Team Spotlight:

- **Meet:** Vanessa Navejas is our HR Specialist that compassionately supports our auxiliary team members. Vanessa's passion for supporting our auxiliary teams is evident in everything she does. Sports is another passion of Vanessa. She coaches her daughter's volleyball team. She loves watching football, her daughter play soccer, and any crime shows. The next time you see Vanessa, be sure to thank her for the care she shows to our valued team members across the district.

Benefit: Reminders for a Better Life

- **Employee Resource Services** provides 24/7 access to free resources to employees and their immediate family to help address emotional, legal, and financial issues. If you need help, please reach out at 1-866-899-1363 or guidanceresources.com. Enter DISRES as companyID to register your account.
- **Diabetes Care:** The UnitedHealthcare Diabetes Disease Management support program provides a variety of helpful services to help you: Track your progress through a digital app, get health monitoring through biometric sensors (alerting you to potential issues before you recognize them on your own), learn strategies to help manage your diabetes, and ask questions of coaches. Check this incredible resource out for yourself by clicking [here](#).

THE MONTHLY CHALLENGE: Pursue Excellence

In line with Dr. Spicer's call to make this year a Year of Joy—embracing the Journey, seizing Opportunity, and saying Yes. We're kicking things off with a "YES Moment" challenge! Challenge yourself to say YES to something new this month, whether it's stepping up for a new project, joining a colleague for coffee, or trying a new workplace habit. Share your "YES Moment" story or photo by emailing levi.rainer@wacoisd.org.

Editor: Director Levi Rainer, HR Director