Poudre School District
Athletic Coaching Stipend Schedule (C)
2026-2027 School Year

Grade																					
Step	**A**	**B**	**C**	**D**	**E**	**F**	**G**	**H**	**I**	**J**	**K**	**L**	**M**	**N**	**O**	**P**	**Q**	**R**	**S**	**T**	**U**	**V**
%	**0.5%**	**1.0%**	**1.5%**	**2.0%**	**2.5%**	**3.0%**	**3.5%**	**4.0%**	**4.5%**	**5.0%**	**5.5%**	**6.0%**	**6.5%**	**7.0%**	**7.5%**	**8.0%**	**8.5%**	**9.0%**	**9.5%**	**10.0%**	**10.5%**	**11.0%**
1	290	580	870	1,160	1,450	1,740	2,030	2,320	2,610	2,900	3,190	3,480	3,770	4,060	4,350	4,640	4,930	5,220	5,510	5,800	6,090	6,380
2	305	609	914	1,218	1,523	1,827	2,132	2,436	2,741	3,045	3,350	3,654	3,959	4,263	4,568	4,872	5,177	5,481	5,786	6,090	6,395	6,699
3	320	639	959	1,279	1,599	1,918	2,238	2,558	2,878	3,197	3,517	3,837	4,156	4,476	4,796	5,116	5,435	5,755	6,075	6,395	6,714	7,034
4	336	671	1,007	1,343	1,679	2,014	2,350	2,686	3,021	3,357	3,693	4,029	4,364	4,700	5,036	5,371	5,707	6,043	6,379	6,714	7,050	7,386
5	352	705	1,057	1,410	1,762	2,115	2,467	2,820	3,172	3,525	3,877	4,230	4,582	4,935	5,287	5,640	5,992	6,345	6,697	7,050	7,402	7,755
6	370	740	1,110	1,480	1,851	2,221	2,591	2,961	3,331	3,701	4,071	4,441	4,812	5,182	5,552	5,922	6,292	6,662	7,032	7,402	7,773	8,143
7	389	777	1,166	1,555	1,943	2,332	2,720	3,109	3,498	3,886	4,275	4,664	5,052	5,441	5,829	6,218	6,607	6,995	7,384	7,773	8,161	8,550

Base $58,000

HIGH SCHOOL ATHLETICS

Job Code	Position	External Grade	*Internal Grade
40CBG	Baseball Head	Q	T
40CBR	Baseball Assistant	L	N
40CKG	Basketball Head Boys	Q	T
40CKR	Basketball Assistant Boys	L	N
40CKJ	Basketball Head Girls	Q	T
40CKT	Basketball Assistant Girls	L	N
40D42	Cheer Head	M	P
40D43	Cheer Assistant	I	K
40CCA	Competitive Cheer Head ***	Q	T
40CCB	Competitive Cheer Assistant ***	M	O
40CXH	Cross Country Head	O	R
40CXS	Cross Country Assistant	J	L
40CDA	Dance Head	M	P
40CBA	Dance Assistant	I	K
40CDC	Competitive Dance Head ***	Q	T
40CDD	Competitive Dance Assistant ***	M	O
40CDL	Dive Head Boys	O	R
40CDM	Dive Assistant Boys	J	L
40CDP	Dive Head Girls	O	R
40CDQ	Dive Assistant Girls	J	L
40CHB	Field Hockey Head	O	R
40CHL	Field Hockey Assistant	J	L
40CFG	Football Head	S	V
40CFR	Football Assistant	M	O
40CFH	Football Flag Head Girls	M	P
40CFS	Football Flag Assistant Girls	I	K
40CJG	Golf Head Boys	K	N
40CJN	Golf Assistant Boys	H	J
40CJJ	Golf Head Girls	K	N
40CJQ	Golf Assistant Girls	H	J
40CGJ	Gymnastics Head	O	R
40CGT	Gymnastics Assistant	J	L
40CIH	Ice Hockey Head	Q	T
40CIA	Ice Hockey Assistant	L	N
40CLH	Lacrosse Head Boys	O	R
40CLS	Lacrosse Assistant Boys	J	L
40CLG	Lacrosse Head Girls	O	R
40CLJ	Lacrosse Assistant Girls	J	L
40CNS	Nordic Ski Head	L	O
40CNQ	Nordic Ski Assistant	G	I
40CCG	Soccer Head Boys	O	R
40CCR	Soccer Assistant Boys	J	L
40CCJ	Soccer Head Girls	O	R
40CCT	Soccer Assistant Girls	J	L
40CSJ	Softball Head	M	P
40CST	Softball Assistant	I	K
40CRH	Strength **	H	H
40CDG	Swimming Head Boys	O	R
40CDR	Swimming Assistant Boys	J	L
40CDJ	Swimming Head Girls	O	R
40CDT	Swimming Assistant Girls	J	L
40CNG	Tennis Head Boys	K	N
40CNR	Tennis Assistant Boys	H	J
40CNJ	Tennis Head Girls	K	N
40CNT	Tennis Assistant Girls	H	J
40CTH	Track Head	S	V
40CTS	Track Assistant	M	O
40CUB	Unified Basketball Head	E	G
40CBB	Unified Basketball Assistant	D	F
40CUC	Unified Cheer Head	E	G
40CCC	Unified Cheer Assistant	D	F
40CUF	Unified Flag Football Head	E	G
40CFF	Unified Flag Football Assistant	D	F
40CUS	Unified Soccer Head	E	G
40CSS	Unified Soccer Assistant	D	F
40CVH	Volleyball Head Boys	Q	T
40CVA	Volleyball Assistant Boys	L	N
40CVJ	Volleyball Head Girls	Q	T
40CVT	Volleyball Assistant Girls	L	N
40CWG	Wrestling Head Boys	S	V
40CWR	Wrestling Assistant Boys	M	O
40CWH	Wrestling Head Girls	S	V
40CWA	Wrestling Assistant Girls	M	O

Grade																					
Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V
%	0.5%	1.0%	1.5%	2.0%	2.5%	3.0%	3.5%	4.0%	4.5%	5.0%	5.5%	6.0%	6.5%	7.0%	7.5%	8.0%	8.5%	9.0%	9.5%	10.0%	10.5%	11.0%
1	290	580	870	1,160	1,450	1,740	2,030	2,320	2,610	2,900	3,190	3,480	3,770	4,060	4,350	4,640	4,930	5,220	5,510	5,800	6,090	6,380
2	305	609	914	1,218	1,523	1,827	2,132	2,436	2,741	3,045	3,350	3,654	3,959	4,263	4,568	4,872	5,177	5,481	5,786	6,090	6,395	6,699
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7	389	777	1,166	1,555	1,943	2,332	2,720	3,109	3,498	3,886	4,275	4,664	5,052	5,441	5,829	6,218	6,607	6,995	7,384	7,773	8,161	8,550

Base $58,000

MIDDLE SCHOOL ATHLETICS

Job Code	Position	External Grade	*Internal Grade
40AKD	Basketball Head Boys	H	J
40AKB	Basketball Assistant Boys	F	G
40AKF	Basketball Head Girls	H	J
40AKG	Basketball Assistant Girls	F	G
40ACH	Cross Country Head	G	I
40ACA	Cross Country Assistant	E	F
40AFD	Football Head	I	K
40AFN	Football Assistant	G	H
40B72	Golf Boys	G	I
40B82	Golf Girls	G	I
40ADF	Soccer Head Boys	H	J
40ADG	Soccer Assistant Boys	F	G
40ADC	Soccer Head Girls	H	J
40ADE	Soccer Assistant Girls	F	G

Job Code	Position	External Grade	*Internal Grade
40ASF	Softball Head	G	I
40ASN	Softball Assistant	E	F
40B74	Tennis Head Boys	G	I
40B75	Tennis Assistant Boys	E	F
40B84	Tennis Head Girls	G	I
40B85	Tennis Assistant Girls	E	F
40ATE	Track Head	H	J
40ATP	Track Assistant	F	G
40AUH	Unified Basketball Head	D	E
40AUA	Unified Basketball Assistant	C	D
40AVD	Volleyball Head	H	J
40AVB	Volleyball Assistant	F	G
40AWD	Wrestling Head	I	K
40AWP	Wrestling Assistant	G	H

NOTES FOR "C" SCHEDULE

*** Athletic Coaches who also work in PSD as an internal employee (see definition below) will receive an increase from the base lane of the position:**

High School CHSAA Head Coaches will receive an additional 1.5% increase (three lanes).
High School Assistant Coaches will receive an additional 1% increase (two lanes).
High School Unified Coaches (Head & Asst) will receive an additional 1% increase (two lanes).
Middle School Head Coaches will receive an additional 1% increase (two lanes).
Middle School Assistant Coaches will receive an additional .5% increase (one lane).
Middle School Unified Coaches (Head & Asst) will receive an addtl .5% increase (one lane).

*** NOTE: PSD INTERNAL EMPLOYEE DEFINITION**

PSD defines an internal employee as an employee with a scheduled contract percentage or hourly assignment for the current school year. Internal eligibility will be determined when the assignment is set-up at the start of the season. Internal assignments do not include substitute, seasonal, and varied hour assignments. Coaches who have retired from PSD will receive Internal eligibility which must be confirmed by the school's Athletic Director.

**** High School Strength Coaches:**

Each comprehensive high school will be allocated four (4) strength coach stipends, one (1) per season: Spring, Summer, Fall, Winter. All strength stipends will be paid at Grade H (4%), step 1. There will be no vertical steps for experience and no percentage increase for PSD employees.

***** High School Competitive Cheer/Dance Coaches:**

If supporting sidelines AND compete in a minimum of 5 competitions (which MUST include League and State), head coaches will be placed in Grade Q (8.5%) and assistant coaches in Grade M (6.5%). May also receive the additional increase if work in PSD (as an internal employee).