

Noon Aides (Employed in another classified position) - Range 18

10 Month 185 + 15 + 10 = 210 days Sunnyvale School District Classified Employee Salary Schedule 3% Increase Effective 7/01/2026

1.00 FTE = 8 hours per day

Campus Assistant; Para Educator - Reg Ed, KLAS, & Pre-School - Range 20																		
Range 20		A	B	C	D	E	L7	L9	L11	L13	L15	L18	L20	L22	L24	L26	L28	L30
185 days/yr	Monthly	\$3,920.51	\$4,132.80	\$4,335.93	\$4,555.85	\$4,775.78	\$4,974.33	\$5,065.96	\$5,163.71	\$5,214.11	\$5,258.40	\$5,305.75	\$5,401.96	\$5,493.60	\$5,594.40	\$5,686.04	\$5,783.78	\$5,976.22
15 holiday	Per Diem	\$205.36	\$216.48	\$227.12	\$238.64	\$250.16	\$260.56	\$265.36	\$270.48	\$273.12	\$275.44	\$277.92	\$282.96	\$287.76	\$293.04	\$297.84	\$302.96	\$313.04
10 vac/ yr	Hourly	\$25.67	\$27.06	\$28.39	\$29.83	\$31.27	\$32.57	\$33.17	\$33.81	\$34.14	\$34.43	\$34.74	\$35.37	\$35.97	\$36.63	\$37.23	\$37.87	\$39.13
210 days/yr	O/T Rate	\$38.51	\$40.59	\$42.59	\$44.75	\$46.91	\$48.86	\$49.76	\$50.72	\$51.21	\$51.65	\$52.11	\$53.06	\$53.96	\$54.95	\$55.85	\$56.81	\$58.70
1680 hrs/yr																		
Range 21																		
Range 21		A	B	C	D	E	L7	L9	L11	L13	L15	L18	L20	L22	L24	L26	L28	L30
185 days/yr	Monthly	\$4,016.73	\$4,227.49	\$4,441.31	\$4,655.13	\$4,896.44	\$5,094.98	\$5,191.20	\$5,293.53	\$5,337.82	\$5,392.80	\$5,434.04	\$5,537.89	\$5,634.11	\$5,734.91	\$5,831.13	\$5,927.35	\$6,125.89
15 holiday	Per Diem	\$210.40	\$221.44	\$232.64	\$243.84	\$256.48	\$266.88	\$271.92	\$277.28	\$279.60	\$282.48	\$284.64	\$290.08	\$295.12	\$300.40	\$305.44	\$310.48	\$320.88
10 vac/ yr	Hourly	\$26.30	\$27.68	\$29.08	\$30.48	\$32.06	\$33.36	\$33.99	\$34.66	\$34.95	\$35.31	\$35.58	\$36.26	\$36.89	\$37.55	\$38.18	\$38.81	\$40.11
210 days/yr	O/T Rate	\$39.45	\$41.52	\$43.62	\$45.72	\$48.09	\$50.04	\$50.99	\$51.99	\$52.43	\$52.97	\$53.37	\$54.39	\$55.34	\$56.33	\$57.27	\$58.22	\$60.17
1680 hrs/yr																		
Range 22																		
Range 22		A	B	C	D	E	L7	L9	L11	L13	L15	L18	L20	L22	L24	L26	L28	L30
185 days/yr	Monthly	\$4,132.80	\$4,335.93	\$4,555.85	\$4,775.78	\$5,035.42	\$5,230.91	\$5,333.24	\$5,432.51	\$5,487.49	\$5,537.89	\$5,586.76	\$5,684.51	\$5,785.31	\$5,887.64	\$5,989.96	\$6,089.24	\$6,290.84
15 holiday	Per Diem	\$216.48	\$227.12	\$238.64	\$250.16	\$263.76	\$274.00	\$279.36	\$284.56	\$287.44	\$290.08	\$292.64	\$297.76	\$303.04	\$308.40	\$313.76	\$318.96	\$329.52
10 vac/ yr	Hourly	\$27.06	\$28.39	\$29.83	\$31.27	\$32.97	\$34.25	\$34.92	\$35.57	\$35.93	\$36.26	\$36.58	\$37.22	\$37.88	\$38.55	\$39.22	\$39.87	\$41.19
210 days/yr	O/T Rate	\$40.59	\$42.59	\$44.75	\$46.91	\$49.46	\$51.38	\$52.38	\$53.36	\$53.90	\$54.39	\$54.87	\$55.83	\$56.82	\$57.83	\$58.83	\$59.81	\$61.79
1680 hrs/yr																		
Food Service Assistant I (FSAI); Para Educator- Bilingual & Music Department; School Outreach Assistant - Range 23																		
Range 23		A	B	C	D	E	L7	L9	L11	L13	L15	L18	L20	L22	L24	L26	L28	L30
185 days/yr	Monthly	\$4,227.49	\$4,441.31	\$4,655.13	\$4,896.44	\$5,151.49	\$5,351.56	\$5,461.53	\$5,560.80	\$5,614.25	\$5,664.65	\$5,716.58	\$5,817.38	\$5,919.71	\$6,026.62	\$6,125.89	\$6,229.75	\$6,437.45
15 holiday	Per Diem	\$221.44	\$232.64	\$243.84	\$256.48	\$269.84	\$280.32	\$286.08	\$291.28	\$294.08	\$296.72	\$299.44	\$304.72	\$310.08	\$315.68	\$320.88	\$326.32	\$337.20
10 vac/ yr	Hourly	\$27.68	\$29.08	\$30.48	\$32.06	\$33.73	\$35.04	\$35.76	\$36.41	\$36.76	\$37.09	\$37.43	\$38.09	\$38.76	\$39.46	\$40.11	\$40.79	\$42.15
210 days/yr	O/T Rate	\$41.52	\$43.62	\$45.72	\$48.09	\$50.60	\$52.56	\$53.64	\$54.62	\$55.14	\$55.64	\$56.15	\$57.14	\$58.14	\$59.19	\$60.17	\$61.19	\$63.23
1680 hrs/yr																		
Para Educator Early Learning; Para Educator Special Ed - Range 24																		
Range 24		A	B	C	D	E	L7	L9	L11	L13	L15	L18	L20	L22	L24	L26	L28	L30
185 days/yr	Monthly	\$4,335.93	\$4,555.85	\$4,775.78	\$5,035.42	\$5,279.78	\$5,489.02	\$5,597.45	\$5,699.78	\$5,754.76	\$5,808.22	\$5,858.62	\$5,967.05	\$6,069.38	\$6,177.82	\$6,281.67	\$6,387.05	\$6,596.29
15 holiday	Per Diem	\$227.12	\$238.64	\$250.16	\$263.76	\$276.56	\$287.52	\$293.20	\$298.56	\$301.44	\$304.24	\$306.88	\$312.56	\$317.92	\$323.60	\$329.04	\$334.56	\$345.52
10 vac/ yr	Hourly	\$28.39	\$29.83	\$31.27	\$32.97	\$34.57	\$35.94	\$36.65	\$37.32	\$37.68	\$38.03	\$38.36	\$39.07	\$39.74	\$40.45	\$41.13	\$41.82	\$43.19
210 days/yr	O/T Rate	\$42.59	\$44.75	\$46.91	\$49.46	\$51.86	\$53.91	\$54.98	\$55.98	\$56.52	\$57.05	\$57.54	\$58.61	\$59.61	\$60.68	\$61.70	\$62.73	\$64.79
1680 hrs/yr																		
Food Service Assistant II (FSAII); Health Assistant - Range 25																		
Range 25		A	B	C	D	E	L7	L9	L11	L13	L15	L18	L20	L22	L24	L26	L28	L30
185 days/yr	Monthly	\$4,468.80	\$4,691.78	\$4,928.51	\$5,175.93	\$5,435.56	\$5,652.44	\$5,766.98	\$5,881.53	\$5,941.09	\$5,999.13	\$6,104.51	\$6,211.42	\$6,321.38	\$6,432.87	\$6,544.36	\$6,657.38	\$6,872.73
15 holiday	Per Diem	\$234.08	\$245.76	\$258.16	\$271.12	\$284.72	\$296.08	\$302.08	\$308.08	\$311.20	\$314.24	\$319.76	\$325.36	\$331.12	\$336.96	\$342.80	\$348.72	\$360.00
10 vac/ yr	Hourly	\$29.26	\$30.72	\$32.27	\$33.89	\$35.59	\$37.01	\$37.76	\$38.51	\$38.90	\$39.28	\$39.97	\$40.67	\$41.39	\$42.12	\$42.85	\$43.59	\$45.00
210 days/yr	O/T Rate	\$43.89	\$46.08	\$48.41	\$50.84	\$53.39	\$55.52	\$56.64	\$57.77	\$58.35	\$58.92	\$59.96	\$61.01	\$62.09	\$63.18	\$64.28	\$65.39	\$67.50
1680 hrs/yr																		
Range 26																		

10 Month 185 + 15 + 10 = 210 days Sunnyvale School District Classified Employee Salary Schedule 3% Increase Effective 7/01/2026

1.00 FTE = 8 hours per day

Range 26		A	B	C	D	E	L7	L9	L11	L13	L15	L18	L20	L22	L24	L26	L28	L30
185 days/yr	Monthly	\$4,555.85	\$4,775.78	\$5,035.42	\$5,279.78	\$5,553.16	\$5,774.62	\$5,884.58	\$5,994.55	\$6,054.11	\$6,107.56	\$6,164.07	\$6,272.51	\$6,382.47	\$6,493.96	\$6,606.98	\$6,713.89	\$6,936.87
15 holiday	Per Diem	\$238.64	\$250.16	\$263.76	\$276.56	\$290.88	\$302.48	\$308.24	\$314.00	\$317.12	\$319.92	\$322.88	\$328.56	\$334.32	\$340.16	\$346.08	\$351.68	\$363.36
10 vac/ yr	Hourly	\$29.83	\$31.27	\$32.97	\$34.57	\$36.36	\$37.81	\$38.53	\$39.25	\$39.64	\$39.99	\$40.36	\$41.07	\$41.79	\$42.52	\$43.26	\$43.96	\$45.42
210 days/yr	O/T Rate	\$44.75	\$46.91	\$49.46	\$51.86	\$54.54	\$56.72	\$57.80	\$58.88	\$59.46	\$59.99	\$60.54	\$61.61	\$62.69	\$63.78	\$64.89	\$65.94	\$68.13
1680 hrs/yr																		
Para Educator - Behavior Technician - Range 28																		
Range 28		A	B	C	D	E	L7	L9	L11	L13	L15	L18	L20	L22	L24	L26	L28	L30
185 days/yr	Monthly	\$4,775.78	\$5,035.42	\$5,279.78	\$5,553.16	\$5,831.13	\$6,063.27	\$6,180.87	\$6,298.47	\$6,356.51	\$6,413.02	\$6,474.11	\$6,593.24	\$6,704.73	\$6,820.80	\$6,936.87	\$7,054.47	\$7,289.67
15 holiday	Per Diem	\$250.16	\$263.76	\$276.56	\$290.88	\$305.44	\$317.60	\$323.76	\$329.92	\$332.96	\$335.92	\$339.12	\$345.36	\$351.20	\$357.28	\$363.36	\$369.52	\$381.84
10 vac/ yr	Hourly	\$31.27	\$32.97	\$34.57	\$36.36	\$38.18	\$39.70	\$40.47	\$41.24	\$41.62	\$41.99	\$42.39	\$43.17	\$43.90	\$44.66	\$45.42	\$46.19	\$47.73
210 days/yr	O/T Rate	\$46.91	\$49.46	\$51.86	\$54.54	\$57.27	\$59.55	\$60.71	\$61.86	\$62.43	\$62.99	\$63.59	\$64.76	\$65.85	\$66.99	\$68.13	\$69.29	\$71.60
1680 hrs/yr																		
KLAS Site Coordinator - Range 29																		
Range 29		A	B	C	D	E	L7	L9	L11	L13	L15	L18	L20	L22	L24	L26	L28	L30
185 days/yr	Monthly	\$4,896.44	\$5,151.49	\$5,409.60	\$5,692.15	\$5,988.44	\$6,225.16	\$6,344.29	\$6,463.42	\$6,522.98	\$6,584.07	\$6,645.16	\$6,765.82	\$6,878.84	\$7,004.07	\$7,124.73	\$7,242.33	\$7,486.69
15 holiday	Per Diem	\$256.48	\$269.84	\$283.36	\$298.16	\$313.68	\$326.08	\$332.32	\$338.56	\$341.68	\$344.88	\$348.08	\$354.40	\$360.32	\$366.88	\$373.20	\$379.36	\$392.16
10 vac/ yr	Hourly	\$32.06	\$33.73	\$35.42	\$37.27	\$39.21	\$40.76	\$41.54	\$42.32	\$42.71	\$43.11	\$43.51	\$44.30	\$45.04	\$45.86	\$46.65	\$47.42	\$49.02
210 days/yr	O/T Rate	\$48.09	\$50.60	\$53.13	\$55.91	\$58.82	\$61.14	\$62.31	\$63.48	\$64.07	\$64.67	\$65.27	\$66.45	\$67.56	\$68.79	\$69.98	\$71.13	\$73.53
1680 hrs/yr																		
Speech/Language Path Assistant - Range 34																		
Range 34		A	B	C	D	E	L7	L9	L11	L13	L15	L18	L20	L22	L24	L26	L28	L30
185 days/yr	Monthly	\$5,553.16	\$5,831.13	\$6,128.95	\$6,451.20	\$6,765.82	\$7,034.62	\$7,170.55	\$7,303.42	\$7,366.04	\$7,443.93	\$7,508.07	\$7,648.58	\$7,778.40	\$7,914.33	\$8,047.20	\$8,186.18	\$8,456.51
15 holiday	Per Diem	\$290.88	\$305.44	\$321.04	\$337.92	\$354.40	\$368.48	\$375.60	\$382.56	\$385.84	\$389.92	\$393.28	\$400.64	\$407.44	\$414.56	\$421.52	\$428.80	\$442.96
10 vac/ yr	Hourly	\$36.36	\$38.18	\$40.13	\$42.24	\$44.30	\$46.06	\$46.95	\$47.82	\$48.23	\$48.74	\$49.16	\$50.08	\$50.93	\$51.82	\$52.69	\$53.60	\$55.37
210 days/yr	O/T Rate	\$54.54	\$57.27	\$60.20	\$63.36	\$66.45	\$69.09	\$70.43	\$71.73	\$72.35	\$73.11	\$73.74	\$75.12	\$76.40	\$77.73	\$79.04	\$80.40	\$83.06
1680 hrs/yr																		
Behavior Specialist; Mental Health and Wellness Associate - Range 42																		
Range 42		A	B	C	D	E	L7	L9	L11	L13	L15	L18	L20	L22	L24	L26	L28	L30
185 days/yr	Monthly	\$6,765.82	\$7,107.93	\$7,462.25	\$7,828.80	\$8,242.69	\$8,571.05	\$8,737.53	\$8,899.42	\$8,980.36	\$9,065.89	\$9,143.78	\$9,314.84	\$9,475.20	\$9,638.62	\$9,806.62	\$9,971.56	\$10,299.93
15 holiday	Per Diem	\$354.40	\$372.32	\$390.88	\$410.08	\$431.76	\$448.96	\$457.68	\$466.16	\$470.40	\$474.88	\$478.96	\$487.92	\$496.32	\$504.88	\$513.68	\$522.32	\$539.52
10 vac/ yr	Hourly	\$44.30	\$46.54	\$48.86	\$51.26	\$53.97	\$56.12	\$57.21	\$58.27	\$58.80	\$59.36	\$59.87	\$60.99	\$62.04	\$63.11	\$64.21	\$65.29	\$67.44
210 days/yr	O/T Rate	\$66.45	\$69.81	\$73.29	\$76.89	\$80.96	\$84.18	\$85.82	\$87.41	\$88.20	\$89.04	\$89.81	\$91.49	\$93.06	\$94.67	\$96.32	\$97.94	\$101.16
1680 hrs/yr																		
Occupational Therapist - Range 65																		
Range 65		A	B	C	D	E	L7	L9	L11	L13	L15	L18	L20	L22	L24	L26	L28	L30
185 days/yr	Monthly	\$10,655.78	\$10,857.38	\$10,958.18	\$11,062.04	\$11,161.31	\$11,359.85	\$11,564.51	\$11,761.53	\$11,964.65	\$12,164.73	\$12,567.93	\$12,766.47	\$12,971.13	\$13,171.20	\$13,365.16	\$13,571.35	\$13,971.49
15 holiday	Per Diem	\$558.16	\$568.72	\$574.00	\$579.44	\$584.64	\$595.04	\$605.76	\$616.08	\$626.72	\$637.20	\$658.32	\$668.72	\$679.44	\$689.92	\$700.08	\$710.88	\$731.84
10 vac/ yr	Hourly	\$69.77	\$71.09	\$71.75	\$72.43	\$73.08	\$74.38	\$75.72	\$77.01	\$78.34	\$79.65	\$82.29	\$83.59	\$84.93	\$86.24	\$87.51	\$88.86	\$91.48
210 days/yr	O/T Rate	\$104.66	\$106.64	\$107.63	\$108.65	\$109.62	\$111.57	\$113.58	\$115.52	\$117.51	\$119.48	\$123.44	\$125.39	\$127.40	\$129.36	\$131.27	\$133.29	\$137.22
1680 hrs/yr																		

[illegible]