

**Appendix A
Salary Schedule 2026-27**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Prof Resp Stipend
High School Principal	\$146,283.00	\$152,135.00	\$158,220.00	\$164,551.00	\$169,487.00	\$174,571.00	\$179,808.00	\$179,808.00	\$179,808.00	\$179,808.00	\$179,808.00	\$185,202.00	
	\$17,554.00	\$18,256.00	\$18,986.00	\$19,746.00	\$20,338.00	\$20,949.00	\$21,577.00	\$21,577.00	\$21,577.00	\$21,577.00	\$21,577.00	\$22,224.00	12%
Total	\$163,837.00	\$170,391.00	\$177,206.00	\$184,297.00	\$189,825.00	\$195,520.00	\$201,385.00	\$201,385.00	\$201,385.00	\$201,385.00	\$201,385.00	\$207,426.00	
Middle School Principal	\$137,508.00	\$143,008.00	\$148,729.00	\$154,677.00	\$159,318.00	\$164,097.00	\$169,020.00	\$169,020.00	\$169,020.00	\$169,020.00	\$169,020.00	\$174,091.00	
	\$13,751.00	\$14,301.00	\$14,873.00	\$15,468.00	\$15,932.00	\$16,410.00	\$16,902.00	\$16,902.00	\$16,902.00	\$16,902.00	\$16,902.00	\$17,409.00	10%
Total	\$151,259.00	\$157,309.00	\$163,602.00	\$170,145.00	\$175,250.00	\$180,507.00	\$185,922.00	\$185,922.00	\$185,922.00	\$185,922.00	\$185,922.00	\$191,500.00	
Elementary School Principal	\$134,580.00	\$139,963.00	\$145,562.00	\$151,384.00	\$155,926.00	\$160,603.00	\$165,421.00	\$165,421.00	\$165,421.00	\$165,421.00	\$165,421.00	\$170,384.00	
	\$13,458.00	\$13,996.00	\$14,556.00	\$15,138.00	\$15,593.00	\$16,060.00	\$16,542.00	\$16,542.00	\$16,542.00	\$16,542.00	\$16,542.00	\$17,038.00	10%
Total	\$148,038.00	\$153,959.00	\$160,118.00	\$166,522.00	\$171,519.00	\$176,663.00	\$181,963.00	\$181,963.00	\$181,963.00	\$181,963.00	\$181,963.00	\$187,422.00	
Alt School Principal	\$137,508.00	\$143,008.00	\$148,729.00	\$154,677.00	\$159,318.00	\$164,097.00	\$169,020.00	\$169,020.00	\$169,020.00	\$169,020.00	\$169,020.00	\$174,091.00	
	\$13,751.00	\$14,301.00	\$14,873.00	\$15,468.00	\$15,932.00	\$16,410.00	\$16,902.00	\$16,902.00	\$16,902.00	\$16,902.00	\$16,902.00	\$17,409.00	10%
Total	\$151,259.00	\$157,309.00	\$163,602.00	\$170,145.00	\$175,250.00	\$180,507.00	\$185,922.00	\$185,922.00	\$185,922.00	\$185,922.00	\$185,922.00	\$191,500.00	
HS Asst Principal	\$133,118.00	\$138,444.00	\$143,981.00	\$149,740.00	\$154,230.00	\$158,858.00	\$163,623.00	\$163,623.00	\$163,623.00	\$163,623.00	\$163,623.00	\$168,532.00	
	\$15,309.00	\$15,921.00	\$16,558.00	\$17,220.00	\$17,736.00	\$18,269.00	\$18,817.00	\$18,817.00	\$18,817.00	\$18,817.00	\$18,817.00	\$19,381.00	11.50%
Total	\$148,427.00	\$154,365.00	\$160,539.00	\$166,960.00	\$171,966.00	\$177,127.00	\$182,440.00	\$182,440.00	\$182,440.00	\$182,440.00	\$182,440.00	\$187,913.00	
MS Asst Principal	\$124,342.00	\$129,316.00	\$134,487.00	\$139,867.00	\$144,064.00	\$148,385.00	\$152,837.00	\$152,837.00	\$152,837.00	\$152,837.00	\$152,837.00	\$157,422.00	
	\$12,434.00	\$12,932.00	\$13,449.00	\$13,987.00	\$14,406.00	\$14,839.00	\$15,284.00	\$15,284.00	\$15,284.00	\$15,284.00	\$15,284.00	\$15,742.00	10%
Total	\$136,776.00	\$142,248.00	\$147,936.00	\$153,854.00	\$158,470.00	\$163,224.00	\$168,121.00	\$168,121.00	\$168,121.00	\$168,121.00	\$168,121.00	\$173,164.00	
ES Asst Principal	\$121,416.00	\$126,271.00	\$131,323.00	\$136,575.00	\$140,673.00	\$144,892.00	\$149,238.00	\$149,238.00	\$149,238.00	\$149,238.00	\$149,238.00	\$153,715.00	
	\$12,142.00	\$12,627.00	\$13,132.00	\$13,658.00	\$14,067.00	\$14,489.00	\$14,924.00	\$14,924.00	\$14,924.00	\$14,924.00	\$14,924.00	\$15,372.00	10%
Total	\$133,558.00	\$138,898.00	\$144,455.00	\$150,233.00	\$154,740.00	\$159,381.00	\$164,162.00	\$164,162.00	\$164,162.00	\$164,162.00	\$164,162.00	\$169,087.00	
PRIN ASST	\$115,565.00	\$120,187.00	\$124,995.00	\$129,995.00	\$129,995.00	\$129,995.00	\$129,995.00	\$129,995.00	\$129,995.00	\$129,995.00	\$129,995.00	\$133,895.00	
	\$11,557.00	\$12,019.00	\$12,500.00	\$13,000.00	\$13,000.00	\$13,000.00	\$13,000.00	\$13,000.00	\$13,000.00	\$13,000.00	\$13,000.00	\$13,390.00	10%
Total	\$127,122.00	\$132,206.00	\$137,495.00	\$142,995.00	\$142,995.00	\$142,995.00	\$142,995.00	\$142,995.00	\$142,995.00	\$142,995.00	\$142,995.00	\$147,285.00	

An additional annual stipend of \$2,000 will be paid to association members holding a PhD or EdD.