



STRATEGIC PLAN

2025-2030



OUR MISSION

In partnership with families and our community, Lakewood School District creates inclusive, caring environments where every student belongs and is challenged to think critically and build social emotional skills and achieve academic excellence in preparation for life and aspirations beyond graduation.

OUR VISION

A thriving learning community where every student is known, supported, inspired, and prepared to reach their full potential.

Dear Lakewood Community,

We are excited to share that, together, we have launched Lakewood School District's 2025-2030 Strategic Plan—a collective vision that will guide our schools over the next five years.

Last year, more than 60 dedicated stakeholders—supported by hundreds of voices through surveys, listening forums, and collaborative committees—came together to shape a plan that reflects what matters most to our community: ensuring every student experiences high levels of learning, growth, and success.

Our Strategic Plan is built on three pillars that will drive our work:

- **Service, Leadership, and a Community of Caring**
- **Equitable Access to Powerful Learning**
- **Collaborative Family and Community Engagement**

This plan is more than a document—it's a roadmap born from our shared beliefs and commitment to our students. With your continued partnership, we will bring this vision to life and build an even stronger future for Lakewood.

Together, we are Lakewood.

Erin



**Dr. Erin Murphy,
Superintendent**

SERVICE, LEADERSHIP, AND A COMMUNITY OF CARING



Lakewood schools are collaborative and inclusive learning environments where individuals feel safe, supported, and embraced as equals. Our community fosters pride and ownership by listening to the needs of all and embracing diversity and culture. We are dedicated to caring, accessible, and judgment-free zones. Schools cultivate leadership, service, and empathy within the Lakewood community.

GOALS

- 🏠 Expand access to mental health resources and peer support networks for students, families, and staff, creating a healthier, more connected community.
- 🏠 Create diverse community events that allow families to partner with schools and community organizations, fostering collaboration and support.
- 🏠 Increase opportunities for inclusion and belonging across academics, athletics, leadership, and extra-curricular activities, promoting a culture of empathy.



Inspiring Growth. Empowering Futures.



EQUITABLE ACCESS TO POWERFUL LEARNING

Lakewood ensures that all students receive a relevant, inclusive education tailored to their strengths and interests. We foster collaboration and critical thinking through diverse pathways, real-world learning, extracurriculars, career training, and community involvement. By removing barriers and empowering learners, success is measured through personal growth, citizenship, and adult-life readiness.



GOALS

- 🏛️ Prepare every student to graduate with a clear plan for their future, equipped with the skills and experiences needed to successfully achieve their goals.
- 🏛️ Identify and address systemic barriers to learning by equipping educators and families with tools to support every student's success.
- 🏛️ Offer a variety of instructional programs and opportunities that meet the diverse needs and interests of students.

COLLABORATIVE FAMILY AND COMMUNITY ENGAGEMENT



At the heart of Lakewood School District's Strategic Plan is collaborative family and community engagement. The district ensures that every voice is valued through active participation, partnerships, and two-way communication to build a thriving educational community.

GOALS

- 🏛️ Develop and sustain authentic relationships with families, community organizations, and local businesses to ensure every voice is valued and contributes to a thriving educational community.
- 🏛️ Create meaningful opportunities for all voices to shape district decision-making, building an inclusive educational community that supports student achievement and opportunity.



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LAKEWOOD
SCHOOL DISTRICT

AT A GLANCE

2,652 STUDENTS
October 2025 FTE

Demographics from 2025-26 OSPI Report Card

American Indian/Alaskan Native	1.6%
Asian	3.0%
Native Hawaiian/Pacific Islander	2.0%
Black/African American	2.7%
Hispanic/Latino	24.9%
Two or More Races	10.0%
White	55.8%

Free or reduced-price meals	51.6%
Special Education Services	19.2%
Multilingual	11.6%
Highly Capable	4%

18 LANGUAGES

Top 5 languages

- English
- Spanish
- Ukrainian
- Russian
- Marshallese

SCHOOLS

• Elementary Schools (Cougar Creek, English Crossing, Lakewood)	3
• Middle Schools (Lakewood MS)	1
• High Schools (Lakewood HS)	1
• Online School	1

AREAS SERVED

- Marysville
- Arlington
- Stanwood
- Unincorporated Snohomish County

BOARD OF DIRECTORS

- District #1: Steven Larson
- District #2: Catherine "Sandy" Gotts
- District #3: Dana Krueger
- District #4: Dawn Taylor
- District #5: Leah Tocco
- Student Advisor: Rubi Carmona-Rodriguez
- Student Advisor: Carter Langum

There's more on our website!

Scan the QR code to view
indicators for each strategic pillar.



NON-DISCRIMINATION NOTICE:

Lakewood School District does not discriminate in any programs or activities on the basis of sex, race, ethnicity, color, religion, creed, national origin, sexual orientation, gender identity, gender expression, homelessness, immigration or citizenship status, disability, neurodivergence, the use of a trained dog guide or service animal, age, and honorably discharged veteran or military status and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: Lakewood School District, 17110 16th Drive NE, Marysville, WA 98271, Attention: Title IX and Civil Rights Compliance Coordinator, Timothy Haines, 360-652-4500, thaines@lwsd.wednet.edu or Section 504/ADA Coordinator, Lissan Wipfli, 360-652-4500, lwipfli@lwsd.wednet.edu. Title IX inquiries may also be directed toward the U.S. Department of Education, [Office for Civil Rights \(OCR\)](https://www.ed.gov/office-for-civil-rights). Information about the nondiscrimination and sex-based discrimination policies and grievance procedures, and how to report a concern or complaint are at www.lwsd.wednet.edu.