School Improvement Council Meeting
Minutes September 24, 2026

Present:	Kaneisha Green	Nina Clark
	Marie Amenson	Hope Blackmon
	Penelope Aylward	Phillip Jackson
	Lisa Wilson (student teacher)	Laura Davais
Absent:	Tamia Williams	

I. *Welcome/Introductions*
Mr. Jackson opened the meeting at 2:45 and asked everyone to introduce themselves.

II. *Role and Purpose of School Improvement Council*
Mr. Jackson explained the purpose of the School Improvement Council. It is mandated by state law and required for K-12 Schools. It serves as an advisory body for the school and is composed of parents, teachers, administrators, and community members.

It serves to assist in advancing the goals of the school, advising on the schools 5 Year School Renewal Plan and Progress Monitoring of school goals. In April the school and council publish the Annual Report which provides the public and school community with an overview of the school's achievements for the year. Mr. Jackson said the council will have some input on the narrative of the report.

III. *Presentation of Officers*
Mrs. Ameson has agreed to be the chair of the School Improvement Council and Mrs. Davis has agreed to be the secretary.

IV. *Focus Area for 2026-2027 School Year*
The last couple of years, the council has focused on boosting school climate. Mr. Jackson said the council could focus on any area - fine arts, Leader in Me, etc. The council voted to continue to work on making the staff feel appreciated. It was noted that one of the challenges of this was the lack of funding for the council. All incentives have to be low or no cost. The council does partner with the PTO but does not raise funds.

Ideas suggested some ideas for boosting staff climate:

- ☐ "We See You Wall" - brief notes that staff and students could leave for one another to acknowledge little acts that could go unnoticed by others.
- ☐ "You've Got This Day" - Greeting staff as they arrive and Thanking them for all they do.
- ☐ Cart - Have a local business sponsor once a month to bring a treat around to staff during the day
- ☐ Guest for the Morning Show - have a 60 second message of positive reminders

- ☐ Cover duties at lunch or recess
- ☐ Have a “Sipping Station” where staff could mix flavored water as this had been well received in the past.
- ☐ Match baby/youth pictures with adult day staff wall
- ☐ “I Saw You Crush That” - cart with Crush Sodas
- ☐ “Teachers Have Flair” - Flair pens
- ☐ “Build a Pen” Station -

Mr. Jackson said there are approximately 100 staff members to provide items for.

V. *First Quarter Activity*

It was decided that the Lobby would be used to match baby/youth pictures with adult staff.

VI. 1st Quarter Activity

Mrs. Aylward would send out an email to staff asking for a baby picture due by October 9. Mrs. Davis will be present on the 15th to help put up the wall with Mrs. Clark. Additionally, a ballot will be created where adults and students can match the baby picture with the staff name. Voting will take place October 19 - 23 and the winner can be announced at the OctoberFest.

Mrs. Green said she would create ballot boxes for the activity and Mrs. Davis said she would create the ballot.

VII. Old and New Business

There was no old or new business to discuss.

VIII Next Meeting Date Confirmed: Thursday, October 15

It was discussed that the SIC meetings are historically the 3rd Thursday of the month. The majority of the council members were in agreement that this arrangement would continue to work for their schedules. The meetings will continue to be held in Room 500.

IX. With no further business, the meeting was adjourned at 3:25.