

SAN MATEO COUNTY OFFICE OF EDUCATION

2026-27 CERTIFICATED SALARY SCHEDULE

(Academic Counselor, Behavioral School Psychologist, Program Specialist,
School Nurse, School Psychologist, Speech and Language Pathologist)

Effective: 7/1/26

3.5%

Based on 186 computational days

	CLASS A	CLASS B	CLASS C	CLASS D	CLASS E	CLASS F	CLASS G
	AB	AB+15	AB+30	AB+45	AB+60	AB+75	AB+90
	or	or	or	or	or	or	or
STEP	120-134	135-149	150-164	165-179	180-194	195-209	210+
	Units	Units	Units	Units	Units	Units	Units
1	80,670	82,687	84,754	86,873	89,044	91,270	93,553
2	84,703	86,821	88,991	91,217	93,497	95,834	98,230
3	88,939	91,162	93,441	95,777	98,172	100,626	103,142
4	93,386	95,720	98,113	100,566	103,080	105,657	108,298
5	98,055	100,506	103,019	105,595	108,234	110,940	113,713
6	102,958	105,532	108,170	110,874	113,646	116,487	119,400
7	108,106	110,808	113,579	116,418	119,328	122,311	125,370
8	113,511	116,348	119,257	122,239	125,295	128,427	131,638
9	x	122,166	125,221	128,350	131,559	134,848	138,219
10	x	x	131,481	134,768	138,137	141,591	145,131
11	x	x	x	141,506	145,044	148,671	152,387
12	x	x	x	x	152,296	156,104	160,007
Longevity							
17 or 5	119,186	128,274	138,055	148,581	159,911	163,909	168,008
22 or 10	125,146	134,688	144,958	156,010	167,907	172,104	176,408
24	131,403	141,422	152,206	163,810	176,302	180,710	185,229

5%

LONGEVITY:

Longevity steps - 5% added to Step and Class

- One salary longevity step for employees who complete 17 years of service with the San Mateo County Office Of Education.
One salary longevity step for employees who complete 22 years of service with the San Mateo County Office of Education.
- One salary longevity step for employees who have completed 5 years of service at F-12 or G-12 with the San Mateo County Office of Education. Employees who complete a total of 10 years of service at F-12 or G-12 will receive an additional longevity step.
- One longevity step for employees who complete 24 years of service with the San Mateo County Office of Education.
- An employee may not receive a longevity step under both conditions 1 and 2.

Masters or Doctorate Degree Stipend: \$1,929

Head Teacher Stipend: \$4,458



County Superintendent of Schools

9/30/26

Date