Santa Barbara County Education Office

BOARD BOOK and AGENDA

SANTA BARBARA
County Education Office
Susan C. Salcido, Superintendent

October 2026

SANTA BARBARA COUNTY BOARD OF EDUCATION

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING
October 8, 2026 – 2:00 p.m.

AGENDA

The Santa Barbara County Board of Education is holding this meeting on Thursday, October 8, 2026 at the SBCEO North County Office, 402 Farnel Road, Santa Maria, CA

Online Viewing Option

Individuals who are unable to attend the board meeting in person may view it online by clicking on the link below or by copying and pasting it into a web browser:
https://us02web.zoom.us/j/82812277428?pwd=ztIluh4gjF9ImcVubUlACJzrNiApK8.1

Public Comment Procedure

Public comment may be made in person at the board meeting. Persons wishing to address the board are requested to complete a "Request to Address Board" form, available at the meeting room entrance, and deliver it to the secretary prior to the time the meeting is called to order. During the time for public comment specified on the agenda, the board will acknowledge requests to speak on agenda items as well as topics not on the agenda, but within the subject matter jurisdiction of the board. The total amount of time for public comments will be 15 minutes. The amount of time an individual speaker may speak is typically 5 minutes but may be adjusted upon consent of the board depending on the total number of persons wishing to be heard. If the speaker needs more time, they may submit written comments.

Interpretation/Interpretación

Live simultaneous Spanish interpretation of the board meeting will be provided for those viewing online. Se dispondrá de interpretación simultánea del inglés al español durante la reunión del Consejo de Educación, para quienes la estén viendo por Internet.

Video Recording

The board meeting will be video recorded. The video recording will be made available online at https://www.sbceo.org/about/board/boardmaterials.

Assistance with Meeting

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact the superintendent's office at (805) 964-4711 or email afreedland@sbceo.org by 10:00 a.m. the day before the meeting. Notification at least 72 hours prior to the meeting will assist the superintendent in making suitable arrangements.

GENERAL FUNCTIONS

1. Call to Order

2. Spanish Interpretation/Interpretación

The president will announce that live simultaneous Spanish interpretation of the board meeting is available for those viewing online. La Presidente anunciará que se dispone de interpretación simultánea del inglés al español durante la reunión del Consejo de Educación, para quienes la estén viendo por Internet.

3. Pledge of Allegiance

4. Roll Call

5. Changes to the Agenda

The president will announce any additions, deletions, or changes in the order of business on the agenda at this time.

6. President and Board Comments

The president and board members may unmute their microphones to comment one at a time and then mute when finished.

7. Public Comments

The total amount of time for public comments will be 15 minutes. The amount of time an individual speaker may speak is typically 5 minutes, however, with board consent, and depending on the number of persons wishing to be heard, the president may increase or decrease the time allowed for individual speakers. If the speaker needs more time, they may submit written comments.

PRESENTATION

8. Presentation on FUTURE For Lompoc Youth

Co-Founder and Executive Director De'Vika Stalling will provide a presentation on FUTURE For Lompoc Youth.

SUPERINTENDENT'S REPORT

9. Superintendent's Report
(Attachment)

The superintendent's report is presented as an information item.

CONSENT AGENDA

At this time, the board will consider all of the items below together and can act upon them with a single vote. These items are considered to be routine and do not require separate discussion. Individual consent items may be removed and considered separately at the request of a board member or staff. The superintendent recommends approval of all consent items.

10. Minutes of Meeting Held September 10, 2026
(Attachment)

11. Registration of Credentials and Other Certification Documents: Issuance of Temporary County Certificates
(Attachment)

Registration of credentials and other certification documents registered in the Santa Barbara County Education Office from July 7, 2026 to August 6, 2026, and the issuance of temporary county certificates for that same time period.

12. Acceptance of Donations
(Attachment)

Acceptance of donations on the attached donations list for the following departments:

- Curriculum and Instruction
- Teacher Programs and Support

13. Declaration of Surplus
(Attachment)

Declaration of surplus on the attached surplus list for the following departments:

- Career Technical Education (CTE)
- Juvenile Court and Community Schools
- Information Technology Services

- Superintendent's Office

14. Issuance of High School Graduation Diploma

Issuance of a high school graduation diploma to the following student:

Dos Puertas School
- Student CSIS # 3348627118 – September 11, 2026

Motion to approve all consent items:

MOVED: SECONDED: VOTE:

ACTION ITEMS

15. Recommended Appointment to the Personnel Commission
(Attachment)

Reappointment of Michael Ostini to a new three-year term as Personnel Commissioner, effective December 1, 2026. Commissioner Ostini occupies the seat on the Personnel Commission that is nominated by the exclusive representative of the classified employees, California School Employees Association (CSEA) Chapter 817, and appointed by the County Board of Education per Education Code section 45245. CSEA Chapter 817 nominated Commissioner Ostini for another term and held an election of the membership on September 9 ratifying his nomination.

MOVED: SECONDED: VOTE:

16. Recommended Adoption of Resolution Proclaiming Red Ribbon Week
(Attachment)

The superintendent recommends adoption of Resolution No. 2702 proclaiming October 23-31, 2026, as Red Ribbon Week in Santa Barbara County.

[Roll Call Vote:]
MOVED: SECONDED: VOTE:

17. Recommended Adoption of Gann Resolution
(Attachment)

The superintendent recommends the adoption of Resolution No. 2703 for the Gann Appropriations Limit Calculation. This is an annual item that comes before the board for approval.

[Roll Call Vote:]
MOVED: SECONDED: VOTE:

INFORMATION ITEMS

18. Proposals for Contract Negotiations between Santa Barbara County Education Office (SBCEO) and Santa Barbara County Education Association (SBCEA)

The following two agenda items are presented as information items, as required per Government Code §3547(a). The items represent the initial proposal from SBCEA to SBCEO and the proposal from SBCEO to SBCEA.

After negotiations, the major provisions of the agreement will be provided as an information item at a subsequent Santa Barbara County Board of Education public meeting.

A future proposal from the California School Employees Association, Chapter 817 (CSEA) will follow the same process.

19. Proposal for Contract Negotiations from Santa Barbara County Education Association (SBCEA)

(Attachment)

Proposal for contract negotiations from the Santa Barbara County Education Association (SBCEA) is presented as an information item.

20. Proposal for Contract Negotiations from Santa Barbara County Education Office to the Santa Barbara County Education Association (SBCEA)

(Attachment)

Proposal for contract negotiations from the Santa Barbara County Education Office to the Santa Barbara County Education Association (SBCEA) is presented as an information item.

21. Personnel Report

(Attachment)

The certificated and classified personnel reports are presented as an information item.

22. Williams Uniform Complaints Quarterly Report

(Attachment)

The Williams Uniform Complaints Quarterly Report indicating no complaints filed for the period of July 1, 2026 through September 30, 2026, for Juvenile Court and Community Schools, and Special Education, is presented to the board as an information item.

23. Correspondence
(Attachment)

September 15, 2026 correspondence from the California Department of Education confirming approval of the Santa Barbara County Education Office 2026-27 budget and the 2024-25 through 2026-27 Local Control and Accountability Plan (LCAP) for the 2026-27 school year.

CLOSED SESSION

24. Conference with Real Property Negotiator (Government Code § 54956.8) – Closed Session

Conference with real property negotiator. Property in Goleta, CA. Agency designated representatives: Dr. Susan Salcido, superintendent, and Steve Torres, associate superintendent. Negotiating party: [confidential] for the Goleta property. Instructions to negotiators regarding price, terms, and conditions.

MOVED: SECONDED: VOTE:

Reconvene to open session: Any action taken will be announced in open session.

FUTURE AGENDA ITEMS

25. Future agenda items

- Information on Olive Crest Hope Refuge
- Discussion on AB 1390 regarding board member compensation
- Interdistrict attendance appeal hearing process, including the idea of having a representative of the district of residence present at the hearing and the process that happens after the County Board renders a decision.
- Information on Olive Grove Charter School – Santa Barbara's governance structure
- Advocacy related to excess property taxes

ADJOURNMENT

26. Adjournment to the next regular meeting to be held November 12, 2026 in Santa Barbara.

MOVED: SECONDED: VOTE:

Superintendent's Report

Santa Barbara County Education Office
4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307
Telephone: (805) 964-4711 • FAX: (805) 964-4712 • sbceo.org
Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education
Superintendent's Report
October 8, 2026

Student Enrollment in SBCEO Schools and Programs

	Mar '26	Apr '26	May '26	June '26	July '26	Aug '26	Sep '25	Sep '26
JCCS – FitzGerald Community School	27	29	32	31	9	10	17	10
JCCS – Dos Puertas School	38	39	26	33	32	28	40	33
Early Care & Education (preschools and infant/toddler centers)	293	291	307	160	181	204	258	234
Special Ed – JCCS	16	20	13	14	18	25	17	19
Special Ed – Early start (infants)	90	94	95	103	100	100	82	96
Special Ed – Direct service districts	79	78	76	79	102	98	82	94
Special Ed – Regional: TK-12 extensive support needs program	42	42	42	43	41	37	43	38
Special Ed – Regional: Itinerant vision and deaf and hard of hearing program	77	79	79	49	54	77	76	74
Special Ed – Preschool	423	458	474	461	187	236	320	254

Numbers reflect the enrollment on a specific date in the month.

Superintendents' Advance

School district superintendents in the county came together on September 14, 2026 at Cabrillo High School in Lompoc for the annual Superintendents' Advance. We toured the high school's aquarium, led by student guides as it is a student-operated marine science facility and program, and then spent time discussing the new paid pregnancy disability leave law that begins January 1, 2027, among other topics.

Santa Barbara County Construction Trades Apprenticeship Forum and Job Fair

On September 16, 2026, SBCEO Career Technical Education (CTE) Director Sarah Cameron and construction trades leaders convened 150 students from Carpinteria Unified, Santa Barbara Unified, and Santa Maria Joint Union school districts to learn about paid apprenticeships with plumbers and pipefitters, electrical workers, sheet metal workers and cement masons. Along with State Treasurer Fiona Ma, I welcomed all the students to the event in Buellton. This is the first event of this kind for high school students in Santa Barbara County – and we're already in the planning stages for next year's event!

CSBA Conference for County Boards

Along with trustees Marybeth Carty, Katya Armistead, and Guy Walker, I attended the CSBA Counties Conference for county board members from Friday, September 25 - Sunday, September 27, 2026. Sessions I attended: charter school authorization, education governance shifts in California, CTE pre-apprenticeships, workforce housing, Science of Reading, and "Supporting High-Quality Mathematics Instruction: The County Office's Role in Curriculum Adoption (and more)," presented by SBCEO Associate Superintendent of Curriculum and Instruction Ellen Barger. One presentation by former foster student (and current UCSB student) Alex Ballantyne and filmmaker Shaun Kadlec about the award winning movie *Possible Selves* reminded us all about the reasons we believe education, relationships, hope, and resilience can make a meaningful difference for one child – and for all.

SBCEO DIVISIONS

Administrative Services Division

SBCEO Unaudited Actuals: Fiscal Services closed out the 2025-26 fiscal year and completed the required SACS Unaudited Actuals report which will be submitted to the CDE by the October 15th deadline. This year-end data will form the basis for the 2025-26 annual financial report and provide actual beginning fund balances that will be loaded into the 2026-27 First Interim Budget Report.

District Budget Approval: SBAS district financial advisors have completed their review of districts' 2026-27 adopted budgets for compliance with state criteria and standards, to identify technical corrections needed, and to determine whether the budget will allow the LEA to meet budget year and multiyear financial commitments. The adopted budgets for all twenty school districts have been approved.

District Unaudited Actuals: SBAS district financial advisors are completing their review of district and charter 2025-26 unaudited actuals. All unaudited actuals will be reviewed and uploaded to the CDE by October 15th.

Curriculum and Instruction Division

Expanded Learning Provider Fair: On September 17, local organizations, agencies, and potential partners for school districts converged at SBCEO for the third annual fair. We regularly bring together the afterschool and expanded learning directors and staff from our LEAs to share experiences, programming, needs, and practices. This annual event allowed the school staff to meet and explore offerings from 30 local providers of arts, STEM, sport and recreation, cooking, and other high quality/high interest programming for students.

Changes in the Statewide System of Support: This summer, the State Board of Education finalized changes to the state's accountability system for districts, charter schools, and COEs. The old system had different qualification criteria for districts, COEs, and charters to receive support, and the cadences for identification and support did not align with research on improvement. Furthermore, the narrow criteria over-identified LEAs for level two supports and under-provided for the kinds of universal support for implementation and on-going improvement that all systems need, given the numerous initiatives and our current context. The Curriculum and Instruction division has been preparing for this shift and is working with our colleagues across the state to operationalize this new system (Universal Support and Differentiated Assistance), which will allow us to provide more systems support for initiative implementation and systems improvement.

Universal Support: Multiple networks launch or re-launch in October. Ahead of the new regulations and structure, we have been providing some universal supports for several years, based on data trends across the county and legislated initiatives that do not have support structures. Others are new or redesigned based on need. A sample of those launching in October:

- **The Inclusion Network (October 15)** enters its 4th year in the current format. LEAs are committed to increasing meaningful inclusive opportunities for students with disabilities through an organization-wide vision and careful planning focused on inclusive education policies, practices, and culture. This network has been one of the models that influenced the shift in our accountability system, as it demonstrates the complexity of whole systems change and the incorporation of the statewide system of support and is spreading statewide.
- **The Language and Literacy Network (October 2)** expands the focus for the past two years on choosing and implementing reading screeners to now include support for the new professional learning fund requirements in literacy and biliteracy and preparation for the instructional materials adoption.
- **Community Schools Implementation Network (October 20):** The CA Community Schools Partnership Program (CCSPP) supports schools' efforts to partner with community agencies and local government to align community resources to improve student outcomes by providing an integrated focus on academics, health and social services, youth and community development, and community engagement. We have been providing support to the seven LEAs

with 34 schools in the first four cohorts of planning and implementation grants. With the legislature's commitment of $1.1 billion dollars (ongoing) to expand the CCSPP initiative, we are continuing to provide coordination services, while separately supporting the newly eligible schools (25) and LEAs (3) to determine if and how they want to implement this framework, opting in by November 1. We developed and provided information and resource materials to Curriculum Council and superintendents and are providing office hours to support the decision-making process for newly eligible LEAs and schools in addition to the coordination network.

- **The Implementation and Improvement Academy (October 9):** Structured as a three-year experience aligned with the LCAP development cycle, this academy is designed for teams to apply initiative and systems analysis to learn, plan, and improve. The academy is designed to help LEA teams apply principles of *Implementation Science* to support effective, consistent, and sustained practices, draw on *Improvement Science* to study how systems function and where change is needed, and to use data as a tool to inform decisions, guide adaptation, and improve in real time.

Data Displays and Resources: The CA School Dashboard and the Aggregate Academic Assessment results will be released simultaneously on October 15. As part of our Universal Support for all LEAs, we create customized, dynamic data displays to help school and district communities access and analyze their data and use it for educational partner engagement and plan development.

October Professional Learning: October is a busy month for professional learning. Here are upcoming events:

- 10/2 - Literacy and Language Network
- 10/6 - ELPAC 101 for K-5 Teachers
- 10/6 - School Based Restorative Practices:Proactive Practices for Flourishing Classrooms - South
- 10/7- School Based Restorative Practices:Proactive Practices for Flourishing Classrooms - North
- 10/8 - Mathematics Community of Practice
- 10/8 - ELPAC 101 for 6-12 Teachers
- 10/9 - Implementation and Improvement Learning Academy
- 10/15 - Inclusion Network
- 10/16 - Science Community of Practice
- 10/20 - Community Schools Implementation Network
- 10/21 - AI Virtual Session 2: NotebookLM for Teaching
- 10/21 - Personal Finance Graduation Requirement Implementation
- 10/22 - School-Based Restorative Approaches: Implementation Community of Practice
- 10/22 - TK-5 Mathematical Fluency
- 10/27 - SST Spotlight:Aligning the Student Study Team (SST) to a Multi-tiered System of Support

- 10/28 - Artificial Intelligence and Language Development
- 10/28 - UPK Theory Into Practice
- 11/3 - ELPAC 101 for K-5 Teachers
- 11/3 - Math Fact Fluency: Teacher Mini-Lab TK-2
- 11/4 - School Based Restorative Approaches: Consistent Restorative Response and Mediation
- 11/5 - Math Fact Fluency: Teacher Mini-Lab 3-5
- 11/5 - ELPAC 101 for 6-12 Teachers
- 11/6 - Implementation and Improvement Learning Academy

Special Education Division

On September 14, the Early Start team participated in our annual fall event. This professional development focused on student information systems, the updated 2025 Desired Results Developmental Profile (DRDP), and a presentation on Mixteco culture. This was a wonderful presentation and provided our Early Start team with a better understanding of Mixteco culture. It was a great opportunity for our staff to learn more about the families we serve in our community. (Pictured below is our Early Start team and Andrea Groppetti, special education coordinator.)



Our preschool teachers participated in a full professional development day on September 21, and were joined by speech and language pathologists and psychologists for a portion of the day. School Psychologist Anisa Aguirre provided a workshop on behavior data collection and included time for teams to download a behavior data sheet template to make it fit their needs for one of their students. She will continue to build on this foundation at future professional development days. Laura Ishikawa, program specialist, provided information on the new Desired Results Developmental Profile (DRDP) 2025 and time for the teachers to explore the new format. Teachers were also given time to work on structured reflection prompts related to their individual goals on the Frog Street Curriculum and Tier 1 Intervention Rubric. We will continue to revisit and reflect on these two items throughout the year. Training was also provided on the Learning Genie application that can help teachers with their observations and DRDP completion for each student. Teachers will have the opportunity to pilot the application before the division decides whether or not to purchase it for future use.

My facilitation and/or attendance at recent countywide meetings and events (partial list):

9/4	Partners in Education Board meeting
9/9	Partners in Education Executive Committee meeting; annual meeting with SELPA; Fighting Back Leadership Coalition meeting
9/10	Presented at the Community Friends of Santa Barbara meeting
9/14	Facilitated the Superintendents' Advance at Cabrillo High School in Lompoc
9/15	Partners in Education Finance Committee meeting
9/16	Presented at the 1st annual Santa Barbara County Construction Trades Apprenticeship Forum and Job Fair in Buellton
9/17	Presented at the Santa Maria Valley Chamber of Commerce Gala
9/18	Meeting with Goleta Union School District Superintendent, City of Goleta, and Board President Ehrman about the gun retailer next door to a preschool in Goleta
9/23	Virtual meeting with Barrett Snider of Capitol Advisors regarding advocacy related to excess property taxes; meeting with the Santa Barbara Symphony about music education in local schools; virtual meeting with CommUnify about their 211 Youth App
9/25-9/27	Attended the CSBA Counties Conference in Marina del Rey with Board Members Armistead, Carty, and Walker

Consent Agenda

SANTA BARBARA COUNTY BOARD OF EDUCATION

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING
September 10, 2026 – 2:00 p.m.

MINUTES

UNAPPROVED

GENERAL FUNCTIONS

1. Call to Order

The regular meeting of the County Board of Education was called to order at 2:00 p.m. by Board President Nadra Ehrman.

2. Spanish Interpretation/Interpretación

The president announced that Spanish interpretation of the board meeting was available online via Zoom.

3. Pledge of Allegiance

The board recited the Pledge of Allegiance.

4. Roll Call

Board Members Present

Vedamarie Alvarez Flores
Katya Armistead
Marybeth Carty
Nadra Ehrman
Judith Frost
Sarah Anne Read
Guy Walker

Staff Members Present

Susan Salcido, superintendent
Felicita Torres, legal counsel

Anna Freedland, executive assistant

Ellen Barger	Kirsten Escobedo	Don Lockwood	Brandon Weber
Camie Barnwell	Nicole Evenson	Amy Ramos	
Marc Cunningham	Nikki Leick	Steve Torres	

Others Present

Victor Alejandro Cortes, Lompoc Teen Center
Stella Cortes, Lompoc Teen Center
Cassandra Delgado, Lompoc Teen Center
Hugo Santos-Gomez, interpreter (via Zoom)
Regina Santos-Moreno, interpreter (via Zoom)

5. Changes to the Agenda

None.

6. President and Board Comments

The president and board members commented on various topics, including:

- Board Member Carty announced the 25th anniversary of the Partners in Education program. She shared that the non-profit would host a luncheon on February 24, 2027 at the Cabrillo Pavilion in Santa Barbara and that Bill Cirone, former Santa Barbara County Superintendent of Schools, would be honored with a Founder's Award. Mrs. Carty distributed a sponsorship flyer to the board.
- Board Member Frost shared that the Allan Hancock College Honors event, which celebrated individuals who had gone the extra mile in the community, would take place on Saturday, September 12, 2026.
- Board President Ehrman shared about an issue affecting her trustee area in Goleta: a new firearms dealer moving in right next door to a preschool. She said she was trying to stay informed and that she had been in communication with the Goleta Union School District (GUSD) superintendent. She stated that the GUSD school board adopted a resolution related to the issue, and that she would bring more information back in the coming weeks.

7. Public Comments

None.

PRESENTATION

8. Presentation on the Lompoc Teen Center

Executive Director Victor Alejandro Cortes provided a presentation about the Lompoc Teen Center, including the students and families it serves, and its programs and partnerships.

SUPERINTENDENT'S REPORT

9. Superintendent's Report

The superintendent's report was presented as an information item. Dr. Salcido mentioned the following items at board member places:

- A Salute to Teachers invitation
- 2026 Report to the Community – The superintendent highlighted pages 4, 8, 23 and 27. Board Member Walker suggested the board brainstorm how they could use the report as ambassadors of education. He said he would like copies for his office. Dr. Salcido stated that copies of the report were given to attendees at presentations she has given, all new hires at SBCEO, all school district superintendents, the Partners in Education program, and more. The superintendent said community members could contact SBCEO for a copy and that the digital version of the report would be featured in her upcoming e-newsletter.

The superintendent shared the following additional information:

- School Board Candidate Workshop – Dr. Salcido reported that the Santa Barbara County School Boards Association (SBCSBA) met recently for the first time this school year and stated they would like to hold a school board candidate workshop. The superintendent shared that Chelsea Olson Murphy, from the law firm Lozano Smith, would present the workshop on October 15, 2026 at 5:45 p.m. on Zoom. She said invitations would be sent to school board candidates, current school board members and school district superintendents.
- Excess property tax advocacy – The superintendent shared an idea with the board about her and Board President Ehrman writing a letter to advocate for SBCEO to be able to keep excess property tax revenue. Board members responded favorably to the idea. Dr. Salcido said she would work with Ms. Ehrman and staff to write a letter and would bring it to the board in the future.
- The superintendent congratulated SBCEO AV Services Supervisor Donald Lockwood on his upcoming wedding.

CONSENT AGENDA

The board approved all consent agenda items:

10. Minutes of Meeting Held August 13, 2026

11. Registration of Credentials and Other Certification Documents: Issuance of Temporary County Certificates

Registration of credentials and other certification documents registered in the Santa Barbara County Education Office from June 7, 2026 to July 6, 2026, and the issuance of temporary county certificates for that same time period.

12. Acceptance of Donations

Acceptance of donations for the following department:

- Teacher Programs and Support

13. Declaration of Surplus

Declaration of surplus for the following departments:

- Career Technical Education (CTE)
- Curriculum and Instruction
- Early Care and Education
- Fiscal Services
- Health Linkages
- Maintenance and Operations
- School Business Advisory Services
- Superintendent's Office

14. Issuance of High School Graduation Diploma

Issuance of a high school graduation diploma to the following students:

Dos Puertas School

- Student CSIS # 5382715680 – July 28, 2026
- Student CSIS # 3703123563 – July 29, 2026
- Student CSIS # 6021008550 – August 14, 2026
- Student CSIS # 4195277280 – August 14, 2026

Motion to approve all consent items:

MOVED: **Mrs. Read** SECONDED: **Mrs. Frost** VOTE: **Passed 7-0**

ACTION ITEM

15. Recommended Approval for Renewal of Lease

The board approved the renewal of the lease for the facility on Point Sal Road in Casmalia. The Point Sal Road building will continue to house three Special Education classrooms. The lease will be renewed for a three-year term and will be paid by the Special Education program. SBCEO will proceed with negotiation and preparation of the lease agreement.

MOVED: **Mrs. Carty** SECONDED: **Mrs. Alvarez Flores** VOTE: **Passed 7-0**

INFORMATION ITEMS

16. Personnel Report

The certificated and classified personnel reports were presented as an information item.

17. Olive Grove Charter School – Santa Barbara Fully Executed Memorandum of Understanding

The memorandum of understanding (MOU) between the County Board of Education and Olive Grove Charter Schools, Inc., regarding the County Board's role as authorizer of Olive Grove Charter School – Santa Barbara, was fully executed on August 17, 2026 by both parties and was presented as an information item.

CLOSED SESSION

18. Conference with Real Property Negotiator (Government Code § 54956.8) – Closed Session

The board held a closed session conference with real property negotiator. The closed session began at 2:43 p.m. and present were board members; Dr. Susan Salcido, county superintendent of schools; Steve Torres, associate superintendent; Marc Cunningham, director of facilities; Felicita Torres, legal counsel; and Anna Freedland, executive assistant.

Properties: leased property at 4400 Cathedral Oaks Road, Santa Barbara, CA, and property in Goleta, CA. Agency designated representatives: Dr. Susan Salcido, superintendent, and Steve Torres, associate superintendent. Negotiating parties: County of Santa Barbara for the Santa Barbara property and [confidential] for the Goleta property. Instructions to negotiators regarding price, terms, and conditions.

There was no action taken.

At 3:50 p.m. the board adjourned closed session and reconvened to open session.

FUTURE AGENDA ITEMS

19. Future agenda items

The president mentioned the future agenda items that were listed on the agenda as an information item:

- Presentation by FUTURE For Lompoc Youth – scheduled for the October 8, 2026 board meeting in Santa Maria
- Information on Olive Crest Hope Refuge
- Discussion on AB 1390 regarding board member compensation
- Interdistrict attendance appeal hearing process, including the idea of having a representative of the district of residence present at the hearing and the process that happens after the County Board renders a decision.

ADJOURNMENT

20. Adjournment

The meeting was adjourned at 3:51 p.m. to the next regular meeting to be held October 8, 2026 in Santa Maria.

MOVED: **Dr. Armistead** SECONDED: **Mrs. Carty** VOTE: **Passed 7-0**

_____	_____
Nadra Ehrman, President County Board of Education	Dr. Susan Salcido, Secretary County Board of Education

Santa Barbara County Education Office
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Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education

Credentials report pertaining to credentialed personnel, employed by local educational agencies across Santa Barbara County

Registration of Credentials or Other Certification Documents

The Santa Barbara County Education Office (SBCEO) registers credentials provided to all individuals throughout Santa Barbara County who have been issued credentials and permits by the California Commission on Teacher Credentialing (CCTC). *(Education Code § 44332.5)*

The content in this section of the report is informational.

Issuance of Temporary County Certificates

Temporary County Certificates (TCC) are issued by SBCEO to individuals during the interim period from when they apply for a credential with the California Commission on Teacher Credentialing to when they are issued or denied the official credential.

A TCC allows an individual to actively work and be paid for service in those positions for which the credential is required while they await final clearance of their credential or permit.

Temporary County Certificates must be approved by the County Board of Education. *(Education Code § 44332)*

Registration of Credentials or Other Certification Documents
Issuance of Temporary County Certificates
July 7, 2026 - August 6, 2026

Name		Type of Credential/Permit
Expiration Date: 2026		
Heather	Anastasia	Pupil Personnel Services Credential
Brandon	Cogdill	Education Specialist Instruction Credential
Maziar	Moridani	Education Specialist Instruction Credential
Luis	Quintero	Administrative Services Credential
Expiration Date: 2027		
Elizabeth	Acker	Speech-Language Pathology Services Credential
Alberto	Ambriz Delgado	30-Day Substitute Teaching Permit
Reyna	Angel	30-Day Substitute Teaching Permit
Lavonne	Artis	30-Day Substitute Teaching Permit
Deborah	Badger	30-Day Substitute Teaching Permit
Michael	Beals	30-Day Substitute Teaching Permit
Alexis	Becerra	30-Day Substitute Teaching Permit
Ethan	Beck	Substitute Teaching Permit for Prospective Teachers
Angelina	Candelario	30-Day Substitute Teaching Permit
Emily	Cansino	Teaching Permit for Statutory Leave
Alondra	Castaneda Medina	30-Day Substitute Teaching Permit
Justin	Charbonneau	30-Day Substitute Teaching Permit
Grecia	Cornejo	30-Day Substitute Teaching Permit
Roberto	De La Pena	Adapted Physical Education Specialist Credential
Laura	Diaz	30-Day Substitute Teaching Permit
Matthew	Duggan	30-Day Substitute Teaching Permit
Shannon	Finney	30-Day Substitute Teaching Permit
Raelyn	Flores	30-Day Substitute Teaching Permit
Julia	Fraas	30-Day Substitute Teaching Permit
Brenna	Fraker	30-Day Substitute Teaching Permit
Isabelle	Garza	30-Day Substitute Teaching Permit
Nga	Geldbach	30-Day Substitute Teaching Permit
Marjorie	Gilstrap	30-Day Substitute Teaching Permit
Gonzalo	Gonzalez-Limon	30-Day Substitute Teaching Permit
Lorena	Gutierrez	Teaching Permit for Statutory Leave
Kevin	Harvey	30-Day Substitute Teaching Permit
Nikko	Hayes	30-Day Substitute Teaching Permit
Gabrielle	Herbst	30-Day Substitute Teaching Permit
Sang	Hoang	30-Day Substitute Teaching Permit
Cathy	Holm	30-Day Substitute Teaching Permit
Jacob	Hornby	30-Day Substitute Teaching Permit
Chad	Huck	30-Day Substitute Teaching Permit
Jennifer	Jimenez-Contreras	30-Day Substitute Teaching Permit
Audrey	Johnson	30-Day Substitute Teaching Permit
William	Johnson	30-Day Substitute Teaching Permit

Melisa	Johnston	30-Day Substitute Teaching Permit
Michael	Kinzer	30-Day Substitute Teaching Permit
Thomas	Larson	30-Day Substitute Teaching Permit
Tamara	Lawton	30-Day Substitute Teaching Permit
Margaret	Learmonth	30-Day Substitute Teaching Permit
Christine	Macko	30-Day Substitute Teaching Permit
Jason	Magness	30-Day Substitute Teaching Permit
Emmanuel	Maratas	30-Day Substitute Teaching Permit
Marlyse	Maretti	Teacher Librarian Services Permit
Carmen	Mendoza	30-Day Substitute Teaching Permit
Graham	Oleson	Career Technical Education Teaching Credential
Blaire	Osborne	Short-Term Staff Permit
Penny	Pagels	30-Day Substitute Teaching Permit
Eleni	Parisi	Education Specialist Instruction Credential
Nicholaus	Paulus	30-Day Substitute Teaching Permit
Valarie	Payne	Administrative Services Credential
Valarie	Payne	Single Subject Teaching Credential
Janet	Paz-Mata	30-Day Substitute Teaching Permit
Laurie	Peterson	30-Day Substitute Teaching Permit
Brenda	Predazzi	30-Day Substitute Teaching Permit
Tricia	Robertson	Administrative Services Credential
Roderick	Robles	30-Day Substitute Teaching Permit
Mandi	Rodgers-Hummel	30-Day Substitute Teaching Permit
Christina	Rogers	30-Day Substitute Teaching Permit
Fred	Romano	30-Day Substitute Teaching Permit
Kenneth	Santana	30-Day Substitute Teaching Permit
Lililana	Sapp	Short-Term Staff Permit
Lourdes	Schlingman	General Education Limited Assignment Single Subject Teaching Permit
Marisa	Scoggins	Administrative Services Credential
Jennifer	Takier	30-Day Substitute Teaching Permit
Gloria	Taylor	30-Day Substitute Teaching Permit
Lita	Tenhet	Multiple Subject Teaching Credential
Gabriella	Tulk	30-Day Substitute Teaching Permit
Patricia	Vanderlaan	30-Day Substitute Teaching Permit
Julie	Vickrey	30-Day Substitute Teaching Permit
Rebekah	Ward	Crosscultural, Language and Academic Development Permit
Stacy	West	30-Day Substitute Teaching Permit
Deanna	Wheeler	Multiple Subject Teaching Credential
Kelly	Wheeler	30-Day Substitute Teaching Permit
Frederick	Winter	30-Day Substitute Teaching Permit
Atsuko	Wolcott	30-Day Substitute Teaching Permit
Garrett	Workman	30-Day Substitute Teaching Permit
Brigitte	Wright	30-Day Substitute Teaching Permit
Sean	Yamasaki	30-Day Substitute Teaching Permit

Expiration Date: 2028

Amani	Al-Hindi	Multiple Subject Teaching Credential
Damaris	Alcaraz	Multiple Subject Teaching Credential
Julie	Apple	Multiple Subject Teaching Credential
Lizbeth	Chavez Oseguera	Multiple Subject Teaching Credential

Kaitlyn	Chui	Multiple Subject Teaching Credential
Jennifer	Conway	Administrative Services Credential
Andrea	Cordova-Ramirez	Pupil Personnel Services Credential
Charniqua	Emel	Pupil Personnel Services Credential
Elva	Gonzales-Nares	Administrative Services Credential
Elva	Gonzales-Nares	Multiple Subject Teaching Credential
Brynn	Grossini	Multiple Subject Teaching Credential
Carolyn	Haines	Administrative Services Credential
Madeleine	Harris	Single Subject Teaching Credential
Karla	Hernandez	Multiple Subject Teaching Credential
Calvin	Hoang	30-Day Substitute Teaching Permit
Simran	Kaur	Pupil Personnel Services Credential
Marina	Lopez Rabara	Multiple Subject Teaching Credential
TAHNIA	MARK	Single Subject Teaching Credential
Samuel	McGrath	Single Subject Teaching Credential
Elisa	Mora-Davis	Pupil Personnel Services Credential
Jessica	Norton	30-Day Substitute Teaching Permit
Nicola	Petch-Baker	Single Subject Teaching Credential
Jacqueline	Rhodes	Multiple Subject Teaching Credential
Hannah	Sauer	Education Specialist Instruction Credential
Shannon	Silva	Education Specialist Instruction Credential
Veronica	Trejo	Multiple Subject Teaching Credential
Shannon	Velasquez	Education Specialist Instruction Credential
James	Witherell	Career Technical Education Teaching Credential
Amberly	Young	Multiple Subject Teaching Credential
Claudia	Zepeda Garcia	Education Specialist Instruction Credential

Expiration Date: 2029

Cristina	Corella Hernandez	Multiple Subject Teaching Credential
Jennifer	Cothern	Pupil Personnel Services Credential
Miranda	Dominguez	Administrative Services Credential
Alexandria	Eaton	Single Subject Teaching Credential
Raymond	Fausel	Administrative Services Credential
Raymond	Fausel	Multiple Subject Teaching Credential
Rigoberto	Gallardo	Administrative Services Credential
Andrea	Groppetti	Administrative Services Credential
Kari	Johnson	Education Specialist Instruction Credential
Annick	Labeeuw	Multiple Subject Teaching Credential
Nicole	Lamare-Arneson	Administrative Services Credential
Nicole	Lamare-Arneson	Single Subject Teaching Credential
Daniel	Lockman	Multiple Subject Teaching Credential
Maria	Miramontes	Administrative Services Credential
Audrey	Sewell	Multiple Subject Teaching Credential
Jacquie	Voorhees	Multiple Subject Teaching Credential

Expiration Date: 2030

Celia	Adame Orozco	Pupil Personnel Services Credential
Katherine	Adler	Administrative Services Credential

Erasmo	Canongo-Larios	Single Subject Teaching Credential
Monserrat	Carrillo	Education Specialist Instruction Credential
Erika	Castellanos	Multiple Subject Teaching Credential
Ana Lee	Conde	Education Specialist Instruction Credential
Jenna	Daley	Multiple Subject Teaching Credential
Richard	Del Rio	Education Specialist Instruction Credential
Jennifer	DeLuca	Education Specialist Instruction Credential
Samantha	Domingues	Education Specialist Instruction Credential
Kennith	Durbin	Administrative Services Credential
Araceli	Garcia	Single Subject Teaching Credential
Hector	Garcia	Multiple Subject Teaching Credential
Tyler	Haglund	Administrative Services Credential
Karla	Lara	Pupil Personnel Services Credential
Stephanie	Lowe	Administrative Services Credential
Trisha	Maggs	Multiple Subject Teaching Credential
Malia	Mondragon	Pupil Personnel Services Credential
Yoshary	Montelongo	Pupil Personnel Services Credential
Eugenia	Pappas	Administrative Services Credential
Alexandra	Sims	Multiple Subject Teaching Credential
Vincent	Zapata	Single Subject Teaching Credential

Expiration Date: 2031

Keith	Adler	School Nurse Services Credential
Jose	Alamillo	Multiple Subject Teaching Credential
Mckenna	Allen	Specialist Instruction Credential (Agriculture)
Alvin	Allert	Multiple Subject Teaching Credential
Samantha	Almaguer	Multiple Subject Teaching Credential
Ivan	Alvarez	Administrative Services Credential
Janine	Anderson	Education Specialist Instruction Credential
Margaretanne	Andrade-Coloma	Multiple Subject Teaching Credential
Terri	Axley	Multiple Subject Teaching Credential
Judith	Barnes	Education Specialist Instruction Credential
Tiffany	Barr	Multiple Subject Teaching Credential
Genevieve	Beaird	Administrative Services Credential
Genevieve	Beaird	Multiple Subject Teaching Credential
Amargiete	Bell	Pupil Personnel Services Credential
Samantha	Bernard	Multiple Subject Teaching Credential
Heather	Blanchard	Multiple Subject Teaching Credential
Cornelia	Boyce	Single Subject Teaching Credential
Benjamin	Boyce	Single Subject Teaching Credential
Giselle	Bravo-Luna	Multiple Subject Teaching Credential
Peter	Burkhardt	Education Specialist Instruction Credential
Gabriela	Cabrera	Administrative Services Credential
Gabriela	Cabrera	Pupil Personnel Services Credential
Angeline	Calzada	Multiple Subject Teaching Credential
Nora	Castro	Multiple Subject Teaching Credential
Renee	Cazabat	Multiple Subject Teaching Credential
Eleonora	Cervantes	Multiple Subject Teaching Credential
Shannan	Cocklin	Administrative Services Credential
John	Connolly	Single Subject Teaching Credential

Cynthia	Courtney	Single Subject Teaching Credential
Janine	Courtright	Education Specialist Instruction Credential
Kortnie	Cruz	Single Subject Teaching Credential
Maria	Cruz Alavez	Child Development Site Supervisor Permit
Stephen	Davis	Pupil Personnel Services Credential
Georgeann	deGoede	Multiple Subject Teaching Credential
Nikole	Delman	Multiple Subject Teaching Credential
Alma	Diaz-Camacho	Multiple Subject Teaching Credential
Ivory	Dillard	Education Specialist Instruction Credential
Dorotea	Dubois	Administrative Services Credential
Dorotea	Dubois	Multiple Subject Teaching Credential
Cody	Duca	Multiple Subject Teaching Credential
Sharmin	Eppley	Single Subject Teaching Credential
Timothy	Eymann	Single Subject Teaching Credential
Shealeigh	Fawcett	Multiple Subject Teaching Credential
Jessica	Finocchio	Education Specialist Instruction Credential
David	Fleming	Single Subject Teaching Credential
Mary	Foley	Single Subject Teaching Credential
Mary	Foley	Multiple Subject Teaching Credential
Amy	Fortin	Child Development Program Director Permit
Brittany	Fox	Education Specialist Instruction Credential
Natalie	Frisch	Education Specialist Instruction Credential
Terzino	Gaeta	Pupil Personnel Services Credential
Jazmin	Garcia	Single Subject Teaching Credential
Hector	Garcia	Single Subject Teaching Credential
Maria	Garcia-Cacique	Administrative Services Credential
Maria	Garcia-Cacique	Multiple Subject Teaching Credential
Marilyn	Garza	Single Subject Teaching Credential
Danielle	Gaspar	Multiple Subject Teaching Credential
Kayla	Gee	Multiple Subject Teaching Credential
Robert	Gilden	Pupil Personnel Services Credential
Abigail	Gomez	Education Specialist Instruction Credential
Hannah	Gomez	Single Subject Teaching Credential
Dana	Gomez Garcia	Multiple Subject Teaching Credential
Kira	Gonzalez	Pupil Personnel Services Credential
Rosalba	Gonzalez-Hill	Administrative Services Credential
Maureen	Granger	Single Subject Teaching Credential
Paulina	Gutierrez	Multiple Subject Teaching Credential
Aryanna	Guzman	Single Subject Teaching Credential
Nissa	Hales	Multiple Subject Teaching Credential
Michael	Hartman	Single Subject Teaching Credential
Silvia	Hernandez	Child Development Program Director Permit
Jeffrey	Hromadka	Administrative Services Credential
Christine	Ibrahim	Single Subject Teaching Credential
Joseph	Isaacson	Administrative Services Credential
Rebecca	Ito	Clinical or Rehabilitative Services Credential
Idris	James	Multiple Subject Teaching Credential
Haley	Jensen	Multiple Subject Teaching Credential
Karina	Jimenez Patino	Pupil Personnel Services Credential
Jennifer	Jimenez-Contreras	Pupil Personnel Services Credential
Lisa	Johns	Education Specialist Instruction Credential
Edward	Jones	Administrative Services Credential

Claudia	Juarez	Multiple Subject Teaching Credential
Miranda	Jue	Single Subject Teaching Credential
Morgan	Kelsey	Single Subject Teaching Credential
Laura	Kinney	Speech-Language Pathology Services Credential
Nicole	Knecht	Single Subject Teaching Credential
Courtney	Koltes	Career Technical Education Teaching Credential
Deborah	Kramer	Multiple Subject Teaching Credential
Hannah	Krieshok	Single Subject Teaching Credential
Brittany	Lambert	Single Subject Teaching Credential
Brittany	Lambert	Multiple Subject Teaching Credential
Douglas	Landaverde	Pupil Personnel Services Credential
Marlen	Limon	Multiple Subject Teaching Credential
Jason	Limon	Single Subject Teaching Credential
Tracy	Lipson	Child Development Site Supervisor Permit
Fiona	Lloyd-Moffett	Multiple Subject Teaching Credential
Noelia	Lopez Pascual	Pupil Personnel Services Credential
Juan	Lozavega	Career Technical Education Teaching Credential
Ivan	Luna	Pupil Personnel Services Credential
Shane	Lyon	Single Subject Teaching Credential
Lucero	Maceda	Multiple Subject Teaching Credential
Carleigh	Maloney	Multiple Subject Teaching Credential
Jason	Marchant	Single Subject Teaching Credential
Kyle	Marme	Single Subject Teaching Credential
Danielle	Materna	Education Specialist Instruction Credential
Sara	McCaslin	Multiple Subject Teaching Credential
Audrey	McDonald	Multiple Subject Teaching Credential
Karen	McEachen	Multiple Subject Teaching Credential
Casey	McKeen	Administrative Services Credential
Dina	Medina	Single Subject Teaching Credential
Natalie	Mikaeli	Pupil Personnel Services Credential
Erin	MItchell	Multiple Subject Teaching Credential
John	Moisan	Single Subject Teaching Credential
Antonna	Mollo	Pupil Personnel Services Credential
Kayla	Monson	Multiple Subject Teaching Credential
Roman	Morales-McCormack	Child Development Associate Teacher Permit
Gloria	Morrison	Child Development Associate Teacher Permit
Hayley	Nelson	Single Subject Teaching Credential
Bethany	Ochoa	Multiple Subject Teaching Credential
Garson	Olivieri	Single Subject Teaching Credential
Kimberly	Ornelas	Child Development Site Supervisor Permit
Maritza	Padron	Multiple Subject Teaching Credential
Sarah	Panameno	Pupil Personnel Services Credential
Carolina	Paredes Hernandez	Child Development Teacher Permit
Whitney	Paz	Single Subject Teaching Credential
Michelle	Pearen	Pupil Personnel Services Credential
Ruby	Perez	Multiple Subject Teaching Credential
Cathleen	Petty-Nickason	Single Subject Teaching Credential
Elva	Quintanilla	Child Development Program Director Permit
Ana	Reyes-Rivera	Multiple Subject Teaching Credential
Samantha	Roberts	Single Subject Teaching Credential
Matthew	Rodgers	Education Specialist Instruction Credential
Veronica	Rodriguez	Pupil Personnel Services Credential

Heather	Roell	Single Subject Teaching Credential
Alexia	Sanchez	Education Specialist Instruction Credential
William	Sandoval	Administrative Services Credential
William	Sandoval	Single Subject Teaching Credential
Sara	Santos	Career Technical Education Teaching Credential
John	Schettler	Administrative Services Credential
John	Schettler	Education Specialist Instruction Credential
Haley	Schultz	Multiple Subject Teaching Credential
Carol	Schuster	Multiple Subject Teaching Credential
Chad	Scott	Education Specialist Instruction Credential
Jose	Segura	Multiple Subject Teaching Credential
Emily	Shaeer	Administrative Services Credential
Emily	Shaeer	Single Subject Teaching Credential
Marcie	Stevens	Multiple Subject Teaching Credential
Janice	Swayze	Career Technical Education Teaching Credential
Kimberly	Targoni	Education Specialist Instruction Credential
Heidi	Thompson	Pupil Personnel Services Credential
Anne	Torres	Multiple Subject Teaching Credential
Michelle	Townes	Single Subject Teaching Credential
Yvonne	Tulloch	School Nurse Services Credential
Christina	Valadez	Multiple Subject Teaching Credential
Kasandra	Vanderlaan	Pupil Personnel Services Credential
Sydney	Vincent	Multiple Subject Teaching Credential
Sydney	Vincent	Specialist Instruction Credential in Special Education
Jenna	Wellenkamp	Multiple Subject Teaching Credential
Tamera	Williams	Multiple Subject Teaching Credential
Janelle	Willis	Administrative Services Credential
Janelle	Willis	Clinical or Rehabilitative Services Credential
Aryn	Wolf	Education Specialist Instruction Credential
Anthony	Yi	Single Subject Teaching Credential
Megan	Young	Multiple Subject Teaching Credential
Joanna	Zaragoza	Single Subject Teaching Credential
Karla	Zarate-Escamilla	Multiple Subject Teaching Credential

Expiration Date: 2032

Ashley	Coelho	Single Subject Teaching Credential
Daniel	Davis	Education Specialist Instruction Credential
Norma	Esquivias	Multiple Subject Teaching Credential
Timothy	Eymann	Multiple Subject Teaching Credential
Kathryn	Glasgow	Multiple Subject Teaching Credential
Elizabeth	Hernandez	Multiple Subject Teaching Credential
Kristine	Hewes	Speech-Language Pathology Services Credential
Jeffery	Kirby	Multiple Subject Teaching Credential
Kristen	Landeros	Education Specialist Instruction Credential
Kristen	Landeros	Multiple Subject Teaching Credential
Lucy	Lombardi	Single Subject Teaching Credential
Zenia	Manfreda Iniguez	Single Subject Teaching Credential
Maria Victoria	Mesa Sanchez	Education Specialist Instruction Credential
Wanda	Nealon	Multiple Subject Teaching Credential
Danica	Rosendale	Single Subject Teaching Credential

Danica	Rosendale	Multiple Subject Teaching Credential
Cristina	Signorelli	Single Subject Teaching Credential
Cristina	Signorelli	Multiple Subject Teaching Credential
Amy	Speshyock	Multiple Subject Teaching Credential
Marisela	Zepeda	Child Development Associate Teacher Permit

Name		Type of Credential/Permit
Temporary County Certificates		
Ali	Azziz	Short-Term Staff Permit
Isabella	Caputo	Short-Term Staff Permit
Emily	Dixon	Pupil Personnel Services Credential
Maharai	Evans	Short-Term Staff Permit
Hilda	Hernandez	Teaching Permit for Statutory Leave
Amanda	Johnston	Administrative Services Credential
Jeff	Lee	Bilingual, Crosscultural, Language and Academic Development Certificate
Guadalupe	Martinez	Short-Term Staff Permit
Nathaniel	Perez	Pupil Personnel Services Credential
Gwendolyn	Phan	Short-Term Staff Permit
Teresa	Reyes Hernandez	Bilingual, Crosscultural, Language and Academic Development Certificate
Linda	Schwartz	Speech-Language Pathology Services Credential

Santa Barbara County Education Office
4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307
Telephone: (805) 964-4711 • FAX: (805) 964-4712 • sbceo.org
Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education
Recommended Approval for Acceptance of Donations
October 8, 2026

Curriculum and Instruction

- $5,000 from the Greumber Fund to support the Breakfast with the Authors event on November 14, 2026

Teacher Programs and Support

A Salute to Teachers

- $700 from CSU Channel Islands
- $2,500 from AALRR
- $3,500 from Griffith and Thornburgh, LLP
- $8,000 from Melfred Borzall, Inc.

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Santa Barbara County Board of Education
Recommended Approval for Declaration of Surplus
October 8, 2026

Career Technical Education (CTE)

- SB 19513 Dell XPS 15 Computer

Juvenile Court and Community Schools

- SB 20206 Acer Chromebook
- SB 20207 Acer Chromebook
- SB 20208 Acer Chromebook
- SB 20209 Acer Chromebook
- SB 20210 Acer Chromebook
- SB 20211 Acer Chromebook
- SB 20212 Acer Chromebook
- SB 17832 Security Cameras
- SB 20149 Microsoft Surface Laptop

Information Technology Services

- SB 19658 Apple iPad 2

Superintendent's Office

- SB 21540 Apple iPhone

Action Items

Santa Barbara County Education Office
Service & Leadership

Santa Barbara County Education Office

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Susan C. Salcido, Superintendent of Schools

September 21, 2026

Dr. Susan Salcido
County Superintendent of Schools
Clerk/Secretary, Santa Barbara County Board of Education

Dear Dr. Salcido:

In accordance with the provisions of California Education Code Sections 45244-45248, this letter serves as notification that Michael Ostini's term as Personnel Commissioner for the Santa Barbara County Education Office will expire on November 30, 2026. Commissioner Ostini holds the seat nominated by the California School Employees' Association (CSEA) and appointed by the County Board of Education.

On September 9, 2026, CSEA Chapter 817 voted to ratify the nomination of Mr. Ostini to a new three-year term, commencing December 1, 2026. Mr. Ostini and I have discussed his availability for reappointment, and he has indicated that he is available to continue serving in the seat.

Please let me know if you have questions or require further information.

Very truly yours,

Amy R. Ramos

Amy R. Ramos
Director, Human Resources
Secretary to the Personnel Commission

C: Personnel Commission
Gina Branum, Associate Superintendent, Human Resources

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Susan C. Salcido, Superintendent of Schools

Resolution No. 2702

Proclaiming October 23-31, 2026 as "Red Ribbon Week" in Santa Barbara County

WHEREAS, the effects of alcohol and drug abuse are devastating to young people's lives, futures, and families;

WHEREAS, substance abuse and misuse is one of the major challenges our nation faces in securing a safe and healthy future for our youth;

WHEREAS, schools provide an environment for students to feel safe and to learn about making healthy choices in their lives;

WHEREAS, it is imperative that visible, unified efforts by community members and schools be launched to prevent drug and alcohol abuse and to support prevention education efforts;

WHEREAS, the Red Ribbon Campaign will be celebrated throughout the United States during **"Red Ribbon Week,"** October 23-31, 2026;

NOW THEREFORE, BE IT RESOLVED, that the Santa Barbara County Board of Education does hereby support October 23-31, 2026 as **"Red Ribbon Week"** and encourages schools and communities to participate in drug prevention education activities, making a visible statement that we are firmly committed to a drug-free and alcohol abuse-free community.

BE IT FURTHER RESOLVED, that the Santa Barbara County Board of Education encourages all citizens to pledge:

"Make a Difference. Be a Hero. Stay Drug Free."

_____
Nadra Ehrman, President
Santa Barbara County Board of Education

_____
Dr. Susan Salcido, Secretary
Santa Barbara County Board of Education

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Susan C. Salcido, Superintendent of Schools

RESOLUTION FOR ADOPTING THE GANN LIMIT
Resolution No. 2703

WHEREAS, in November of 1979, the California electorate did adopt Proposition 4, commonly called the Gann Amendment, which added Article XIII-B to the California Constitution; and,

WHEREAS, the provisions of that Article establish maximum appropriation limitations, commonly called "Gann Limits," for public agencies, including county superintendents of schools; and,

WHEREAS, the Santa Barbara County Education Office must establish a revised Gann Limit for the 2025-2026 fiscal year and a projected Gann Limit for the 2026-2027 fiscal year in accordance with the provisions of Article XIII-B and applicable statutory law; and,

NOW, THEREFORE, BE IT RESOLVED that the County Board of Education does provide public notice that the attached calculations and documentation of the Gann Limits for the 2025-2026 and 2026-2027 fiscal years are made in accord with applicable constitutional and statutory law;

AND BE IT FURTHER RESOLVED that this Board does hereby declare that the appropriations in the Budget for the 2025-2026 and 2026-2027 fiscal years do not exceed the limitations imposed by Proposition 4;

PASSED AND ADOPTED this 8th day of October, 2026, at a regular meeting of the Santa Barbara County Board of Education by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

Nadra Ehrman, President
Santa Barbara County Board of Education

Dr. Susan Salcido, Clerk/Secretary
Santa Barbara County Board of Education

	2025-26 Calculations			2026-27 Calculations		
	Extracted Data	Adjustments*	Entered Data/ Totals	Extracted Data	Adjustments*	Entered Data/ Totals
A. PRIOR YEAR DATA	**2024-25 Actual**			**2025-26 Actual**		
Actual Appropriations Limit and Gann ADA are from COE's prior year Gann data reported to the CDE. LCFF data are from the prior year Annual County LCFF Calculation funding exhibit.						
PRIOR YEAR APPROPRIATIONS LIMIT						
1. Program Portion of Prior Year Appropriations Limit (A3 times [A6 divided by (A6 plus A7)], not to exceed A6) Excess is added to Other Services portion.	1,179,709.00		1,179,709.00			1,179,709.00
2. Other Services Portion of Prior Year Appropriations Limit (A3 minus A1)	46,598,145.60		46,598,145.60			50,192,002.60
3. TOTAL PRIOR YEAR APPROPRIATIONS LIMIT (Preload/Line D16, PY column)	47,777,854.60		47,777,854.60			51,371,711.60
PRIOR YEAR GANN ADA						
4. Program ADA (Preload/Line B3, PY column)	41.12		41.12			52.85
5. Other ADA (Preload/Line B4, PY column)	62,103.51		62,103.51			62,302.75
PRIOR YEAR LCFF						
6. LCFF Alternative Education Grant (Preload/Line A28, Alternative Education Grant, prior year Annual County LCFF Calculation)	1,179,709.00		1,179,709.00			1,179,709.00
7. LCFF Operations Grant, (Preload/Line A1, Operations Grant, prior year Annual County LCFF Calculation)	14,321,645.00		14,321,645.00			14,321,645.00
ADJUSTMENTS TO PRIOR YEAR LIMIT AND ADA	**Adjustments to 2024-25**			**Adjustments to 2025-26**		
ADJUSTMENTS TO PRIOR YEAR LIMIT						
8. Reorganizations and Other Transfers						
9. Temporary Voter Approved Increases						
10. Less: Lapses of Voter Approved Increases						
11. TOTAL ADJUSTMENTS TO PRIOR YEAR LIMIT (Lines A8 plus A9 minus A10)			0.00			0.00
12. Adjustments to Program Portion ([Lines A1 divided by A3] times Line A11)	0.00		0.00	0.00		0.00
13. Adjustments to Other Services Portion (Lines A11 minus A12)			0.00			0.00
ADJUSTMENTS TO PRIOR YEAR ADA (Only for reorganizations and other transfers, and only if adjustments to the appropriations limit amounts are entered in Line A8 or A12 above)						
14. Adjustments to Program ADA						
15. Adjustments to Other ADA						

	2025-26 Calculations			2026-27 Calculations		
	Extracted Data	Adjustments*	Entered Data/ Totals	Extracted Data	Adjustments*	Entered Data/ Totals
B. CURRENT YEAR GANN ADA						
CURRENT YEAR PROGRAM ADA	2025-26 Annual Report			2026-27 Annual Estimate		
Unaudited actuals data should tie to Principal Apportionment Data Collection attendance reports and include ADA for charter schools reporting with the COE						
1. Total County Program ADA (Form A, Line B1d)	52.85		52.85	49.04		49.04
2. Total Charter Schools ADA (Form A, Line C2d plus C6d)	0.00		0.00	0.00		0.00
3. Total Current Year ADA (Lines B1 through B2)	52.85	0.00	52.85	49.04	0.00	49.04
	2025-26 P2 Report			2026-27 P2 Estimate		
CURRENT YEAR DISTRICT ADA						
4. Total District Gann ADA (Sum of all District Form GANN, Line B3)			62,302.75			61,883.70
C. CURRENT YEAR LOCAL PROCEEDS OF TAXES/STATE	2025-26 Actual			2026-27 Budget		
AID RECEIVED						
TAXES AND SUBVENTIONS (Funds 01, 09, and 62)						
1. Homeowners' Exemption (Object 8021)	138,546.01		138,546.01	138,514.00		138,514.00
2. Timber Yield Tax (Object 8022)	0.00		0.00	0.00		0.00
3. Other Subventions/In-Lieu Taxes (Object 8029)	0.00		0.00	0.00		0.00
4. Secured Roll Taxes (Object 8041)	44,330,991.32		44,330,991.32	45,348,869.00		45,348,869.00
5. Unsecured Roll Taxes (Object 8042)	1,563,309.87		1,563,309.87	1,588,280.00		1,588,280.00
6. Prior Years' Taxes (Object 8043)	154,364.26		154,364.26	153,516.00		153,516.00
7. Supplemental Taxes (Object 8044)	1,005,864.75		1,005,864.75	968,078.00		968,078.00
8. Ed. Rev. Augmentation Fund (ERAF) (Object 8045)	0.00		0.00	0.00		0.00
9. Penalties and Int. from Delinquent Taxes (Object 8048)	0.00		0.00	0.00		0.00
10. Receipts from County Bd. of Supervisors (Object 8070)	0.00		0.00	0.00		0.00
11. Other In-Lieu Taxes (Object 8082)	0.00		0.00	0.00		0.00
12. Comm. Redevelopment Funds (Objects 8047 & 8625)	948,803.34		948,803.34	1,163,114.00		1,163,114.00
13. Parcel Taxes (Object 8621)	0.00		0.00	0.00		0.00
14. Other Non-Ad Valorem Taxes (Object 8622) (Taxes only)	0.00		0.00	0.00		0.00
15. Penalties and Int. from Delinquent Non-LCFF Taxes (Object 8629) (Only those for the above taxes)	0.00		0.00	0.00		0.00
16. Transfers to Charter Schools in Lieu of Property Taxes (Object 8096)						
17. TOTAL TAXES AND SUBVENTIONS						

	2025-26 Calculations			2026-27 Calculations		
	Extracted Data	Adjustments*	Entered Data/ Totals	Extracted Data	Adjustments*	Entered Data/ Totals
(Lines C1 through C16)	48,141,879.55	0.00	48,141,879.55	49,360,371.00	0.00	49,360,371.00
OTHER LOCAL REVENUES (Funds 01, 09, and 62)						
18. To General Fund from Bond Interest and Redemption Fund (Excess debt service taxes) (Object 8914)						
19. TOTAL LOCAL PROCEEDS OF TAXES (Lines C17 plus C18)	48,141,879.55	0.00	48,141,879.55	49,360,371.00	0.00	49,360,371.00
EXCLUDED APPROPRIATIONS						
20a. Medicare (Enter federally mandated amounts only from objs. 3301 and 3302; do not include negotiated amounts)			556,396.78			620,855.00
20b. Qualified Capital Outlay Projects						
OTHER EXCLUSIONS						
21. Americans with Disabilities Act						
22. Unreimbursed Court Mandated Desegregation Costs						
23. Other Unfunded Court-ordered or Federal Mandates						
24. TOTAL EXCLUSIONS (Lines C20 through C23)			556,396.78			620,855.00
STATE AID RECEIVED (Funds 01, 09, and 62)						
25. LCFF - CY (objects 8011 and 8012)	4,464,807.00		4,464,807.00	4,299,399.00		4,299,399.00
26. LCFF State Aid - Prior Years (Object 8019)	0.00		0.00	0.00		0.00
27. TOTAL STATE AID RECEIVED (Line C25 plus C26)	4,464,807.00	0.00	4,464,807.00	4,299,399.00	0.00	4,299,399.00
DATA FOR INTEREST CALCULATION						
28. Total Revenues (Funds 01, 09 & 62, objects 8000-8799)	88,189,955.05		88,189,955.05	92,110,730.00		92,110,730.00
29. Total Interest and Return on Investments (Funds 01, 09, and 62, objects 8660 and 8662)	3,979,841.77		3,979,841.77	3,400,000.00		3,400,000.00
D. APPROPRIATIONS LIMIT CALCULATIONS	**2025-26 Actual**			**2026-27 Budget**		
PRELIMINARY APPROPRIATIONS LIMIT						
1. Revised Prior Year Program Limit (Lines A1 plus A12)			1,179,709.00			1,179,709.00
2. Inflation Adjustment			1.0644			1.0495
3. Program Population Adjustment (Lines B3 divided by [A4 plus A14]) (Round to four decimal places)			1.2853			0.9279
4. PRELIMINARY PROGRAM LIMIT (Lines D1 times D2 times D3)			1,613,928.41			1,148,837.25

	2025-26 Calculations			2026-27 Calculations		
	Extracted Data	Adjustments*	Entered Data/ Totals	Extracted Data	Adjustments*	Entered Data/ Totals
5. Revised Prior Year Other Services Limit (Lines A2 plus A13)			46,598,145.60			50,192,002.60
6. Inflation Adjustment			1.0644			1.0495
7. Other Services Population Adj. (Lines B4 divided by [A5 plus A15]) (Round to four decimal places)			1.0032			0.9933
8. PRELIMINARY OTHER SERVICES LIMIT (Lines D5 times D6 times D7)			49,757,783.19			52,323,574.13
9. PRELIMINARY TOTAL APPROPRIATIONS LIMIT (Lines D4 plus D8)			51,371,711.60			53,472,411.38
APPROPRIATIONS SUBJECT TO THE LIMIT						
10. Local Revenues Excluding Interest (Line C19)			48,141,879.55			49,360,371.00
11. Preliminary State Aid Calculation						
a. Maximum State Aid in Local Limit (Lesser of Line C27 or [Lines D9 minus D10 plus C24]; if negative, then zero)			3,786,228.83			4,299,399.00
12. Local Revenues in Proceeds of Taxes						
a. Interest Counting in Local Limit (Lines C29 divided by [C28 minus C29] times [D10 plus D11a])			2,454,166.69			2,056,608.24
b. Total Local Proceeds of Taxes (Lines D10 plus D12a)			50,596,046.24			51,416,979.24
13. State Aid in Proceeds of Taxes (lesser of Line D11a or [Lines D9 minus D12b plus C24]; if negative, then zero)			1,332,062.14			2,676,287.15
14. Total Appropriations Subject to the Limit						
a. Local Revenues (Line D12b)			50,596,046.24			
b. State Subventions (Line D13)			1,332,062.14			
c. Less: Excluded Appropriations (Line C24)			556,396.78			
d. TOTAL APPROPRIATIONS SUBJECT TO THE LIMIT (Lines D14a plus D14b minus D14c)			51,371,711.60			
15 Adjustments to the Limit Per Government Code Section 7902.1 (Line D14d minus D9)			0.00			
SUMMARY	**2025-26 Actual**			**2026-27 Budget**		
16 Adjusted Appropriations Limit (Lines D9 plus D15)			51,371,711.60			53,472,411.38

	2025-26 Calculations			2026-27 Calculations		
	Extracted Data	Adjustments*	Entered Data/ Totals	Extracted Data	Adjustments*	Entered Data/ Totals
17 Appropriations Subject to the Limit (Line D14d)			51,371,711.60			

* Please provide below an explanation for each entry in the adjustments column.

Nicole Evenson	nevenson@sbceo.org	805.964.4711 ext. 5227
Gann Contact Person	Contact Email Address	Contact Phone Number

Information Items

SBCEA
Santa Barbara Co. Education Association

Susan C. Salcido
County Superintendent of Schools
Santa Barbara County Education Office
4400 Cathedral Oaks Road
Santa Barbara, CA 93110

Dear Superintendent Susan C. Salcido,

The Santa Barbara County Education Association proposes beginning negotiations on a new three year agreement for the 2027/2028, 2028/2029, and 2029/2030 years.

SBCEA is opening the following contract Articles for negotiations of a new agreement:

- Article V – Wages and Fringe Benefits
- Article VI –Working Conditions
- Article VIII – Transfer Procedures
- Article IX- Evaluation Procedure
- Article X– Leaves
- Article XII- Safety
- Other Topics to Discuss

Sandra Sousa - SBCEA President
Rebecca Atkinson – SBCEA Vice President
Rachael Ginevra- SBCEA Secretary
Kelly Sanders – SBCEA Treasurer

Santa Barbara County Education Office
4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307
Telephone: (805) 964-4711 • FAX: (805) 964-4712 • sbceo.org
Susan C. Salcido, Superintendent of Schools

Proposal for Contract Negotiations
from Santa Barbara County Education Office (SBCEO)
to Santa Barbara County Education Association (SBCEA)

SBCEA has requested to enter into negotiations for a successor agreement for a term of three years. The existing agreement expires on June 30, 2027. The proposal from SBCEO is attached.

SBCEO proposes that these negotiations be pursued in accordance with the collaborative principles we have used in past negotiations and which characterize our successful relationship.

SBCEO proposes to address the contract as a whole and several specific sections to clarify language and improve provisions.

We expect that these proposals will become more specific during the negotiations process.

Santa Barbara County Education Office
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Susan C. Salcido, Superintendent of Schools

Proposal from the Santa Barbara County Education Office
to the
Santa Barbara County Education Association

Fall 2026

Except as modified below or modified in response to the Santa Barbara County Education Association's (SBCEA) proposal, Santa Barbara County Education Office (SBCEO) proposes the continuation of the present agreement.

We also propose to proceed with negotiations using the collaborative approach that has served both parties well and has fostered a positive and productive relationship between SBCEO and SBCEA.

ARTICLE V. Wages and Fringe Benefits
SBCEO agrees to discuss wages and fringe benefits.

ARTICLE VI. Working Conditions
SBCEO agrees to discuss sections of Article VI as necessary.

ARTICLE VIII. Transfer Procedures
SBCEO agrees to discuss sections of Article VIII as necessary.

ARTICLE IX. Evaluation Procedure
SBCEO agrees to discuss evaluation procedures.

ARTICLE X. Leaves
SBCEO agrees to discuss leaves.

ARTICLE XII. Safety
SBCEO agrees to discuss safety.

ARTICLE XVI. Term
SBCEO proposes to update the new term of three years from July 1, 2027 through June 30, 2030.

APPENDIX A. Positions Included in Bargaining Unit
Update classifications to match current titles.

APPENDIX B. Certificated Personnel Evaluation Instruments
Update instruments as appropriate.

Miscellaneous Interests
Inclusion of memoranda of understanding as appropriate.
Renumber and correct grammar and spelling as needed.

Santa Barbara County Education Office
4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307
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Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education

Personnel reports pertaining to SBCEO personnel, employed by the Santa Barbara County Superintendent of Schools

The certificated and classified personnel reports are provided to the board as an information item.

Certificated Personnel Report

Certificated employees are those whose positions require a specific credential issued by the California Commission on Teacher Credentialing.

The certificated personnel report is generated regularly and includes all actions made regarding employment of certificated employees at SBCEO such as appointments and separations.

Classified Personnel Report

Classified employees are those whose positions do not require a state-issued credential. Since 1975, the Santa Barbara County Education Office has operated a Merit System for the classified service. Merit System law (Education Code § 45240-45320) provides that classified employees are selected, retained and promoted on the basis of merit and fitness, exclusive of discrimination due to actual or perceived race, color, ethnicity, age, religion, political affiliation, marital status, disability, gender, sexual orientation or national origin. The Personnel Commission, composed of three members, is the impartial body authorized by the state to be responsible for implementing and interpreting Merit System rules and adjudicating appeals on those facets of employment within its purview.

The classified personnel report is typically generated monthly and includes all personnel actions affecting classified employees at SBCEO such as appointments, changes to status, and separations.

Santa Barbara County Board of Education

Santa Barbara County Education Office

Certificated Personnel Report
October 8, 2026

Separations		Effective Date
Resignations		
Smith, Brittney	Special Day Class Teacher	September 11, 2026

Santa Barbara County Board of Education

Classified Personnel Report

October 8, 2026

Appointments

Limited Term/Substitute

De La Cruz, Irene — July 15, 2026
Paraeducator • Special Education • Various Sites
• Hourly as needed

Downey, Shaun — August 24, 2026
Delivery Specialist I • Internal Services • Cathedral Oaks
• Hourly as needed

Jimenez, Briseida — August 3, 2026
Clerical Substitute • Various Departments • Various Sites
• Hourly as needed

Monette, Keysha — August 21, 2026
Paraeducator • Special Education • Various Sites
• Hourly as needed

Vega, Stephanie — September 21, 2026
Paraeducator • Special Education • Various Sites
• Hourly as needed

Probationary

Bermudez Alvarado, Barbara — September 21, 2026
Early Care and Education Provider Specialist • Early Care and Education • Early Care and Education - Lompoc
100% • 12 months

Preciado, Edgar — August 24, 2026
Manager, Fiscal Services • Internal Services • Accounting
100% • 12 months

Changes

Anniversary Increase

Barthel, Justin — September 1, 2026
Computer/Network Technician, ITS • Information Technology Services • Cathedral Oaks
100% • 12 months

Becerra, Joshua — September 1, 2026
Administrator, School Business Advisory Services • School Business Advisory Services • Cathedral Oaks
100% • 12 months

Blaney, Christine — September 1, 2026
Payroll Supervisor • Internal Services • Payroll Administration
100% • 12 months

Carbajal, Silvia — September 1, 2026
Paraeducator • Special Education • Infant Services, South/Valley
50% • 12 months

Cardenas-Alvarez, Janeth — September 1, 2026
Clerical Assistant • Special Education • Special Education Support Staff North
100% • 12 months

Craft Tinoco, Jennifer — September 1, 2026
Administrative Assistant • Juvenile Court and Community Schools • Peter B. Fitzgerald Community School
87.5% • 12 months

Cuevas, Lucia — September 1, 2026
Switchboard Operator/Receptionist - Bilingual • Human Resources • Human Resources Staff
100% • 12 months

Cunningham, Marc — September 1, 2026
Director, Facilities • Internal Services • Operations Administration
100% • 12 months

Dominguez, Felipe — September 1, 2026
Custodian/Maintenance Worker • Internal Services • Operations South 2
100% • 12 months

Escalante-Locke, Yvonne — September 1, 2026
Paraeducator • Special Education • Montecito Union School
81.25% • 10 months

Garcia, Gwendolyn — September 1, 2026
Certificated Human Resources Technician • Human Resources • Credentials Human Resources Staff
100% • 12 months

Gonzalez, Victor — September 1, 2026
Program Associate • Children's Creative Project • Children's Creative Project
100% • 12 months

Hamamoto, Henry — September 1, 2026
Accounting Technician, Senior • Internal Services • Accounting - Fiscal Services
100% • 12 months

Hernandez, Rocio — September 1, 2026
Paraeducator • Special Education • Vision Services
75% • 10 months

Martinez, Nancy — September 1, 2026
Program Associate • Health Linkages • Health Linkages - North County
100% • 12 months

Mock, Julie — September 1, 2026
Early Care and Education Case Worker • Early Care and Education • Early Care and Education - Santa Maria 2
100% • 12 months

Nunez, Norma — September 1, 2026
Paraeducator • Special Education • Ontiveros Preschool
87.5% • 10 months

Padilla, Crisol — September 1, 2026
Early Care and Education Provider Specialist • Early Care and Education • Santa Maria 2
100% • 12 months

Ramos, Crystal — September 1, 2026
Clerical Translator • Special Education • Special Education Support Staff North
50% • 11 months

Rodriguez, Elizabeth — September 1, 2026
Paraeducator • Special Education • Vision Services
87.5% • 10 months

Villarreal, Judy — September 1, 2026
Accounting Assistant • Internal Services • Fiscal Services - Budgeting
50% • 12 months

Williams, Kira — September 1, 2026
Student Information Specialist • Special Education • Special Education Support Staff #2, Santa Barbara
100% • 12 months

Xiong, Sheng — September 1, 2026
Payroll Specialist • School Business Advisory Services • School Business Advisory Services Payroll
100% • 12 months

Decreased Time (Voluntary)

Sawyer, Erin — October 5, 2026
Program Associate • Children's Creative Project • Children's Creative Project
80% • 12 months
From 1.0

Differential - Add

Hatter, Gabriel — August 31, 2026
Paraeducator • Special Education • Casmalia Preschool 2
87.5% • 10 months
Specialized Health Care

Hernandez, Rocio — August 7, 2026
Paraeducator • Special Education • Vision Services
75% • 10 months
Bilingual

Torres, Marianna — September 17, 2026
Paraeducator • Special Education • Robert Bruce Preschool
87.5% • 10 months
Specialized Health Care

Increased Time (Voluntary)

Hart, Jordan — September 17, 2026
Educational Interpreter, ASL, Certified • Special Education • Ernest Righetti High School DHOH
65% • 10 months
From .625

Out of Classification/Return

Amezcua Cornejo, Uriel — August 28, 2026
Custodian/Delivery Driver • Internal Services • Operations South 2
100% • 12 months

Probation to Permanent

Lorenzano Barajas, Karla — September 1, 2026
Paraeducator • Special Education • Martha Negus 2
81.25% • 10 months

Warrick, Holly — September 1, 2026
Manager, Engagement and Support • Human Resources • Engagement and Support II
100% • 12 months

Promotion

Sanchez, Daniel — September 21, 2026
Maintenance and Operations Supervisor • Internal Services • Operations North
100% • 12 months

Separation

Resignation

Gilardone, Irene — August 27, 2026
Integrated Worker • Special Education • Integrated Special Education North
12.5% • 12 months

Mitchell, Kelly — October 8, 2026
Program Associate • Children's Creative Project • Children's Creative Project
100% • 12 months

SANTA BARBARA
County Education Office
Susan C. Salcido, Superintendent

Williams Act

Quarterly Report on Uniform Complaints 2026-27

DISTRICT NAME	DATE
Santa Barbara County Education Office	October 1, 2026
PERSON COMPLETING THIS FORM	**TITLE**
Bridget Baublits	Associate Superintendent, Student and Community Services

Quarter Covered by This Report (Check One Below):

- [x] 1st QTR — July 1 to September 30
- [ ] 2nd QTR — October 1 to December 31
- [ ] 3rd QTR — January 1 to March 31
- [ ] 4th QTR — April 1 to June 30

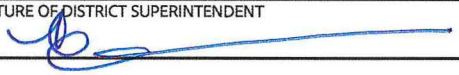
DATE REPORT WAS PRESENTED TO THE GOVERNING BOARD AT A REGULARLY SCHEDULED MEETING
October 8, 2026

Please Check the Box That Applies:

- [x] No complaints were filed with any school in the district during the quarter indicated above.
- [ ] Complaints were filed with schools in the district during the quarter indicated above. The following chart summarizes the nature and resolution of these complaints:

	Number of Complaints Received in Quarter	Number of Complaints Resolved	Number of Complaints Unresolved
Instructional Materials	0	-	-
Facilities	0	-	-
Teacher Vacancy and Misassignment	0	-	-
TOTAL	_0_	_0_	_0_

PRINT NAME OF DISTRICT SUPERINTENDENT
Bridget Baublits

SIGNATURE OF DISTRICT SUPERINTENDENT	DATE
	October 1, 2026

Submit the Quarterly Report by Email to:

Lauren Lucas
llucas@sbceo.org
(805) 964, 4710 ext. 5217

CALIFORNIA DEPARTMENT OF EDUCATION

TONY THURMOND
STATE SUPERINTENDENT OF PUBLIC INSTRUCTION

1430 N STREET, SACRAMENTO, CA 95814-5901 • 916-319-0800 • WWW.CDE.CA.GOV

September 15, 2026

Susan Salcido, County Superintendent of Schools
Santa Barbara County Office of Education
PO Box 6307
Santa Barbara, CA 93160-6307

Dear Superintendent Salcido:

Subject: 2026–27 County Office of Education Budget and Local Control and Accountability Plan (LCAP)

Pursuant to California *Education Code* (*EC*) Section 1622(b), the California Department of Education (CDE) has reviewed Santa Barbara County Office of Education's (SBCOE's) budget to determine whether it satisfies the following criteria:

- Complies with the Criteria and Standards for fiscal stability adopted by the State Board of Education.
- Allows SBCOE to meet its financial obligations during the fiscal year.
- Is consistent with a financial plan that will enable SBCOE to satisfy its multiyear financial commitments.

Based on this review, SBCOE's 2026–27 adopted budget is approved.

Additionally, this letter serves as formal notification that the State Superintendent of Public Instruction has approved the SBCOE's 2024–25 through 2026–27 LCAP for the 2026–27 school year, consistent with *EC* Section 52070.5(d).

The CDE appreciates the submission of SBCOE's budget and awaits its First Interim Report, which is due to the CDE by December 15, 2026. On behalf of the Superintendent, we thank you and your staff for your persistent efforts to increase student achievement and close opportunity and achievement gaps for all your students. We look forward to continued partnership with the SBCOE as we continue to ensure opportunities for every student in California to have a world-class education.

If you have any questions or concerns related to the adopted budget, please contact Julie Hoang at (916) 322-6327 or by email at hhoang@cde.ca.gov. If you have any questions regarding the LCAP, please contact Joshua Strong, Administrator, Local Agency Systems Support Office, by phone at 916-319-0303 or by email at jstrong@cde.ca.gov.

Sincerely,

Blanche Katayama

Blanche Katayama, Administrator
Fiscal Oversight and Support Office

Joshua Strong

Joshua Strong, Interim Director
Student Achievement and Support Division

BK: jf
2026-42

cc: Steve Torres, Associate Superintendent, Administrative Services
Heather Bell, Education Programs Consultant, Local Agency Systems Support Office