

# Continuous Improvement Plan 2026-2027

# J. B. Pennington High School

## Vision

**Pride. Honor. Spirit**

### Academic Initiatives

#### Objective

Increase proficiency and growth for all learners in all subjects.

#### Critical Initiatives

- 1.To increase student academic achievement using standards based instruction and assessments.
- 2.To provide meaningful opportunities for students to develop relevant technology skills for college and career readiness.
- 3.Increase teacher capacity through targeted professional development.

#### Key Measures

- Academic Analysis
- Classroom Observations
- Standards-Based Assessments
- Enrollment Data
- Increased student use of meaningful technology
- Survey Data
- Professional Development Agenda/Login

## Mission

To have **Pride** in oneself and community, to **Honor** academics and personal achievements, and encourage a **Spirit** of excellence.

### Learning Supports

#### Objective

Meet the needs of individual learners.

#### Critical Initiatives

- 1.To provide intervention services for individual learners.
- 2.To meet the needs for special populations and struggling learners.
- 3.To provide enrichment opportunities for individual learners

#### Key Measures

- Data Analysis
- Problem-solving team referrals
- Lesson Plans
- Discipline Report / Attendance Reports
- Students ability to articulate goals
- PST data
- Standards-based Assessments

## Beliefs

Faculty, staff, and students at J.B. Pennington High School believe

- quality instruction provides students the opportunity to learn.
- in providing a safe and positive learning environment.
- students should be actively engaged in the learning process.
- we must respond to identified needs for improvement.

### Community Engagement

#### Objective

Foster cooperative relationships among all stakeholder groups.

#### Critical Initiatives

- 1.To promote the health, wellness, and safety of all students.
- 2.To promote faculty, staff, and administrative communication with parents and community stakeholders.

#### Key Measures

- Health and wellness data
- Presidential Physical Fitness Testing
- Attendance data
- Health Education Grades
- Blackboard Data Reports
- Parent Surveys