



# 2027 OPEN ENROLLMENT

## What You Need to Know!

**Your Benefits. Your Choices. Your Health.**



Welcome to Open Enrollment 2027! Open Enrollment for 2027 will begin on **Thursday, October 1, 2026, and will end on Friday, October 23, 2026.** Please keep in mind that while Open Enrollment takes place in October, the benefits you select will go into effect on January 1, 2027. **Open Enrollment must be completed online through Cloud Benefits.** Please refer to the 2027 Open Enrollment Cloud Benefits User Guide for further instructions, located on the Benefits Department website at [browardschools.com/benefits](http://browardschools.com/benefits) by selecting the **Open Enrollment 2027** link.

If changes are made to your plan(s), **a copy of your Benefits Confirmation should be printed and kept as proof of enrollment for you and your dependent(s), if applicable.** For technical support assistance, please contact the IT Service Desk at 754-321-0411, Monday – Friday, 7:00 a.m.- 4:00 p.m. **The premiums noted on the Benefits Confirmation are bi-weekly deduction amounts. The per paycheck deduction is based on the total premium due for the entire year divided by the number of deduction paychecks you will earn per year, in accordance with your assigned payroll calendar.** The premium deductions for the upcoming new year will be taken from the deduction paychecks earned between December 2026 through November 2027, excluding summer checks for applicable instructional employees. Please note that, for you and/or your dependents, if applicable, to obtain coverage, you must be considered an active benefit-eligible employee or eligible for a Board-approved leave. Also, your salary must be able to sustain any applicable premium deductions you will be responsible for; otherwise, the coverage(s) for you and/or any applicable dependent(s) will be canceled.

There are many useful resources, phone numbers and links to assist you on the Benefits Department website at [browardschools.com/benefits](http://browardschools.com/benefits). The Benefits Department, carriers, and vendors will be available for questions online on select dates through Virtual Open Enrollment Forums in the month of October. A listing of these Virtual Open Enrollment Forums and how you may participate can be found on the Benefits Department website by clicking on the **Open Enrollment 2027** link. Should you have any questions, you may call the Benefits Department at 754-321- 3100 or email us at [benefits@browardschools.com](mailto:benefits@browardschools.com).

## Benefits Enhancements and Reminders for 2027

### Medical Premiums and Salary-banded Employee Contributions

The District remains committed to offering a comprehensive and competitive benefits program for all benefit-eligible employees. Effective January 1, 2027, a salary-banded employee contribution model will be implemented for employees enrolled in the Premier or Premier Plus Health Plans.

- Employees who are currently enrolled in, or elect to enroll in, either the Premier or Premier Plus Plan will be required to contribute a monthly employee contribution amount, based on their annual base salary.
- Employees enrolled in, or electing to enroll in, the Premier Choice Health Plan will not be required to make an employee contribution, meaning that the plan option remains free for employee-only coverage.

### 2027 Dependent Rates

For 2027, there will be no rate increases for dependent medical coverage. The Premier Choice HSA Plan will continue to offer employees who cover dependents an opportunity to reduce their out-of-pocket monthly dependent premium costs.

To view the **2027 Employee Monthly Rate Sheets**, please visit the Benefits Department website at [browardschools.com/benefits](http://browardschools.com/benefits) and select the **Open Enrollment 2027** link.

### PeopleOne Health

PeopleOne Health is a comprehensive alternative Primary Care benefit, available to benefit-eligible employees and their covered dependents. PeopleOne Health **does not** replace the current Health Plans. This program provides access to primary care at no additional cost to employees. Some of the benefits include:

- \$0 Out-of-Pocket Cost for Covered Services.
- Unlimited Primary Care visits for you and your eligible covered dependents.
- Access to same-day or next-day sick visits.
- 24/7 On-Call Providers.
- Elect to join anytime during the year, but **must** remain enrolled for a minimum of six (6) months.

For further information, visit the Benefits Department website at [browardschools.com/benefits](http://browardschools.com/benefits) and click on the **Open Enrollment 2027** link.

### National Network

You and your dependent(s), if applicable, can visit any doctor in the Aetna Network without ever needing a referral. You do not have to select a Primary Care Physician (PCP); however, it may be beneficial because a PCP can help coordinate your care. Some restrictions may apply. Prior authorization is required for services such as CT scan, PET scan, and MRI.

### Laboratory

Quest Diagnostics and LabCorp are the preferred laboratories for lab services. This is an easy way to save on out-of-pocket costs: getting lab work done utilizing the in-network labs.

### Prescription Drug Benefits

Prescription drug coverage is included with the health plans. Below are several options to refill your prescriptions:

## Short-Term Prescriptions (Up to 30-day Supply)

You will be able to fill Short-Term Prescriptions (up to a 30-day supply) at participating retail pharmacies. These include both chains (CVS Pharmacy®, Publix®, Target®, Walgreens®, etc.) and local pharmacies. As an Aetna member, log in to Aetna.com to find participating pharmacies near you.

## Long-Term Prescriptions (Up to 90-day Supply)

You will be able to obtain 90-day refills for the drug(s) you take regularly with the **Maintenance Choice Program**. You have four (4) options to obtain your refills, and each choice is the same low price.

- CVS Caremark® Mail Service Pharmacy can deliver your 90-day supply to your home. It will arrive in a private, secure package. You can also track your order online.
- Pick it up at your local CVS Pharmacy (including those located inside Target stores).
- Call the Customer Care number on your Member ID Card. Customer Care will contact your doctor for new prescriptions and manage all the details.
- Order online by logging on to **aetna.com** and selecting **"Manage Prescriptions."**

You may opt out of the Maintenance Choice Program and continue the 30-day supply of prescription(s) by calling 1-888-792-3862 (TTY: 711).

## Pharmacy

Access to the full Aetna pharmacy network is available.

## Disease Management Programs

Program support is available for more than thirty-seven (37) conditions, for example, asthma, diabetes, high blood pressure or high cholesterol. To obtain further information regarding the Disease Management Programs, please call Aetna Health Connections at 1-866-269-4500.

## Aetna's Member Website

Aetna's Member Website provides members with a single source of online health and benefits information 24 hours a day, 7 days a week. For further information, please log on to **aetna.com**.

## CVS Virtual Care®

CVS Virtual Care replaced Teladoc Health in 2026. From everyday illness to chronic conditions to mental health support, CVS Virtual Care can help.

- Most mental health visits are available within two weeks.
- 24/7 virtual visits with a licensed provider for minor illnesses and injuries.
- When needed, coordinate in-person care at MinuteClinic® locations or in-network Provider Clinics.

## MinuteClinic®

Aetna® members can access MinuteClinic for a variety of illnesses, injuries and conditions. On-site health care providers can also write prescriptions, when medically appropriate. Aetna members with non-HSA plans can also use MinuteClinic for walk-in services with applicable co-pays, based on the services provided. Go to **MinuteClinic.com** to find the closest location, make an appointment or view wait times.

## DEPENDENT VERIFICATION

### • ENROLLMENT OF AN UNVERIFIED DEPENDENT FOR THE FIRST TIME

Information regarding the Dependent Verification Process and Requirements can be found on the Benefits Department website at [browardschools.com/benefits](https://browardschools.com/benefits) by clicking the **Open Enrollment 2027** link.

**Please note, if you have previously verified your dependent(s), you are NOT REQUIRED to complete the verification process again.** Should you have any questions, please contact the Benefits Department by sending an email to: [benefits@browardschools.com](mailto:benefits@browardschools.com) or by phone at 754-321-3100.

## Employees Adding Dependent(s) During Open Enrollment

Please refer to the **Dependent Verification FAQ and Form** for further instructions on how to verify your dependent(s) **prior** to enrollment in Cloud Benefits. **Please note, you will NOT be permitted to enroll your dependent(s), unless the electronic Dependent Verification process is completed first.** You are required to enter your dependent(s) information in Cloud Benefits, then download the Dependent Verification Form from the Benefits Department website at [browardschools.com/benefits](https://browardschools.com/benefits) by selecting the **Open Enrollment 2027** link, followed by clicking on **Dependent Verification FAQ and Form**. After completing the Dependent Verification Form, email the form, along with the applicable Dependent Verification document(s) to the Benefits Department Mailbox at [benefits@browardschools.com](mailto:benefits@browardschools.com), **by 5:00 p.m. on Wednesday, October 21, 2026**. Please type **Dependent Verification** in the SUBJECT LINE of your email. This will allow staff time to review, verify and respond to you, should any additional information be required, ensuring that you will have enough time to add your eligible dependent(s), no later than **Friday, October 23, 2026, through Cloud Benefits**. A listing of the eligible Dependent Verification documents is included in the Dependent Verification FAQ. After the Benefits Department staff reviews and approves the document(s), you will receive an email approval notification to log into Cloud Benefits, to complete the enrollment process of your dependent(s) by the **Open Enrollment deadline of Friday, October 23, 2026**. As a reminder, you will **NOT** be able to enroll your dependent(s) unless the Dependent Verification process is completed first. **Late submission of the Dependent Verification Form and required document(s) to the Benefits Mailbox after 5:00 p.m. on Wednesday, October 21, 2026, will cause you to miss the opportunity to enroll your dependent(s). There will be no exceptions.**

## Change In Status

### Adding or Deleting Dependents **Outside** of the Open Enrollment Period

The District intends to provide employees with the broadest ability to make permitted mid-year election changes, in accordance with Internal Revenue Service (IRS) guidelines. To summarize those IRS guidelines, you cannot change your level of participation, unless you experience a change in status/qualifying event and notify the Benefits Department **prior to or within 30 days (60 days for government sponsored health coverage)** of the qualifying event.

#### A Change in Status is defined as one (1) of the following events:

- Marital Status – marriage, divorce or death of a spouse.
- Change in the Number of Tax Dependents – birth, death or adoption.
- Change in Status of Employment – commencement or termination of employment.
- Gain or Loss of Dependent's Eligibility – coverage requirements under the plan are no longer satisfied.
- Change in Residence – a gain or loss of eligibility due to change of residency that is outside of the covered service area.
- Judgment, Decree or Court Order – case specific.
- Open Enrollment Under Other Employer's Plan– when your dependent makes an Open Enrollment change under their employer's plan.
- Entitlement to Medicare, Medicaid or other government-sponsored health coverage (not including Marketplace/ObamaCare coverage)–gain or loss of coverage. You have 60 days to notify the Benefits Department about this event only.
- Marketplace/ObamaCare Coverage (HealthCare.gov) – the 30-day rule applies for insurance acquired through the Marketplace/ObamaCare.

***Please note, gain or loss of coverage through individual policies is NOT applicable unless the coverage is through the Marketplace/ObamaCare (Healthcare.gov).***

You can obtain further information on this process by reviewing the Change in Status document located in the "Notices and Posters" section on the Benefits Department website at [browardschools.com/benefits](http://browardschools.com/benefits). Should you have any questions, please contact the Benefits Department at 754 321-3100 or by email to [benefits@broward-schools.com](mailto:benefits@broward-schools.com).

## Medical Plan Options for 2027

**Great News! For 2027, employees will continue to have a choice of five (5) great medical options:**

- Premier
- Premier Plus
- Premier Choice HSA
- Kids Basic (Ages 5-26)
- Kids Enhanced (Ages 5-26)

### MEDICAL PLAN – Premier Choice Health Savings Account (HSA)

You will continue to receive the best comprehensive benefits and economical insurance coverage possible, which includes the District's Premier Choice HSA Plan. Some of the benefits included in this plan are as follows:

- Lower premiums for dependent coverage
- Employer contribution to your HSA in the annual amount of \$500 individual / \$1,000 Family (deposited into the HSA bi-weekly). The IRS 2027 calendar-year maximum contribution is \$4,500 individual / \$9,000 family; therefore, employees are also able to contribute a difference of \$4,000 individual / \$8,000 family for 2027.
- An extra \$1,000 "catch up" contribution is available for employees age 55 or older.
- Your HSA stays with you, even if you switch employers, change health plans or retire.
- Transfer another HSA balance to your new District HSA.
- Unused funds rollover from year to year; your money can earn interest, and you can enjoy investment options.

**In accordance with IRS Guidelines, employees currently enrolled in Medicare or TRICARE are NOT permitted to participate in the Premier Choice HSA Plan.**

If you are currently contributing to a **Medical FSA**, you are **NOT PERMITTED**, in accordance with IRS Guidelines, to maintain your Medical FSA for 2027, if you enroll in the Premier Choice HSA Plan, effective, January 1, 2027. If you are currently enrolled in a Medical FSA and wish to enroll in the Premier Choice HSA Plan during Open Enrollment in October, you **MUST utilize ALL MEDICAL FSA FUNDS by the grace period of March 15, 2027. You will have until April 15, 2027, to file for a reimbursement, if applicable. If these deadlines are not met, any unused funds will be forfeited.**

Please note, you are permitted to contribute to a Dependent FSA and simultaneously enroll in the Premier Choice HSA Plan. There are a few plan design changes for 2027.

For further information regarding the Medical Plan choices offered in 2027, please log-on to the Benefits Department website at [browardschools.com/benefits](http://browardschools.com/benefits), click the **Open Enrollment 2027** link and select the 2027 Aetna Health Booklet.

## Kids Plans – Ages 5-26

### **The District continues to offer both the Basic and Enhanced Kids 5-26 Plans as options in 2027.**

The selection of a Primary Care Physician (PCP) is not required, but is encouraged. Also, no PCP referral is required to see a Specialist. Maternity coverage is available. In addition, the Kids Plans include vision discount services only, not dental services. Access to Tier 3 Medications is available for dependents enrolled in the Kids Basic Plans.

Eligible dependent children remain covered through the end of the month in which they reach age 26, unless they qualify for the Adult Child 26-30 Health Plan. If the eligibility criteria are met, adult children can be enrolled or remain covered in the plan until the end of the year, when they reach age 30. Please visit the Benefits Department website at [browardschools.com/benefits](https://browardschools.com/benefits) and select the **Open Enrollment 2027** link to access the “Current Employees with Adult Child” Affidavit Form.

### **OPT-OUT**

**If You Are Currently Opted Out of Health Coverage and Receiving Medical Opt-Out Supplement, you are NOT Required** to re-select the Medical Opt-Out option in Cloud Benefits nor submit proof of medical coverage. The supplement payments will continue automatically.

**If You Are Currently Opted Out of Health Coverage and NOT Receiving the Medical Opt-Out Supplement but desire to receive the opt-out supplement, you MUST** provide proof of medical coverage to the Benefits Department by **Friday, October 23, 2026**. Please email your proof of coverage to [benefits@browardschools.com](mailto:benefits@browardschools.com) and include your name, personnel number and type in the SUBJECT LINE: **Medical Opt-Out Supplement 2027**. If your proof of coverage is **NOT** received by Friday, October 23, 2026, you will remain opted-out of the health coverage for 2027; however, you will **NOT** receive payment of the Medical Opt-Out Supplement.

**If You Are Opting-Out For The First Time, please select the Medical Opt-Out option in Cloud Benefits.** In addition, **submit proof of medical coverage by Friday, October 23, 2026**, by email to: [benefits@browardschools.com](mailto:benefits@browardschools.com) and include your name, personnel number and type in the SUBJECT LINE: **Medical Opt-Out Supplement 2027**, to receive the annual supplement of \$1,000, which will be divided into your bi-weekly paychecks.

If opting out of the **Dental and Vision Plans**, Opt-Out Supplement is **not provided**. Please make your opt-out selections in Cloud Benefits for these plan options by Friday, October 23, 2026.

A Summary Plan Document (SPD), which summarizes important information about your health coverage options, is available on the Benefits Department website at [browardschools.com/benefits](https://browardschools.com/benefits) by selecting the “BCPS Benefits” section, then clicking on the Health link. A copy is also available, free of charge, by calling 754-321-3100 or by emailing [benefits@browardschools.com](mailto:benefits@browardschools.com).

## ID CARDS

### **NEW HIRES**

If you recently made plan selections as a New Hire, you will receive an ID Card in the mail.

### **OPEN ENROLLMENT**

If you make plan changes during Open Enrollment, for example you move from Premier Plus to Premier, you will receive a new ID Card in the mail, in the month of December. If you **do not** make any plan changes during Open Enrollment, your current benefits and ID Card will remain active for 2027. No new card will be mailed.

### **VOLUNTARY SUPPLEMENTAL INSURANCES**

The District offers Voluntary Supplemental Insurances such as Accident, Term Life and Critical Illness. Please visit the Benefits Department website at [browardschools.com/benefits](https://browardschools.com/benefits) for additional information.

**All Voluntary Supplemental enrollments MUST be completed by contacting the vendors directly.** For enrollment information, a list of the vendors and additional details regarding the supplemental plans, please visit the Benefits Department website at [browardschools.com/benefits](https://browardschools.com/benefits), select BCPS Benefits, then click on “Supplemental Insurances” under the “Quick Links” section.

### **FLEXIBLE SPENDING ACCOUNT (FSA) and HEALTH SAVINGS ACCOUNT (HSA)**

The District’s FSA and HSA Administrator is Total Administrative Services Corporation (TASC). During Open Enrollment, you will have the option to enroll in a Medical and/or Dependent FSA through Cloud Benefits. Both accounts can help you reduce your taxable income and increase your take-home pay. If you currently have an FSA and will not be making any changes, no action is required. Your FSA election(s) will continue in 2027. Please refer to the Benefits Department website at [browardschools.com/benefits](https://browardschools.com/benefits), select the **Open Enrollment 2027** link or the “BCPS Benefits” tab and click the “Cafeteria Plan” link, for further information regarding the IRS time limits for utilization of 2026 funds.



- As a reminder, in accordance with IRS guidelines, if you are currently contributing to a **Medical FSA**, you are **NOT PERMITTED** to maintain your Medical FSA, if you enroll in the Premier Choice HSA Plan, effective **January 1, 2027**.
- If you wish to enroll in the Premier Choice HSA Plan during Open Enrollment in October, you **MUST utilize ALL MEDICAL FSA FUNDS by the grace period of March 15, 2027. You will have until April 15, 2027, to file for a reimbursement, if applicable. If these deadlines are not met, any unused funds will be forfeited.**
- You can contribute to a Dependent FSA and simultaneously enroll in the Premier Choice HSA Plan. The Dependent Care FSA plan is utilized for the care of your dependent, for example, childcare costs. The plan funds are not eligible to pay medical expenses for your spouse or child(ren).
- If you are currently enrolled in the **Premier Choice HSA**, your unused HSA funds will rollover to 2027.

For further details regarding the IRS Guidelines, contribution limits and TASC log-in information, please visit the Benefits Department website at [browardschools.com/benefits](https://browardschools.com/benefits), select the **Open Enrollment 2027** link or the "BCPS Benefits" tab and then click the "Cafeteria Plan" link.

## Dental and Vision Plans

Aetna and CompBenefits (Humana) will continue to offer both Dental and Vision Plans for 2027.

New for the 2027 plan year, members who visit an Aetna Preferred PLUS provider can obtain additional benefits, including a \$0 eye exam copay and an additional \$50 frame allowance. Look for the "PLUS Provider" mark when you search for a provider at [AetnaVision.com](https://AetnaVision.com). In addition, Aetna offers Mobile Vision Services.

To view the Dental and Vision Monthly Rates for 2027, please log-on to the Benefits Department website at [browardschools.com/benefits](https://browardschools.com/benefits) and select the **Open Enrollment 2027** link or click on the "Rates Information" link. As a reminder, dependent children are eligible to remain covered through the end of the month in which they reach age 26.

## Long-Term Disability Plan

The District provides Basic Disability Coverage to all benefit-eligible employees who work a minimum of twenty (20) hours per week, at no cost. The District also provides eligible employees with the option to increase the basic benefit by enrolling in the Enhanced Disability Plan. If you elect to enroll in the Enhanced Disability Plan, the premium will be deducted from your bi-weekly paychecks.

Both Disability Plans have a 90-day elimination period. To assist you with offsetting the 90-day elimination period, the District offers a Voluntary Supplemental Short-Term Disability Insurance Plan through AFLAC. For further information, you may visit AFLAC's website at: [aflac.com/aws/broward-county-schools/default.aspx](https://aflac.com/aws/broward-county-schools/default.aspx)

Additional information regarding the Enhanced Long-Term Disability (LTD) Plan and monthly premiums can be found on the Benefits Department website at [browardschools.com/benefits](https://browardschools.com/benefits), by selecting "BCPS Benefits", then clicking on the Disability link.



# Life Insurance

## Your Life Insurance plan options will remain the same for 2027.

The District provides Basic Life Insurance coverage to all benefit-eligible employees who work a minimum of twenty (20) hours per week, at no cost. The District also provides eligible employees with the option to increase the basic benefit by electing to enroll in the enhanced plan.

For all employees (except for Paraprofessionals), the Group Term Life Insurance and AD&D amount is 125% of their annual salary, rounded to the next higher \$1,000, if not an exact multiple of \$1,000. The minimum amount is \$7,000 and the maximum amount is \$50,000. In the event of accidental death and dismemberment, the insurance is doubled. For Paraprofessionals, Group Term Life Insurance is 125% of their earnings, rounded to the next higher \$1,000, subject to a minimum of \$20,000 and a maximum of \$50,000.

The Enhanced Life Insurance and AD&D benefit is in addition to the Basic Life Insurance benefit and AD&D. The coverage is affordable and convenient; premiums are remitted through payroll deductions. Employees can purchase additional group-term life insurance at competitive rates. Newly eligible employees may purchase life insurance from 1.25 times their annual salary up to five (5) times their annual salary, not to exceed \$500,000 on a Guarantee Issue basis. In the event of accidental death and dismemberment, the insurance is doubled. Benefit eligible employees may choose additional life insurance as noted below:

- **Option 1** – 1.25 times annual salary, rounded to the next highest \$1,000 to a maximum of \$50,000. (Paraprofessionals earning \$16,000 or less receive a minimum selection of \$20,000 for Option 1). The monthly cost is \$0.255 cents per \$1,000 of coverage.
- **Option 2** – 2.5 times annual salary, rounded to the next highest \$1,000 to a maximum of \$100,000. (Paraprofessionals earning \$16,000 or less receive a minimum selection of \$40,000 for Option 2). The monthly cost is \$0.29 cents per \$1,000 of coverage.
- **Option 3** – 3 times annual salary, rounded to the next highest \$1,000. The monthly cost is \$0.29 cents per \$1,000 of coverage.
- **Option 4** – 4 times annual salary, rounded to the next highest \$1,000. The monthly cost is \$0.29 cents per \$1,000 of coverage.
- **Option 5** – 5 times annual salary, rounded to the next highest \$1,000. The monthly cost is \$0.29 cents per \$1,000 of coverage.

The maximum you can enhance is \$500,000.

## Living Benefit Rider

The Living Benefit is available to employees who meet certain criteria. It is an innovative feature, which allows an insured employee to apply for an accelerated death benefit. This benefit will be paid during his or her lifetime, if the employee has a terminal condition, which is expected to result in death within twelve (12) months. The maximum Living Benefit for which an employee can apply is 80% of his or her total life insurance. The amount paid under the Living Benefit Rider will reduce the benefit of the Beneficiary's Life Insurance.

## Subsequent Annual Open Enrollments

**If you did not elect Enhanced Life Insurance coverage at the time of your initial employment, you may only select enhanced coverage during subsequent Open Enrollment periods.**

If you elect to enhance your Life Insurance by one (1) level during Open Enrollment, no Medical Evidence of Insurability is required; however, if you elect to enhance your Life Insurance two (2) or more levels during Open Enrollment, you will be required to complete a Medical Evidence of Insurability form (EOI).

**The EOI can be downloaded by visiting the Benefits Department website at [browardschools.com/benefits](http://browardschools.com/benefits) and clicking on the Open Enrollment 2027 link.**

**The EOI Form MUST be received in the Benefits Department by Friday, October 23, 2026.**

- If the EOI Form is **not received** by the stated deadline, your Enhanced Life Insurance election will be reversed.
- If the EOI Form is received by the stated deadline and **NOT approved** by the Life Insurance Carrier, your Enhanced Life Insurance election will be reversed.
- If you elect to enroll in the Enhanced Life coverage, once approved, the premium will be deducted from your paychecks.

For rates and further details regarding Life Insurance benefits, please visit the Benefits Department website at [browardschools.com/benefits](http://browardschools.com/benefits), select the "BCPS Benefits" tab, then click on the Life Insurance link.

## Customer Service

|                                                 |                                                                              |
|-------------------------------------------------|------------------------------------------------------------------------------|
| Benefits Department.....                        | 754-321-3100                                                                 |
| Benefits Email Inquiries .....                  | <a href="mailto:benefits@browardschools.com">benefits@browardschools.com</a> |
| Benefits Department Website .....               | <a href="http://browardschools.com/benefits">browardschools.com/benefits</a> |
| Aetna Health .....                              | 1-800-562-7822 or 954-858-3262                                               |
| Aetna Website .....                             | <a href="http://aetna.com">aetna.com</a>                                     |
| Aetna Dental .....                              | 1-800-562-7822 or 954-858-3262                                               |
| Aetna Dental Website .....                      | <a href="http://aetnaresource.com/p/SBBC">aetnaresource.com/p/SBBC</a>       |
| Aetna Vision .....                              | 1-800-562-7822 or 954-858-3262                                               |
| Aetna Vision Website .....                      | <a href="http://aetnavision.com">aetnavision.com</a>                         |
| CompBenefits (Humana) – Dental .....            | 1-866-890-4464 or 954-527-4088                                               |
| CompBenefits (Humana) – Vision .....            | 1-800-865-3676 or 954-527-4088                                               |
| CompBenefits (Humana) – Website .....           | <a href="http://your.humana.com/sbbc">your.humana.com/sbbc</a>               |
| Total Administrative Services Corp (TASC) ..... | 1-800-422-4661                                                               |
| TASC Website .....                              | <a href="http://tasconline.com">tasconline.com</a>                           |



**Benefits Department**  
 7770 W. Oakland Park Blvd.  
 Sunrise, FL 33351



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