

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE SCHOOL BOARD OF PINELLAS COUNTY, FLORIDA
AND
THE PINELLAS CLASSROOM TEACHERS ASSOCIATION, INC**

BEREAVEMENT LEAVE

This Memorandum of Understanding ("MOU") is entered into by and between the Pinellas County School Board ("District") and the Pinellas Classroom Teachers Association ("PCTA") (collectively, the "Parties").

AGREEMENT

The Parties agree to the following provision:

Bereavement Leave: ^{Two} ~~One~~ day of paid leave will be made available for death of a parent, spouse, or child, provided notice or documentation of death is submitted to Human Resources within ten (10) days of the absence. This provision will sunset on June 30, 2027.

Except as expressly provided in this MOU, all other terms and conditions of the applicable collective bargaining agreement remain unchanged and in full force and effect.

This MOU becomes effective upon execution by both Parties and remains in effect through June 30, 2027.

**PINELLAS COUNTY SCHOOL BOARD PINELLAS CLASSROOM TEACHERS
ASSOCIATION**

By: Michael R. Vig HR
Name/Title: [Signature]
Date: 7/23/26

By: Tracey McLonnell PCTA President
Name/Title: [Signature]
Date: 7/23/26