2026 - 2027 PAY SCHEDULE

Includes Benefit Deduction Periods, 403b/457b Deductions, and HSA Contributions

Pay Period	Work Dates	Payroll Deadline	Pay Date	Notes
1	7/1/2026 - 7/4/2026	7/3/2026	7/10/2026	**Benefit dedctions begin for 12-month employees**
2	7/5/2026 - 7/18/2026	7/17/2026	7/24/2026	
3	7/19/2026 - 8/1/2026	7/31/2026	8/7/2026	
4	8/2/2026 - 8/15/2026	8/14/2026	8/21/2026	**Benefit dedctions begin for 10-month employees**
5	8/16/2026 - 8/29/2026	8/28/2026	9/4/2026	**403b/457b deductions begin; HSA contribution: $240.00**
6	8/30/2026 - 9/12/2026	9/11/2026	9/18/2026	
7	9/13/2026 - 9/26/2026	9/25/2026	10/2/2026	
8	9/27/2026 - 10/10/2026	10/9/2026	10/16/2026	
9	10/11/2026 - 10/24/2026	10/23/2026	10/30/2026	
10	10/25/2026 - 11/7/2026	11/6/2026	11/13/2026	
11	11/8/2026 - 11/21/2026	11/20/2026	11/27/2026	
12	11/22/2026 - 12/5/2026	12/4/2026	12/11/2026	
13	12/6/2026 - 12/19/2026	12/18/2026	12/24/2026	
14	12/20/2026 - 1/2/2027	1/1/2027	1/8/2027	
15	1/3/2027 - 1/16/2027	1/15/2027	1/22/2027	**HSA Contribution: $240.00**
16	1/17/2027 - 1/30/2027	1/29/2027	2/5/2027	
17	1/31/2027 - 2/13/2027	2/12/2027	2/19/2027	
18	2/14/2027 - 2/27/2027	2/26/2027	3/5/2027	
19	2/28/2027 - 3/13/2027	3/12/2027	3/19/2027	**Last 403b/457b deduction**
20	3/14/2027 - 3/27/2027	3/26/2027	4/2/2027	
21	3/28/2027 - 4/10/2027	4/9/2027	4/16/2027	
22	4/11/2027 - 4/24/2027	4/23/2027	4/30/2027	
23	4/25/2027 - 5/8/2027	5/7/2027	5/14/2027	**Last benefit deduction for 10-month employees**
24	5/9/2027 - 5/22/2027	5/21/2027	5/28/2027	
25	5/23/2027 - 6/5/2027	6/4/2027	6/11/2027	
26	6/6/2027 - 6/19/2027	6/18/2027	6/25/2027	**Last benefit deduction for 12-month employees**
27	6/20/2027 - 6/30/2027	6/29/2027	7/2/2027	**Final check of the year (dated 6/30/2027, paid 7/2/2027)**