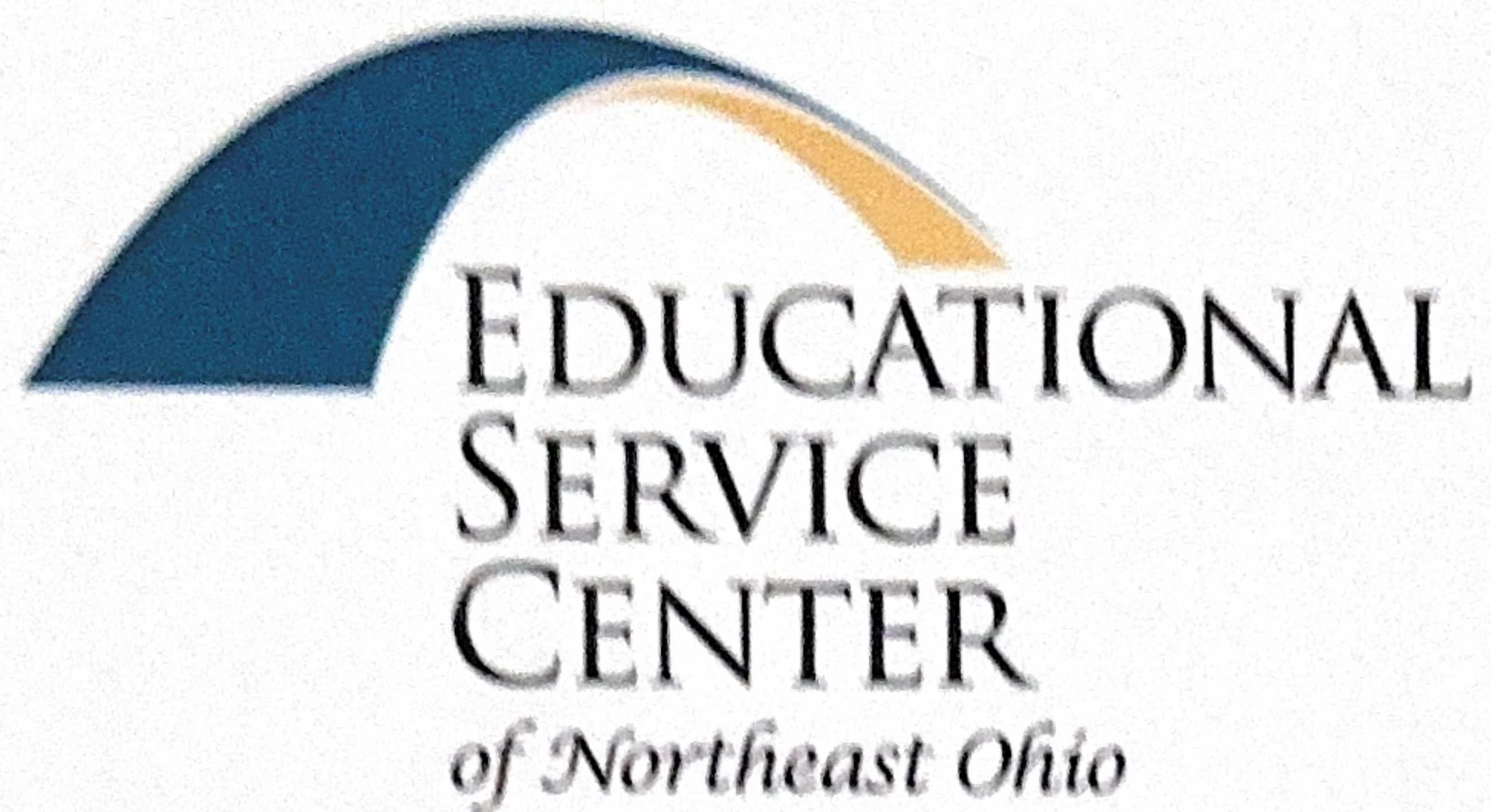




CERTIFICATE OF ATTENDANCE

*Joshua B Hanes*

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*Name of participant*

Title IX

Presented by Pepple & Waggoner, Ltd.

September 28, 2026

Total hours 2.0

*Robert A Mengerink*

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Dr. Robert A. Mengerink, Superintendent