

ARLINGTON HEIGHTS SCHOOL DISTRICT 25
1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

School Board Meeting Minutes
August 18, 2026

Greg Scapillato, President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 6:17 p.m. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois. Roll call was noted.

Board members present: Melissa Buchberger, Dr. Anisha Jogee, Kevin Michael, Elizabeth Nierman, Greg Scapillato, and Deb Tranter

Board members excused: Brian Cerniglia

Others Present: Dr. Brian Kaye, Superintendent

Motion: E. Nierman moved and K. Michael seconded that the Board of Education adjourn into closed session to discuss: The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity, 5 ILCS 120/2 (c)(1); Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06, 5 ILCS 120/2(c)(21); Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11)

Roll Call: M. Buchberger, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; and D. Tranter, yes. Motion carried 6/0.

The Board returned to open session at 7:05 p.m. Roll call was noted and the Pledge of Allegiance said.

Board members present: Melissa Buchberger, Dr. Anisha Jogee, Kevin Michael, Elizabeth Nierman, Greg Scapillato, and Deb Tranter

Board members excused: Brian Cerniglia

Others Present: Dr. Brian Kaye, Superintendent; Stacey Mallek, Assistant Superintendent for Business/CSBO; Dr. Becky FitzPatrick, Assistant Superintendent for Student Learning; Diane Kaffka, Assistant Superintendent for Student Services; Kendra Perri, Assistant

Superintendent for Personnel and Planning; Adam Harris, Head of Communications and Storytelling; Katie Paulson, Director of Technology; Brad Katz, Information Technology Specialist; and Diane Carpenter, Recording Secretaries; staff; and community.

Communications from District Partners

- PTA – Dr. Soni reported on the first meeting held August 17, 2026 as well as various upcoming back to school events happening around the district's nine schools and thanked all of the volunteers.
- ABC25 Foundation – no report
- ATA – Ms. Berg gave a summer update regarding various highlights from teachers summer since students are not in session.

Consent Agenda

Motion: That the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Treasurer's Report (C) Invoices; (D) Regular and Closed Session Meeting Minutes of July 21, 2026; (E) Hold Closed session minutes of January 20, 2026 through June 16, 2026 and previously held Closed session minutes October 21, 2025 through December 16, 2025 per Board Policy 2:220-E1; (F) Hold Audiotapes July 1, 2024 through December 31, 2024 and previously held Audiotapes May 8, 2024 through June 11, 2024 per Board Policy 2:220-E1.

Roll Call: M. Buchberger, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; and D. Tranter, yes. Motion carried 6/0

Recognitions

Anna Lange was introduced as the new Program Coordinator.

Community Input - None

Board Communications:

- Board Member Updates – Ms. Tranter attended the August 5, 2026 NSSEO board meeting, New Teacher Orientation and staff Opening Day kick off and commented on the positiveness of the event. She completed an IASB course on Illinois Senate Bill 100. Ms. Jogee reiterated the energy of Opening Day and the Night in the Heights event. Mr. Scapillato commented on various community events across the district.

- Legislative Report – Mr. Michael provided an overview on updates from the recent ED-RED Legislative Breakfast and the importance of communication between state legislation and school districts.
- IASB/COSSBA – Ms. Jogee noted that she and Ms. Buchberger are attending the COSSBA Conference in the fall, and are preparing for the conference.
- NSSEO – Ms. Buchberger reported that the NSSEO five year collective bargaining agreement passed on 8/17/26.

Student Learning

Ms. Paulson and Mr. Katz provided an update on New Lightspeed content filter, Raptor School Visitor system, YouTube access and student device management. Board members asked questions about overnight access, Lightspeed, and data collection.

Student Services – No report

Business and Finance

Ms. Mallek put forth a Resolution providing for the issue of not to exceed \$20,000,000 General Obligation Limited Tax Refunding School Bonds, Series 2026, for the purpose of refunding certain outstanding bonds of the District, providing for the levy of a direct annual tax to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof.

Motion: E. Nierman moved and K. Michael seconded the motion that the Board of Education approve the Resolution.

Roll Call: M. Buchberger, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; and D. Tranter, yes. Motion carried 6/0.

Business and Finance

Ms. Mallek Presented the 2026-27 Tentative Budget. Ms. Tranter asked about the Cook County property tax delay impact on interest.

Annual Crossing Guard Locations

Ms. Mallek asked the Board of Education to approve the crossing guard locations for 2026-27 as presented.

Motion: E. Nierman moved and K. Michael seconded the motion that the Board of Education approve the crossing guard locations for 2026-27 as presented.

Roll Call: M. Buchberger, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; and D. Tranter, yes. Motion carried 6/0.

Resolution to Continue Serious Safety Hazard Bussing for the 2026-2027 School Year

Ms. Mallek asked the board to approve the resolution to Continue Serious Safety Hazard Bussing for the 2026-2027 School Year.

Motion: E. Nierman moved and K. Michael seconded the motion that the Board of Education approve the Resolution.

Roll Call: M. Buchberger, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; and D. Tranter, yes. Motion carried 6/0.

Facilities Management – No report

Personnel and Planning

Ms. Perri provided highlights to the Employee handbooks and asked the board to approve the Educational Support Personnel Handbook, Food & Nutrition Services Handbook, Guest Teacher Handbook, Other Support Personnel Handbook, and Teaching Assistant, Clerical Assistant, and Registered Nurse Handbook.

Motion: E. Nierman moved and K. Michael seconded the that the Board of Education approve the staff handbooks for the 2026-2027 school year as submitted.

Roll Call: M. Buchberger, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; and D. Tranter, yes. Motion carried 6/0.

Superintendent Report

Superintendent Update

Dr. Kaye provided an update on Opening Day which highlighted the Technology and Food Service staff. He noted that students begin on Thursday August 20, 2026, and provided an update on the progress of SSAC, student advisory council.

Freedom of Information Act Report

- Judiciocracy requested information on email filters; a response was provided on July 20, 2026.
- Sam Crombie requested information on Staff Rosters; a response was provided on July 20, 2026.
- Michelle Connolly requested information on her employment; a response was provided on August 3, 2026.
- Lee Bennett requested information on Sports Participation; a response was provided on August 11, 2026.

- Lee Bennett requested information on Athletics Tryouts; a response was provided on August 11, 2026.
- Neli Tujarova requested information on Transportation; a response was provided on August 11, 2026.

Community Input – None

Future Agenda Items – None

Topics with Dates to be Determined – None

New Topics – None

Motion: E. Nierman moved and K. Michael seconded that the Board of Education adjourn the regular meeting.

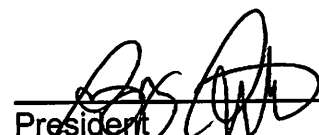
Roll Call: M. Buchberger, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; and D. Tranter, yes. Motion carried 6/0.

The Board adjourned the regular meeting at 8:49 p.m.

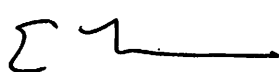
Submitted,


Diane K. Carpenter
Recording Secretary

Approved:



President
Board of Education



Secretary
Board of Education

Date minutes available for public inspection:

September 30, 2026

Date minutes posted on District website:

September 30, 2026