

BOARD OF EDUCATION

INDEX

September 17, 2026

5:30 p.m.

Opening Statement
Pledge of Ethics

Roll Call
Core Beliefs and Commitments

Pledge of Allegiance

- 1 Opening Calendar
- 1a Official and Private Minutes (August 20, 2026)
- 1b Treasurer/Secretary's Report (July 31, 2026)

- 2a PERSONNEL REPORT
 - Leave of Absence
 - Request To Rescind Prior Leave of Absence
 - Extension of A Leave of Absence
 - Change of Leave of Absence
 - Returning from a Leave of Absence
 - Retirements
 - Resignations
 - Reappointments
 - Appointments
 - Transfers
 - Changes of Salary
 - Correction of Effective Date
 - Additional Services
 - Preparation of Opening of School for 2026-2027 School Year
 - 2026-2027 After School Administrator Program
 - 2026-2027 After School Dismissal Supervision
 - 2025-2026 Title I SIA CTE Exploratory Program Planning & Development
 - 2026-2027 Title I SIA Attendance Task Force Afterschool Program
 - 2026-2027 Title I SIA Alternative to Suspension Program
 - 2026-2027 Title I SIA Before School Tutoring Program
 - 2026-2027 Title I SIA Lunch Time Tutoring Program
 - 2026-2027 Title I SIA Friday Incentive Program
 - 2026-2027 Title I SIA Grade 9 CTE Exploratory Program
 - 2026-2027 Title I SIA Attendance Task Force Program
 - 2026-2027 Title I SIA School Based Attendance Recovery After School Program
 - 2026-2027 Title I SIA School Based Attendance Recovery Saturday Program
 - 2026-2027 Title I SIA Saturday Site-Based Apex Credit Recovery Saturday Program
 - 2026-2027 Title I SIA Saturday Grade 9 Tutoring Program
 - Breakfast/Lunch Program for the 2026-2027 School Year
 - District Morning and Afternoon Bussing Programs for the 2026-2027 School Year
 - 2026-2027 District Metal Detector Program
 - Interscholastic Athletic Programs
 - Change of Names
 - Official List of Daily Substitutes
- 2b SUPPLEMENTAL PERSONNEL REPORT
 - Transfers
 - Changes of Salary
 - Additional Services
 - District Morning and Afternoon Bussing Programs for the 2026-2027 School Year

- 3 TUITIONS REPORT
 - Payment of Tuitions 2025-2026
 - Payment of Tuitions 2026-2027
- 4 SUPERINTENDENT’S REPORTS
 - 4a Considerations
 - 4b Use of Facilities
 - 4bb Use of Facilities – Considerations
 - 4c Field Trip Considerations
 - 4d HIB Report
- 5 AUTHORIZATIONS REPORT
 - Authorization to Participate and Host
 - Authorization to Hold
 - Authorization to Enter Into Agreement
 - Authorization to Enter Partnership
 - Authorization for Participation in the Provisional Teacher Program and Agreement For Disbursements and Reimbursements
 - Authorization to Accept Donation
 - 2025-2026 Dynamic Learning Maps (DLM) Results
 - Delayed Opening Schedule For High Schools*
 - Donations
 - Approval of Parent Organizations Fund Raising Activities
- 5a SUPPLEMENTAL AUTHORIZATIONS REPORT
 - Authorization to Apply
- 6 FINANCE AND ACCOUNTING REPORT
 - Authorization to Pay Vouchers
- 6a SUPPLEMENTAL FINANCE AND ACCOUNTING REPORT
 - Transfer of Funds
- 7 AWARD OF CONTRACTS REPORT
 - Award of Contracts
- 7a SUPPLEMENTAL AWARD OF CONTRACTS REPORT
 - Award of Contracts
- 9 CLAIMS LIST
- RESOLUTIONS
- 10 Anti-Bullying Week of Respect
 - 10a Christopher Columbus Day
 - 10b Italian American Heritage Month
 - 10c National Hispanic Heritage Month
 - 10d School Violence Awareness Week
 - 10e National Disability Employment Awareness Month
 - 10f Modification to Transfer of Current Year Surplus to Maintenance Reserve
 - 10g Approval of Superintendent of Schools Contract – Dr. Olga Hugelmeyer
 - 10h Revised Contract with First Managed Care Option, Inc.
 - 10i Payment for Unused Sick Days
 - 10j Payment for Unused Vacation Days
 - 10k Rental of School Building – Our Lady of Fatima Church
 - 10l Revised Rental of School Building – Holy Rosary/St. Michael Church
 - 10m Approving Purchase Agreement – 545 Westminster Avenue, Elizabeth, NJ
 - 10n Transfer of Capital Reserve Funds
 - 10o Transfer of Maintenance Reserve Funds

- 10p Appointing Seashore Fruit & Produce
- 10q Capital Improvement Project – School No. 28
- 10r Appointment of Interim Principal – Stefanie Marie Marino – School No. 6
- 10s Transfer of Vice Principal – Jelsie I. Basso – School No. 4 Annex
- 10t Termination of Employment – K.S.

OPENING CALENDAR

September 17, 2026

PUBLIC SESSION

Presentation of the Colors

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

Pledge of Allegiance

Star Spangled Banner by Francis Scott Key

Pledge of Ethics

C
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P
YPersonnel Report
Leaves of Absences, etc.
Elizabeth, NJ.
September 17, 2026**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department**Certified Staff**

Theresa N. Amin, Teacher-ESL In-Class Support (No. 4962), Thomas Jefferson Arts Academy – effective September 1, 2026 through September 15, 2026.

Ana Meisy Capo Palacios, School Nurse (No. 4359), School No. 16 (Annex) – effective September 8, 2026 through October 23, 2026 Two (2) days per week (Total 13 Days) (professional).

Deborah J. Ferrao, Vice Principal (No. 1263), School No. 23 – effective February 1, 2027 through May 6, 2027.

Angie Stephanie Ferrer, Teacher-Bilingual Self-Contained Grade 1 (No. 4956), School No. 3 – effective December 1, 2026 through February 9, 2027 and February 10, 2027 through May 7, 2027.

Sandra Haddon, Teacher-Second Grade (No. 3687), School No. 19 – effective September 1, 2026 through November 30, 2026.

Sarah C. Laveratt, Teacher-Instructional Coach (ELA) (No. 5698), Division of Elementary & Secondary Education – effective January 11, 2027 through April 15, 2027.

Marisa Rose Netta, Teacher-First Grade (No. 4803), School No. 28 – effective September 30, 2026 through November 30, 2026.

Krysten Torres, Teacher-Autism (No. 1479), School No. 3 – effective November 2, 2026 through November 25, 2026 and November 26, 2026 through February 26, 2027.

Assistant

Patricia Lina Tassi, Assistant-Personal (No. 5822), School No. 22 – effective September 1, 2026 through October 5, 2026.

Business OfficeCustodians

Tamiah Andree Aime, Custodian (No. 5635), JVJ STEM. Academy – effective August 3, 2026 through September 22, 2026 and September 23, 2026 through December 31, 2026.

Humberto G. Boy, Custodian (No. 5642), JVJ STEM Academy – effective December 16, 2026 through March 31, 2027.

Shiekiel Latiefe Branch, Custodian (No. 0653), Welcome Center – effective September 1, 2026 through November 30, 2026.

Noga S. Rosario Nunez, Custodian (No. 2976), ECC School No. 52 – effective August 3, 2026 through September 21, 2026.

Enerier Valencia Lopez, Custodian (No. 0596), Thomas A. Edison Career & Technical Academy – effective September 1, 2026 through September 25, 2026.

Transportation Specialist

Eric Vera, Transportation Specialist (No. 5905), Thomas A. Edison Career & Technical Academy – effective August 3, 2026 through August 31, 2026.

REQUEST TO RESCIND PRIOR LEAVE OF ABSENCE

Recommended: That the following request to rescind a leave of absence be granted, **without pay**, as below written.

Business OfficeFood Service

Juliana E. Ramirez Richard, General Worker 6 Hours (No. 0329), School No. 1, from September 1, 2026 through November 30, 2026.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

Instructional Department**Certified Staff**

Barbara Ann Forman, Teacher-Fourth Grade (No. 1842), School No. 2, presently on a leave of absence, extension from November 2, 2026 through November 30, 2026.

Stacey Lynn McCann, Teacher-Third Grade (ABL), School No. 28, presently on a leave of absence, extension from December 8, 2026 through December 15, 2026.

Sergio David Salas-Lopez, Teacher-Bilingual Mathematics (No. 3133), Admiral William F. Halsey, Jr. Health & Public Safety Academy, presently on a leave of absence, extension from November 15, 2025 through June 30, 2026 (Military Leave Paid) and September 8, 2026 through September 11, 2026 (Military Leave Paid).

Sabrina Brito Sobrosa, Teacher-Kindergarten (No. 4838), School No. 20, presently on a leave of absence, extension from October 5, 2026 through December 31, 2026.

Administrative Secretary I-12 Months

Enid Martinez de Jimenez, Administrative Secretary I-12 Months (No. 0179), School No. 16 (Annex), presently on a leave of absence, extension from August 18, 2026 through August 31, 2026.

Business Office**Custodian**

Luciane M. Valente, Custodian (No. 2056), School No. 16, presently on a leave of absence, extension from August 3, 2026 through September 7, 2026.

Food Service

Idalina Rebelo, General Worker 6 Hours (No. 1528), Thomas Jefferson Arts Academy, presently on a leave of absence, extension from September 1, 2026 through June 30, 2027.

Bus Driver/Utility Person

Mirtha J. Dominguez, Bus Driver/Utility Person (No. 1149), 95A Warehouse Annex, presently on a leave of absence, extension from September 2, 2026 through September 7, 2026.

CHANGE IN DATE OF LEAVE OF ABSENCE

Recommended: That the following change in date of leave of absence be granted, as below written.

Instructional Department**Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Julie E. Curry	Teacher-Eighth Grade (ELA) (No. 2715) School No. 16	9/28/26 to 12/31/26 (w/o/p NJFLA)	10/1/26 to 12/31/26 (w/o/p NJFLA)
Stacey Lynn McCann	Teacher-Third Grade (ABL) (No. 0424) School No. 28	9/1/26 to 12/7/26 (w/o/p NJFLA)	9/14/26 to 12/7/26 (w/o/p NJFLA)

Administrative Secretary II-12 Months

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Michelle Gonzalez	Administrative Secretary II 12 Months (Head) (No. 0196) School No. 14	9/17/26 to 5/27/27 One (1) Day per week (Total 33 Days) Professional No Pay	9/14/26 to 4/30/27 One (1) Day per 5 weeks (Total 33 Days) Professional No Pay

RETURNING FROM LEAVES OF ABSENCE

Recommended: That the following assignment of personnel returning from leaves of absence be granted, as below written.

Instructional Department**Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Theresa N. Amin	Teacher-ESL In-Class Support (No. 4962) Thomas Jefferson Arts Academy Account No. 15-244-100-101-84-00	\$113,661	9/16/26
Joseph Cantatore	Teacher-Resource Center (No. 2702) John E. Dwyer Technology Academy Account No. 15-213-100-101-82-00	\$86,625	9/1/26

Julie E. Curry	Teacher-Eighth Grade (ELA) (No. 2715) School No. 16 Account No. 15-130-100-101-16-00	\$91,817	1/1/27
Deborah J. Ferrao	Vice Principal (No. 1263) School No. 23 Account No. 15-000-240-103-23-00	\$111,430	5/7/27
Angie Stephanie Ferrer	Teacher-Bilingual Self-Contained Grade 1 (No. 4956) School No. 3 Account No. 15-241-100-101-03-00	\$105,500	5/10/27
Barbara Ann Forman	Teacher-Fourth Grade (No. 1842) School No. 2 Account No. 15-120-100-101-02-00	\$109,776	12/1/26
Sandra Haddon	Teacher-Second Grade (No. 3687) School No. 19 Account No. 15-120-100-101-19-00	\$78,717	12/1/26
Sarah C. Laveratt	Teacher-Instructional Coach (ELA) (No. 5698) Division of Elementary & Secondary Account No. 11-120-100-101-94-00-21	\$98,674	4/16/27
Stacey Lynn McCann	Teacher-Fifth Grade (ABL) (No. 4806) School No. 28 Account No. 15-241-100-101-28-00	\$109,776	12/16/26
Anny Mariel Rodriguez	Teacher-ESL In-Class Support (No. 5406) School No. 21 Account No. 15-244-100-101-21-00	\$95,614	12/1/26

Sergio David Salas-Lopez	Teacher-Bilingual Mathematics (No. 3133) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-241-100-101-83-00	\$98,674	9/1/26
Sergio David Salas-Lopez	Teacher-Bilingual Mathematics (No. 3133) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-241-100-101-83-00	\$98,674	9/14/26
Sabrina Brito Sobrosa	Teacher-Third Grade (No. 1220) School No. 22 Account No. 15-120-100-101-22-00	\$70,000	1/1/27
Krysten Torres	Teacher-Autism (No. 1479) School No. 3 Account No. 15-214-100-101-03-00	\$65,696	3/1/27

Administrative Secretary I-12 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Enid Martinez de Jimenez	Administrative Secretary I-12 Months (No. 0179) School No. 16 (Annex), Account No. 15-000-240-105-16-00	\$65,831	9/1/26

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Lamisha Renee Robinson	Assistant-Learning/Language Disabilities (No. 4976) School No. 3 Account No. 15-205-100-106-03-00-00	\$57,851	12/1/26
Patricia Lina Tassi	Assistant-Personal (No. 5822) School No. 22 Account No. 11-000-217-106-00-00	\$48,102	10/6/26

Business OfficeCustodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Tamiah Andree Aime	Custodian (No. 5635) JVJ STEM Academy Account No. 11-000-260-110-92-00	\$62,332	1/1/27
Shiekiel Latiefe Branch	Custodian (No. 0653) Welcome Center Account No. 11-000-260-110-81-00	\$61,563	12/1/26
Noga S. Rosario Nunez	Custodian (No. 2976) ECC School No. 52 Account No. 11-000-260-110-52-00	\$62,563	9/22/26
Enerier Valencia Lopez	Custodian (No. 0596) Thomas A. Edison Career & Technical Academy Account No. 11-000-260-110-87-00	\$63,452	9/28/26
Luciane M. Valente	Custodian (No. 2056) School No. 16 Account No. 11-000-260-110-16-00	\$62,332	9/8/26

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Juliana E. Ramirez Richard	General Worker 6 Hours (No. 0329) School No. 1 Account No. 50-910-310-110-01-00-30	\$18,770	9/1/26

Transportation Department

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Mirtha J. Dominguez	Bus Driver/Utility Person (No. 1149) 95A Warehouse Annex Account No. 11-000-270-161-00-00 (.5) Account No. 11-000-270-162-00-00 (.5)	\$81,869	9/8/26

Eric Vera	Transportation Specialist (No. 5905) Thomas A. Edison Career & Technical Academy Account No. 11-000-270-160-00-00	\$70,248	9/1/26
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RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional Department

Certified Staff

Ali B. Abdul-Malik, Supervisor of Special Services, (No. 3022), Division of Special Services – effective January 1, 2027.

Jeannette Colon, Child Development Associate (No. 0642), School No. 5B (Annex) – effective September 1, 2026.

Maria Adelina Lado, School Nurse (No. 4306), School No. 21 – effective January 1, 2027.

Ileana Fernandez Mena, Supervisor of World Languages (No. 5433), Division of Bilingual/ESL Education – effective January 1, 2027.

Nicholas John Perretti, Teacher-Science (No. 5195), JVJ STEM Academy – effective January 1, 2027.

Business Office

Custodian

Florbelia Santos Esteves, Custodian (Head) (No. 0497), ECC School No. 52 – effective November 1, 2026.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department

Certified Staff

Cortney Sofia Bento, Teacher-First Grade (No. 3668), School No. 25 – effective August 21, 2026.

Tyrell D. Butler, Teacher-Music (No. 2549), School No. 23 – effective October 19, 2026.

Business Office**Security Guard**

Nicolas I. Nazario, Security Guard (No. 2181), School No. 26 – effective September 1, 2026.

Multipurpose Bus Attendant

Tatiana M. Quiza, Multipurpose Bus Attendant (No. 2504), 95A Warehouse Annex – effective September 9, 2026.

Elizabeth Tovar, Multipurpose Bus Attendant (No. 5854), 95A Warehouse Annex – effective September 1, 2026.

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be granted, as below written, July 1, 2026 through June 30, 2027.

Instructional Department**Certified Staff**

Name	Assignment	Salary	Date
Kyle Najier-George Phipps	Teacher-Physical Education & Health (No. 5752) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00-20	\$71,396	9/1/26

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Instructional Department**Certified Staff**

Mateo Acosta, graduate of New Jersey City University, NJ (BA 2026). Teacher-Music (No. 0046), Elmora School No. 12 (.6) Abraham Lincoln School No. 14 (.4). Certification: Teacher of Music CE 7/2026 (Alternate route). Salary: \$65,146, effective September 8, 2026.
Account No. 15-120-100-101-12-00-20 (.6)
Account No. 15-120-100-101-14-00-20 (.4)

Victoria DellaCorte, graduate of Kean University, NJ (BA 2026). Teacher-Learning/Language Disabilities (No. 0232). Woodrow Wilson School No 19. Certification: Elementary School Teacher in Grades K-6 CEAS 5/2026; Teacher of Students with Disabilities CEAS 5/2026 (advanced standing). Salary: \$65,146, effective September 1, 2026.
Account No. 15-205-100-101-19-00-00

Adam Miguel Grova, graduate of Kean University, NJ (BA 2026). Teacher-Eighth Grade (Mathematics) (No. 4793). Terence C. Reilly School No. 7. Certification: Teacher of Mathematics CEAS 7/2026 (advanced standing). Salary: \$65,146, effective September 1, 2026.
Account No. 15-130-100-101-07-00

Hector B. Iscoa, Jr., graduate of The College of New Jersey, NJ (MA 2024). Teacher-ESL In-Class Support (No. 3636). Christopher Columbus School No. 15. Certification: Teacher of English as a Second Language CEAS 6/2026 (advanced standing). Salary: \$68,946, effective September 1, 2026.
Account No. 15-244-100-101-15-00

Lisa M. O'Reilly, graduate of East Stroudsburg University, PA (BA 2014). Teacher-Seventh Grade (Mathematics) (No. 4850), Victor Mravlag School No. 21. Certification: Teacher of Mathematics (Standard 7/2017). Salary: \$94,992, effective September 1, 2026.
Account No. 15-130-100-101-21-00

Donnei M. Piedrahita, graduate of Kean University, NJ (BA 2024). Teacher-Autism (No. 5907), Joseph Battin School No. 4 (Annex). Certifications: Teacher of Students with Disabilities CE 7/2026 (alternate route); Teacher of Preschool through Grade 3 CE 6/2025 (alternate route). Salary: \$65,423, effective September 1, 2026.
Account No. 15-214-100-101-04-00

Tyler Scott, graduate of Kean University, NJ (BA 2026). Teacher-Physical Education and Health (No. 0909), Nicholas Murray Butler School No. 23. Certification: Teacher of Health & Physical Education CEAS 7/2026 (advance standing). Salary: \$65,146, effective September 1, 2026.
Account No. 15-120-100-101-23-00-20

Maggie Ann Traina, graduate of Montclair State University, NJ (BA 2026). Teacher-Physical Education and Health (No. 1855), Dr. Albert Einstein Academy School No. 29. Certification: Teacher of Health and Physical Education CEAS 6/2026 (advanced standing). Salary: \$65,146, effective September 1, 2026.
Account No. 15-120-100-101-29-00-20

Maria De Lourdes Viltres Garcia, graduate of University of Medical Sciences of Granma, Cuba (6th Year Level 2021) (Evaluated by Josef Silny & Associates, Inc, 10/2024). Teacher-Pre Kindergarten (No. 3284), George Washington Academy of Science & Engineering School No. 1. Certification: Teacher of Preschool through Grade 3 CE 5/2026 (alternate route). Salary: \$72,621, effective September 1, 2026.
Account No. 20-218-100-101-01-02

Business Office**Accountant**

Sonia D. Rocha, graduate of Essex County College, NJ (ASA 2015). Accountant (No. 5593), 94-Mitchell Business. Salary: \$72,000.00, effective October 16, 2026.
Account No. 11-000-251-104-00-00

Custodian

Larry Saldivar Flores, Custodian (No. 3729), Madison Monroe School No. 16. Salary: \$60,532, effective October 1, 2026.
Account No. 11-000-260-110-16-00

Security Guard

Ahmid M. Belin, graduate of Thomas A. Edison Career & Technical Academy, NJ (High School Diploma 2022). Security Guard (No. 2223), Mable G. Holmes School No. 5. Salary: \$39,510, effective October 1, 2026.
Account No. 15-000-260-110-05-30

Elijah Abram Bruno, graduate of John E. Dwyer Technology Academy, NJ (High School Diploma 2022). Security Guard (No. 2181), Dr. Orlando Edreira Academy School No. 26. Salary: \$39,510, effective October 1, 2026.
Account No. 15-000-260-110-26-30

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional Department**Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Najir M. Austin	Teacher-ESL In-Class Support (No. 3636) School No. 15	Teacher-ESL In-Class Support (No. 3785) School No. 12 Account No. 15-244-100-101-12-00	9/1/26

Mahelia Esther Barroso-Garcia	Teacher-Bilingual Science (No. 5329) Thomas A. Edison Career & Technical Academy	Teacher-Bilingual Science (No. 5329) John E. Dwyer Technology Academy (.6) Thomas A. Edison Career & Technical Academy (.4) Account No. 15-241-100-101-82-00 (.6) Account No. 15-241-100-101-87-00 (.4)	9/1/26
David C. Boyle	Teacher-ESL In-Class Support (No. 3785) School No. 12	Teacher-ESL In-Class Support (No. 3624) School No. 2 Account No. 15-244-100-101-02-00	9/1/26
Kerry Ann Boyle	Teacher-Tutor Interventionist K-5 (No. 5130) School No. 25 (.5) School No. 15 (.5)	Teacher-Tutor Interventionist K-5 (No. 1342) School No. 13 Account No. 20-274-100-100-94-00-69	9/1/26
Helen Bufis	Teacher-Kindergarten (No. 2206) School No. 2	Teacher-First Grade (No. 3411) School No. 2 Account No. 15-120-100-101-02-00	9/1/26
Ana Lashimy Cabezas	Teacher-Third Grade (No. 2782) School No. 19	Teacher-Fifth Grade (No. 3336) School No. 12 Account No. 15-120-100-101-12-00	9/1/26
Megan C. Campbell	Teacher-English (No. 3834) John E. Dwyer Technology Academy	Teacher-English (No. 3895) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00	9/1/26
Adalberto Campo	Teacher-Mathematics (Sheltered Instruction) (No. 2734) John E. Dwyer Technology Academy Annex	Teacher-Mathematics (Sheltered Instruction) (No. 2734) John E. Dwyer Technology Academy Annex (.6) JVJ STEM Academy (.4) Account No. 15-241-100-101-82-00 (.6) Account No. 15-241-100-101-92-00 (.4)	9/1/26

Jennifer Vanessa Castro Yarpaz	Teacher-Bilingual Self- Contained Grade 2 (No. 5667) School No. 14	Teacher-Bilingual Self- Contained Grade 3 (No. 5674) School No. 25 Account No. 15-241-100-101-25-00	9/1/26
Olmes Colonia	Teacher-Bilingual Self- Contained Grade 6 (No. 1211) School No. 3	Teacher-World Language (Spanish) (No. 3537) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00-20	9/1/26
Donato Coppola, Jr.	Teacher-Social Studies (No. 3512) Alexander Hamilton Preparatory Academy	Teacher-Supermarket Careers (No. 2923) Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00	9/1/26
Janice A. Correia	Teacher-Tutor Interventionist K-5 (No. 1342) School No. 13	Teacher-Tutor Interventionist K-5 (No. 1729) School No. 4 Account No. 15-120-100-101-04-00-23	9/1/26
Jean Carley Damour	Teacher-Physics (No. 3527) J. Christian Bollwage Finance Academy	Teacher-Physics (No. 3527) J. Christian Bollwage Finance Academy (.8) JVJ STEM Academy (.2) Account No. 15-140-100-101-90-00 (.8) Account No. 15-140-100-101-92-00 (.2)	9/1/26
Idalia Diaz	Teacher-Bilingual Self- Contained Grade 3 (No. 5674) School No. 25	LDT-C (No. 3122) Division of Special Services Salary: \$132,152 Account No. 11-000-219-104-00-00-04	9/1/26
Janil M. Diaz	Teacher-Tutor Interventionist K-5 (No. 1342) Division of Special Projects	Teacher-Tutor Interventionist K-5 (No. 5130) School No. 20 Account No. 15-120-100-101-20-00-23	9/1/26

Bruna A. Esteves	Teacher-Music (No. 0046) School No. 12 (.6) School No. 14 (.4)	Teacher-Music (No. 0224) EHS-Frank J. Cicarell Academy (Annex) Account No. 15-140-100-101-89-00-20	9/1/26
Yangtse Exume	Teacher-Sixth Grade (Mathematics) (No. 1431) School No. 29	Teacher-Seventh Grade (No. 0426) School No. 26 Account No. 15-130-100-101-26-00	9/1/26
Geraldine Gelin	Teacher-Third Grade (No. 5777) School No. 13	Teacher-Second Grade (No. 5408) School No. 13 Account No. 15-120-100-101-13-00	9/1/26
Nicole Josiphina Henriquez	Teacher-Second Grade (No. 2654) School No. 19	Teacher-Learning/Language Disabilities (No. 5903) School No. 19 Account No. 15-205-100-101-19-00-00	9/1/26
Susan Sulai Hernandez	Teacher-Fifth Grade (No. 1404) School No. 2	Teacher-Third Grade (No. 0208) School No. 2 Account No. 15-120-100-101-02-00	9/1/26
Dr. Edith B. Hernandez Enriquez	Teacher-Bilingual Science (No. 5439) John E. Dwyer Technology Academy Annex	Teacher-Bilingual Science (No. 5439) John E. Dwyer Technology Academy Annex (.8) JVJ Stem Academy (.2) Account No. 15-241-100-101-82-00 (.8) Account No. 15-241-100-101-92-00 (.2)	9/1/26
Julie L. Kelman	Teacher-ESL In- Class Support (No. 5499) School No. 30	Teacher-ESL In- Class Support (No. 2425) School No. 2 Account No. 15-244-100-101-02-00	9/1/26
Meghan K. Lapolla	Teacher-Pre Kindergarten (No. 3978) School No. 28	Teacher-Autism (No. 5909) School No. 4 (Annex) Account No. 15-214-100-101-04-00	9/1/26

Teresa M. Leonard	Teacher-Bilingual In-Class Support (No. 5787) School No. 18	Teacher-Third Grade (ABL) (No. 3819) School No. 18 Account No. 15-241-100-101-18-00	9/1/26
Manisha Mathkar	Teacher-Mathematics (No. 1021) John E. Dwyer Technology Academy (Annex)	Teacher-Mathematics (No. 2742) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00	9/1/26
Michelle Lynn McGrath	Teacher-Fifth Grade (No. 4047) School No. 18	Teacher-Third Grade (No. 5560) School No. 5 Account No. 15-120-100-101-05-00	9/1/26
Maria E. Moench	Teacher-ESL In- Class Support (No. 2425) School No. 2	Teacher-ESL In- Class Support (No. 5499) School No. 30 Account No. 15-244-100-101-30-00	9/1/26
Diego F. Morales	Teacher-Science (No. 5490) Thomas Jefferson Arts Academy (.4) J. Christian Bollwage Finance Academy (.6)	Teacher-Science (No. 5490) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	9/1/26
Wanda Liz Munoz Lugo	Teacher-Bilingual Kindergarten (No. 3819) School No. 3	Teacher-Bilingual Kindergarten (No. 1359) School No. 9 Account No. 15-241-100-101-09-01	9/1/26
Khadija Nadeem	Assistant-Special Education (No. 5863) School No. 30	Teacher-Autism (No. 5101) School No. 30 Salary: \$65,146 Account No. 15-214-100-101-30-00	9/1/26
John E. Otersen, III	Teacher-Third Grade (No. 0208) School No. 2	Teacher-Second Grade (No. 3687) School No. 19 Account No. 15-120-100-101-19-00	9/1/26

Yvette Paramo	Teacher-Bilingual Self-Contained Grade 5 (No. 5352) School No. 25	Teacher-Fourth Grade (ABL) (No. 5148) School No. 25 Account No. 15-241-100-101-25-00	9/1/26
Nidia Yurixhy Pena Munoz	Teacher-Bilingual Mathematics (No. 5242) Alexander Hamilton Preparatory Academy	Teacher-Bilingual Mathematics (No. 5242) Alexander Hamilton Preparatory Academy (.5) John E. Dwyer Technology Academy (.5) Account No. 15-241-100-101-80-00 (.5) Account No. 15-241-100-101-82-00 (.5)	9/1/26
Cindy Pereira	Teacher-Second Grade (No. 5408) School No. 13	Teacher-First Grade (No. 2996) School No. 1 Account No. 15-120-100-101-01-00	9/1/26
Gina F. Pereira	Teacher-English (No. 5603) Alexander Hamilton Preparatory Academy (Annex)	Teacher-English (No. 5603) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00	9/1/26
Sofia Aylen Pereyra	Teacher-Bilingual Kindergarten (No. 2151) School No. 16	Teacher-Fifth Grade (ABL) (No. 1404) School No. 2 Account No. 15-241-100-101-02-00	9/1/26
Jennifer Pizzichillo	Teacher-Tutor Interventionist K-5 (No. 1729) School No. 5	Teacher-Tutor Interventionist K-5 (No. 5128) School No. 6 Account No. 15-120-100-101-06-00-23	9/1/26
Miguel Rivera, Jr.	Teacher-Bilingual Science (No. 5427) Alexander Hamilton Preparatory Academy	Teacher-Bilingual Science (No. 5427) Alexander Hamilton Preparatory Academy (.5) Thomas A. Edison Career and Technical Academy (.5) Account No. 15-241-100-101-80-00 (.5) Account No. 15-241-100-101-87-00 (.5)	9/1/26

Shanice J. Rivera	Teacher-Second Grade (No. 4575) School No. 2	Teacher-First Grade (No. 0135) School No. 2 Account No. 15-120-100-101-02-00	9/1/26
Isabel A. Rodriguez	Teacher-Fourth Grade (ABL) (No. 5148) School No. 25	Teacher-Bilingual Self- Contained Grade 5 (No. 5352) School No. 25 Account No. 15-241-100-101-25-00	9/1/26
Diana M. Rojas	Teacher-Bilingual In-Class Support (No. 2984) School No. 2	Teacher-Bilingual Self- Contained Grade 5 (No. 2256) School No. 28 Account No. 15-241-100-101-28-00	9/1/26
Saray Marie Salermo	Teacher-First Grade (No. 3036) School No. 18	Teacher-Second Grade (No. 0723) School No. 27 Account No. 15-120-100-101-27-00	9/1/26
Gilma Esperanza Saavedra	Teacher-Bilingual Science (No. 5659) JVJ Stem Academy	Teacher-Bilingual Science (No. 5659) JVJ Stem Academy (.6) Alexander Hamilton Preparatory Academy (.4) Account No. 15-241-100-101-92-00 (.6) Account No. 15-241-100-101-80-00 (.4)	9/1/26
Blanca E. Serrano	Teacher-First Grade (No. 3411) School No. 2	Teacher-First Grade (No. 3668) School No. 25 Account No. 15-120-100-101-25-00	9/1/26
Erika Estefania Silva	Teacher-Bilingual In-Class Support (No. 5791) School No. 18	Teacher-Kindergarten (ABL) (No. 0601) School No. 18 Account No. 15-241-100-101-18-01	9/1/26
Ysabel M. Silva	Teacher-Bilingual Self- Contained Grade 2 (No. 4794) School No. 19	Teacher-Bilingual Self- Contained Grade 1 (No. 2382) School No. 30 Account No. 15-241-100-101-30-00	9/1/26

Lina Marcela Silveira	Teacher-Bilingual Self Contained Grade 2 (No. 4806) School No. 28	Teacher-Third Grade (ABL) (No. 0424) School No. 28 Account No. 15-241-100-101-28-00	9/1/26
Lorena Spangle	Teacher-Pre Kindergarten (No. 2304) School No. 5	Teacher-Pre Kindergarten (No 4432) School No. 22 Account No. 20-218-100-101-22-02	9/1/26
Katherine Spanos	Teacher-Fourth Grade (No. 3336) School No. 6	Teacher-Fifth Grade (No. 1375) School No. 5 Account No. 15-120-100-101-05-00	9/1/26
Lorena Thomas	Teacher-Bilingual Kindergarten (No. 0601) School No. 18	Teacher-First Grade (ABL) (No. 3036) School No. 18 Account No. 15-241-100-101-18-00	9/1/26
Tracey Christine Thompson	Teacher-Pre Kindergarten (No. 4432) School No. 22	Teacher-Pre Kindergarten (No. 2304) School No. 5 Account No. 20-218-100-101-05-02	9/1/26
Kelly Ann Titus	Teacher-Kindergarten (No. 3568) School No. 18	Teacher-Second Grade (No. 3910) School No. 7 Account No. 15-120-100-101-07-00	9/1/26
Winifred Nancy Trinca	Teacher-First Grade (No. 1945) School No. 3	Teacher-Kindergarten (No. 1179) School No. 28 Account No. 15-110-100-101-28-01	9/1/26
Pamela J. Vargas-Uriol	Teacher-Bilingual Self- Contained Grade 1 (No. 2382) School No. 30	LDT-C (No. 1915) Division of Special Services Salary: \$132,152 Account No. 11-000-219-104-00-00-04	9/1/26
Nicole Renee Ventura Schenck	Teacher-Kindergarten (No. 3072) School No. 3	Teacher-First Grade (No. 1945) School No. 3 Account No. 15-120-100-101-03-00	9/1/26

Laura Ximena Vidarte Escudero	Teacher-First Grade (No. 2996) School No. 1	Teacher-Second Grade (No. 0445) School No. 29 Account No. 15-120-100-101-29-00	9/1/26
Maria Isabel Villagomez	Child Development Associate (No. 4490) School No. 16	Teacher-World Language (Spanish) (No. 0593) School No. 7 (.5) School No. 22 (.5) Salary: \$65,146 Account No. 15-130-100-101-07-00-20 (.5) Account No. 15-130-100-101-22-00-20 (.5)	9/1/26
Carlos M. Villavicencio	Teacher-Bilingual Self-Contained Grade 5 (No. 2256) School No. 28	Teacher-Fifth Grade (ABL) (No. 3205) School No. 3A (Annex) Account No. 15-241-100-101-03-00	9/1/26
Lucille Villa-McGee	Teacher-Third Grade (No. 5560) School No. 5	Teacher-Sixth Grade (Mathematics) (No. 5147) School No. 5 Account No. 15-130-100-101-05-00	9/1/26

Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Johanna Lysette Munoz Davila	Multipurpose Bus Attendant (No. 3946) 95A Warehouse Annex	Child Development Associate (No. 0902) School No. 16 Salary: \$46,453 Account No. 20-218-100-106-16-02	10/1/26
Sueren M. Striano	Child Development Associate (No. 1259) School No. 26	Child Development Associate (No. 1259) ECC School No. 51 Account No. 20-218-100-106-51-02	9/1/26

Assistants

Name	From	To	Date
Mary Hilmy Abdelmessieh	Assistant-Personal (No. 1941) School No. 22	Assistant-Personal (No. 1941) School No. 30 Account No. 11-000-217-106-00-00	9/1/26
Lleny M. Acevedo Arias	Assistant-Kindergarten (No. 1502) School No. 16 (Annex)	Assistant-Personal (No. 0623) School No. 22 Account No. 11-000-217-106-00-00	9/126
Alexandra Acosta Artiles	Assistant-Personal (No. 1572) Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex)	Assistant-Personal (No. 1572) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 11-000-217-106-00-00	9/126
Annerys Acosta	Assistant-Kindergarten (No. 3722) School No. 2	Assistant-Personal (No. 4296) School No. 2 Account No. 11-000-217-106-00-00	9/126
Johana Algaba	Assistant-Bilingual Kindergarten (No. 5084) School No. 28	Assistant-Personal (No. 5080) School No. 28 Account No. 11-000-217-106-00-00	9/1/26
Wesal Kamal Basyonny	Assistant-Personal (No. 4998) School No. 30	Assistant-Personal (No. 4998) School No. 28 Account No. 11-000-217-106-00-00	9/1/26
Alexandra A. Calderon	Assistant-Bilingual Kindergarten (No. 1588) School No. 25	Assistant-Bilingual Kindergarten (No. 1588) School No. 15 Account No. 15-241-100-106-15-01	9/1/26
Roszita M. Davis	Assistant-Personal (No. 2129) School No. 22	Assistant-Personal (No. 2129) School No. 7 Account No. 11-000-217-106-00-00	9/1/26

Nayda Lorena Hernandez Camacho	Assistant-Personal (No. 0623) School No. 22	Assistant-Bilingual Kindergarten (No. 2810) School No. 6 Account No. 15-241-100-106-06-01	9/1/26
Maria E. Houghton	Assistant-Personal (No. 5317) School No. 7	Assistant-Personal (No. 5317) School No. 27 Account No. 11-000-217-106-00-00	9/1/26
Madina Y. Jackson	Assistant-Personal (No. 4251) School No. 29	Assistant-Personal (No. 4251) School No. 21 Account No. 11-000-217-106-00-00	9/1/26
Tywanna Lynn Lee	Assistant-Learning/ Language Disabilities (No. 0860) School No. 12	Assistant-Personal (No. 3065) School No. 6 Account No. 11-000-217-106-00-00	9/1/26
Mailer M. Lescay Araujo	Assistant-Personal (No. 5820) School No. 5 (Annex)	Assistant-Personal (No. 5820) School No. 4 (Annex) Account No. 11-000-217-106-00-00	9/1/26
Piedad E. Lopez	Assistant-Personal (No. 5118) School No. 7	Assistant-Kindergarten (No. 2995) School No. 20 Account No. 15-190-100-106-20-01	9/1/26
Suzan Agaibi Naguib	Assistant-Personal (No. 0182) School No. 21	Assistant-Personal (No. 0182) J. Christian Bollwage Finance Academy Account No. 11-000-217-106-00-00	9/1/26
Ashley Kelly Noel	Assistant-Learning/ Language Disabilities (No. 3065) School No. 6	Assistant-Kindergarten (No. 2009) School No. 19 Account No. 15-190-100-106-19-01	9/1/26

Fern Ruth Perez-Gani	Assistant-Personal (No. 4982) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Assistant-Personal (No. 4982) Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex) Account No. 11-000-217-106-00-00	9/1/26
Moraima Rios Quintana	Assistant-Personal (No. 4197) School No. 27	Assistant-Personal (No. 4197) School No. 7 Account No. 11-000-217-106-00-00	9/1/26
Maria Del Carmen Saavedra	Assistant-Kindergarten (No. 1107) School No. 3	Assistant-Personal (No. 5061) School No. 3 Account No. 11-000-217-106-00-00	9/1/26
Iraida Sanchez Carder o	Assistant-Bilingual Kindergarten (No. 4262) School No. 3	Assistant-Personal (No. 0243) School No. 29 Account No. 11-000-217-106-00-00	9/1/26
Janet Silva	Assistant-Personal (No. 4514) School No. 6	Assistant-Bilingual Kindergarten (No. 0755) School No. 6 Account No. 15-241-100-106-06-01	9/1/26
Mafalda M. Taborda	Assistant-Bilingual Kindergarten (No. 2387) School No. 16 (Annex)	Assistant-Personal (No. 4466) School No. 16 Account No. 11-000-217-106-00-00	9/1/26
Nicole Alisha Wise Manning	Assistant-Personal (No. 5048) School No. 5 (Annex)	Assistant-Personal (No. 5048) School No. 4 (Annex) Account No. 11-000-217-106-00-00	9/1/26

Business Office**Security Guards**

Name	From	To	Date
Quanesha Gibbs	Security Guard (No. 2223) School No. 5	Security Guard (No. 5360) School No. 16 Account No. 15-000-260-110-16-30	9/1/26

Carl Terell Jeffcoat	Security Guard (No. 5360) School No. 16	Security Guard (No. 5682) School No. 3 Account No. 15-000-260-110-03-30	9/1/26
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CHANGES OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional Department

Certified Staff

Rui An, Teacher-ESL Self-Contained (No. 5745), JVJ STEM Academy. Change in salary due to obtaining her master's degree, Master of Education: 8/2026. Submitted paperwork: 8/2026. University: Rutgers University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$65,696 to \$69,496, effective September 1, 2026.

Eve D. Dabrowski, Teacher-Second Grade (ABL) (No. 3681), School No. 1. Change in salary due to completing 32 graduate credits after her master's degree. Submitted paperwork: 8/2026. Universities: Idaho State University, ID; University of California San Diego, Extended Studies, CA; New Jersey City University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$91,817 to \$95,614, effective September 1, 2026.

Michael E. Dec, Teacher-Autism (No. 5441), School No. 22. Change in salary due to obtaining his master's degree, Master of Arts in Teaching: 8/2026. Submitted paperwork: 8/2026. University: New Jersey City University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$68,443 to \$72,343, effective September 1, 2026.

Silene De La Paz, Teacher-Learning/Language Disabilities (No. 0202), Thomas A. Edison Career & Technical Academy. Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork: 8/2026. Universities: Kean University, NJ and Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$109,776 to \$113,661, effective September 1, 2026.

Tiffany A. Festa-Sneddon, Vice Principal (No. 0825), School No. 30. Change in salary due to completing 35 graduate credits after her master's degree. Submitted paperwork: 8/2026. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$115,040 to \$117,250, effective September 1, 2026.

Jorge Iliandro Gomes Conde, Teacher-Fourth Grade (No. 4914), School No. 9 (Annex B). Change in salary due to completing 32 graduate credits after his master's degree. Submitted paperwork: 8/2026. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$74,665 to \$78,368, effective September 1, 2026.

Celeste R. Layton, Teacher-English (No. 1427), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Change in salary due to obtaining her master's degree, Master of Education: 8/2026. Submitted paperwork: 8/2026. University: American College of Education, IN. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$94,992 to \$98,674, effective September 1, 2026.

Patricia Waruguru Mureu, Teacher-Mathematics (No. 0162), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Change in salary due to completing 42 graduate credits after her master's degree. Submitted paperwork: 8/2026. University: Thomas Edison University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$109,776 to \$113,661, effective September 1, 2026.

Mindy S. Pistol, Teacher-Learning/Language Disabilities (No. 1279), School No. 3. Change in salary due to completing 34 graduate credits after her master's degree. Submitted paperwork: 9/2026. Universities: Idaho State University, ID and University of California San Diego, Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$109,776 to \$113,661, effective September 1, 2026.

Michaelanne Sarah Regan, Teacher-Learning/Language Disabilities (No. 5014), School No. 9. Change in salary due to completing 32 graduate credits after her master's degree. Submitted paperwork: 8/2026. Universities: Thomas Edison State University, NJ and Adams State University, CO. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$109,776 to \$113,661, effective September 1, 2026.

Marc D. Riemann, Teacher-Mathematics (No. 4176), John E. Dwyer Technology Academy. Change in salary due to obtaining his master's degree, Master of Arts: 8/2026. Submitted paperwork: 9/2026. University: Montclair State University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$82,825 to \$86,625, effective September 1, 2026.

Sonel Soulouque, Teacher-World Language (French) (No. 0466), EHS-Frank J. Cicarell Academy. Change in salary due to obtaining his Doctor of Philosophy in Business Entrepreneurship, 12/25: evaluated by International Education Research Foundation, Inc 7/2026. University: Selinus University of Science and Literature, Italy. Accredited by: Council for Higher Education Accreditation (CHEA). Salary: \$113,661 + \$2,000, Doctorate Stipend, effective September 1, 2026.

CORRECTION OF EFFECTIVE DATE

Recommended: That the following effective date be corrected, during the pleasure of the Board, as below written.

Instructional Department

Certified Staff

Carlos F. Yopez, School Psychologist (No. 5225), Division of Special Services. Correction of salary due to his current district holding him for 60 days, from September 1, 2026 to November 1, 2026.

ADDITIONAL SERVICES**Office of the Superintendent**

Recommended: That the following personnel be employed for **Central Registration**, effective September 10, 2026 through October 10, 2026, during after-school and Saturday hours as necessary not to exceed 120 hours per person.

Secretaries: Salary: \$33.25 per hour, not to exceed 120 hours per person. Total: \$3,990.00
Account No. 11-000-251-105-94-83-00

Sandra M. Cordovi

Division Bilingual/ESL Education

Recommended: That the following personnel be employed for **World Language-Spanish Grades 6-8 Curriculum Writing- Neighborhood Schools**, from September 18, 2026 through June 15, 2027. Monday through Friday, before and after school hours until 6:00 p.m., and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$64.34 per hour, not to exceed 30 hours per person. Total: \$1,930.20
Account No. 11-130-100-101-94-19-67

Ana M. Cayado-Leyva

Substitute:

Doris L. Lomba-Bosch

Division of Curriculum and Instruction

Recommended: That the following personnel be employed as class **CTE Skills USA Advisors** for the 2026-2027 school year from October 1, 2026 to June 30, 2027, outside regular school hours.

Teachers: Salary: \$64.34 per hour, not to exceed 60 hours per person: Total: \$30,883.20
Account No. 20-362-100-100-00-00

Joseph Amabile
Mary L. Rivera
Michael D. Westervelt

Marcello Crincoli
Donnielle Tuturro
Yuriy Zeykan

Penelope Rae Hudeen
Stephen P. Yaniak

Substitutes:

Ana Gloria Pineiro

Shena Toussaint

Recommended: That the following personnel be employed as the **CTE Skills USA Head Advisor** for the 2026-2027 school year from October 1, 2026 to June 30, 2027, outside regular school hours.

Teachers: Salary: \$64.34 per hour, not to exceed 85 hours per person: Total: \$5,468.90
Account No. 20-362-100-100-00-00

Alyssa Milanes

Recommended: That the following personnel be employed as **CTE Program Placement Guidance Counselor** for the 2026-2027 school year from October 1, 2026 to May 31, 2027, outside regular school hours, Monday through Friday, 2:30 p.m. to 4:30 p.m. and Saturdays 8:30 a.m. to 3:30 p.m.

Teachers: Salary: \$64.34 per hour, not to exceed 20 hours per person: Total: \$1,286.80
Account No. 20-362-100-100-00-00

Marysella P. Mularz

Recommended: That the following personnel be employed as **CTE Saturday Program Instructors** for the 2026-2027 school year from October 1, 2026 to May 31, 2027, outside regular school hours, Monday through Friday, 2:30 p.m. to 4:30 p.m. and Saturdays 8:00 a.m. to 1:30 p.m.

Teachers: Salary: \$64.34 per hour, not to exceed 60 hours per person: Total: \$27,022.80
Account No. 20-362-100-100-00-00

Joseph Amabile
Markorie P. St. Fleur
Yuriy Zeykan

Penelope Rae Hudeen
Dr. Liocely Thomas

George Papadakis
Stephen P. Yaniak

Substitutes:

Donato Coppla, Jr.
William Michael Hartz
Michael D. Westervelt

Marcello Crincoli
Alyssa Milanes

Ellen M. Glynn
Shena Toussaint

Recommended: That the following personnel be employed as **CTE Saturday Program Administrators** for the 2026-2027 school year from October 1, 2026 to May 31, 2027, outside regular school hours, Monday through Friday, 2:30 p.m. to 4:30 p.m. and Saturdays 8:30 a.m. to 1:30 p.m.

Administrator: Salary: \$73.04 per hour, not to exceed 60 hours per person: Total: \$4,382.40
Account No. 20-362-100-100-00-00

Crystal A'Hearn

Substitutes:

Bruce M. Elflein

Dr. Justine K. McConkey

Ileana Fernandez Mena

Recommended: That the following personnel be employed as **CTE Math Tutor** for the 2026-2027 school year, from October 1, 2026 to May 31, 2027, outside regular school hours, Monday through Friday, 2:30 p.m. to 4:30 p.m. and Saturdays 8:30 a.m. to 3:30 p.m.

Teachers: Salary: \$64.34 per hour, not to exceed 20 hours per person: Total: \$1,286.80

Account No. 20-362-100-100-00-00

Javier J. Valencia

Recommended: That the following personnel be employed as **Girls Who Code Club Advisor** for the 2026-2027 school year from October 1, 2026 to June 30, 2027, outside regular school hours.

Teachers: Salary: \$64.34 per hour, not to exceed 40 hours per person: Total: \$2,573.60

Account No. 20-362-100-100-00-00

Lisette Lavin Alfonso

Division of Special Projects**Summer Arts Institute Program**

Recommended: That the following personnel be employed as follows to work the **Summer Arts Institute Program**, from July 6, 2026 through July 24, 2026, Monday to Friday from 8:15 a.m. to 12:45 p.m. Revised

Teachers: Salary: \$64.34 per hour, not to exceed 68 hours per person: Total: \$4,375.12

Account No. 11-422-100-101-94-81-69

Bruna A. Esteves

Recommended: That the Elizabeth Board of Education hire the following district employee to instruct and lead the Marching Band for the 2026-2027 Fall Band Season. The marching band season is to take place from September 1, 2026 through December 1, 2026, for 32.5 hours per person, at the rate of \$64.34 not to exceed \$2,091.05.

Account No. 15-140-100-101-89-83-69

Name	Position	Hours	Rate
Klaudia Paola Acevedo	Assistant Visual Instructor	32.5	\$64.34

Division of Special Services

Recommended: That the following personnel be employed for the **Saturday Basketball Clinic** to be held on October 3, 10, 17, 24 & 31, 2026, from 8:30 a.m. to 11:30 a.m. Revised

Coaches: Salary: \$64.34 per hour, not to exceed 15 hours per person: Total: \$965.10
Account No. 11-000-217-100-00-83-60

Substitutes:

Tracy Fitzgerald Walston

Recommended: That the following personnel be employed as **Handle with Care trainers for planning and preparation after hours**, from September 11, 2026 through June 30, 2027. Revised

Child Study Team: Salary: \$64.34 per hour, not to exceed 6 hours per person: Total: \$772.08
Account No. 11-000-219-104-95-83-60

Brittany A. Cruz

Alyse N. Augustine

Home Instructors: Outside of the School Day

Recommended: That the following personnel be employed as outside of the school day home instructors for the 2026-2027 school year, as the need arises at \$64.34 per hour not to exceed a total amount of \$350,000.00

Teacher Salary: \$64.34 per hour as needed

Account No. 11-150-100-101-94-83-60

Last Name	First Name	Location
Brown	Brittney Renee	16
Cagilus	Rose Andree	92A
Cutler	Jonathan I.	26
Figueiredo	Myriam C.	50
Habib	Abubakar Mohammed	87
Haddon	Sandra	19
Kayiwa	Cecilia	30
Kumar	Grace K.	89
Kumar	John	26
Marino	Rebeca	7
Michel	Noe	87
Sajous	Marie Luce	23
Sandberg	Camille M.	3
Sayedahmed	Sahar Abdelaal	92
Vogiatzidakis	Iraklis Athanasios	92

Recommended: That the following teachers be appointed for the **Development of Curriculum Scaffold Development for Grades 9-12 Special Education English/Language Arts and Mathematics**, from July 24, 2026 through August 26, 2026, Monday through Thursday from 8:00 a.m. to 8:00 p.m. and September 8, 2026 through May 28, 2027, Monday through Friday, After School Hours, and Saturdays 9:00 a.m. to 3:00 p.m.

Teachers: Salary: \$64.34 per hour, not to exceed 43 hours per person. Total: \$11,066.48
Account No: 11-000-217-101-00-83-60

Brandi Lynne Donnelly (ELA) Mary Ann Taglialavore (ELA)
Robert R. Klier Jr. (Mathematics) Sahar Abdelaal Sayedahmed (Mathematics)

Division of Staff Development & Innovative Programs

Recommended: That the following personnel be employed in the **NJDOE FY2027 Teach STEM Classes in Nonpublic Schools grant opportunity at the Jewish Educational Center**, July 1, 2026 through June 30, 2027 before and after contracted hours.

1 Teacher: Salary: \$111.39 per hour, not to exceed 175.5 hours per person. Total: \$19,548.95
Account No. 20-481-100-100-00-00-00

Michel Barrios Hernandez

1 Teacher: Salary: \$104.16 per hour, not to exceed 234 hours per person. Total: \$24,373.44
Account No. 20-481-100-100-00-00-00

Adalberto Campo

1 Teacher: Salary: \$111.39 per hour, not to exceed 210 hours per person. Total: \$23,391.90
Account No. 20-481-100-100-00-00-00

Anila Eugene

1 Teacher: Salary: \$65.18 per hour, not to exceed 117 hours per person. Total: \$7,626.06
Account No. 20-481-100-100-00-00-00

Rosemary Garcia

1 Teacher: Salary: \$111.39 per hour, not to exceed 210 hours per person. Total: \$23,391.90
Account No. 20-481-100-100-00-00-00

Edgir Jean

1 Teacher: Salary: \$107.29 per hour, not to exceed 234 hours per person. Total: \$25,105.86
Account No. 20-481-100-100-00-00-00

Patricia Waruguru Mureu

1 Teacher: Salary: \$105.05 per hour, not to exceed 234 hours per person. Total: \$24,581.70
Account No. 20-481-100-100-00-00-00

Michael J. Spekhardt, Jr.

1 Teacher: Salary: \$120.15 per hour, not to exceed 234 hours per person. Total: \$28,115.10
Account No. 20-481-100-100-00-00-00
Javier J. Valencia

1 Teacher: Salary: \$89.29 per hour, not to exceed 263.25 hours per person. Total: \$23,505.59
Account No. 20-481-100-100-00-00-00

Yuriy Zeykan

Division of Student Services

2026-2027 District Financial Aid Nights (FAFSA & Scholarships)

Recommended: That the following 5 counselors be employed for the **District Financial Aid Nights** on various nights starting September 19, 2026 through June 15, 2027, from 5:00 p.m. to 7:00 p.m. not to exceed 30 hours per person.

Teachers: Salary: \$64.34 per hour not to exceed 30 hours per person. Total: \$9,651.00
Account Number: 11-421-218-104-94-83-68

Jill M. Aller
Yasmin Ortiz Maher

Lauren Samantha Delgado
Joseph Mathew Sanchez

Sheenaider Guillaume

Substitutes:

Catherine Alexandra Calderon
Heidy Guillaume
Kalinna Caridad Johnson
Monica Caicedo Sarmiento

Natasha M. Carter
Emily Gutierrez
Wendy L. Maravi
Ada Yanery Torres Flores

Dr. Jason Modesto Colcol
Valerie Renee Hendon
Claudia Roberts

Recommended: That the following coordinator be employed for the **District Financial Aid Nights** on various nights starting September 19, 2026 through June 15, 2027, from 4:00 p.m. to 7:00 p.m. not to exceed 40 hours per person.

Teachers: Salary: \$64.34 per hour not to exceed 40 hours per person. Total: \$2,573.60
Account Number: 11-421-218-104-94-83-68

Aimee Anne Saluccio

Recommended: That the following personnel be employed for the **Substance Abuse Coordinator After School Hours**, September 10, 2026 through June 24, 2027, from 3:30 p.m. to 6:30 p.m. Monday through Friday.

Teachers: Salary: \$64.34 per hour not to exceed 90 hours per person. Total: \$5,790.60

Account Number: 11-421-218-104-94-83-68

Jodi L. Berkowitz

Recommended: That the following teacher be employed as the **HISPA Liaison**, from September 18, 2026 through June 17, 2027 before and after-school hours. Salary at a rate of \$64.34 per hour. Total: \$1,286.80

Teachers: Salary: \$64.34 per hour not to exceed 20 hours per person. Total: \$1,286.80

Account Number: 20-281-200-101-00-83-68

Lauren Volpe

Recommended: That the following school nurses be employed to **provide emergency care/healthcare management and school trips** on an as-needed basis beyond the school day, from September 1, 2026, through June 30, 2027, after school hours at \$64.34 per hour, not to exceed \$20,000.00. Nurses may cover in different schools as needed.

Nurses: Salary: \$64.34 per hour as needed for a Total: \$20,000.00

Account Number: 11-000-213-104-94-83-68

Dorothy Uzoma Agulefo	Alicia Aleman	Jennifer Lobo Antunes
Alessandra Augustine	Sandra J. Baker	Tania Mariela Benavides Lazo
Cheryl Blackshear	Naimah Shakira Boone	Tanya Canelo
Ana Meisy Capo Palacios	Linette Yanin Castro	Venita Celian
Gabrielle M. Cheskowich	Nicole M. Crincoli	Jennefer Cruz
Myrthel Dessables	Alison E. Dugan	Betty Felder-Brown
Veronica Valentine Frazier	Diana K. Garces	Anna Elizabeth Gillon
Laura Nogueira Goncalves	Roslyn Gourdine	Nathalie Gustave
Johnna Marie Hamilton	Dorothy Renne Haywood	Hipatia C. Hernandez Caza
Nicole A. Hydock	Vanessa Jerez	Donna M. Jones
Dora Jones	Fabiola T. Josaphat	Madeline Marie Kelly
Constance Kwarteng	Maria Adelina Lado	Taneisha Sherae Lee
Amanda Marie Lespier	Sivia Rina Lieberman	Jeniffer D. Lopez Masias
Agata Luciano	Sandra Lucio	Tiara I. Maizonet
Natalia Malczynska	Diana Carolina Martinez	Tonya C. Mc Dowell
LeSean Adele Moore	Maureen Oguanobi-Azu	Liliana L. Pereira
Christine Prettyman-Lucich	Katia Alexis Prince-Dieujuste	Tianna Monae Pryor
Anaelisa Ramirez	Arlene Dolores Rodriguez	Ewa Salvador
Nancy Sterling-Pinzon	Devann Lynn Stisi	Karen Louise Strahan

Eliana Gomes Tavares
 Marie Terese Verdon
 Maria Antonia Zayas

Yenni Valencia
 Paula Vergis

Yenny Vargas
 Denean Shameese Webb

Thomas Jefferson Arts Academy

Recommended: That the following personnel be employed to work the **Spring Musical Production at Thomas Jefferson Arts Academy for the 2026-2027 school year**, from December 1, 2026 through May 31, 2027 before and after school hours from 2:30 p.m. through 10:00 p.m. as well as Saturdays and Sundays (as needed) from 8:00 a.m. through 10:00 p.m.

Musical and Vocal Directors Salary: Stipend \$8,837.00 stipend (per contract)

Teachers: Rate \$64.34 per hour, total hours 900

Total not to exceed \$75,580.00

Directors	Position:	Stipend
Sandra Toll (Director)	Musical Director	\$8,837.00
Nicole Michelle Pepe	Vocal Director	\$8,837.00

Teachers: Salary: \$64.34 per hour, not to exceed 900 hours total. Total: \$57,906.00

Account No. 15-401-100-101-84-83

Teachers:	Position:	Hours
Rodney A. Briscoe	Orchestra	80
Kelly Ann Cubias	Orchestra	80
Meredith A. Foreman	Orchestra	80
Cindy L. Goncalves	Tickets	20
Erika Denise Hicks	Producer	100
Brendan L. Lowe	Orchestra	80
David Michael Modero	Pit Conductor	50
Alyson A. Monaco	Choreographer	100
Antonia R. Murphy	Costume Designer	40
Ana Gloria Pineiro	Set/Hall Design	80
Mary L. Rivera	Publicity	40
Thomas W. Urban	Graphic Designer	40
Jesse D. Urmey	Sound Technician	70
Michael D. Westervelt	Set Building/Construction	40

Substitutes:

All Teachers Assigned to Thomas Jefferson Arts Academy & (Annex)

PREPARATION OF OPENING OF SCHOOL FOR 2026-2027 SCHOOL YEAR

Recommended: That the following personnel be employed for the Preparation of the Opening of Schools for the 2026-2027 School Year, from July 1, 2026 through August 31, 2026, from 8:00 a.m. to 4:30 p.m., Monday through Thursday, varied hours.

Winfield Scott School No. 2

Teachers: Salary: \$64.34 per hour, not to exceed 6 hours per person: Total: \$386.04
Account No. 15-120-100-101-02-81 (Grades K-5 only)

Veronica Simoes Araujo

William F. Halloran School No. 22

Teachers: Salary: \$64.34 per hour, not to exceed 30 hours total: Total: \$1,930.20
Account No. 15-120-100-101-22-81 (grades K-5 only)

Francisca Alvarado (3 hours) Colleen Flanigan (3 hours) Eric Corrine Sugrue (3 hours)
Briana Tanga (21 hours)

Dr. Antonia Pantoja School No. 27

Teachers: Salary: \$64.34 per hour, not to exceed 15 hours per person: Total: \$965.10
Account No. 15-120-100-101-27-81

Dorian Castro

2026-2027 AFTER SCHOOL ADMINISTRATOR PROGRAM

Recommended: That the following personnel be employed for the After School Administrator Program for the 2026-2027 School Year, from 3:00 p.m. to 4:00 p.m.

J. Christian Bollwage Finance Academy

Administrators: Salary: \$73.04 per hour, not to exceed 180 hours per person. Total: \$13,147.20
Account No. 15-000-240-103-90-83

James Mondesir

2026-2027 AFTER SCHOOL DISMISSAL SUPERVISION**Abraham Lincoln School No. 14**

Recommended: That the following personnel be employed for Abraham Lincoln School No. 14 Monday through Friday for the 2026-2027 School Year.

Teachers: Salary: \$64.34 per hour, not to exceed 90 hours per person. Total: \$5,790.60
Account No. 15-190-100-100-14-83

Fabiana M. Rocha

Substitutes:

All Teachers Assigned to School No. 14 & (Annex)

2025-2026 TITLE I SIA CTE EXPLORATORY PROGRAM PLANNING & DEVELOPMENT**Thomas A. Edison Career & Technical Academy & (Annex)**

Recommended: That the following personnel be employed in the 2025-2026 Title I SIA CTE Exploratory Program Planning & Development, June 22, 2026 through June 30, 2026 to exceed 8 hours per person. Revised

Teachers: Salary: \$62.16 per hour, not to exceed 8 hours per person. Total: \$497.28
Account No: 20-231-200-100-87-81-00

Caridad D. Nunez

Substitutes:

All Teachers Assigned to Edison Academy & (Annex)

2026-2027 TITLE 1 SIA ATTENDANCE TASK FORCE AFTERSCHOOL PROGRAM**Juan Pablo Duarte- Jose Julian Marti School No. 28**

Recommended: That the following personnel be employed in the 2026-2027 **Title 1 SIA Attendance Task Force Afterschool Program** at Juan Pablo Duarte-Jose Julian Marti School No. 28, from October 13, 2026, through May 28, 2027, various hours.

Teacher: Salary \$64.34 per hour, not to exceed 74 hours per person. Total: \$4,761.16
Account No. 20-236-200-100-28-83-00

Jessybelle Pequero

Substitutes:

All Teachers Assigned to School No. 28

2026-2027 TITLE 1 SIA ALTERNATIVE TO SUSPENSION PROGRAM

Juan Pablo Duarte-Jose Julian Marti School No. 28

Recommended: That the following personnel be employed in the **2026-2027 Title 1 SIA Alternative to Suspension Program** at Juan Pablo Duarte-Jose Julian Marti School No. 28, from October 13, 2026, through May 28, 2027, 3 days a week (Tuesday-Wednesday-Thursday), October-April and 1 day a week (Friday) in May, 3:05 p.m. to 4:05 p.m. not to exceed 74 hours per person.

Teacher: Salary \$64.34 per hour, not to exceed 74 hours per person. Total: \$4,761.16
Account No. 20-236-100-100-28-83-00

Christina Maria DeLouisa

Substitutes:

All Teachers Assigned to School No. 28

Thomas A. Edison Career & Technical Academy Main & (Annex)

Recommended: That the following personnel be employed in the **2026-2027 Title 1 SIA Alternative to Suspension Program** at Thomas A. Edison Career & Technical Academy and Annex, from October 13, 2026 through June 10, 2027, from 2:30 p.m. to 4:30 p.m., Tuesday and Thursday.

Teachers: Salary \$64.34 per hour, not to exceed 128 hours per person. Total: \$8,235.52
Account No. 20-236-100-100-87-83-00

Marysella P. Mularz

Substitutes:

All Teachers Assigned to Edison Academy & (Annex)

Administrators: Salary \$73.04 per hour, not to exceed 64 hours per person. Total: \$4,674.56
Account No. 20-236-200-100-87-83-00 (4:00 p.m. to 5:00 p.m.)

Danny J. Ortiz

Substitutes:

Crystal Ahearn

Jelsie I. Basso

Dr. Justine K. McConkey

Substitutes:

All Teachers Assigned to Edison Academy & (Annex)

2026-2027 TITLE I SIA BEFORE SCHOOL TUTORING PROGRAM**Juan Pablo Duarte-Jose Julian Marti School No. 28**

Recommended: That the following personnel be employed **in the 2026-2027 Title I SIA Before School Tutoring Program** at Juan Pablo Duarte-Jose Julian Marti School No. 28, from October 13, 2026 through May 27, 2027, after school hours, not to exceed 44 hours per person.

Teachers: Salary: \$64.34 per hour, not to exceed 44 hours per person. Total: \$16,985.76

Account No: 20-236-100-100-28-83-00 (7:45 a.m. to 8:15 a.m.)

Allison E. Beckles
Dency J. Rivera

Dana Lynn Gaines
Roslyn G. Sanders

Barbara L. Newman
Antigua Santos

Substitutes:

All Teachers Assigned to School No. 28

Administrators: Salary \$73.04 per hour, not to exceed 44 hours per person. Total: \$3,213.76

Account No. 20-236-200-100-28-83-00 (7:30 a.m. to 8:00 a.m.)

Wayne S. Donadio

Substitutes:

Maria R. Avella

Evelyn Rodriguez-Salcedo

2026-2027 TITLE I SIA LUNCH TIME TUTORING PROGRAM**Juan Pablo Duarte-Jose Julian Marti School No. 28**

Recommended: That the following personnel be employed **in the 2026-2027 Title I SIA Lunch Time Tutoring Program** at Juan Pablo Duarte-Jose Julian Marti School No. 28, from October 13, 2026 through May 27, 2027, Tuesday, Wednesday, and Thursday, 30 minutes, not to exceed 41 hours per person.

Teachers: Salary: \$64.34 per hour, not to exceed 41 hours per person. Total: \$15,827.64

Account No: 20-236-100-100-28-83-00

Zula Aponte
Carlina Guzman Gomez

Melissa A. Barto
Tracy Ann Gulick

Danielle Disano
Christina J. Truncale

Substitutes:

All Teachers Assigned to School No. 28

2026-2027 TITLE I SIA FRIDAY INCENTIVE PROGRAM**Juan Pablo Duarte-Jose Julian Marti School No. 28**

Recommended: That the following personnel be employed in the **2026-2027 Title I SIA Friday Incentive Program** at Juan Pablo Duarte-Jose Julian Marti School No. 28, from October 16, 2026 through May 28, 2027, not to exceed 28 hours per person.

Teachers: Salary: \$64.34 per hour, not to exceed 28 hours per person. Total: \$7,206.08
Account No: 20-236-100-100-28-83-00

Pamela Eduardo Dana Lynn Gaines Kimberly Gayle Lavin
Christine Ann Lillis-Flaherty

Substitutes:**All Teachers Assigned to School No. 28**

Assistants: Salary: \$30.96 per hour, not to exceed 28 hours per person. Total: \$1,733.76
Account No: 20-236-200-100-28-83-00

Paola F. Castro Antonio G. Morales

Nurse: Salary: \$64.34 per hour, not to exceed 28 hours per person. Total: \$1,801.52
Account No: 20-236-213-100-28-83-00

Myrthel Dessables

Administrator: Salary: \$73.04 per hour not to exceed 28 hours per person. Total: \$2,045.12
Account No: 20-236-200-100-28-83-00

Maria R. Avella

Substitute:

Wayne S. Donadio Evelyn Rodriguez-Salcedo

2026-2027 TITLE I SIA GRADE 9 CTE EXPLORATORY PROGRAM**Thomas A. Edison Career & Technical Academy & (Annex)**

Recommended: That the following personnel be employed in the 2026-2027 Title I SIA Grade 9 CTE Exploratory Program, July 6, 2026 to July 30, 2026, 8:30 a.m. to 11:30 a.m., not to exceed 48 hours per person. Revised

Teachers: Salary: \$64.34 per hour, not to exceed 48 hours per person. Total: \$3,088.32
Account No: 20-231-100-100-87-81-00

Caridad D Nunez

Substitutes:

All Teachers Assigned to Edison Academy & (Annex)

2026-2027 TITLE 1 SIA ATTENDANCE TASK FORCE PROGRAM

Thomas A. Edison Career & Technical Academy Main & (Annex)

Recommended: That the following personnel be employed in the 2026-2027 **Title 1 SIA Attendance Task Force Program** at Thomas A. Edison Career & Technical Academy, from September 22, 2026, through June 11, 2027, (Annex) 2:30 p.m. to 3:30 p.m. (Main) 3:00 p.m. to 4:00 p.m., not to exceed 72 hours per person.

Teacher: Salary \$64.34 per hour, not to exceed 72 hours per person. Total: \$9,264.96

Account No. 20-236-200-100-87-83-00

Christine Concepcion (Main) Kuan Ainslay Perry (Annex)

Substitutes:

All Teachers Assigned to Edison Academy & (Annex)

2026-2027 TITLE I SIA SCHOOL BASED ATTENDANCE RECOVERY AFTER SCHOOL PROGRAM

Thomas A. Edison Career & Technical Academy & (Annex)

Recommended: That the following personnel be employed to instruct high school students in the 2026-2027 Title I SIA School Based Attendance Recovery After School Program, at Thomas A. Edison Career & Technical Academy January 4, 2026 through June 11, 2027, Monday to Thursday, 2:30 p.m. to 3:30 p.m. not to exceed 88 hours per person.

Teachers: Salary: \$64.34 per hour, not to exceed 88 hours per person. Total: \$11,323.84

Account No: 20-236-100-100-87-83-00

Paola Gonzalez (Annex) Doris L. Lomba-Bosh (Main)

Substitutes:

All Teachers Assigned to Edison Academy & (Annex)

2026-2027 TITLE I SIA SCHOOL BASED ATTENDANCE RECOVERY SATURDAY PROGRAM**Thomas A. Edison Career & Technical Academy & (Annex)**

Recommended: That the following personnel be employed in the 2026-2027 Title I SIA School Based Attendance Recovery Saturday Program, at Thomas A. Edison Career & Technical Academy November 14, 2026 through June 5, 2027, not to exceed 96 hours per person.

Teachers: Salary: \$64.34 per hour, not to exceed 96 hours per person. Total: \$12,353.28
Account No: 20-236-100-100-87-83-00

Ellen M. Glynn

Caridad D. Nunez

Substitutes:

All Teachers Assigned to Edison Academy & (Annex)

2026-2027 TITLE I SIA SATURDAY SITE-BASED APEX CREDIT RECOVERY SATURDAY PROGRAM**Thomas A. Edison Career & Technical Academy & (Annex)**

Recommended: That the following personnel be employed in the 2026-2027 Title I SIA Site Based Apex Credit Recovery Saturday Program, September 26, 2026 through June 5, 2027, 9:00 a.m. to 1:00 p.m. Guidance 9:00 a.m. to 12:00 p.m. not to exceed 120 hours per person.

Teachers: Salary: \$64.34 per hour, not to exceed 120 hours per person. Total: \$15,441.60
Account No: 20-236-100-100-87-83-00

Linda Gwizdz

Steven Sedano

Substitutes:

All Teachers Assigned to Edison Academy & (Annex)

Counselor: Salary: \$64.34 per hour, not to exceed 90 hours per person. Total: \$5,790.60
Account No: 20-236-200-100-87-83-00

Dayna Gil Ferreira

Administrators: Salary: \$73.04 per hour, not to exceed 120 hours per person. Total: \$8,764.80
Account No: 20-236-200-100-87-83-00

Danny J. Ortiz

Substitutes:

Crystal Ahearn

Jelsie I. Basso

Scott Matthew Cohen

Dalia Morssi Elrakaybie

Dr. Justine K. McConkey

2026-2027 TITLE I SIA SATURDAY GRADE 9 TUTORING PROGRAM**Thomas A. Edison Career & Technical Academy & (Annex)**

Recommended: That the following personnel be employed to instruct high school students in 2026-2027 Title I SIA Saturday Grade 9 Tutoring Program at Thomas A. Edison Career & Technical Academy, January 23, 2027 through May 15, 2027, 9:00 a.m. to 1:00 p.m. not to exceed 60 hours.

Teachers: Salary: \$64.34 per hour, not to exceed 60 hours per person. Total: \$15,441.60
Account No: 20-236-100-100-87-83-00

Jennifer Blanco
John Stahl IV

Erin C. McKenna

Youssef Samir Navarro

Substitutes:**All Teachers Assigned to Edison Academy & (Annex)**

Administrator: Salary: \$73.04 per hour not to exceed 60 hours per person. Total: \$4,382.40
Account No: 20-236-200-100-87-83-00

Dalia Morssi Elrakaybie

Substitutes:

Crystal Ahearn
Danny J. Ortiz

Jelsie I. Basso

Dr. Justine K. McConkey

2026-2027 TITLE I APEX CREDIT RECOVERY AFTERSCHOOL PROGRAM FOR HIGH SCHOOL STUDENTS

Recommended: That guidance counselor, teachers, and substitutes be employed to instruct high school students in the 2026-2027 Title I Apex Credit Recovery Afterschool Program October 13, 2026 through May 21, 2027, after school hours, not to exceed 125 hours per person.

Alexander Hamilton Preparatory Academy & (Annex)

Teachers: Salary: \$64.34 per hour, not to exceed 125 hours per person: Total: \$16,085.00
Account No: 20-232-100-100-80-83-00

Anna Jacob

Margo K. Kelada

Substitutes:**All Teachers Assigned to Hamilton Academy & (Annex)**

Guidance: Salary: \$64.34 per hour, not to exceed 125 hours per person: Total: \$8,042.50
Account No: 20-232-218-100-80-83-00

Valerie Renee Hendon

Substitutes:

Jessica L. Sofranko

John E. Dwyer Technology Academy & (Annex)

Teachers: Salary: \$64.34 per hour, not to exceed 125 hours per person: Total: \$32,170.00
Account No: 20-232-100-100-82-83-00

William J. Gratacos, III
Oscar Humberto Saavedra

Heidy Guillaume

Matthew R. Ravaioli

Substitutes:**All Teachers Assigned to Dwyer Academy & (Annex)**

Guidance: Salary: \$64.34 per hour, not to exceed 125 hours per person: Total: \$8,042.50
Account No: 20-232-218-100-82-83-00

Joseph Mathew Sanchez

Substitutes:

Dr. Jason Modesto Colcol

Monica Caicedo Sarmiento

Admiral William F. Halsey, Jr. Health & Public Safety Academy & (Annex)

Teachers: Salary: \$64.34 per hour, not to exceed 125 hours per person: Total: \$40,212.50
Account No: 20-232-100-100-83-83-00

Keith M. Kielbasa
Josmel R. Orellana

Kiran Kalia
Nicole Denise Riggans

Sheri Lynette Norville

Substitutes:**All Teachers Assigned to Halsey Academy & (Annex)**

Guidance: Salary: \$64.34 per hour, not to exceed 125 hours per person: Total: \$8,042.50
Account No: 20-232-218-100-83-83-00

Yasmin Ortiz Maher

Substitutes:**All Teachers Assigned to Halsey Academy & (Annex)****Thomas Jefferson Arts Academy & (Annex)**

Teachers: Salary: \$64.34 per hour, not to exceed 125 hours per person: Total: \$24,127.50

Account No: 20-232-100-100-84-83-00

Ivelisse Betances

Sangita Kalia

Judith Velez

Substitutes:**All Teachers Assigned to Jefferson Academy & (Annex)**

Guidance: Salary: \$64.34 per hour, not to exceed 125 hours per person: Total: \$8,042.50

Account No: 20-232-218-100-84-83-00

Dayana Gil

Substitute:

Cindy L. Goncalves

Thomas A. Edison Career & Technical Academy & (Annex)

Teachers: Salary: \$64.34 per hour, not to exceed 125 hours per person: Total: \$32,170.00

Account No: 20-232-100-100-87-83-00

Celena L. Goncalves
Steven Sedano

Patrick Alexander Hart

Caridad D. Nunez

Substitutes:**All Teachers Assigned to Edison Academy & (Annex)**

Guidance: Salary: \$64.34 per hour, not to exceed 125 hours per person: Total: \$8,042.50

Account No: 20-232-218-100-87-83-00

Dayna Gil Ferreira

EHS-Frank J. Cicarell Academy & (Annex)

Teacher: Salary: \$64.34 per hour, not to exceed 125 hours per person: Total: \$8,042.50

Account No: 20-232-100-100-89-83-00

Sohair Abdel-Hadi

Substitutes:**All Teachers Assigned to Cicarell Academy & (Annex)**

Guidance: Salary: \$64.34 per hour, not to exceed 125 hours per person: Total: \$8,042.50
Account No: 20-232-218-100-89-83-00

Sheenaider Guillaume

Substitutes:**All Teachers Assigned to Bollwage Academy & (Annex)**

Guidance: Salary: \$64.34 per hour, not to exceed 125 hours per person: Total: \$8,042.50
Account No: 20-232-218-100-90-83-00

Lauren Samantha Delgado

JVJ STEM Academy & (Annex)

Teacher: Salary: \$64.34 per hour, not to exceed 125 hours per person: Total: \$8,042.50
Account No: 20-232-100-100-92-83-00

Johanna Garcia

Substitutes:**All Teachers Assigned to JVJ STEM Academy & (Annex)**

Guidance: Salary: \$64.34 per hour, not to exceed 125 hours per person: Total: \$8,042.50
Account No: 20-232-218-100-92-83-00

Lauren Samantha Delgado

2026-2027 TITLE I APEX CREDIT RECOVERY CENTRALIZED SATURDAY PROGRAM FOR HIGH SCHOOL STUDENTS

Recommended: That an administrator, guidance counselor, teachers, and substitutes be employes to instruct high school students in the **2026-2027 Title I Apex Credit Recovery Centralized Saturday Program**, September 26, 2026, through June 5, 2027, 9:00 a.m. to 1:00 p.m., not to exceed 120 hours per person.

Teachers: Salary: \$64.34 per hour, not to exceed 120 hours per person: Total: \$38,604.00
Account No: 20-232-100-100-00-83-66

Sohair Abdel-Hadi
Jessy Matthew

Sangita Kalia
Jason J. Van Woert

Robert R. Klier, Jr.

Substitutes:

Ayesha Shaheen Ali	Omar K. Ashour	Tatiana Baez De Cuevas
Sharon M. DeMayo-Moutis	Scott David Donner	Luz E. Durango Cardona
Carolina Guzman Gomez	Anna M. Hozian	Penelope Rae Hudeen
Keith M. Keilbasa	Patricia Waruguru Mureu	Shiyama V. Persaud
Anthony S. Renda Jr.	Marc D. Reimann	Kyle J. Smith
Judith Valdez	Charu Verma Vasani	

1 Guidance : Salary: \$64.34 per hour, not to exceed 120 hours per person: Total: \$7,720.80
 Account No: 20-232-218-100-00-83-66

Cindy L. Goncalves

Substitutes:

Dayana Gil	Wendy L. Maravi
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1 Administrator: Salary: \$73.04 per hour, not to exceed 120 hours per person: Total: \$8,764.80
 Account No: 20-232-200-100-00-83-66

Dr. Mona Wanis

Substitutes:

Faye V. Best	Gabrielle J. Richa	Donald R. Steup
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BREAKFAST/LUNCH PROGRAM FOR THE 2026-2027 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2026-2027 School Year, September 2026 through June 2027.

Sonia Sotomayor School No. 25

Lunch

Teacher: Salary: \$64.34 per hour, not to exceed 180 hours per person: Total: \$34,743.60
 Account No. 50-910-310-100-25-84

1 st Lunch	Minerva Spagnuolo
2 nd Lunch	Alba Botnick
3 rd Lunch	Doris Matute

Lunch

Teacher: Salary: \$64.34 per hour, not to exceed 180 hours per person: Total: \$69,487.20
 Account No. 11-120-100-101-25-83

1 st Lunch	Michelle Delbene	Lucia Maria McEntee
2 nd Lunch	Gabriela A. Nieves	John J. Padovano
3 rd Lunch	Joseph F. Disporto	Jeniffer Patricia Suarez

Thomas Jefferson Arts Academy & (Annex)**Breakfast**

Teacher: Salary: \$64.34 per hour, not to exceed 90 hours per person: Total: \$11,581.20
Account No. 50-910-310-100-84-84

David Michael Modero (Main) Kyle Najier-George Phipps (Annex)

Breakfast

Teacher: Salary: \$64.34 per hour, not to exceed 90 hours per person: Total: \$5,790.60
Account No. 11-140-100-101-84-83

Judith Velez (Main)

Lunch

Teachers: Salary: \$64.34 per hour, not to exceed 180 hours per person: Total: \$57,906.00
Account No. 50-910-310-100-84-84

1 st Lunch	Paul Cardoso (Main)
2 nd Lunch	Aleksandr Ulanovskiy (Main)
3 rd Lunch	Mary L. Rivera (Main)
4 th Lunch	John C. Polizzi (Main)
4 th Lunch	Joseph A. Carnevale (Annex)

Teachers: Salary: \$64.34 per hour, not to exceed 180 hours per person: Total: \$34,743.60
Account No. 11-140-100-101-84-83

1 st Lunch	Cindy L. Goncalves (Main)
2 nd Lunch	Sandra Toll (Main)
4 th Lunch	Sarah E. Satterfield (Annex)

Substitutes:

All Teachers Assigned to Thomas Jefferson Arts Academy & (Annex)

MORNING AND AFTERNOON BUSSING PROGRAM FOR 2026-2027 SCHOOL YEAR

Recommended: That the following personnel be employed for the **Morning and Afternoon Bussing Program** for the 2026-2027 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m., and 3:05 p.m. to 3:35 p.m., September 2026 through June 2027, as written below.

William F. Halloran School No. 22

Teachers: Salary: \$64.34 per hour, not to exceed 90 hours per person. Total: \$52,115.40
Account No. 15-190-100-100-22-83

Arrival

Karla M. Blanco
Marc D. Henkel
Kathleen Riccio

Colleen Flanigan
Christine M. Maresca
Joshua S. Singer

Marcy Marie Hackett
Lindsay Fay Pinhasovich
Rosaria Maria Smeraglia

Classroom Assistant: Salary: \$30.96 per hour, not to exceed 90 hours per person. Total: \$8,359.20
Account No. 15-190-100-100-22-83

Arrival

Kimberly Samone Kennedy Valerie Quijano

Daicy R. Szymborski

Teachers: Salary: \$64.34 per hour, not to exceed 90 hours per person. Total: \$52,115.40
Account No. 15-190-100-100-22-83

Dismissal

Francisca Alvarado

Melissa Beyruti

Colleen Flanigan

Marcy Marie Hackett

Donna J. Lanza

Anthony Michael Lombardo

Elizabeth Lauren Loomis

Rosaria Maria Smeraglia

Erin Corrine Sugrue

Classroom Assistant: Salary: \$30.96 per hour, not to exceed 90 hours per person. Total: \$8,359.20
Account No. 15-190-100-100-22-83

Dismissal

Kimberly Samone Kennedy Valerie Quijano

Daicy R. Szymborski

Admiral William F. Halsey, Jr. Health and Public Safety Academy

Teachers: Salary: \$64.34 per hour, not to exceed 90 hours per person. Total: \$11,581.20
Account No. 15-190-100-100-83-83

Arrival

Gloria Ehi Momoh-Oare

Marjorie McLaughlin

Substitutes:

Shawn Renee Shumbris

Classroom Assistant: Salary: \$30.96 per hour, not to exceed 180 hours per person. Total: \$5,572.80
Account No. 15-190-100-100-83-83

Arrival/Dismissal

Fern Ruth Perez-Gani

Substitutes:

Lamiaa A. Anwar

2026-2027 DISTRICT METAL DETECTOR PROGRAM

Recommended: That the following personnel be employed for the District Metal Detector Program as needed for the 2026-2027 school year.

Thomas Jefferson Arts Academy

Teacher: Salary: \$64.34 per hour, not to exceed 90 hours per person: Total: \$5,790.60
Account No. 15-140-100-101-84-83

Daniella Marie Piegaro Nabbi (Main)

INTERSCHOLASTIC ATHLETIC PROGRAMS

Recommended: That the following personnel be employed as **Equipment Manager**, from September 18, 2026 through June 30, 2027, Monday through Friday, and varied hours.

Teachers: Salary: \$64.34 per hour, not to exceed 100 hours:
Account No. 11-402-100-100-00-01-64

Name	Hours
Kristian Alexander Cortizo	100 hrs.

Recommended: That the following personnel be employed as teachers for the **2026-2027 Fall City League Middle School Coaching Positions**, beginning September 19, 2026 through November 13, 2026, at various locations.

Teachers: Salary: \$64.34 per hour, not to exceed 70 hours per person:
Account No. 11-402-100-100-00-01-64

Name	Name
<u>City League Soccer</u>	<u>City League Volleyball</u>
Anna Garcia	Kevin A. Ahimovic
Emmanuel A. Kostis	Alison Estrella Angel
Kostantinos A. Kostis	David Antonio Labrador
Michael Joseph Merlo	Lucero Angelica Lopez
Jonathan A. Rivera	Armando Planos
Adriel I. Vargas	Michael J. Skrec

Substitutes:

Name	Name
Ronnie Andres Chacon	John J. Parelo
Jose G. Fernandez	Amber M. Rich
Catherine Diane Figueiredo	Marisa Robles

Marc D. Henkel	Romeo Ascencao Simoes
Eric W. Hessberger	
Eric J. Kulick	

Recommended: That the following personnel be employed for the 2026-2027 Interscholastic Athletic Program, Monday through Sunday, varied hours, from August 15th, 2026 through June 15th, 2027.

Security Guard: \$82.61 (Per Session)

Account Number: 11-000-266-110-00-80-64

Name
Shonti Jermaine Lembrick, Jr.
Anthony Michael Olivera
Joshua Isaiah Penick

CHANGE OF NAMES

Recommended: That the following change of names be approved, as below written.

Danielle Ashley Espinosa, Assistant-Kindergarten, School No. 20 **to Danielle Ashley Delano**

Juanita Jerez, Teacher-World Language (Spanish), School No. 7 **to Juanita Cody**

Constance Kwarteng, School Nurse, School No. 4 **to Princess Marian Senyah Spencer**

Yvette Sarah Maseda, Administrative Secretary I-12 Months, Division of Special Services **to Yvette Sara Fonseca Maseda**

Lisseth Bernarda Morales Arizaga, Assistant-Personal, School No. 9-B (Annex) **to Lisseth Bernarda Morales**

Jessica Ortega, School Counselor, School No. 14 **to Jessica Alejandra De Carvalho**

Chrystal Lynn Rinehold, Vice Principal, Admiral William F. Halsey, Jr. Health and Public Safety Academy **to Chrystal Lynn Rinehold-Mc Millan**

Joan Kathleen Strassman, Teacher-Fifth Grade, School No. 2 **to Joan Kathleen Hagan**

Sandra L. Torres, Child Development Associate ECC School No. 52 **to Sandra Liliana Douros**

Mercedes Zequeira, Custodian, School No. 9 **to Mercedes Isabel Zequeira Martinez**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2026-2027 school year as needed.

Subject to corrections of errors

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Transfers, etc.
Elizabeth, NJ.
September 17, 2026**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Business OfficeNetwork Administrator

Name	From	To	Date
Jose Angel Rodriguez	Systems Analyst II (No. 4892) 94 Mitchell-Business	Network Administrator (No. 1936) 94 Mitchell-Business Salary: \$101,753 Account No. 11-000-252-105-00-41-40	10/1/26

System Analyst II

Name	From	To	Date
Peter Laurance Williams Santiago	Computer Technician (No. 0283) 94 Mitchell-Business	System Analyst II (No. 1882) 94 Mitchell-Business Salary: \$72,450 Account No. 11-000-252-104-00-41-40	10/1/26

Custodian

Name	From	To	Date
Leidy Joanna Hernandez	Custodian (No. 3729) School No. 16	Custodian (No. 1139) School No. 19 Account No. 11-000-260-110-19-00	9/1/26

CHANGES OF SALARY

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional Department**Certified Staff**

Nicole M. Espinosa, Speech and Language Specialist (No. 5837), Division of Special Services. Change in salary due to completing 32 graduate credits after her master's degree. Submitted paperwork: 9/2026. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$109,738 to \$114,327, effective October 1, 2026.

Monica L. Salerno, Social Worker (Schools) (No. 2483), Division of Early Childhood. Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork: 9/2026. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$101,028 to \$105,200, effective October 1, 2026.

Marija Ulic, Teacher-Physical Education and Health (No. 5395), J. Christian Bollwage Finance Academy. Change in salary due to completing 32 graduate credits after her master's degree. Submitted paperwork: 9/2026. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$91,817 to \$95,614, effective October 1, 2026.

ADDITIONAL SERVICES**MORNING AND AFTERNOON BUSSING PROGRAM FOR 2026-2027 SCHOOL YEAR**

Recommended: That the following personnel be employed for the **Morning and Afternoon Bussing Program** for the 2026-2027 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m., and 3:05 p.m. to 3:35 p.m., September 2026 through June 2027, as written below.

Joseph Battin School No. 4 (Annex)

Teachers: Salary: \$64.34 per hour, not to exceed 180 hours per person. Total: \$23,162.40
Account No. 15-190-100-100-04-83

Arrival/Dismissal

Christine M. Busichio Veronica Sala-Baez

Substitutes:**All Teachers Assigned to School 4 (Annex)****Subject to correction of error**

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Tuitions Report
Elizabeth, N.J.
September 17, 2026

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for 2026-2027 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

Superintendent's Report
September 17, 2026

CONSIDERATIONS

1. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Debra Moskowitz from the Jewish Educational Center to attend six (6) online training session for the PAF Reading Program from August 31, 2026 through October 15, 2026, at a cost not to exceed \$600.00 to be charged to Account No. 20-274-200-300-45-00-66.
2. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Rachel Esquenazi from the Jewish Educational Center to attend Live online Introductory Training for The Hochman Method grades K-2, September 22, 2026 through October 13, 2026, at a cost not to exceed \$1,050.00 to be charged to Account No. 20-274-200-300-45-00-66.
3. Request from Dr. Dorothy McMullen, Director of Special Projects for Tracy C. Monteiro, Supervisor of Visual & Performing Arts to attend the "Arts Education and the Law" Training 2026 at the NJPSA/FEA Headquarters, Monroe Township, NJ on October 8, 2026, at a cost not to exceed \$195.00 to be charged to Account No. 11-000-221-320-94-16-69.
4. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Principals, Jennifer A. Campel and Nichol Comas to attend the 2026 NJPSA/FEA/NJASCD Conference at the Ocean Casino Resort, Atlantic City, NJ on October 14-16, 2026 at a cost not to exceed \$1,840.00 to be charged to Account No. 20-274-200-500-00-00-66.
5. Request from Dr. Dorothy McMullen, Director of Special Projects for Tracy C. Monteiro, Supervisor of Visual & Performing Arts to attend the "Onward" Educational Leadership Conference 2026 sponsored by NJPSA at the Ocean Resort, Atlantic City, NJ on October 15-16, 2026 at a cost not to exceed \$415.00 to be charged to Account Nos. 11-000-221-320-94-15-69 (\$360.00) and 11-000-221-320-94-16-69 (\$55.00).
6. Request from Dr. Dorothy McMullen, Director of Special Projects for Melissa M. Bednar and Megan Roszkowski, Instructional Science Coaches to attend the New Jersey Science Convention 2026 at the Princeton Marriott Hotel at Forrestal, Princeton, NJ on October 20-21, 2026, at a cost not to exceed \$740.00 to be charged to Account No. 11-000-221-320-94-00-69.
7. Request from Dr. Dorothy McMullen, Director of Special Projects for Tracy C. Monteiro, Supervisor of Visual & Performing Arts to attend "Art is Metamorphic," AENJ 2026 Conference at the Princeton Marriott Hotel at Forrestal, Princeton, NJ on October 26-27, 2026, at a cost not to exceed \$215.00 to be charged to Account No. 11-000-221-320-94-16-69.

8. Request from Nancy Morales-Frigoletto, Director of Special Services to attend the Edu-Tech Special Education Conference hosted by Opal Group, San Antonio, Texas from November 1-3, 2026, at a cost not to exceed 1,500.00 to be charged to Account No. 11-000-221-890-94-00-60.
9. Request from Dr. Dorothy McMullen, Director of Special Projects for Tracy C. Monteiro, Supervisor of Visual & Performing Arts to attend the National Art Educators Association Conference at the New York Hilton Midtown, New York, NY on March 4-6, 2027 at a cost not to exceed \$575.00 to be charged to Account No. 11-000-221-320-94-16-69.

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES

1. Request from America's United Soccer Academy for use of Nicholas Murray Butler School No. 23 field for soccer practices and games every Monday, Wednesday and Friday beginning September 9, 2026 through November 20, 2026 from 6:30 p.m. to 8:30 p.m.; and every Saturday and Sunday beginning September 12, 2026 through November 29, 2026 from 2:30 p.m. to 7:00 p.m. be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$305.00.
2. Request from the City of Elizabeth, Department of Health and Human Services for use of Elizabeth High School – Frank J. Cicarell Academy, five (5) classrooms, gym, library and nurse's office for the Building Future Leaders After School Program every Monday through Friday beginning September 10, 2026 through June 17, 2027 from 3:00 p.m. to 6:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$1,605.50.
3. Request from the City of Elizabeth, Department of Health and Human Services for use of George Washington Academy of Science & Engineering School No. 1 and Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, five (5) classrooms, gymnasium, library and nurse's office for the Safe Haven After School Program every Monday through Friday beginning September 10, 2026 through June 17, 2027 from 3:00 p.m. to 6:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$1,605.50.
4. Request from the City of Elizabeth, Department of Health and Human Services for the S.O.A.R. After School Program to use Nicholas Murray Butler School No. 23, five (5) classrooms, gymnasium, library and nurse's office every Monday through Friday, beginning September 10, 2026 through June 17, 2027 from 3:00 p.m. to 6:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$1,605.50.
5. Request from Today's Church for use of Nicholas S. LaCorte-Peterstown School No. 3 gymnasium for community outreach basketball every Wednesday beginning September 23, 2026 through April 28, 2027 from 6:00 pm. to 7:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$159.60.
6. Request from Elizabeth PAL for use of William F. Halloran School No. 22 gymnasium for cheerleading practice every Tuesday, Wednesday and Thursday beginning October 6, 2026 through June 3, 2027 from 6:30 p.m. to 8:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$1,037.40.

7. Request from Elizabeth PAL for use of the Thomas G. Dunn Sports Center for Cheerleading Competition on Sunday, October 11, 2026; from 7:00 a.m. to 3:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$138.60.
8. Request from Elizabeth PAL for use of Williams Field for football games on the following Sundays, October 11, 25, November 8, 15, and 22, 2026, from 8:00 a.m. to 4:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$396.00.

Supplemental Superintendent's Report
September 17, 2026

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES -CONSIDERATIONS

1. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on Sundays, October 4, 11, 18 and 25, 2026 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,108.00.
2. Request from The Gathering NJ for use of John E. Dwyer Technology Academy auditorium for community church services on Sundays, October 4, 11, 18 and 25, 2026 from 10:00 a.m. to 1:00 p.m.; and Friday, October 16, 2026 from 7:00 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,635.00.
3. Request from Today's Church for use of EHS-Frank J. Cicarell Academy auditorium gym and media center for community church services on Sundays, October 4, 11, 18 and 25, 2026 from 7:00 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$3,934.00.

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Superintendent's Report
September 17, 2026

FIELD TRIP CONSIDERATIONS

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

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September 17, 2026**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
311904	Founded	Contacted Parents, Counseling, Parent Conference, Suspension.

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO PARTICIPATE AND HOST

Recommended: That the Elizabeth Board of Education authorize Elmora School No. 12 to participate in and host a ceremony to open the time capsule originally buried in 2001, on October 21, 2026.

AUTHORIZATION TO HOLD

Recommended: That the Elizabeth Board of Education approve JVJ STEM Academy to hold their annual Thanksgiving Food Drive, providing meals for families in need within the school community from October 1, 2026 through November 25, 2026. Donations will be collected from 9th-12th grade students and staff.

Recommended: That the Elizabeth Board of Education approve Woodrow Wilson School No. 19 to hold a Welcome Back Student vs Staff Volleyball Game for 5th – 8th grade students and staff on Thursday, October 8, 2026, at no cost to the Board.

Recommended: That the Elizabeth Board of Education approve JVJ STEM Academy to hold their annual Toy Drive, providing toys for children in need within the City of Elizabeth from November 1, 2026 through December 23, 2026. The toys will be donated to the City of Elizabeth for toy giveaways. Donations will be collected from 9th-12th grade students and staff.

Recommended: That the Elizabeth Board of Education approve JVJ STEM Academy to hold their annual Coat Drive, providing coats, hats, gloves and scarves for children in need within the school community from November 1, 2026 through February 1, 2027. Donations will be collected from 9th-12th grade students and staff.

AUTHORIZATION TO ENTER INTO AGREEMENT

Recommended: That the Elizabeth Board of Education be authorized to enter into a Tuition Agreement with Union County Vocational-Technical Schools for the 2026-2027 school year, as filed in the office of the School Business Administrator/Board Secretary.

Recommended: That the Elizabeth Board of Education be authorized to enter into an Alternative High School Tuition Agreement with Union County Vocational-Technical Schools for the 2026-2027 school year, as filed in the office of the School Business Administrator/Board Secretary.

AUTHORIZATION TO ENTER PARTNERSHIP

Recommended: That the Elizabeth Board of Education be authorized to enter into a partnership with the City of Elizabeth, Department of Health and Human Services from September 18, 2026 through June 30, 2027 to offer the following programs at all Elizabeth Public Schools, at no cost to the Board.

- Lead Poisoning Prevention Workshop – Parents and students grades PreK-12
- Recognizing Exploitation and Protecting Yourself and Others – Parents and students grades 6-12

Recommended: That the Elizabeth Board of Education be authorized to enter into a partnership with the Theater Project, Union, NJ to provide work based learning experiences, career exposure and paid student internship opportunities for high school students.

Recommended: That the Elizabeth Board of Education be authorized to enter into a partnership with Future City, Inc. to work with middle and high school teachers, staff, parents and students on environmental awareness programs for the 2026-2027 school year, at no cost to the district.

Recommended: That the Elizabeth Board of Education be authorized to enter into a partnership with Historical Society, Elizabeth New Jersey, Inc. to work with middle and high school teachers, staff, parents and students on historical awareness programs for the 2026-2027 school year, at no cost to the district.

AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **Tiffany Petrone**, Autism Teacher, William F. Halloran School No. 22, be authorized to participate in the Provisional Teacher Program and that the teacher, Tiffany Petrone, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from September 15, 2026 through April 15, 2027, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

AUTHORIZATION TO ACCEPT DONATION

Recommended: That the Elizabeth Board of Education be authorized to accept \$1,000.00 from Paige Kelly, in memory of her father Shawn Kelly, a dedicated Kenilworth firefighter, art director and photographer with a lifelong passion for the arts and supporting youth. These funds were raised through the New Jersey Volunteer Firemen's Association and youth art programs in honor of Mr. Kelly. This generous donation is intended to support youth in the arts and to inspire creative and artistic expression among Elizabeth Public Schools students in grades K-12.

Recommended: That Abraham Lincoln School No. 14 be authorized to accept a donation of approximately \$4,000.00 to \$5,000.00 from the Elk Friendship Circle to support an educational field trip to the Turtle Back Zoo for students enrolled in the school's LLD classrooms, grades K-8.

2025-2026 DYNAMIC LEARNING MAPS (DLM) RESULTS

Recommended: That the 2025-2026 Dynamic Learning Maps (DLM) data report be approved as filed in the Office of Research, Evaluation and Assessment.

DELAYED OPENING SCHEDULE FOR HIGH SCHOOLS*

Recommended: That high school students not participating in the identified assessment administrations have a delayed opening at 9:30 a.m.:

- October 7, 2026 PSAT/NMSQT/ SAT School Day
- October 14-16, 2026 New Jersey Graduation Proficiency Assessment-Adaptive (NJGPA-A) - ELA
- October 20-21, 2026 New Jersey Graduation Proficiency Assessment-Adaptive (NJGPA-A) – Math
- March 3-5, 2027 New Jersey Graduation Proficiency Assessment-Adaptive (NJGPA-A) – ELA
- March 8-9, 2027 New Jersey Graduation Proficiency Assessment-Adaptive (NJGPA-A) – Math
- April 20, 2027 SAT School Day
- April 22-23, 2027 New Jersey Student Learning Assessment-Science (NJSLA-S)
- April 26-28, 2027 New Jersey Student Learning Assessment-Adaptive (NJSLA-A) – ELA
- April 29-30, 2027 New Jersey Student Learning Assessment-Adaptive (NJSLA-A) – Math

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

School Supplies from Raquel Lopez, Assistant Vice President/Branch Manager of Crown Bank, Westminster Avenue, Elizabeth, NJ to Chessie Dentley Roberts Academy School No. 30 students and teachers: 13 Bookbags, 100 Notebooks, 12 Packs of Pens, 10 Packs of Pencils, 25 Pencil pouches, 58 boxes of Tissues, 30 packs of Crayola Crayons, 15 Binders, 25 Elmers Glue Sticks and 17 packs of Index Cards all in Decorated Boxes.

10-15 frozen turkeys from Councilman Nelson Gonzalez and Isaias Rivera, Board Member for Woodrow Wilson School No. 19 families.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 1	PTO	Gingerbread Houses Sale	12/16/26
School No. 2	Students/Staff	Bedtime with Books	12/3/26
School No. 2	Students/Staff	Candy Cane Sale	12/16-20/26
School No. 3	PTO	Thanksgiving Food Drive (St. Joseph's Foodbank)	11/2-23/26
School No. 3	PTO	Breakfast with Santa	12/5/26
School No. 3	PTO	Holiday Boutique	12/7-18/26
School No. 4 & 4A	Students/Staff	Holiday Candy Grams	12/1-23/26
School No. 4A	Students/Staff	Movie Night :Ice Age (PG)	12/14/26
School No. 5	PTO	Smencil Sales	9/28/-10/30/26
School No. 6	PTA	Pictures with Santa (by PTA/Staff)	12/11/26
School No. 6	PTA	Holiday Gift Shop Sales	12/14-21/26
School No. 7	Parents/Staff	2026-2027 All School Pictures	9/8/26-6/22/27
School No. 8	Students/Staff	Holiday Sale – Personalized Items	12/1-18/26
School No. 8	PTO	Holiday Shop Sales	12/8-14/26
School No. 9	PTO	Family Art Night	11/18/26
School No. 9	PTO	Winter Wonderland Pictures (by PTO)	12/3/26
		Make up	12/4/26
School No. 9	PTO	Holiday Gift Shop Sales	12/14-18/26
School No. 12	PTO	Wear Pink/Purple Shirt (over uniform) (Breast Cancer Awareness)	10/16/26
School No. 12	PTO	Fall Festival	10/29/26
School No. 12	PTO	Holiday Pictures (by PTO/Staff)	12/10/26
School No. 12	PTO	Holiday Dance/Winter Wonderland	12/17/26
School No. 12	PTO	Wear Holiday Themed Tops (over uniform)	12/23/26

School No. 13	PTO	Pajama Day (K-2 nd Grade Only)	12/4 & 18/26
School No. 13	PTO	Winter Dance (5 th – 8 th Grades)	12/17/26
School No. 13	PTO	Holiday Craft Night	12/17/26
School No. 13	PTO	Holiday Gift Shop	12/7-11/26
School No. 14 & 14A	PTO	Winter Wonderland with Santa Photos	12/9/26
School No. 15 & 15A	Students/Parents	2026-2027 School Pictures	10/23/26-4/8/27
School No. 15 & 15A	PTO	Ugly Sweater Day	12/22/26
School No. 15	PTO	Holiday Gift Shop	12/1-4/26
School No. 16	Students/Staff	2026-2027 Box Tops	9/10/26-6/17/27
School No. 16	Students/Staff	Wear Red, White or Blue Shirts (over uniform)	9/11/26
School No. 16	Students/Staff	Chocolate Candy Pre-order Sales	9/15-12/23/26
School No. 16	Students/Staff	Chocolate Candy Pre-order Sales	9/15/26-6/15/27
School No. 16	Students/Staff	School Store Sales	9/15/26-6/15/27
School No. 16	Students/Staff	2026-2027 School Craft Days	9/15/26-6/17/27
School No. 16	Students/Staff	Spirit Wear Sales	9/15/26-6/17/27
School No. 16	Students/Staff	Pretzel Sales (p re-order)	9/15/26-6/17/27
School No. 16	Students/Staff	2026-2027 School Pictures (by Staff)	9/15/26-6/17/27
School No. 16	Students/Staff	Snack Sales (First Friday of Month)	9/17/26-6/11/27
School No. 16	Students/Staff	Ring Pops Sales (pre-order)	10/1-20/26
School No. 16	Students/Staff	War Pink Shirt (over uniform)	10/16/26
School No. 16	Students/Staff	Pre-K Fall Harvest Pictures (by Staff)	10/23/26
School No. 16	Students/Staff	Small Pies Sale (pre-order)	11/2-19/26
School No. 16	Students/Staff	Wear Fall Color Shirts (over uniform)	11/25/26
School No. 18	Students/Staff	School Spirit Wear Sales (Every Friday)	9/18/26-6/22/27
School No. 18	Students/Staff	School Corner Store Sales (Every Friday)	9/18/26-6/22/27
School No. 19	PTO	2026-2027 School Seasonal Pictures (Taken by Staff & PTO)	9/18/26-6/17/27

School No. 19	Students/Staff	Wear Flannel/Plaid Shirt (over uniform)	11/6/26
School No. 19	PTO	Movie Night – “Moana” (PG)	11/12/26
School No. 19	PTO	Square Dance (Grades 5-8)	11/12/26
School No. 19	PTO	Pretzel Sales (Pre-Sale)	11/12-20/26 & 4/2-9/27
School No. 20	PTO	Personalized Santa Hat Sale	12/1-23/26
School No. 20	PTO	Holiday Candy Cane Sale	12/1-23/26
School No. 20	4 th Grade Team	Cupcake Decorating (after school)	12/11/26
School No. 20	PTO	Breakfast with Santa	12/11/26
School No. 21	Kindergarten	Pretzel Sales (Once a Month)	9/25/26-5/28/27
School No. 21	PTA	Cookie Dough Sales (Pre-order)	10/19-11/10/26
School No. 21	PTA	Wear Pink Shirt (over uniform) (Breast Cancer Awareness)	10/23/26
School No. 21	PTA	Haunted Hallways Event (after school)	10/23/26
School No. 21	PTA	Trunk or Treat Event	10/30/26
School No. 21	Kindergarten	Donut Sales	11/2-20/26
School No. 21	PTA	Candy Grams	12/1/26-5/31/27
School No. 22	PTO	Pretzel Sales (after school)	9/18/26-6/11/27
School No. 22	PTO	Pizza Sales – Online Orders	9/28-10/28/26
School No. 22	PTO	Husky Hut School Store Sales	10/1/26-6/11/27
School No. 22	PTO	Wear Pink Shirts (over uniform) (Susan G. Komen Cancer Foundation)	10/23/26
School No. 22	PTO	Trunk or Treat Parade	10/30/26
School No. 23	Students/Staff	Holiday Shop	12/7-18/26
School No. 25	PTO	Wear Orange Shirt for Fall (over uniform)	11/22/26
School No. 25	PTO	Candy Grams	12/1-18/26
School No. 26	PTA	School Spirit Car Magnet Sale (pre-order)	9/18/26-1/29/27
School No. 26	PTA	Wear Pink on Fridays (over uniform) (Susan G. Komen Cancer Foundation)	10/2-30/26

School No. 26	PTA	Food Drive (St. Joseph's Food Pantry)	10/26-11/11/26
School No. 26	PTA	Holiday Candy Grams (pre-orders)	12/1-23/26
School No. 27	PTO	Harvest Canvas Night	10/15/26
School No. 27	Students/Staff	Candy Cane Sales	12/1-23/26
School No. 27	Students/Staff	Ugly Sweater Day (over uniform)	12/18/26
School No. 28	PTO	Book Fair	9/28-10/2/26
School No. 28	PTO	Birthday Shoutouts w/Card & Balloons	9/18/26-6/22/27
School No. 28	Students/Staff	2026-2027 Students Pictures	10/23/26 & 3/16/27
School No. 28	PTO	Holiday Boutique Sale	12/14-18/26
School No. 29	Students/Staff	Blue Out Day	10/5/26
School No. 29	PTO	Fall Catalog Sales	9/28-10/21/26
School No. 50	PTO	School T-shirts, Sweatshirts & Hats Sale	9/23/26-6/22/27
School No. 50	PTO	Book Fair	10/13-16/26
School No. 50	Students/Staff	2026-2027 School Pictures	10/28-29/26 & 4/8-9/27
School No. 51	PTO	Holiday Boutique Sales	12/7-11/26
School No. 52	PTO	2026-2027 School Pictures	10/8/26 & 4/14/27
School No. 52	PTO	Holiday Boutique Sales	12/2-11/26
School No. 52	PTO	Cookies, Cocoa & Picture w/Santa (by PTO)	12/9/26
Bollwage Academy	Multicultural Club	Chocolate Grams (after school)	9/18/26-6/17/27
Bollwage Academy	Student Government	Spirit Wear Sales (after school)	9/18/26-4/15/27
Bollwage Academy	Multicultural Club	Snack Sales (after school)	9/18/26-6/17/27
Bollwage Academy	Student Government	Birthday Shout Outs	10/17/26-6/15/27
Bollwage Academy	Student Government	Water Bottle Sales (after school)	10/17/26-6/17/27
EHS-FJC Academy	Student Government	Snack Sales (after school)	9/18/26-6/20/27
EHS-FJC Academy	Student Government	Boo Gram Sales (after school)	10/20-30/26
EHS-FJC Annex	Freshman Club	School Snack Store (after school)	9/1//26-6/11/27 (Wednesdays & Fridays)

EHS-FJC Annex	Freshman Club	Hispanic Heritage Jersey Day (over uniform)	9/18/26
Hamilton Academy	AVID	Panera Bread (Percentage of Profits)	10/7/26
Hamilton Academy	AVID	Chipotle (Percentage of Profits)	10/21/26
Hamilton Academy and Annex	AVID	Literacy Spirit Day (over uniform)	9/25/26
Jefferson Academy	Students/Staff	Snack Sales (after school)	9/18/26-6/22/27
Jefferson Academy	Yearbook Club	Yearbook Sales	9/30/26-6/22/27
Jefferson Academy	Yearbook Club	2026-2027 School Pictures	9/30/26-6/22/27
Jefferson Academy	Student Government & Class Councils	Chipotle (Percentage of Profits)	10/6/26
Jefferson Academy	Visual Arts Club	Art Workshop – Paint & Crafts	12/3, 10 & 17/26
Jefferson Academy	Drama Club	Bottled Water & Snack Sales (after school)	12/4-5/26
Jefferson Academy	NHS	Popcorn Sales (On-line)	12/7-23/26
Jefferson Academy	Chorus & Band	Winter Concert Ticket Sales	12/10/26
Jefferson Academy	Chorus	Winter Concert Concession Sales	12/10/26
JVJ STEM Academy	Student Government	Wear Pink (over uniform) (Breast Cancer Awareness)	10/13/26
JVJ STEM Academy	Student Government & Sophomore Class	Wear Soccer Jersey (over uniform) Soccer Tournament	9/28/26
JVJ STEM Academy & Annex	Students/Staff	2026-2027 School Pictures	9/28/26-6/22/27
JVJ STEM Annex	Class of 2030	Pink Out Day (over uniform)	10/16/26
JVJ STEM Annex	Class of 2030	Holiday Sweater Day (over uniform)	12/23/26

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Supplemental Authorizations Report
Authorization to Apply, etc.
Elizabeth, NJ; September 17, 2026

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO PARTICIPATE AND HOST

Recommended: That the Elizabeth Public Schools be authorized to apply for the Recognized ASCA Model Program® (RAMP®) with the American School Counselor Association (ASCA) in recognition of the successful implementation of the ASCA National Model® framework, demonstrating evidence of direct and indirect student services, effective program planning, and improved student outcomes resulting from the school counseling program for the fee of \$250.00.

Elizabeth, N.J., September 17, 2026

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

<u>VENDOR</u>			
	<u>DESCRIPTION OF PAYMENT</u>	<u>AMOUNT</u>	<u>TOTAL</u>
1.	A-Tech Concrete Company, Inc. (Flood Mitigation – School No. 26)		289,786.00
2. *	Children’s Literacy Initiative (Coaching and Professional Development Services)		179,970.00
3.	DMR Architects (Gymnasium Renovation – Bollwage Academy)		800.00
4.	E I Associates, Architects & Engineers, PA (Renovation of Cosmetology Classroom – Edison Academy) (Renovation of Cosmetology Classroom – Edison Academy) (Upgrade of Main Entrance – School No. 16) (Upgrade of Main Entrance – School No. 16) (Security Vestibules Project – School Nos. 1, 9, 80, 87, 87A & 89)	1,852.17 6,366.89 2,724.41 1,298.32 3,760.00	16,001.79
5. *	Egenolf Early Childhood Center (Pre-K Student Tuition – September 2026)		255,025.82
6. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – September 2026)		77,064.90
7.	EPG New Jersey (Consulting Fee – September 2026)		8,000.00
8. *	Generations Services, Inc. (Theatrical Lighting and Audio/Video – School No. 7)		273,977.60
9.	Honeywell International, Inc. (Payment #51 – June 2026) (Payment #52 – July 2026)	78,643.40 161,879.70	240,523.10
10.	In-Line Air Conditioning Co., Inc. (Replace 40 Vertical Classroom Unit Ventilators – School No. 3)		1,950,431.65
11.	Kologi Simitz Counselors at Law (Legal Services)		13,251.00
12.	La Corte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		35,873.80
13.	LAN Associates Engineering, Planning Architecture Surveying, Inc. (Construction Flood Mitigation – School No. 26) (Replace HVAC in Multi-Purpose Room – School No. 26) (Upgrade Electrical Service – Edison Academy) (Replace Kitchen Hood System – Edison Academy) (Replace Make-up Air Unit – Edison Academy) (HVAC Upgrades 2 nd Floor – Mitchell Building)	2,850.00 440.00 4,780.00 1,960.00 1,980.00 1,630.00	13,640.00

VENDOR

	<u>DESCRIPTION OF PAYMENT</u>	<u>AMOUNT</u>	<u>TOTAL</u>
14. *	Leaguers, Inc. (Pre-K Student Tuition – September 2026)		74,326.27
15.	Lerch, Vinci & Bliss, LLP (Accounting Services)		3,120.00
16. *	Little School House (Pre-K Student Tuition – September 2026)		119,250.64
17.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – July 2026)		4,150.00
18.	Magic Touch Construction, Inc., (Security Vestibule Upgrades – School No. 1) (Security Vestibule Upgrades – School No. 9) (Security Vestibule Upgrades – School No. 80) (Security Vestibule Upgrades – School No. 87) (Security Vestibule Upgrades – School No. 87A) (Security Vestibule Upgrades – School No. 89)	101,868.39 97,528.34 144,157.37 126,811.20 178,230.14 72,853.45	721,448.89
19.	Mandelbaum Barrett, P.C. (Legal Services)		6,468.00
20. *	Mathusek, Inc. (Sand/Repair Floors Gym, Classrooms, Principal's Office–School No. 19)		97,789.00
21.	Molba Carpentry, Inc. DBA Molba Construction (Gymnasium Renovation Bollwage Academy)		365,115.15
22.	Murray Paving and Concrete, LLC (HVAC Addition & Auditorium Ceiling Replacement – School No. 19)		193,252.36
23.	Northeastern Interior Services, LLC (Flood Mitigation – School No. 27)		85,757.90
24.	Open Systems Integrators, Inc. (Security Enhancement – Williams Field)		15,946.36
25.	Power with Prestige (PWP) Inc. (Replace Generator – Dwyer/Halsey)		40,180.00
26. *	Proceed I (Pre-K Student Tuition – September 2026)		99,952.82
27. *	Proceed II (Pre-K Student Tuition – September 2026)		84,266.82
28.	Renaud & Colicchio, LLC (Legal Services)		11,975.00
29.	Strategic Message Management, Inc. (Services Rendered - Invoice Dated September 7, 2026)		8,325.00
30.	Tri-Plex Industries (Upgrades to Main Entrance – School No. 16)		102,165.00
31.	USA Architects (Additional Services – Dunn Sports Center Pool) (Masonry Investigation & Report – School Nos. 7 & 19) (Structural Steel & Masonry Repair – School No. 7) (Roof Replacement – School Nos. 4, 18 & 25) (Replacement of Canopy – School No. 4) (Replacement of Wall & Exterior Improvement – Dwyer Academy)	3,187.50 3,052.50 1,676.20 13,153.77 4,793.57 807.53	26,671.07

VENDOR

	<u>DESCRIPTION OF PAYMENT</u>	<u>AMOUNT</u>	<u>TOTAL</u>
32.	USA General Contractors Corp (Partial Roof Replacement at School Nos. 4, 18 and 25)		2,147,436.00
33.	White Rock, Corp (Renovation of Cosmetology Classroom – Edison Academy)		53,943.06
34.	Whitman (Ground Water Investigation Related to Remedial Action–School No. 51)		488.75
35.	WTI (Restoration of Air Handler Unit #1 – School No. 1) (Restoration of Air Handler Unit #5 – Jefferson Academy)	211,166.58 214,984.68	426,151.26

*Hand Check

**B. **AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT****

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$458,688.00 Workers' Compensation Account for the 2026-2027 school year.

September 17, 2026

TRANSFER OF FUNDS 2026-2027

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FROM:		
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(3,500,000)
11-000-270-514-95-03--	DURHAM - SPECIAL EDUCATION	(1,055,340)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(1,000,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(700,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(480,000)
11-000-221-320-94-00-68-	STUDENT SERVICES - PROF DEVELOPMENT	(160,000)
11-000-100-561-94-00--	TUITION - PUBLIC SCHOOL REGULAR	(130,000)
11-000-270-511-95-04--	DURHAM - MAGNET SCHOOLS	(72,000)
11-000-230-890-94-00-41-	MISCELLANEOUS EXPENSE	(57,000)
11-150-100-320-94-00-60-	HOSPITAL INSTRUCTIONAL SERVICES	(40,000)
11-190-100-610-00-19-61-	INSTRUCTIONAL SUPPLIES - LAL - REQUIRED	(16,283)
11-422-100-101-00-87--	TEACHER - SUMMER (BL)	(7,500)
11-422-213-104-18-87--	NURSE - SUMMER	(7,100)
11-422-213-104-04-87--	NURSE - SUMMER	(6,700)
11-422-213-104-09-87--	NURSE - SUMMER	(6,300)
11-422-100-101-95-87--	TEACHERS - SUMMER	(5,000)
11-422-213-104-25-87--	NURSE - SUMMER	(4,700)
11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	(4,690)
11-422-213-104-14-87--	NURSE - SUMMER	(4,126)
11-000-221-580-94-00-44-	TRAVEL - DISTRICT	(4,000)
11-422-100-101-00-87--	TEACHER - SUMMER (BL)	(3,750)
11-422-213-104-28-87--	NURSE - SUMMER	(3,372)
11-422-213-104-94-87--	NURSE - SUMMER	(1,745)
11-422-213-104-03-87--	NURSE - SUMMER	(1,391)
11-422-213-104-02-87--	NURSE - SUMMER	(684)
11-422-213-104-95-87--	NURSE - SUMMER	(682)
11-422-213-104-15-87--	NURSE - SUMMER	(422)
11-422-213-104-19-87--	NURSE - SUMMER	(376)
11-422-213-104-13-87--	NURSE - SUMMER	(330)
11-422-213-104-21-87--	NURSE - SUMMER	(137)
11-422-213-104-27-87--	NURSE - SUMMER	(122)
11-422-213-104-16-87--	NURSE - SUMMER	(86)
11-422-213-104-23-87--	NURSE - SUMMER	(70)
11-422-213-104-05-87--	NURSE - SUMMER	(22)
11-422-213-104-06-87--	NURSE - SUMMER	(22)
		(7,273,950)
TO:		
11-000-100-561-94-00--	TUITION - PUBLIC SCHOOL REGULAR	3,000,000
11-000-100-561-94-00--	TUITION - PUBLIC SCHOOL REGULAR	1,000,000
11-000-100-561-94-00--	TUITION - PUBLIC SCHOOL REGULAR	700,000
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	500,000
11-000-100-561-94-00--	TUITION - PUBLIC SCHOOL REGULAR	480,000
11-000-270-514-95-02--	SHOREVAN - SPECIAL EDUCATION	419,400
11-000-270-511-94-03--	D&Z SPECIAL EDUCATION	326,700
11-000-270-514-95-04--	J & J SPECIAL NEEDS - SPECIAL EDUCATION	228,600
11-000-218-320-95-00-68-	PROFESSIONAL SERVICES - 504 STUDENTS	160,000
11-000-217-320-94-00-60-	NURSING SERVICES - OOD	130,000
11-000-270-514-95-01--	VILLANI - SPECIAL EDUCATION	80,640
11-000-270-511-95-05--	D&Z - MAGNET SCHOOLS	72,000
11-000-251-610-94-00-41-	SUPPLIES - BD. SEC./BUS. ADMIN.	57,000
11-000-219-320-94-00-60-	PURCHASED PROFESSIONAL ED. - CST	40,000
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	38,387
11-000-221-320-95-00-61-	PURCHASED PROFESSIONAL - CLI	16,283
11-421-100-104-94-81-60-	TEACHERS SUMMER RECREATION	7,500
11-422-213-104-95-87--	NURSE - SUMMER	5,000

September 17, 2026

TRANSFER OF FUNDS 2026-2027

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-000-221-320-94-00-71-	PURCHASED PROFESSIONAL SERVICES	4,690
11-000-251-580-94-00-45-	TRAVEL - HR	4,000
11-422-213-104-05-87--	NURSE - SUMMER	3,750
		7,273,950
Total Fund 11		-
FROM:		
15-205-100-101-30-00-00-	LLD SEVERE SALARIES	(111,656)
15-213-100-101-82-00--	RESOURCE ROOM/ CENTER	(96,120)
15-205-100-106-13-00-00-	LLD ASSISTANT SEVERE SALARIES	(50,457)
15-190-100-610-18-00-44-	SUPPLIES - COMPTROLLER	(23,500)
15-190-100-610-84-00-44-	SUPPLIES - COMPTROLLER	(6,200)
15-190-100-800-87-10-71-	NAF MISCELLANEOUS - REQUIRED	(1,100)
15-190-100-610-03-18--	INSTRUCTIONAL - SUPPLIES (PHYSICAL EDUCATION)	(2)
		(289,035)
TO:		
15-205-100-101-18-00-00-	LLD SEVERE SALARIES	111,656
15-212-100-101-83-00--	MULTIPLE DISABILITIES - SALARIES	96,120
15-205-100-106-18-00--	LLD ASSISTANT SEVERE SALARIES	50,457
15-190-100-100-18-83--	AM/PM BUSING	23,500
15-000-240-600-84-00--	SCHOOL ADMIN. - SUPPLIES	6,200
15-190-100-640-87-10-71-	CTE - TEXTBOOKS	1,100
15-190-100-610-02-18--	INSTRUCTIONAL SUPPLIES (PHYSICAL EDUCATION)	2
		289,035
Total Fund 15		-
FROM:		
20-236-100-100-87-83-00-	ESEA TITLE I SIA 26/27: INSTRUCTIONAL SALARIES	(20,040)
20-242-200-100-00-83-00-	ESEA TITLE III 25/26: SUPPORT SALARIES	(11,070)
20-236-200-100-87-83-00-	ESEA TITLE I SIA 26/27: SALARIES NON INSTRUCTIONAL	(5,850)
20-236-200-100-28-83-00-	ESEA TITLE I SIA 26/27: SALARIES NON INSTRUCTIONAL	(1,755)
20-242-100-100-00-83-00-	ESEA TITLE III 25/26: TEACHER SALARIES (POE)	(890)
20-275-200-300-00-00-66-	ESEA TITLE II 25/26: PROFESSIONAL DEVELOPMENT	(100)
		(39,705)
TO:		
20-236-200-100-87-83-00-	ESEA TITLE I SIA 26/27: SALARIES NON INSTRUCTIONAL	20,040
20-242-200-100-00-00-67-	ESEA TITLE III 25/26: SUPPORT SALARIES B/L PSYCHOLOGIST	11,960
20-236-218-100-87-83-00-	ESEA TITLE I SIA 26/27: GUIDANCE SALARIES	5,850
20-236-213-100-28-83-00-	ESEA TITLE I SIA 26/27 NURSE SALARIES	1,755
20-275-200-500-00-00-66-	ESEA TITLE II A 25/26: CONFERENCE & REGISTRATION FEES	100
		39,705
Total Fund 20		-

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Award of Contracts Report
Award of Contracts, etc.

Elizabeth, N.J., September 17, 2026

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH PRIZMAH, INC.

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Prizmah, Inc., New York, NY, to provide leadership development support for Mrs. Debbie Bornstein, Assistant Vice-Principal. The Women in Leadership cohort will meet online twice per month from September 1, 2026, through June 30, 2027, at an amount not to exceed \$2,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ZOLINER GRADUATE SUPPLY

As recommended by Arlene Campbell, Principal of Chessie Dentley Roberts Academy School No. 30, that the Elizabeth Board of Education enter into contract with Zoliner Graduate Supply, Fairfield, NJ, to present Caps and Gowns with Tassel, for the 8th Grade Graduation, on October 26, 2026, from 9:00 a.m. to 2:00 p.m., at an amount not to exceed \$1,395.00 to be paid by Student Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH KEVIN MEACHAM

As recommended by Bartolomeo Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with Kevin Meacham, Harrison, NJ, for services provided as a consultant to the Elizabeth High School Football program to assist the coaching staff and players by providing information and statistics to various media outlets, Fall Season/Football from September through December 2026, at an amount not to exceed \$3,500.00. To be paid by the Student Football Activity Account, in accordance with N.J.S.A.18A:18-1 *et seq.*

CONTRACT WITH PARTY FACTOR LLC

As recommended by Oscar Crespo, Jr., Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Party Factor LLC, Elizabeth, NJ, to provide rental services, on September 9, 2026, from 4:00 p.m. to 6:30 p.m., for the Welcome Back Community BBQ, this event is to welcome families and students to the start of the school year 2026-2027, at an amount not to exceed \$945.00, to be paid by Student Activity Account, in accordance with N.J.S.A.18A:18-1 *et seq.*

CONTRACT WITH SCHOOL CRAFT STUDIOS

As recommended by Oscar Crespo, Jr., Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with School Craft Studios, Sparta, NJ, to provide professional school photos, during the 2026-2027 school year, for the following dates: October 16, 2026 (Fall Pictures), April 9, 2027 (Spring/Grade Graduation Pictures), at no cost to the Board, in accordance with N.J.S.A.18A:18-1 *et seq.*

CONTRACT WITH TOWNE SCHOOL NURSES

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Towne School Nurses, Howell, NJ, to provide nursing services to the Jewish Educational Center as part of the non-profit entitlement grant from State of New Jersey, at an amount not to exceed \$85,758.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH UNION COUNTY PROSECUTOR'S OFFICE

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Union County Prosecutor's Office, Elizabeth, NJ, with Detectives Shameko Greene, Grant Mayes, Nora Foster, Aly Ahmed, Caitlyn Dean, Shannon Thomas, Natasha Ruiz & Luis Barquin of the Union County Prosecutor's Office to conduct various school-wide cyber bullying and internet safety assemblies (Kids Spreading Kindness) and parent workshops throughout various district schools, as scheduled by each individual school, from September 10, 2026 through June 30, 2027, at no cost to the Board, in accordance with N.J.S.A.18A:18-1 *et seq.*

CONTRACT WITH E3 DIAGNOSTICS, INC.
dba E3 NORTHEASTERN TECHNOLOGIES, GROUP

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with E3 Diagnostics, Inc., dba E3 Northeastern Technologies, Syosset, NY, to provide annual calibration and repairs of audiometers used for school screenings, for the 2026-2027 school year, at an amount not to exceed \$2,340.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH KEAN UNIVERSITY – NJ GEAR UP COLLEGE BOUND PROGRAM,
CENTER FOR ACADEMIC SUCCESS

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Kean University’s NJ GEAR UP Bound Program, Union, NJ, to enter into a partnership, from September 1, 2026 through June 30, 2027 for NJ GEAR UP Counselor and Director to visit six selected schools and present “NJ GEAR UP Access Changes Everything” to students and parents, to provide students from 7th-12th grade with the opportunity to increase readiness for success in postsecondary education, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH THE COLLEGE OF NEW JERSEY

As recommended by Anthony DiDonato, Director of Student Services,, that the Elizabeth Board of Education enter into contract with The College of New Jersey, Ewing, NJ, for a Dual Enrollment Program, to provide an opportunity for High School students to accrue 4 college credits from TCNJ for completing the AP English Literature and Composition class and/or Multivariable Calculus class, during the 2026-2027 school year for the following schools listed, at a cost not to exceed \$308,000.00, in accordance with N.J.S.A. 18A:18A-5(b).

ACADEMY	STUDENTS	COST
Admiral William F. Halsey, Jr. Health & Public Safety Academy	55	\$30,250.00
Alexander Hamilton Preparatory Academy	60	\$33,000.00
Elizabeth High School – Frank J. Cicarell	160	\$88,000.00
J. Christian Bollwage Finance Academy	20	\$11,000.00
JVJ STEAM Academy	95	\$52,250.00
John E. Dwyer Technology Academy	85	\$46,750.00
Thomas A. Edison Career & Technology Academy	40	\$22,000.00
Thomas Jefferson Arts Academy	35	\$19,250.00
Total for Credits (\$550.00 per student)	550 Students	\$302,500.00
Total for Awarded Transcript (\$10.00 per transcript)	550 Transcripts	\$5,500.00
TOTAL COST		\$308,000.00

CONTRACT WITH STANDARDS SOLUTION HOLDING, LLC
D/B/A INSPIRED INSTRUCTION, LLC

As recommended by Bruce Elflein, Supervisor of Social Studies, that the Elizabeth Board of Education enter into contract with Standards Solution Holding, LLC d/b/a Inspired Instruction, LLC, Annadale, NJ, to provide professional development workshops to all 6-12 grade Social Studies teachers on “*Weaving ELA Skills into Social Studies Skills*” (September 9th 3 full day sessions) and “*Aligning Practices with NJSLS for Social Studies*” (September 28th 3 half day, virtual sessions). These training sessions will be conducted during the 2026-2027 school year, at an amount not to exceed \$12,690.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH VIP COMMUNITY SERVICES, INC.

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with VIP Community Services, Inc., Blackwood, NJ, Keva White, CEO, to provide one, two-hour in-person training session, all training materials (handouts, worksheets, assessment tools) and evaluation reports. Travel and administrative fees, at an amount not to exceed \$5,925.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH INTERNATIONAL INSTITUTE FOR RESTORATIVE PRACTICES
(IIRP)

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with International Institute for Restorative Practices (IIRP), Bethlehem, PA, for Restorative Practices, to conduct professional development training session for educators, who will learn the fundamental theory and practices for engaging with students, staff and parents in their school setting, proactively creating a positive learning environment and school culture, specific date/time to be determined, at an amount not to exceed \$31,535.00, in accordance with N.J.S.A.18A:18A-5(a)1.

CONTRACT WITH ROWAN COLLEGE AT BURLINGTON COUNTY-ED2Go PROGRAM

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with Rowan College at Burlington County, Mount Laurel, NJ, to purchase the Ed2Go EKG Program for the JVJ STEM students to support the program which is in demand and high-wage occupation ensuring the students are college and career ready upon graduation. Additionally, students will have the opportunity to earn the Certified EKG Technician certification, at cost not to exceed \$52,096.00, in accordance with N.J.S.A.18A-5(b).

CONTRACT WITH SCHOOL CRAFT STUDIOS

As recommended by Maria Gaeta, Principal of Madison-Monroe School No. 16, that the Elizabeth Board of Education enter into contract with School Craft Studios, Sparta, NJ, to provide photography services for Spring and 8th grade graduation portraits on February 5, 2027, Pre-K through 8th grades. To be paid by the Student Activity Account, in accordance with N.J.S.A.18A:18-1 *et seq.*

CONTRACT WITH ALLIANCE ORTHOPEDICS

As recommended by Berthenia Harmon Carolina, Principal of Nicholas Murray Butler School No. 23, that the Elizabeth Board of Education enter into contract with Alliance Orthopedics., Matawan, NJ, to provide 8 to 10 minutes chair massages for teachers and staff, from a Licenses Massage Therapist, on September 30, 2026, from 10:00 a.m. to 2:00 p.m., At no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH BARNES & NOBLE BOOKSELLERS, INC.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Barnes & Noble Booksellers, Union, NJ, to provide “Everything you need” to Ace Notebooks for grade 6-12 mathematics to support student learning through clear explanations, visual representations, examples, and review of essential mathematics concepts that are taught throughout the school year. These materials will be available for General Education & ABL math students in Grades 6-12 to be used during the 2026-2027 school year, at an amount not to exceed \$101,521.60, in accordance with N.J.S.A.18A:18A-5 a(5) Library and educational goods and services.

CONTRACT WITH FCPA HOLDINGS, LLC FOREMOST GRAPHICS, LLC DBA SUMMER SKILLS

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with FCPA Holdings, LLC Foremost Graphics, LLC dba Summer Skills, Grand Rapids, MI, to provide Math materials that reinforce foundational skills taught during the school year. These materials will be available for General Education & ABL students in Grades K-8, to be used during the 2026-2027 school year, at an amount not to exceed \$211,584.00, in accordance with N.J.S.A. 18A:18A-5a(5) Library and educational goods and services.

CONTRACT WITH LEXIA LEARNING SYSTEMS, INC.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Lexia Learning Systems, Inc., Dallas, TX, to provide licenses to support English Language Arts instruction and intervention. Lexia Learning will serve as a supplemental resource to support grades 4-8 for General Education and Advanced Bilingual Education classrooms during the 2026-2027 school year, at an amount not to exceed \$217,725.00, in accordance with N.J.S.A. 18A:18A-5a(19) proprietary software.

CONTRACT WITH DANIELA ACOSTA

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Daniela Acosta, Elizabeth, NJ, as the Head Color Guard Instructor, for the 2026-2027 Fall season Elizabeth High School Marching Band, from September 1, 2026, through December 1, 2026, for 65 hours, at an amount not to exceed \$4,030.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MATEO ACOSTA

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Mateo Acosta, Elizabeth, NJ, as the Head Visual Instructor, for the 2026-2027 Fall season Elizabeth High School Marching Band, from September 1, 2026, through December 1, 2026, for 65 hours, at an amount not to exceed \$4,030.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH AARON ALCINE (ARA PRODUCTIONS LLC)

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Aaron Alcine, ARA Productions LLC, Elizabeth, NJ, as the Drill Writer, for the 2026-2027 Fall season Elizabeth High School Marching Band, from September 1, 2026, through December 1, 2026, for 32.5 hours, at an amount not to exceed \$2,015.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NATALIA ARCIERI

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Natalia Arcieri, Elizabeth, NJ, as the Head Field Technician, for the 2026-2027 Fall Season Elizabeth High School Marching Band, from September 1, 2026, through December 1, 2026, for 65 hours, at an amount not to exceed \$4,030.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STEPHANIE GARCIA

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Stephanie Garcia, Elizabeth, NJ, as the Sound Engineer, for the 2026-2027 Fall season Elizabeth High School Marching Band, from September 1, 2026, through December 1, 2026, for 65 hours, for an amount not to exceed \$4,030.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JOEL GONZALEZ

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Joel Gonzalez, Elizabeth, NJ, as the Assistant Visual Instructor, for the 2026-2027 Fall season Elizabeth High School Marching Band, from September 1, 2026, through December 1, 2026, for 32.5 hours, at an amount not to exceed \$2,015.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LOUIS HELLINGER (LH CREATIVE)

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Louis Hellinger (LH Creative), Union, NJ, as the Show Coordinator, for the 2026-2027 Fall season Elizabeth High School Marching Band, from September 1, 2026, through December 1, 2026, for 65 hours, at an amount not to exceed \$4,030.00, in accordance with of N.J.S.A.18A:18A-3.

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Louis Hellinger (LH Creative), Union, NJ, as Color Guard Advisor, for the 2026-2027 Fall season Elizabeth High School Marching Band Season, from September 1, 2026, through June 1, 2027, at an amount not to exceed \$8,303.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SHELEESE REED

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Sheleese Reed, Elizabeth, NJ, as the Choreographer, for the 2026-2027 Fall season Elizabeth High School Marching Band, from September 1, 2026, through December 1, 2026, for 65 hours, at an amount not to exceed \$4,030.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MYLES REGUSA

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Myles Regusa, Manahawkin, NJ, as the Assistant Color Guard Instructor, for the 2026-2027 Fall season Elizabeth High School Marching Band, from September 1, 2026, through December 1, 2026, for 65 hours, at an amount not to exceed \$4,030.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MILENKA SILVA

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into a contract with Milenka Silva, Denville, NJ, as the Drill Writer, for the 2026-2027 Fall season Elizabeth High School Marching Band, from September 1, 2026, through December 1, 2026, for 32.5 hours, at an amount not to exceed \$2,015.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ANDREW VALENCIA

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Andrew Valencia, Elizabeth, NJ, as the Battery Instructor, for the 2026-2027 Fall season Elizabeth High School Marching Band, from September 1, 2026, through December 1, 2026, for 65 hours, for an amount not to exceed \$4,030.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH GERARD WELLS

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into a contract with Gerard Wells, East Brunswick, NJ, as the Head Music Instructor, for the 2026-2027 Fall season Elizabeth High School/ Marching Band, from September 1, 2026, through December 1, 2026, for 65 hours, at an amount not to exceed \$4,030.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MTI ENTERPRISES, INC. MUSIC THEATER INTERNATIONAL

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with MTI-Enterprises, Inc., New York, NY, for Terence C. Reilly School No. 7 to contract the script rights for the play '9 to 5 Jr.', for their Spring musical production for the 2026-2027 school year. This contract includes one royalty license, one non-refundable materials fee for scripts, and one show kit, at an amount not to exceed \$740.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH THE STEPPING STONE GROUP, LLC

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with The Stepping Stone Group, LLC, Carol Stream, IL to hire four (4) Registered Behavior Technician (RBT's), at an amount not to exceed \$307,440.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH THE ART OF EDUCATION UNIVERSITY

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with The Art of Education University, Osage, IA, to provide instructional resources and access to its virtual platform for Visual Arts teachers serving students in grades K-8 and 9-12 through the district. The program will provide professional development for participating teachers on the effective use and implementation of the virtual platform, at a date to be determined. The cost of the program is \$1,591.00 per license for 56 Art teachers, for the 2026-2027 school year, from October 1, 2026, through September 30, 2027, at an amount not to exceed \$76,177.08, in accordance with N.J.S.A.18A:18A-5a(19) maintenance of proprietary computer hardware and software & N.J.S.A.18A:18A-5a(1) professional development.

CONTRACT WITH LORI TARKE

As recommended by George Mikros, Principal of Alexander Hamilton Preparatory Academy, that the Elizabeth Board of Education enter into contract with Lori Tarke, DHS, Executive Director of the Joseph A. Unanue Latino Institute, from Seton Hall University, South Orange, NJ, as a Guest Speaker, on September 22, 2026, from 10:00 a.m. to 12:00 p.m. At no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH SCHOOL CRAFT STUDIOS

As recommended by George Mikros, Principal of Alexander Hamilton Preparatory Academy, that the Elizabeth Board of Education enter into contract with School Craft Studios, Sparta, NJ, to provide students and staff with professional photography, during the 2026-2027 school year, for the following events/dates: Fall and ID Photos on September 15, 2026 (Grades 9-12, and Teachers optional), Senior Yearbook Portraits on November 17-18, 2026 (make-ups on February 8-9, 2027) (Grade 12 only), at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH HONEYWELL INTERNATIONAL, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Honeywell International, Inc., Charlotte, NC, to provide engineering control drawings for the replacement of forty (40) classroom heat/cool units for Nicholas S. LaCorte-Peterstown School No. 3 (GSA Federal Government Contract Schedule 84 Contract #47QSWA18D0057), at an amount not to exceed \$124,862.60, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH IN-LINE HEATING & AIR CONDITIONING CO., INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with In-Line Heating & Air Conditioning Co., Inc. Bayonne, NJ, for the replacement of two (2) domestic hot water boilers and three (3) circulating pumps at Dr. Orlando Edreira Academy School No. 26, related to the rainstorm of August 27, 2026 (under The Educational Services Commission of New Jersey Co-op ESCNJ Bid #23/24-23, HVAC Maintenance), at an amount not to exceed \$355,575.85, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant Property & Equipment, that the Elizabeth Board of Education enter into contract with In-Line Heating & Air Conditioning Co., Inc. Bayonne, NJ, for the replacement of four (4) HVAC units with four new split systems at Thomas Jefferson Arts Academy (under The Educational Services Commission of New Jersey Co-op ESCNJ Bid #23/24-23, HVAC Maintenance), at an amount not to exceed \$352,063.53, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant Property & Equipment, that the Elizabeth Board of Education enter into contract with In-Line Heating & Air Conditioning Co., Inc. Bayonne, NJ, for the replacement of boilers 1 & 3 at EHS-Frank J. Cicarell Academy (under The Educational Services Commission of New Jersey Co-op ESCNJ Bid #23/24-23, HVAC Maintenance), at an amount not to exceed \$227,099.55, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH OPEN SYSTEMS INTEGRATORS, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Open System Integrators, Inc., Hamilton, NJ, for the camera and server upgrades at the following district schools: Dr. Antonia Pantoja School No. 27 (17 new IP Cameras) at an amount of \$64,631.06, Frances C. Smith Early Childhood Center School No. 50 (7 new IP Cameras) in the amount of \$52,342.47, Donald Stewart Early Childhood Center School No. 51 (12 new IP Cameras) at an amount of \$71,575.57, Dr. Martin Luther King, Jr. Early Childhood Center School No. 52 (22 new IP Cameras) at an amount of \$98,347.55 and Mitchell Building (1 Milestone Video Server) at an amount of \$37,407.06 (under The Educational Services Commission of New Jersey ESCNJ Bid Contract #23/24-32), in the Grand total amount not to exceed \$324,303.71, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH MAX PLUMBING & HEATING INC.

As recommended by Luis Milanes, Director of Plant Property & Equipment, that the Elizabeth Board of Education enter into contract with Max Plumbing & Heating Inc., Hillside, NJ, for the replacement of the steam piping at Mable G. Holmes School No. 5B, at an amount not to exceed \$74,750.00, in accordance with N.J.S.A.18A:18A-5a-e.

CONTRACT WITH USA BUILDING MAINTENANCE CORP.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with USA Building Maintenance Corp., Manalapan, NJ, for the renovation of the exterior of the press box at Williams Field (under TIPS Co-Op Contract# 2601042), at an amount not to exceed \$104,060.48, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH SCHOOL CRAFT STUDIOS

As recommended by James Mondesir, Principal of J. Christian Bollwage Finance Academy, that the Elizabeth Board of Education enter into contract with School Craft Studios, Sparta, NJ, to provide professional photography services for students in grades 9-12, and Faculty, during the 2026-2027 school year, from September 18, 2026, through June 30, 2027, at no cost to the Board, in accordance with N.J.S.A.18A:18-1 *et seq.*

CONTRACT WITH BERGEN COUNTY SPECIAL SERVICES

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, to provide Teacher of the Deaf and Hard of Hearing consultation for L.C., a preschool student for the 2026-2027 school year, effective September 1, 2026, through June 30, 2027, at an amount not to exceed \$510.00, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, to provide Teacher of the Deaf and Hard of Hearing consultation for preschool student A.U., for the 2026-2027 school year, effective September 1, 2026, through June 30, 2027, at an amount not to exceed \$510.00, in accordance with N.J.S.A.18A-5a(1).

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, to provide Teacher of the Deaf and Hard of Hearing consultation for the following students: L.G.L., attending Dr. Albert Einstein Academy School No. 29, at an amount of \$13,600.00; K.G.O., attending Elmora School No. 12, at an amount of \$16,800.00; S.T.O., attending Abraham Lincoln School No. 14, at an amount of \$6,800.00, for the 2026-2027 school year, effective September 1, 2026, through June 30, 2027, at an amount not to exceed \$37,200.00, in accordance with N.J.S.A.18A-5a(1).

CONTRACT WITH SCHOOLCRAFT STUDIOS

As recommended by Theodore Panagopoulos, Principal of JVJ Stem Academy, that the Elizabeth Board of Education enter into contract with School Craft Studios, Sparta, NJ, to photograph the Staff and Students, for JVJ Stem Academy & Annex, on September 8, 2026, through June 30, 2027, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH BASSETTI PHOTO, INC.

As recommended by Evelyn Rodriguez-Salcedo, Principal of Juan Pablo Duarte-José Julián Martí School No. 28, that the Elizabeth Board of Education enter into contract with Bassetti Photo, Inc., Minotola, NJ, to take school pictures for the 2026-2027 school year, Fall Portraits, October 23, 2026 & Spring Portraits & 8th Grade Grads, March 16, 2027. At no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH BIRDELL FITCH

As recommended by Felice Salvatore, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with Birdell Fitch, Linden, NJ, to provide for ServSafe training and certification for a total of 52 Cafeteria team members including recently appointed Cook Managers and Assistant Cook Managers to be held on September 28, 2026 and October 22, 2026, with modules offered in both English and Spanish, at an amount not to exceed \$7,800.00 (\$200.00 cost per participant discounted at 25%), in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SEASHORE FRUIT & PRODUCE CO.

As recommended by Felice Salvatore, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with Seashore Fruit & Produce Co., Vineland, NJ, for the deliveries of Fresh Fruit and Vegetable Items to selected schools under the USDA Fresh Fruit & Vegetable Program (FFVP) for the 2026-2027 school year, at an amount not to exceed \$396,532.40, the sole responsible bidder, in accordance with N.J.S.A. 18A:18A-4a.

CONTRACT WITH BASSETTI PHOTOS

As recommended by Christina Silveira Franciso, Principal of Sonia Sotomayor School No. 25, that the Elizabeth Board of Education enter into contract with Bassetti Photos, Minotola, NJ, to provide professional photography services for Fall, Spring and 8th Grade Cap & Gown pictures, on October 19, 2026, and March 12, 2027, at no cost to the Board, in accordance with N.J.S.A.18A:18-1 *et seq.*

CONTRACT WITH SCHOOL CRAFT STUDIOS

As recommended by Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26 @ 31, that the Elizabeth Board of Education enter into contract with School Craft Studios, Sparta, NJ, to take individual/class pictures on October 19, 2026, 8th Grade Promotion pictures make-up pictures on December 7, 2026, and Spring Pictures on March 8, 2027, for the 2026-2027 school year, at no cost to the Board, in accordance with N.J.S.A.18A:18-1 *et seq.*

CONTRACT WITH PETER COLLURA PHOTOGRAPHY

As recommended by Linda Trebino, Principal of Frances C. Smith Early Childhood Center School No. 50, that the Elizabeth Board of Education enter into contract with Peter Collura, Garwood, NJ, to take school photos on October 28 & 29, 2026 and April 8 & 9, 2027, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH SCHOOL CRAFT STUDIOS

As recommended by Veronica Vega, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy, that the Elizabeth Board of Education enter into contract with School Craft Studios, Sparta, NJ, to provide photography services for students in grades 9-12 and faculty. School portraits for the 2026-2027 school year, from September 10, 2026, through June 30, 2027, at no cost to the Board, in accordance with N.J.S.A.18A:18-1 *et seq.*

CONTRACT WITH SCHOOL CRAFT STUDIOS

As recommended by Dr. Mona Wanis, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with School Craft Studios, Sparta, NJ, to provide services for students in Grade 9-12 and faculty, for school pictures and portraits on September 2026 through June 2027, for the 2026-2027 school year, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH ALLIANCE ORTHOPEDICS

As recommended by Dr. Mona Wanis, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with Alliance Orthopedics, Matawan, NJ, to provide a Wellness day Workshop for staff regarding health and wellness as well as a complimentary luncheon, on September 29, 2026, during staff lunch periods beginning at 10:20 a.m. through 1:45 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

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P
YSupplemental Award of Contracts Report
Award of Contracts, etc.

Elizabeth, N.J., September 17, 2026

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH COLLEGE BOARD

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with College Board., New York, NY to provide for all subsequent graduating classes, students must take the SAT, ACT or equivalent college entrance exam, commencing July 1, 2026, through June 30, 2027. The SAT School Day Program will assist students in meeting this graduation requirement by providing the opportunity for all seniors to take the SAT in school in October and all juniors to take the SAT in school in April, at a cost not to exceed \$162,475.20, in accordance with N.J.S.A.18A:18A-5a(2).

School	Test	Price per school
Alexander Hamilton Preparatory Academy 80	SATs - FALL	\$ 8,640.00
Alexander Hamilton Preparatory Academy 80	SATs - SPRING	\$ 8,640.00
Alexander Hamilton Preparatory Academy 80	PSAT - NMSQT - FALL	\$ 2,592.00
Alexander Hamilton Preparatory Academy 80	PSAT - 10 - FALL	\$ 3,456.00
	Sub Total	\$ 23,328.00
John E Dwyer Technical Academy 82	SATs - FALL	\$ 9,360.00
John E Dwyer Technical Academy 82	SATs - SPRING	\$ 9,360.00
John E Dwyer Technical Academy 82	PSAT - NMSQT - FALL	\$ 2,808.00
John E Dwyer Technical Academy 82	PSAT - 10 - FALL	\$ 3,744.00
	Sub Total	\$ 25,272.00
Admiral William F. Halsey Jr. Health & Public Safety Academy 83	SATs - FALL	\$ 9,360.00
Admiral William F. Halsey Jr. Health & Public Safety Academy 83	SATs - SPRING	\$ 9,360.00
Admiral William F. Halsey Jr. Health & Public Safety Academy 83	PSAT - NMSQT - FALL	\$ 2,678.40
Admiral William F. Halsey Jr. Health & Public Safety Academy 83	PSAT - 10 - FALL	\$ 3,628.80
	Sub Total	\$ 25,027.20
Thomas Jefferson Arts Academy 84	SATs - FALL	\$ 7,200.00
Thomas Jefferson Arts Academy 84	SATs - SPRING	\$ 7,200.00

Thomas Jefferson Arts Academy 84	PSAT - NMSQT - FALL	\$ 2,160.00
Thomas Jefferson Arts Academy 84	PSAT - 10 - FALL	\$ 2,880.00
	Sub Total	\$ 19,440.00
Edison Career and Technical Academy 87	SATs - FALL	\$ 7,200.00
Edison Career and Technical Academy 87	SATs - SPRING	\$ 7,200.00
Edison Career and Technical Academy 87	PSAT - NMSQT - FALL	\$ 2,160.00
Edison Career and Technical Academy 87	PSAT - 10 - FALL	\$ 2,880.00
	Sub Total	\$ 19,440.00
Elizabeth High School Cicarell Academy 89	SATs - FALL	\$ 9,360.00
Elizabeth High School Cicarell Academy 89	SATs - SPRING	\$ 9,360.00
Elizabeth High School Cicarell Academy 89	PSAT - NMSQT - FALL	\$ 2,808.00
Elizabeth High School Cicarell Academy 89	PSAT - 10 - FALL	\$ 3,744.00
	Sub Total	\$ 25,272.00
J Christian Bollwage Academy of Finance 90	SATs - FALL	\$ 3,312.00
J Christian Bollwage Academy of Finance 90	SATs - SPRING	\$ 3,312.00
J Christian Bollwage Academy of Finance 90	PSAT - NMSQT - FALL	\$ 1,080.00
J Christian Bollwage Academy of Finance 90	PSAT - 10 - FALL	\$ 1,440.00
	Sub Total	\$ 9,144.00
Katherine Johnson, Dorothy Vaughan, Mary Jackson, STEM Academy 92	SATs - FALL	\$ 5,760.00
Katherine Johnson, Dorothy Vaughan, Mary Jackson, STEM Academy 92	SATs - SPRING	\$ 5,760.00
Katherine Johnson, Dorothy Vaughan, Mary Jackson, STEM Academy 92	PSAT - NMSQT - FALL	\$ 1,728.00
Katherine Johnson, Dorothy Vaughan, Mary Jackson, STEM Academy 92	PSAT - 10 - FALL	\$ 2,304.00
		\$ 15,552.00
	Grand Total	\$162,475.20

BOARD OF EDUCATION**RESOLUTION****WEEK OF RESPECT**

WHEREAS, the Anti-Bullying Bill of Rights, Assembly Bill 3466, was approved by the New Jersey Legislature in November 2010 and signed into law as P.L. 2010, c. 122, by Governor Chris Christie on January 5, 2011; and

WHEREAS, the statute is intended to protect students from harassment and intimidation that would substantially interfere with their education; and

WHEREAS, in a 2009 survey by the National Centers for Disease Control, one in five New Jersey students indicated they had been the subject of bullying on school grounds during the previous year; and

WHEREAS, the Anti-Bullying Bill of Rights places expanded responsibilities on teachers, school administrators and boards of education to protect students from incidents of bullying, harassment and intimidation; and

WHEREAS, the Anti-Bullying Bill of Rights designates the week beginning with the first Monday in October as “Week of Respect” throughout New Jersey”; and

WHEREAS, the law directs school districts to observe the “Week of Respect” through age-appropriate instruction in accordance with New Jersey’s core curriculum content standards; and

WHEREAS, the Elizabeth Board of Education recognizes the harmful impact of harassment and bullying on children and is committed to providing all of its students with warm, safe learning environments free from intimidation; and

WHEREAS, the Elizabeth Board of Education supports the intent of the Anti-Bullying Bill of Rights to protect our children, as well as the goal of previous law to enhance training and instruction to prevent harassment, intimidation and bullying.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education declares November 16-20, 2026 as a “Week of Respect” in all district schools.

BE IT FURTHER RESOLVED, that the Week of Respect will be a part of the Elizabeth Public Schools’ ongoing efforts to foster respect among students and staff for the diverse cultures and personalities represented in our school community, and that the resolution be spread on the official agenda of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****CHRISTOPHER COLUMBUS DAY**

WHEREAS, over 500 years ago, Christopher Columbus bravely embarked on a journey west across the Atlantic Ocean in search of a sea route to the eastern stretches of Asia, and

WHEREAS, with the support of Queen Isabella of Spain, Columbus's three vessels, the Nina, the Pinta, and the Santa Maria, followed a route that he mapped, and

WHEREAS, Columbus and his crew of ninety endured an arduous journey of thirty-three days before reaching the New World on October 12, 1492, and

WHEREAS, history remembers Christopher Columbus as an outstanding navigator and an organizer of expeditions, and

WHEREAS, a Columbus Day celebration was first held in 1792 and, in 1971, Columbus Day became a legal federal holiday now celebrated on the second Monday in October, and

WHEREAS, the Elizabeth Board of Education recognizes the courage, bravery, and spirit of adventure that Christopher Columbus demonstrated as an explorer and as a navigator.

NOW, THEREFORE, BE IT RESOLVED, that during the month of October appropriate studies, activities, and displays be planned in all of our district's schools to remember and honor Christopher Columbus, a man whose spirit and determination truly changed man's vision of his world.

BE IT FURTHER RESOLVED, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****ITALIAN-AMERICAN HERITAGE MONTH**

WHEREAS, Italians and Italian-Americans have made great contributions to America's society economically, culturally, and politically, and

WHEREAS, Italian-Americans have won prestigious prizes, such as the Nobel Prize, the Pritzker Award for architecture, and the Fields Medal for mathematics, and

WHEREAS, Italians and Italian-Americans invented pianos, violins, calendars, radios, telescopes, compasses, microscopes, thermometers, eye glasses, steam engines, typewriters, and batteries, and

WHEREAS, Italian-Americans have toiled and labored while helping to build our nation's infrastructure, including railroads, tunnels, highways, and subways, and

WHEREAS, the Elizabeth Board of Education recognizes that it is within the school community that pride in our nation's history and an appreciation for the experiences and contributions of men and women of all racial, religious, and ethnic groups are developed.

NOW, THEREFORE, BE IT RESOLVED, that the month of October 2026 be designated as:

"ITALIAN-AMERICAN HERITAGE MONTH"

to promote awareness of the valuable contributions of Italian-Americans, past and present, to all aspects of American life.

BE IT FURTHER RESOLVED, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****NATIONAL HISPANIC HERITAGE MONTH**

WHEREAS, throughout our nation's history, men and women of Spanish and Latin American descent have played important roles in the growth, development, and success of our country, and

WHEREAS, time and time again, Hispanic-Americans have come to the United States, often in search of the freedoms denied them by the repressive regimes controlling their homelands, and

WHEREAS, adopting this country as their own, Hispanic-Americans have consistently demonstrated their dedication to the ideals upon which the United States is founded, and

WHEREAS, with faith and hard work, these individuals have built strong families and proud communities and have earned positions of leadership in business, education, sports, the sciences, and the arts, and have assumed leadership roles in government, and

WHEREAS, Hispanic-Americans have made their mark across the country and on virtually every aspect of American life.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education hereby proclaim September 15, 2026 through October 15, 2026 as

“NATIONAL HISPANIC HERITAGE MONTH”

BE IT FURTHER RESOLVED, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****SCHOOL VIOLENCE AWARENESS WEEK**

WHEREAS, school safety is always a top priority of educational officials, and

WHEREAS, promoting school safety is of the utmost importance to all, and

WHEREAS, schools must be safe places where students can learn and grow without fear of violence, and

WHEREAS, age appropriate opportunities and programs are provided for students including discussions on conflict resolution, issues of student diversity and tolerance, and

WHEREAS, schools provide opportunities for students, parents, and school district and law enforcement personnel to discuss methods for preventing school violence and vandalism.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education hereby proclaim the week of October 19-23, 2026 as:

“School Violence Awareness Week”

BE IT FURTHER RESOLVED, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

BOARD OF EDUCATION**RESOLUTION****NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**

WHEREAS, people with disabilities have, throughout the history of this country, made remarkable contributions to countless fields of endeavor including medicine, education, the arts, journalism, government service, and science, and

WHEREAS, this year marks the sixteenth anniversary of the Americans with Disabilities Act and the thirtieth anniversary of the Individuals with Disabilities Education Act: two landmark pieces of legislation that transformed our country's disability policy and set a standard for other nations of the world, and

WHEREAS, in the United States of America, we define ourselves in many ways ... not only by our families and communities, but also by our work, and

WHEREAS, it is incumbent upon all of us as employers, employees, educators, and especially as fellow humans to recognize and tap into the enormous potential of individuals with disabilities and to do everything possible to integrate Americans with disabilities into this country's working force, and

WHEREAS, it is especially important that all students with disabilities in the Elizabeth Public Schools are given all of the help they need to master the skills they must have to successfully seek gainful and rewarding employment.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education joins with the President of the United States in designating October 2026 as

**NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH
"CELEBRATING VALUE AND TALENT"**

BE IT FURTHER RESOLVED, that teachers in all of our schools plan activities and programs that will bring about awareness of the fact that people with disabilities are ready, willing, and able to contribute to the growth and development of this nation and should be given every opportunity to do so.

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Y**BOARD OF EDUCATION****RESOLUTION****MODIFICATION TO TRANSFER OF CURRENT YEAR
SURPLUS TO MAINTENANCE RESERVE**

WHEREAS, N.J.A.C. 6A:23A-14.3 and 23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the Elizabeth Board of Education based on the year end closing of its financial records, wishes to modify the previous transfer of unanticipated excess current year revenue or unexpended appropriations from the general fund into a Maintenance Reserve account at year end; and

WHEREAS, the Elizabeth Board of Education approved a \$10,000,000.00 transfer at the June 18, 2026 meeting and has determined that the amount will be modified to \$15,000,000.00 as available for such purpose of transfer.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education, that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVAL OF SUPERINTENDENT OF SCHOOLS CONTRACT**

WHEREAS, the Elizabeth Board of Education desires to employ Dr. Olga Hugelmeyer as its Superintendent of Schools; and

WHEREAS, Dr. Olga Hugelmeyer has agreed to continue as Superintendent of Schools.

WHEREAS, the Interim Executive County Superintendent of Schools for Union County, has reviewed and given the written approval of the State of New Jersey Department of Education to the Superintendent Employment Contract between the Elizabeth Board of Education and Dr. Olga Hugelmeyer.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby appoints Dr. Olga Hugelmeyer as its Superintendent of Schools, for a further term of four (4) years thereafter, expiring on June 30, 2030, and hereby approves the employment contract as approved and stipulated by the Interim Executive County Superintendent for the County of Union.

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are authorized and directed to execute a contract of employment with Dr. Hugelmeyer on behalf of the Elizabeth Board of Education.

This resolution and related employment contract shall be maintained in the file of the Elizabeth School District and shall be made available for public inspection at the offices of the Elizabeth Board of Education.

BOARD OF EDUCATION**RESOLUTION****QUALIFYING, APPOINTING AND APPROVING A REVISED CONTRACT WITH
FIRST MANAGED CARE OPTION, INC., A MANAGED CARE ORGANIZATION,
FOR THE TIME PERIOD COVERING JULY 1, 2026 THROUGH JUNE 30, 2027**

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the provision of certain general and specialized consulting and professional services relating to a managed care organization (the “Services”), for the Board covering the period from July 1, 2026 through June 30, 2027; and

WHEREAS, the contracting for such insurance services are exempt from public bidding requirements as an extraordinary unspecifiable service pursuant to 18A:18A-5(a)(10).

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are set forth at length and incorporated herein.
2. The Board approves the contract attached hereto by and between the Board and First Managed Care Option, Inc. for professional services relating to managed care organization for a term of one year, commencing on July 1, 2026 and terminating on June 30, 2027 at a flat fee of 15% of network access savings of the first \$150,000.00 and 12.5% of savings in excess of \$150,000.00, for the term total not to exceed \$444,397.00 and Telephonic Case Management Services of \$5,000.00 per month. The Board shall have one option to extend the term for an additional period of one year on the same terms. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

Diomedes Pagan	\$ 4,995.00
Angel Hernandez	\$ 9,675.00
Blanca Velazquez	\$20,045.25

BOARD OF EDUCATION**RESOLUTION****PAYMENT FOR UNUSED VACATION DAYS**

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Nilza Alaban	\$ 6,032.09
Diomedes Pagan	\$ 5,712.77
Paula Edwards	\$ 16,526.99
William Leguizamo	\$ 7,093.00
Roque Marroquin	\$ 3,551.70
Gissela Barnas	\$ 2,493.44
Laurie Hills	\$ 7,270.13
Takeeyah Sessoms	\$ 162.25
Keroles Mosaed	\$ 582.81
John Byrne	\$ 7,322.19

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Y**BOARD OF EDUCATION****RESOLUTION****AGREEMENT FOR THE RENTAL OF PROPERTY
BETWEEN THE ELIZABETH BOARD OF EDUCATION
AND OUR LADY OF FATIMA CHURCH**

Recommended: That the Elizabeth Board of Education and Our Lady of Fatima Church, owner of property located at 943 Bond Street, Elizabeth, New Jersey, enter into a contract for renewal of rental of a school building for a term of four (4) years commencing from July 1, 2026 to June 30, 2030, in accordance with the lease option agreement.

Be it further recommended: That the President of the Board and School Business Administrator/Board Secretary be authorized to execute, on behalf of the Board of Education, the Lease Modification Agreement and any other documents required to effectuate the leasing of the premises known as 943 Bond Street, Elizabeth, New Jersey and to be filed in the Office of the School Business Administrator/Board Secretary.

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Y**BOARD OF EDUCATION****RESOLUTION****REVISED AGREEMENT FOR THE RENTAL OF PROPERTY
BETWEEN THE ELIZABETH BOARD OF EDUCATION
AND OUR LADY OF MOST HOLY ROSARY/SAINT MICHAEL CHURCH**

Recommended: That the Elizabeth Board of Education and Our Lady of Most Holy Rosary/Saint Michael Church, owner of property located at 889 East Jersey Street, Elizabeth, New Jersey, enter into a revised contract rental of a school building for a term of four (4) years commencing from July 1, 2026 to June 30, 2030, in accordance with the lease option agreement.

Be it further recommended: That the President of the Board and School Business Administrator/Board Secretary be authorized to execute, on behalf of the Board of Education, the Lease Modification Agreement and any other documents required to effectuate the leasing of the premises known as 889 East Jersey Street, Elizabeth, New Jersey and to be filed in the Office of the School Business Administrator/Board Secretary.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVING AND AUTHORIZING AN AGREEMENT FOR THE PURCHASE OF
545 WESTMINSTER AVENUE, ELIZABETH, NEW JERSEY**

Resolution of the Elizabeth Board of Education approving and authorizing an agreement for the purchase of real property commonly known as 545 Westminster Avenue, Elizabeth, New Jersey for the purchase price of \$900,000.00 subject to satisfaction of all conditions proceeding set forth in the agreement which is attached to the Resolution.

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Y**BOARD OF EDUCATION****RESOLUTION****TRANSFER OF CAPITAL RESERVE FUNDS**

WHEREAS, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of \$4,388,276.00 for use in the 2026-2027 budget associated with the Long Range Facilities Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education, that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

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Y**BOARD OF EDUCATION****RESOLUTION****TRANSFER OF MAINTENANCE RESERVE FUNDS**

WHEREAS, the Elizabeth Board of Education approves the use of Maintenance Reserve Funds in the amount of \$755,144.00 for use in the 2026-2027 school maintenance projects associated with the School Maintenance Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education, that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTING SEASHORE FRUIT & PRODUCE CO. TO SUPPLY AND DELIVER FRESH FRUIT AND VEGETABLE PROGRAM ITEMS TO VARIOUS SCHOOLS**

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the services of a vendor to supply and deliver weekly fresh fruit and vegetable program items for use in the district during the 2026-2027 school year (the “Services”); and

WHEREAS, a Bid Advertisement was initiated on August 4, 2026 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on August 20, 2026 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of one (1) response; and

WHEREAS, Felice Salvatore, Director of Food and Nutrition Services, recommends that the Board enter into a contract for the Services, in the form attached hereto, with Seashore Fruit & Produce Co., the sole responsible bidder, in an amount not to exceed Three Hundred Ninety-Six Thousand Five Hundred Thirty-Two and 40/100 Dollars (\$396,532.40), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such services as incorporated in the Contract attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Seashore Fruit & Produce Co. is appointed to provide the Services upon execution of the contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Seashore Fruit & Produce Co. for the weekly delivery of fresh fruit and vegetable program items to various schools for the 2026-2027 school year and terminating June 30, 2027 at the unit prices set forth in the Specifications and Proposal, in a total amount not to exceed \$396,532.40. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****CAPITAL IMPROVEMENT PROJECT AT
JUAN PABLO DUARTE – JOSE JULIAN MARTI SCHOOL NO. 28**

WHEREAS, the Elizabeth Public Schools District, in the county of Union, New Jersey, (the “Board”), desires to proceed with an “other capital project,” generally consisting of new Translucent Wall System at Juan Pablo Duarte – Jose Julian Marti School No. 28; and

WHEREAS, the Board now seeks to take steps in order to proceed with the project and comply with NJAC 6A:26-5.2 and 5.3 and related sections of the code; and

WHEREAS, the New Jersey Department of Education reviews and approves other capital outlay projects.

NOW THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education does hereby authorize and direct the architectural firm of USA Architects, Planners + Interior Designers and the School Business Administrator, as applicable, to prepare the Department of Education Submission Package in connection with the project.

That the Architect and the School Business Administrator, as applicable, to prepare an amendment to the district’s Long Range Facility Plan in connection with the project.

That the project is an “Other Capital” project and the Elizabeth Board of Education is not seeking funding in connection with the project.

That the Architect, School Business Administrator, and Board Attorney as applicable, are hereby authorized to undertake all related actions necessary in connection with the project.

BE IT FURTHER RESOLVED, that the Elizabeth Board of Education authorizes the submission of the project to the New Jersey Department of Education for consideration and approval.

This resolution shall become effective immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF INTERIM PRINCIPAL**

Recommended: That Stefanie Marie Marino be appointed as Interim Principal, Toussaint L'Ouverture-Marquis de Lafayette School No. 6, on a twelve-month basis, effective August 21, 2026. Salary: \$135,410.

*Subject to correction of errors.

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Y**BOARD OF EDUCATION****RESOLUTION****TRANSFER OF VICE PRINCIPAL**

Recommended: That Jelsie I. Basso be transferred to Vice Principal, Joseph Battin School No. 4 Annex, on a twelve-month basis, effective August 21, 2026. Salary: Same.

*Subject to correction of errors.

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BOARD OF EDUCATION
RESOLUTION
TERMINATION OF EMPLOYMENT

Recommended: That K. A. S., employee be terminated effective September 18, 2026, due to cause.

*Subject to corrections.