



Sacramento City Unified School District
UMOJA INTERNATIONAL ACADEMY
AN INTERNATIONAL BACCALAUREATE WORLD SCHOOL
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Title I, Part A School-Parent and Family Engagement Policy

Umoja International Academy, with parents and family members, has jointly developed, mutually agreed upon, and distributed to, parents and family members of participating children in Title I, Part A programs the following requirements as outlined in the Every Student Succeeds Act (ESSA) sections 1116(b) and (c).

Describe how parents and family members of participating children in Title I, Part A programs are involved in jointly developing, distributing to, a written school parent and family engagement policy, agreed upon by such parents for carrying out the requirements in ESSA Section 1116(c) through (f) (ESSA Section 1116[b][1]):

Umoja International Academy has developed a written Title 1 Parent Involvement Policy with input from parents based on information and feedback received at School Site Council, English Learner Advisory Committee, Middle and High School Information Parent night, and any other parent events. It has been distributed with informational items sent home with our First Day Parent packets at the beginning of the school year, as well as distributed at Back To School Night and posted on the Umoja International Academy website.

Describe how parents and family members of participating children in Title I, Part A programs, may amend a parent and family engagement school policy that applies to all parents and family members, if necessary, to meet the requirements (ESSA Section 1116[b][2]):

Parents and family members are welcomed and invited to attend SSC, ELAC, and other parent meetings in order to provide input and feedback to Title 1 programs. Amendments are made to the Title 1 Policy which is posted on our website.

Describe how the Local Educational Agency (LEA) involved has a school district-level parent and family engagement policy that applies to all parents and family members in all schools served by the LEA, and how the LEA may amend that policy, if necessary to meet the requirements (ESSA Section 1116[b][3]):

The Sacramento City Unified School District and the Family and Community Empowerment Department (FACE) engages families in monthly meetings, participation in surveys and parent events that include DELAC, LCAP, B/AAAB, CAC, the Parent Empowerment Pathway Program and the Parent Information Exchange meetings.

Describe how parents and family members of children participating in Title I, Part A programs can, if they find that the plan under ESSA Section 1112 is not satisfactory to the parents and family members, and the LEA shall submit the parent comments with the plan when the LEA submits the plan to the State (ESSA Section 1116[b][4]):

If our schoolwide program is not satisfactory to the parents of Fern Bacon Middle School, Fern Bacon will submit all written documentation of parent comments that reflect that the program is not satisfactory to Sacramento City Unified School District ADD STATE AND FEDERAL PROGRAMS

Describe how the school served by Title I, Part A funds holds an annual meeting, at a convenient time, to which all parents and family members of participating children shall be invited and encouraged to attend, to inform parents of their school's participation under Title I, Part A and to explain the requirements and the rights of the parents to be involved (ESSA Section 1116[c][1]):

Umja International Academy holds an annual Back to School Night meeting during the school year. This parent informational meeting is held at the beginning of the school year to promote parent involvement, needs assessment, and feedback. In addition, parent involvement and feedback is solicited during SSC, ELAC, and parent meetings throughout the year.

Describe the steps that the school takes to offer a flexible number of meetings, such as meetings in the morning, afternoon, evening or other ways and may provide, with funds provided under Title I, Part A, for transportation, child care, or home visits, as such services relate to parental involvement (ESSA Section 1116[c][2]):

Umoja International Academy offers parent meetings during the school day and after school. UIA provides translators and meeting agendas as needed in English, and Spanish.

Describe how parents and family members of participating children are involved, and in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under Title I, Part A, including the planning, review, and improvement of the school parent and family engagement policy and the joint development of schoolwide program plan under ESSA Section 1114(b), except that if a school has in place a process for involving parents in the joint planning and design of the school's programs, the school may use that process, if such process includes an adequate representation of parents of participating children (ESSA Section 1116[c][3]):

Umoja International Academy engages families in the planning, review and improvement of Title 1 programs during SSC, ELAC, and parent meetings throughout the year. Parents are encouraged to provide feedback and suggestions to Title 1 programs that are communicated in our SPSA.

Describe how the school is providing parents and family members of participating children of Title I, Part A programs: timely information about programs under Title I, Part A; a description and explanation of the curriculum in use at the school, the forms of academic assessment used to measure student progress, and the achievement levels of the challenging State academic standards; and if requested by parents, opportunities for regular meetings to formulate suggestions and to participate, as appropriate, in decisions relating to the education of their children, and respond to any such suggestions as soon as practicably possible (ESSA sections 1116[c][4][A-C]):

Umoja International Academy provides families of participating children of Title 1 programs information about curriculum, assessment, and achievement standards at Back to School Night, informal requests by parents, home visits, and various times throughout the school year. Progress grades, End of quarter grades, End of Year awards, ELPAC reclassification notices, Parents and families are given opportunities to provide suggestions and provide feedback during Back to School Night, Lunch With a Leader, academic conferences with UIA counselors, SSC, ELAC, and any other parent forums or events

Describe how the schoolwide program plan, ESSA Section 1114(b), is not satisfactory to the parents of participating children in Title I, Part A programs, submitting any parent comments on the plan when the school makes the plan available to the LEA (ESSA Section 1116[c][5]):

Umoja International Academy's families can always provide feedback and suggestions in person, phone calls, via email, submissions on our website, and / or during parent forums, events, and meetings. Feedback and input is always welcomed.

Umoja International Academy's Title I, Part A School Parent and Family Engagement Policy was developed jointly and agreed on with parents and family members of children participating in Title I, Part A programs on May 11, 2026. The School will distribute the policy via Parent Square, to all parents and family members of participating Title I, Part A students annually on or before August 14, 2026

Signature Page

LuTisha McGregor, Principal

Name and Title of Authorized Official



Signature of Authorized Official

08/03/2026

Date

California Department of Education

April 2026