

# Lincoln Academy Board of Directors 2026-2027

## Regular Meeting Minutes

August 18, 2026 | Conference Room (Upstairs) | 7180 Oak Street | Arvada, CO 80004

### Mission and Vision

- The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
- The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.

### Teams Meeting

- A recording of the August 18, 2026 Board Meeting may be accessed [here](#); for 90 days following the board meeting.

### Minutes

- I. Preliminaries (7:07pm)
  - a. Call to Order
  - b. Roll Call of Board Members Katie Lehr, Lori Pantano, Ashley Reynolds, Troy Schrock, Matt Tien, and Melissa Veronesi
  - c. Reading of Mission and Vision by Katie Lehr
  - d. The meeting was attended by online and in-person guests including Operations Director Lori Woods and Principal Paul Hurst
  - e. No individuals provided public comment.
- II. Consent Agenda (7:08pm)
  - a. Approval of the previous regular meeting minutes (June 8, 2026) and the meeting agenda (August 18, 2026)
  - b. Consent agenda was motioned by Katie Lehr, seconded by Ashley Reynolds, passed unanimously
- III. Executive Director (Academics) and Executive Director (Operations) Report (7:09pm) – Appended Report
  1. Back to School Staff Development and Committee Retreat (Paul Hurst)
  2. Board Attendance at Back-to-School Events (Paul Hurst)
  3. Executive Director Succession Plan (Paul Hurst)
  4. Enrollment Update (Lori Woods)

As part of the enrollment discussion, Lori Woods shared that a vote would occur on Aug 20th by the Jeffco Board of Education regarding Mill Levy

Override (MLO) language for the Nov ballot. A mill levy override is an increase to property taxes in our community. The district has documented their decision to share these funds with charter schools. If approved, clarity over the specific details of the allowable use of these funds remains TBD. Two different MLOs will be proposed: one general purpose MLO for expenditures such as salaries and general use, as well as Career and Technical Education (CTE), which is related to job-focused skills and knowledge. The other, a special purpose MLO that may be limited to more specific purposes such as capital construction (facilities projects). If both MLOs are approved and passed, we could see an increase in funding of up to \$1,700 per student per year.

5. Administrative Responsibilities Update (Paul Hurst)
6. 26-27 Staffing Update (Lori Woods)
7. Summer Work and Staff Celebrations (Lori Woods/ Paul Hurst)

#### IV. Committee Reports

- a. Executive Team (President Katie Lehr and Vice President Matt Tien; (7:42pm) – Appended Report
  1. August Deliverables
  2. Strategic Plan Update
  3. Board Presence at Back-to-School Events

**Motion 02-08-18:** Motion to approve the consulting agreement between Lincoln Academy Board of Directors and Tim Matlick for consulting expertise at an hourly rate of \$125.00, with a not to exceed of \$3,000.

Motioned by Kaite Lehr and seconded by Matt Tien, motion passed (6 in favor, 0 against): Katie Lehr (Y), Lori Pantano (Y), Ashley Reynolds (Y), Troy Schrock (Y), Matt Tien (Y) and Melissa Veronesi (Y)

- b. School Accountability (Ashley Reynolds) – No report
- c. Facilities Committee (Melissa Veronesi) – No report
- d. Finance (Troy Schrock) – No report

#### V. Old Business (7:48pm)

- a. None

#### VI. New Business (7:48pm)

- a. Next PTO meeting Sept 15 at 6:30pm

#### VII. Announcements (7:48pm)

- a. Next Regular Board Meeting: Sep 22nd at 6:30pm (This was inadvertently announced incorrectly during the meeting as Sept 18th. The meeting is in fact on Sept 22nd)

#### VIII. Adjournment (Time Stamp 7:48pm)