

BOARD OF TRUSTEES

HUMBOLDT COUNTY SCHOOL DISTRICT

POLICY 3100 BUSINESS, NON-INSTRUCTIONAL

ADMINISTRATIVE SALARY SCHEDULE

1. Holders of administrative positions work on a job rather than an hour, day, week, or month basis. His/her work is seasonal in that the greater portion of it occurs during the ten-month school term. During certain periods of the school term it may become necessary for the holder of such a position to work extra hours per day, evening, during holidays, and possibly attend meetings of lengthy nature.
2. Middle School and High School Principals' contracted work year shall be 220 days. Elementary and Vice Principals' contracted work year shall be 210 days.
3. The salary of school vice-principals, principals and other administrative positions below the district level shall be determined in the following manner:
 - a. The administrative base is to be set annually by the Board of Trustees. The base will be increased and bonuses given at the same rate as given to the Humboldt County School District classroom teachers' base.
 - b. Longevity will be based on the number of years within an administrative capacity in the Humboldt County School District. The administrative salaries may be calculated on the following salary Schedule:

ADMINISTRATIVE SALARY SCHEDULE 2009-10

	Base	55363	1.03	Base
Responsibility	Director	% of Base		5 yrs. = 3%
	Principal	Vice Principal		10 yrs. = 5%
Director	0.25			15 yrs. = 10%
Admin. Dir.	0.34			20 yrs. = 15%
Elementary	0.36	0.28		
Middle School	0.39	0.31		
Jr. High	0.40	0.32		
McDermitt	0.445	0.34		
High School	0.485	0.36		
Years	MA	MA + 16	MA + 32	
0	0.09	0.11	0.13	
1	0.11	0.13	0.15	
2	0.13	0.15	0.17	
3	0.15	0.17	0.19	
4	0.17	0.19	0.21	
5	0.19	0.21	0.23	
6	0.21	0.23	0.25	

7	0.23	0.25	0.27
8	0.25	0.27	0.29
9	0.27	0.29	0.31
10	0.29	0.31	0.33
11	0.31	0.33	0.35
12	0.33	0.35	0.37
13	0.35	0.37	0.39
14	0.37	0.39	0.41
15	0.39	0.41	0.43
20	0.41	0.43	0.45