



**Osseo Area
Schools**

Enrollment and Capacity Management Advisory Committee (ECMAC)

John Morstad | April 20, 2026



**Osseo Area
Schools**

The purpose of the Enrollment and Capacity Management Advisory Committee (ECMAC) is to increase community trust in long-range planning for enrollment and building use. The ECMAC will analyze information affecting enrollment, capacity, and building use, and generate observations and recommendations to be communicated to district administration.

Outcomes

Outcomes: As a result of our meeting tonight, ECMAC members will:

- Review the work of the committee from the 2025-2026 school year
- Receive an update on Building a Better Future
- Receive an update on Boundary Changes
- Give feedback on draft Year-End Review

ECMAC Framework/Role



STRATEGIC PRIORITIES 2025-26

MISSION

Our mission is to inspire and prepare each and every scholar with the confidence, courage and competence to achieve their dreams; contribute to community; and engage in a lifetime of learning.

VISION

Unleash and enhance the brilliance of our scholars to thrive and change the world.

CORE VALUES

HONOR AND
INTEGRITY
BELONGING
INCLUSION
INNOVATION AND
EXCELLENCE
TRANSPARENCY
INTRINSIC VALUE

Continuous Improvement Magnifier



How do our **continuous improvement** cycles and processes help address and eliminate disparities and inequities in achievement?

3 Cs to align work

CONSISTENCY

- Our responsibilities
- Our behavior
- Understanding our biases
- Understanding expectations

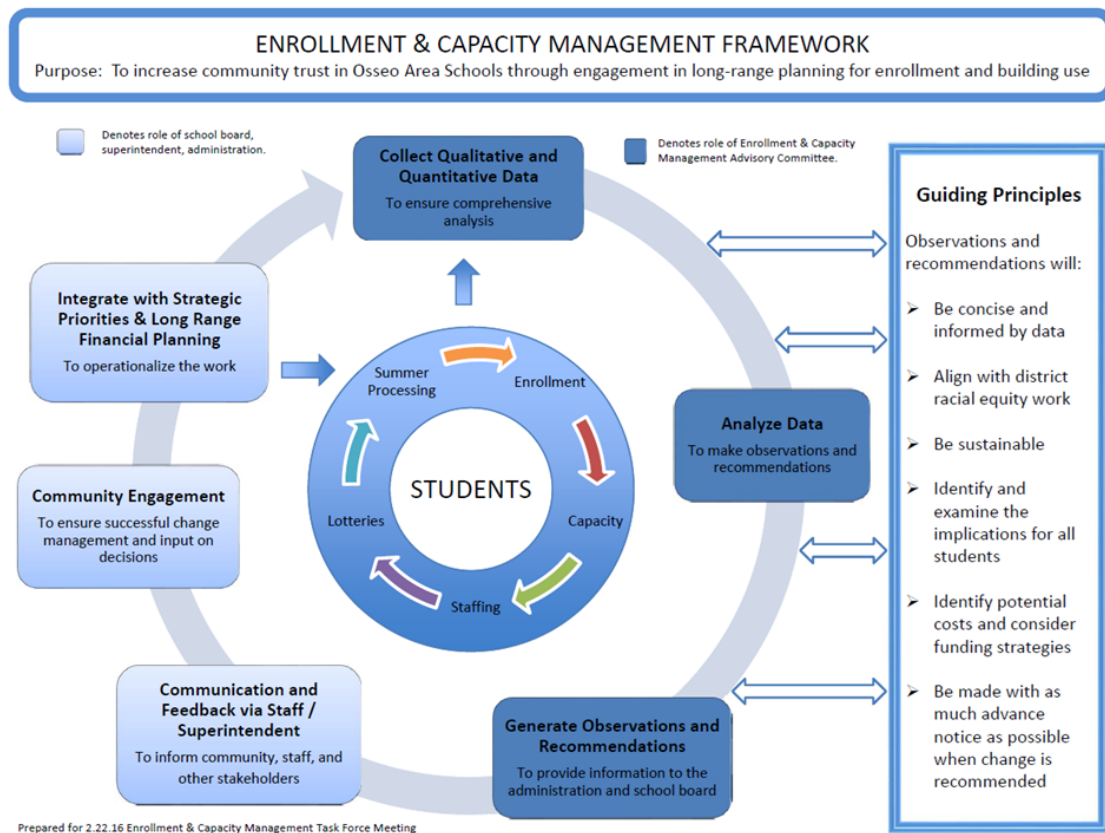
CONNECTION

- Our relationships
- Our roles
- Our impact on others
- Build trust

COHERENCE

- The why
- Our decisions
- Our data
- Weight on the system

Framework



2025-26 Meeting Review

Meeting #1 – October 13, 2025

- Orientation meeting prior
- Meeting Protocols/Roles
 - ECMAC Role: Analyze Data; make observations/recommendations
 - Group work: Facilitator, Recorder, Reporter, Earnest Participant
 - ECMAC Framework
- 2024-2025 Year-End Review
 - Observations/Recommendations
 - Elementary
 - Senior High
 - Building a Better Future Process

Meeting #2 – December 15, 2025

- Building a Better Future – Phase II update
- Boundary Change Update
- Elementary and Secondary Buildings Capacity
 - Capacity Assumptions
 - Building Capacity calculation using targeted class sizes
- Enrollment Projections
 - FY 2026 Enrollment Projections
 - Fall 2025 Actual Enrollment
 - Fall 2025 Variance
 - FY2027-FY2031 Preliminary Enrollment Projections
 - Enrollment Versus Capacity

Meeting #3 – February 9, 2026

- Building a Better Future Update
- Boundary Change Update
- Updated Enrollment Projections
 - FY 2026 Enrollment Projection versus FY 2025
 - FY 2026 Fall Actual Enrollment
 - FY 2026 Fall Enrollment Variance
 - FY2027-FY2031 Enrollment Projections
 - Enrollment Versus Capacity
- Observations on Enrollment through small group work

Building a Better Future

Update

BBF Update

- **Current projects (under construction):**
 - Maple Grove Senior High
 - Osseo Senior High
 - Park Center Senior High
 - Aspen Ridge Elementary
 - Crest View Rebuild
- **Projects starting this summer:**
 - Maple Grove Middle School
 - Osseo Middle School
 - Outdoor classrooms at Palmer Lake, Fair Oaks, Cedar Island
 - Fernbrook
 - Edinbrook

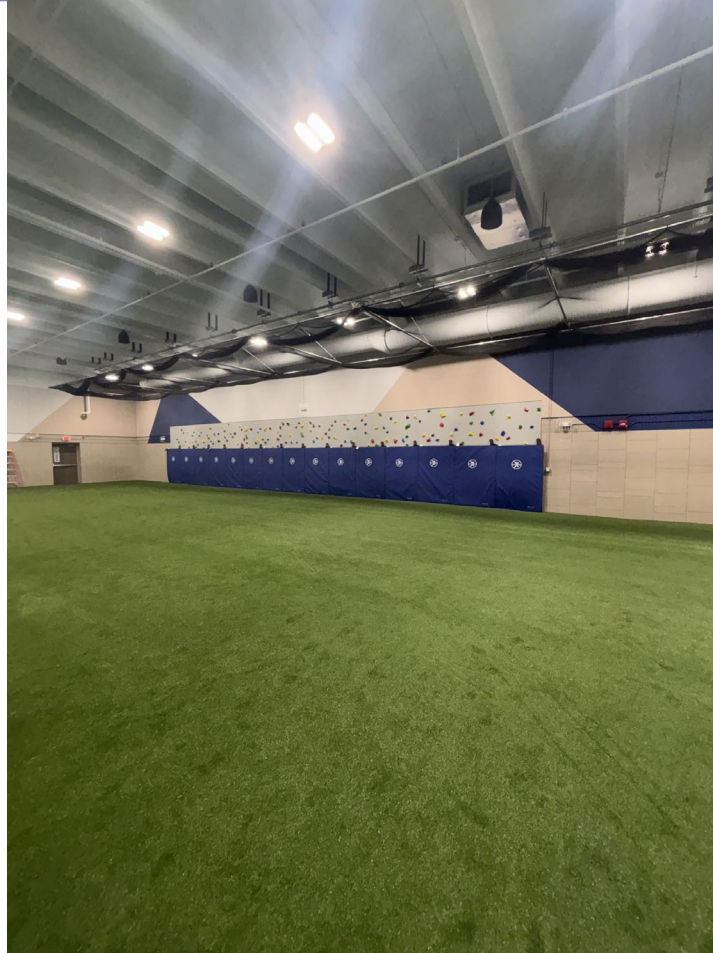
BBF Update

- **Projects in planning process:**
 - Birch Grove
 - Weaver Lake
 - Zanewood
 - Elm Creek
 - Rice Lake
 - Garden City
 - Park Brook
 - Osseo Education Center
 - Education Service Center – Phase II

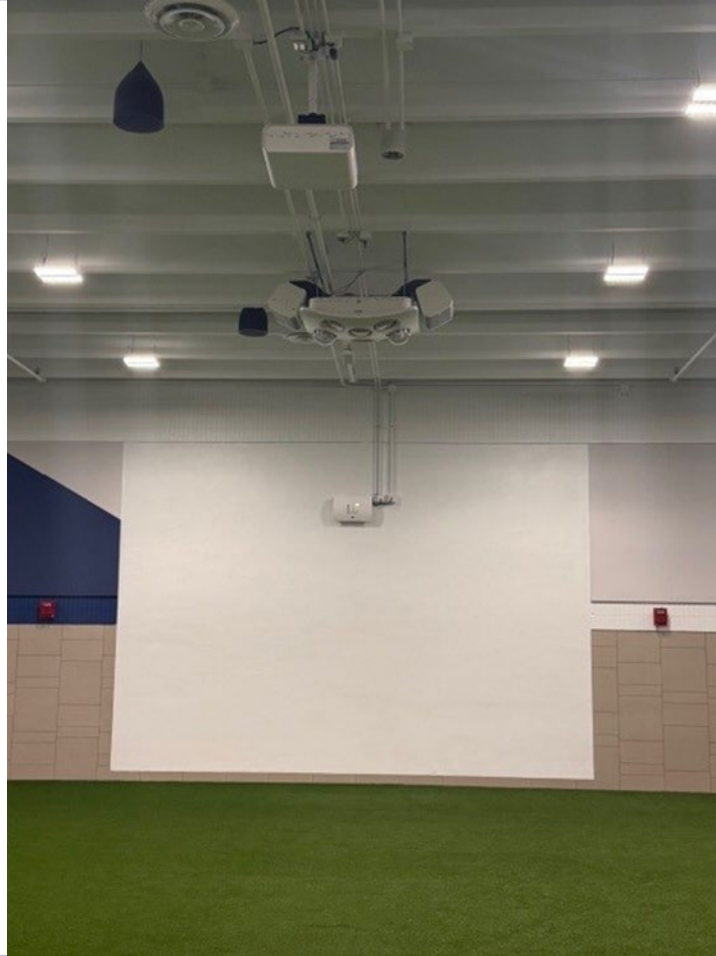
BBF Progress – NVMS



BBF Progress – NVMS



BBF Progress – NVMS



BBF Progress – MGSB

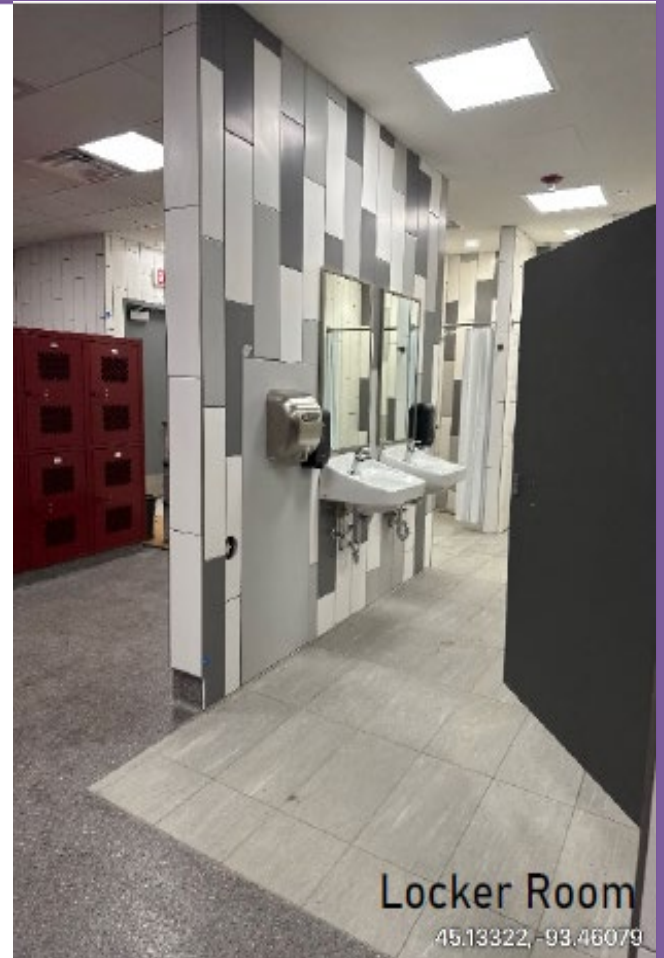
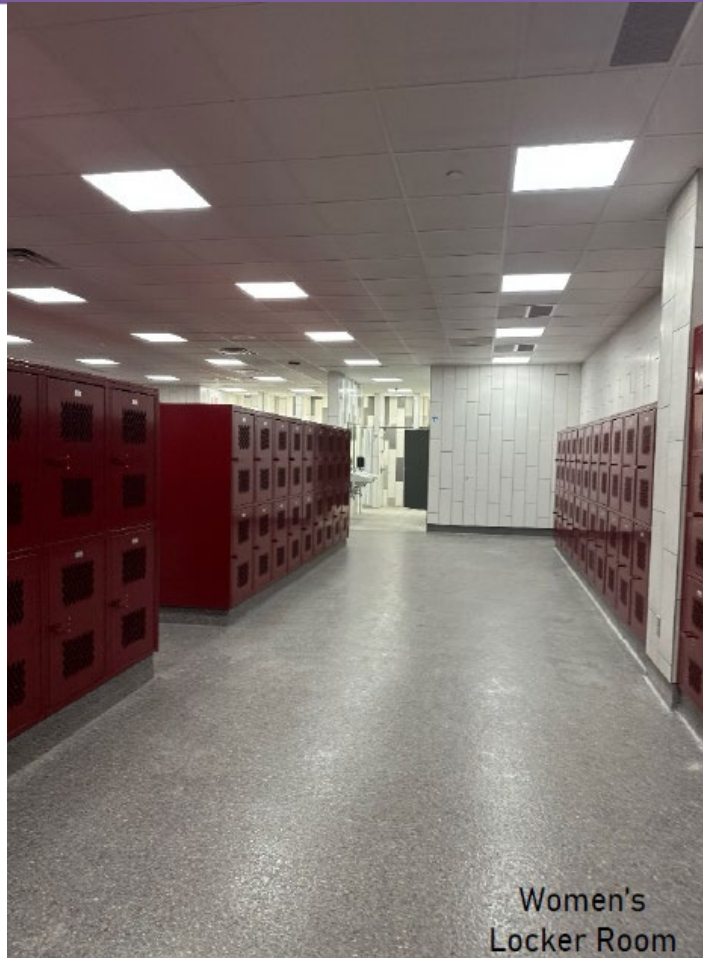


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BBF Progress – MGS



BBF Progress – MGS



Boundary Changes

Boundary Changes Update

- Communications and building leadership teams are planning a number of welcoming events for the spring to introduce students to new buildings
- Aspen Ridge Elementary has held two information night events at Fernbrook to introduce students and families to the new school and the staff who will be there.
- Staffing Process:
 - Currently in round #2 of staffing. Interviews happening daily at all sites.

ECMAC

Recommendations

Draft Recommendations

Over-Capacity Conditions

- Monitor Schools Near Maximum Capacity
 - Edinbrook Elementary
 - Elm Creek Elementary
 - Park Brook Elementary
 - Maple Grove Senior High

Under-Capacity Conditions

- Aspen Ridge Opening
 - Aspen Ridge is the only site planned to open at close to 50% capacity. Expected growth in enrollment should address this under-capacity condition over time.

Draft Recommendations

Effects of Other Enrollment Changes

- Further study of target class sizes is recommended to determine whether adjustments are needed.
- Special Education enrollment has grown significantly. The district has established a task force to study future special education enrollment and to improve projections for staffing needs. ECMAC recommends including these projections in its work beginning next year.
- Monitor the effect of Crest View's future PreK enrollment and assess how it may impact neighboring elementary schools.

Continue to monitor growth in northwest Maple Grove, Corcoran, Dayton and Rogers area as well as the northwest Brooklyn Park area.



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Small Group Discussion

Thank You