

SAN MATEO COUNTY OFFICE OF EDUCATION
2026-27 CERTIFICATED SALARY SCHEDULE
(Classroom Teacher, Related Services Teacher, Foster Youth Services Liaison)

Effective: 7/1/2026

3.5%

STEP	Based on 186 computational days						
	CLASS A	CLASS B	CLASS C	CLASS D	CLASS E	CLASS F	CLASS G
	AB	AB+15	AB+30	AB+45	AB+60	AB+75	AB+90
	or 120-134 Units	or 135-149 Units	or 150-164 Units	or 165-179 Units	or 180-194 Units	or 195-209 Units	or 210+ Units
1	73,169	74,999	76,874	78,796	80,766	82,784	84,854
2	76,828	78,749	80,718	82,736	84,804	86,924	89,097
3	80,670	82,686	84,754	86,873	89,044	91,270	93,553
4	84,703	86,821	88,991	91,216	93,497	95,834	98,230
5	88,939	91,162	93,441	95,777	98,171	100,626	103,141
6	93,385	95,720	98,113	100,566	103,080	105,657	108,298
7	98,055	100,506	103,019	105,594	108,234	110,940	113,713
8	102,958	105,531	108,170	110,873	113,645	116,487	119,399
9	x	110,808	113,578	116,418	119,328	122,311	125,369
10	x	x	119,257	122,239	125,294	128,427	131,638
11	x	x	x	128,350	131,559	134,848	138,219
12	x	x	x	x	138,137	141,590	145,130
Longevity							
17 or 5	108,106	116,348	125,220	134,768	145,044	148,670	152,387
22 or 10	113,511	122,165	131,481	141,506	152,296	156,103	160,006
24	119,187	128,274	138,055	148,581	159,911	163,908	168,006

5%

LONGEVITY:

Longevity steps - 5% added to Step and Class

- One salary longevity step for employees who complete 17 years of service with the San Mateo County Office Of Education.
One salary longevity step for employees who complete 22 years of service with the San Mateo County Office of Education.
 - One salary longevity step for employees who have completed 5 years of service at F-12 or G-12 with the San Mateo County Office of Education. Employees who complete a total of 10 years of service at F-12 or G-12 will receive an additional longevity step.
 - One longevity step for employees who complete 24 years of service with the San Mateo County Office of Education.
 - An employee may not receive a longevity step under both conditions 1 and 2.
- Masters or Doctorate Degree Stipend: \$1,929
- Head Teacher Stipend: \$4,458



County Superintendent of Schools

9/30/26

Date