

LAWRENCE COUNTY BOARD OF EDUCATION

SALARY SCHEDULE 2026-2027

EFFECTIVE
July 1, 2026

BOARD APPROVED: 07/09/2026
Amended: 7/28/2026

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**CERTIFICATED PERSONNEL
BACHELOR OF SCIENCE (BS)**

YEARS	T9	T1	T0	T3	T2
	187 days	197 days	207days	222 days	245 days
EXP <3	47,600	50,145	52,691	56,509	62,364
	3,966.67	4,178.75	4,390.92	4,709.08	5,197.00
	254.55	254.54	254.55	254.55	254.55
3 EXP <6	49,616	52,269	54,922	58,902	65,004
	4,134.64	4,355.75	4,576.83	4,908.50	5,417.00
	265.32	265.32	265.32	265.32	265.32
6 EXP <9	51,791	54,561	57,330	61,485	67,855
	4,315.93	4,546.75	4,777.50	5,123.75	5,654.58
	276.96	276.96	276.96	276.96	276.96
EXP = 9	53,355	56,208	59,061	63,341	69,903
	4,446.24	4,684.00	4,921.75	5,278.42	5,825.25
	285.32	285.32	285.32	285.32	285.32
EXP = 10	53,888	56,769	59,651	63,973	70,601
	4,490.63	4,730.75	4,970.92	5,331.08	5,883.42
	288.17	288.17	288.17	288.17	288.17
EXP = 11	54,426	57,337	60,247	64,613	71,307
	4,535.54	4,778.08	5,020.58	5,384.42	5,942.25
	291.05	291.05	291.05	291.05	291.05
EXP = 12	54,972	57,911	60,851	65,260	72,022
	4,580.97	4,825.92	5,070.92	5,438.33	6,001.83
	293.97	293.96	293.97	293.96	293.97
EXP = 13	55,521	58,490	61,459	65,913	72,741
	4,626.75	4,874.17	5,121.58	5,492.75	6,061.75
	296.90	296.89	296.90	296.91	296.89
EXP = 14	56,077	59,075	62,074	66,572	73,469
	4,673.04	4,922.92	5,172.83	5,547.67	6,122.42
	299.87	299.87	299.87	299.87	299.87
EXP = 15	56,637	59,666	62,695	67,238	74,204
	4,719.77	4,972.17	5,224.58	5,603.17	6,183.67
	302.87	302.87	302.87	302.87	302.87
EXP = 16	57,203	60,262	63,321	67,910	74,945
	4,766.94	5,021.83	5,276.75	5,659.17	6,245.42
	305.90	305.90	305.90	305.90	305.90
EXP = 17	57,775	60,865	63,955	68,589	75,695
	4,814.62	5,072.08	5,329.58	5,715.75	6,307.92
	308.96	308.96	308.96	308.96	308.96
EXP = 18	58,353	61,473	64,594	69,275	76,452
	4,862.74	5,122.75	5,382.83	5,772.92	6,371.00
	312.05	312.05	312.05	312.05	312.05
EXP = 19	58,937	62,088	65,240	69,967	77,216
	4,911.38	5,174.00	5,436.67	5,830.58	6,434.67
	315.17	315.17	315.17	315.17	315.17
EXP = 20	59,525	62,709	65,892	70,667	77,988
	4,960.45	5,225.75	5,491.00	5,888.92	6,499.00
	318.32	318.32	318.32	318.32	318.32

CERTIFICATED PERSONNEL
BACHELOR OF SCIENCE (BS) (cont)

YEARS	T9	T1	T0	T3	T2
	187 days	197 days	207days	222 days	245 days
EXP = 21	60,122	63,337	66,552	71,374	78,769
	5,010.13	5,278.08	5,546.00	5,947.83	6,564.08
	321.51	321.51	321.51	321.50	321.51
EXP = 22	60,722	63,969	67,216	72,087	79,555
	5,060.16	5,330.75	5,601.33	6,007.25	6,629.58
	324.72	324.72	324.71	324.72	324.71
EXP = 23	61,329	64,609	67,889	72,808	80,351
	5,110.79	5,384.08	5,657.42	6,067.33	6,695.92
	327.97	327.96	327.97	327.96	327.96
EXP = 24	61,943	65,256	68,568	73,537	81,156
	5,161.94	5,438.00	5,714.00	6,128.08	6,763.00
	331.25	331.25	331.25	331.26	331.26
EXP = 25	62,562	65,908	69,254	74,272	81,967
	5,213.53	5,492.33	5,771.17	6,189.33	6,830.58
	334.56	334.56	334.56	334.56	334.56
EXP = 26	63,188	66,567	69,946	75,014	82,786
	5,265.64	5,547.25	5,828.83	6,251.17	6,898.83
	337.90	337.90	337.90	337.90	337.90
EXP = 27	63,820	67,233	70,646	75,765	83,615
	5,318.35	5,602.75	5,887.17	6,313.75	6,967.92
	341.28	341.28	341.29	341.28	341.29
EXP = 28	64,458	67,905	71,352	76,522	84,450
	5,371.50	5,658.75	5,946.00	6,376.83	7,037.50
	344.70	344.70	344.70	344.69	344.69
EXP = 29	65,103	68,584	72,066	77,288	85,295
	5,425.25	5,715.33	6,005.50	6,440.67	7,107.92
	348.14	348.15	348.14	348.14	348.15
EXP = 30	65,753	69,269	72,786	78,060	86,147
	5,479.44	5,772.42	6,065.50	6,505.00	7,178.92
	351.62	351.62	351.62	351.62	351.62
EXP = 31	66,411	69,962	73,514	78,841	87,009
	5,534.23	5,830.17	6,126.17	6,570.08	7,250.75
	355.14	355.14	355.14	355.14	355.14
EXP = 32	67,076	70,663	74,249	79,630	87,880
	5,589.64	5,888.58	6,187.42	6,635.83	7,323.33
	358.69	358.69	358.69	358.68	358.69
EXP = 33	67,746	71,368	74,991	80,425	88,758
	5,645.47	5,947.33	6,249.25	6,702.08	7,396.50
	362.28	362.27	362.28	362.27	362.28
EXP = 34	68,423	72,082	75,741	81,229	89,645
	5,701.91	6,006.83	6,311.75	6,769.08	7,470.42
	365.90	365.90	365.90	365.90	365.90
EXP = 35	69,108	72,803	76,499	82,042	90,542
	5,758.96	6,066.92	6,374.92	6,836.83	7,545.17
	369.56	369.56	369.56	369.56	369.56

**CERTIFICATED PERSONNEL
MASTERS OF SCIENCE (MS)**

YEARS	T9 187 days	T1 197 days	T0 207days	T3 222 days	T2 245 days
EXP <3	51,873	54,647	57,421	61,582	67,962
	4,322.78	4,553.92	4,785.08	5,131.83	5,663.50
	277.40	277.41	277.40	277.40	277.41
3 EXP <6	57,058	60,109	63,160	67,737	74,755
	4,754.80	5,009.08	5,263.33	5,644.75	6,229.58
	305.12	305.12	305.12	305.12	305.12
6 EXP <9	59,558	62,743	65,928	70,705	78,030
	4,963.14	5,228.58	5,494.00	5,892.08	6,502.50
	318.49	318.49	318.49	318.49	318.49
EXP = 9	61,357	64,638	67,919	72,840	80,387
	5,113.05	5,386.50	5,659.92	6,070.00	6,698.92
	328.11	328.11	328.11	328.11	328.11
EXP = 10	61,969	65,283	68,597	73,568	81,190
	5,164.11	5,440.25	5,716.42	6,130.67	6,765.83
	331.39	331.39	331.39	331.39	331.39
EXP = 11	62,589	65,936	69,283	74,304	82,002
	5,215.79	5,494.67	5,773.58	6,192.00	6,833.50
	334.70	334.70	334.70	334.70	334.70
EXP = 12	63,216	66,596	69,977	75,048	82,823
	5,267.98	5,549.67	5,831.42	6,254.00	6,901.92
	338.05	338.06	338.05	338.06	338.05
EXP = 13	63,847	67,262	70,676	75,797	83,650
	5,320.61	5,605.17	5,889.67	6,316.42	6,970.83
	341.43	341.43	341.43	341.43	341.43
EXP = 14	64,486	67,935	71,383	76,556	84,487
	5,373.84	5,661.25	5,948.58	6,379.67	7,040.58
	344.85	344.84	344.85	344.85	344.84
EXP = 15	65,131	68,614	72,097	77,321	85,332
	5,427.59	5,717.83	6,008.08	6,443.42	7,111.00
	348.29	348.29	348.29	348.29	348.29
EXP = 16	65,782	69,300	72,818	78,095	86,186
	5,481.87	5,775.00	6,068.17	6,507.92	7,182.17
	351.78	351.78	351.78	351.78	351.78
EXP = 17	66,440	69,993	73,546	78,875	87,047
	5,536.66	5,832.75	6,128.83	6,572.92	7,253.92
	355.29	355.29	355.29	355.29	355.29
EXP = 18	67,105	70,693	74,282	79,664	87,918
	5,592.06	5,891.08	6,190.17	6,638.67	7,326.50
	358.85	358.85	358.85	358.85	358.85
EXP = 19	67,776	71,400	75,025	80,461	88,797
	5,647.98	5,950.00	6,252.08	6,705.08	7,399.75
	362.44	362.43	362.44	362.44	362.44
EXP = 20	68,453	72,114	75,774	81,265	89,685
	5,704.43	6,009.50	6,314.50	6,772.08	7,473.75
	366.06	366.06	366.05	366.05	366.06

CERTIFICATED PERSONNEL
MASTERS OF SCIENCE (MS) (cont)

YEARS	T9	T1	T0	T3	T2
	187 days	197 days	207days	222 days	245 days
EXP = 21	69,138	72,835	76,532	82,078	90,581
	5,761.48	6,069.58	6,377.67	6,839.83	7,548.42
	369.72	369.71	369.72	369.72	369.72
EXP = 22	69,830	73,564	77,298	82,899	91,488
	5,819.13	6,130.33	6,441.50	6,908.25	7,624.00
	373.42	373.42	373.42	373.42	373.42
EXP = 23	70,528	74,299	78,071	83,728	92,403
	5,877.31	6,191.58	6,505.92	6,977.33	7,700.25
	377.15	377.15	377.15	377.15	377.16
EXP = 24	71,233	75,042	78,852	84,565	93,327
	5,936.09	6,253.50	6,571.00	7,047.08	7,777.25
	380.93	380.92	380.92	380.91	380.93
EXP = 25	71,945	75,792	79,639	85,410	94,259
	5,995.39	6,316.00	6,636.58	7,117.50	7,854.92
	384.73	384.73	384.73	384.73	384.73
EXP = 26	72,665	76,550	80,436	86,265	95,202
	6,055.39	6,379.17	6,703.00	7,188.75	7,933.50
	388.58	388.58	388.58	388.58	388.58
EXP = 27	73,391	77,316	81,240	87,127	96,154
	6,115.90	6,443.00	6,770.00	7,260.58	8,012.83
	392.46	392.47	392.46	392.45	392.47
EXP = 28	74,125	78,089	82,053	87,999	97,116
	6,177.11	6,507.42	6,837.75	7,333.25	8,093.00
	396.39	396.39	396.39	396.39	396.39
EXP = 29	74,866	78,870	82,873	88,879	98,087
	6,238.85	6,572.50	6,906.08	7,406.58	8,173.92
	400.35	400.36	400.35	400.36	400.36
EXP = 30	75,615	79,659	83,702	89,768	99,068
	6,301.27	6,638.25	6,975.17	7,480.67	8,255.67
	404.36	404.36	404.36	404.36	404.36
EXP = 31	76,371	80,455	84,539	90,665	100,058
	6,364.21	6,704.58	7,044.92	7,555.42	8,338.17
	408.40	408.40	408.40	408.40	408.40
EXP = 32	77,135	81,260	85,385	91,572	101,060
	6,427.94	6,771.67	7,115.42	7,631.00	8,421.67
	412.49	412.49	412.49	412.49	412.49
EXP = 33	77,906	82,072	86,238	92,488	102,070
	6,492.18	6,839.33	7,186.50	7,707.33	8,505.83
	416.61	416.61	416.61	416.61	416.61
EXP = 34	78,685	82,893	87,101	93,413	103,091
	6,557.12	6,907.75	7,258.42	7,784.42	8,590.92
	420.78	420.78	420.78	420.78	420.78
EXP = 35	79,472	83,722	87,972	94,346	104,121
	6,622.67	6,976.83	7,331.00	7,862.17	8,676.75
	424.98	424.98	424.99	424.98	424.98

YEARS	T9 187 days	T1 197 days	T0 207days	T3 222 days	T2 245 days
EXP <3	55,935	58,926	61,917	66,404	73,284
	4,661.25	4,910.50	5,159.75	5,533.67	6,107.00
	299.12	299.12	299.12	299.12	299.12
3 EXP <6	61,523	64,813	68,103	73,038	80,605
	5,126.92	5,401.08	5,675.25	6,086.50	6,717.08
	329.00	329.00	329.00	328.99	329.00
6 EXP <9	64,236	67,671	71,107	76,259	84,160
	5,353.03	5,639.25	5,925.58	6,354.92	7,013.33
	343.51	343.51	343.51	343.51	343.51
EXP = 9	66,176	69,714	73,253	78,562	86,701
	5,514.64	5,809.50	6,104.42	6,546.83	7,225.08
	353.88	353.88	353.88	353.88	353.88
EXP = 10	66,837	70,412	73,986	79,347	87,568
	5,569.78	5,867.67	6,165.50	6,612.25	7,297.33
	357.42	357.42	357.42	357.42	357.42
EXP = 11	67,505	71,115	74,725	80,140	88,443
	5,625.44	5,926.25	6,227.08	6,678.33	7,370.25
	360.99	360.99	360.99	360.99	360.99
EXP = 12	68,181	71,827	75,473	80,942	89,327
	5,681.71	5,985.58	6,289.42	6,745.17	7,443.92
	364.60	364.60	364.60	364.59	364.60
EXP = 13	68,863	72,546	76,228	81,752	90,222
	5,738.59	6,045.50	6,352.33	6,812.67	7,518.50
	368.25	368.25	368.25	368.25	368.25
EXP = 14	69,551	73,270	76,989	82,568	91,123
	5,795.90	6,105.83	6,415.75	6,880.67	7,593.58
	371.93	371.93	371.93	371.93	371.93
EXP = 15	70,247	74,003	77,760	83,395	92,035
	5,853.90	6,166.92	6,480.00	6,949.58	7,669.58
	375.65	375.64	375.65	375.65	375.64
EXP = 16	70,949	74,743	78,537	84,228	92,955
	5,912.42	6,228.58	6,544.75	7,019.00	7,746.25
	379.41	379.40	379.41	379.40	379.41
EXP = 17	71,659	75,491	79,323	85,071	93,884
	5,971.55	6,290.92	6,610.25	7,089.25	7,823.67
	383.20	383.20	383.20	383.20	383.20
EXP = 18	72,375	76,246	80,116	85,922	94,823
	6,031.29	6,353.83	6,676.33	7,160.17	7,901.92
	387.03	387.04	387.04	387.05	387.04
EXP = 19	73,100	77,009	80,918	86,781	95,772
	6,091.63	6,417.42	6,743.17	7,231.75	7,981.00
	390.91	390.91	390.91	390.91	390.91
EXP = 20	73,830	77,778	81,726	87,648	96,729
	6,152.49	6,481.50	6,810.50	7,304.00	8,060.75
	394.81	394.81	394.81	394.81	394.81

YEARS	T9	T1	T0	T3	T2
	187 days	197 days	207days	222 days	245 days
EXP = 21	74,569	78,556	82,544	88,525	97,697
	6,214.05	6,546.33	6,878.67	7,377.08	8,141.42
	398.76	398.76	398.76	398.76	398.76
EXP = 22	75,314	79,341	83,368	89,410	98,673
	6,276.13	6,611.75	6,947.33	7,450.83	8,222.75
	402.75	402.75	402.74	402.75	402.75
EXP = 23	76,067	80,135	84,202	90,304	99,660
	6,338.90	6,677.92	7,016.83	7,525.33	8,305.00
	406.77	406.78	406.77	406.77	406.78
EXP = 24	76,828	80,937	85,045	91,208	100,657
	6,402.36	6,744.75	7,087.08	7,600.67	8,388.08
	410.85	410.85	410.85	410.85	410.84
EXP = 25	77,596	81,746	85,895	92,119	101,663
	6,466.35	6,812.17	7,157.92	7,676.58	8,471.92
	414.95	414.95	414.95	414.95	414.95
EXP = 26	78,372	82,563	86,754	93,041	102,680
	6,531.02	6,880.25	7,229.50	7,753.42	8,556.67
	419.10	419.10	419.10	419.10	419.10
EXP = 27	79,156	83,389	87,622	93,971	103,707
	6,596.31	6,949.08	7,301.83	7,830.92	8,642.25
	423.29	423.29	423.29	423.29	423.29
EXP = 28	79,947	84,223	88,498	94,911	104,744
	6,662.29	7,018.58	7,374.83	7,909.25	8,728.67
	427.53	427.54	427.53	427.54	427.53
EXP = 29	80,746	85,064	89,382	95,859	105,791
	6,728.87	7,088.67	7,448.50	7,988.25	8,815.92
	431.80	431.80	431.80	431.80	431.80
EXP = 30	81,554	85,915	90,276	96,818	106,849
	6,796.15	7,159.58	7,523.00	8,068.17	8,904.08
	436.12	436.12	436.12	436.12	436.12
EXP = 31	82,370	86,774	91,179	97,786	107,917
	6,864.13	7,231.17	7,598.25	8,148.83	8,993.08
	440.48	440.47	440.48	440.48	440.47
EXP = 32	83,194	87,642	92,091	98,764	108,997
	6,932.79	7,303.50	7,674.25	8,230.33	9,083.08
	444.89	444.88	444.88	444.88	444.89
EXP = 33	84,026	88,519	93,013	99,753	110,087
	7,002.15	7,376.58	7,751.08	8,312.75	9,173.92
	449.34	449.34	449.34	449.34	449.33
EXP = 34	84,865	89,404	93,942	100,749	111,187
	7,072.12	7,450.33	7,828.50	8,395.75	9,265.58
	453.83	453.83	453.83	453.82	453.82
EXP = 35	85,714	90,298	94,882	101,757	112,300
	7,142.87	7,524.83	7,906.83	8,479.75	9,358.33
	458.37	458.37	458.37	458.36	458.37

CERTIFICATED PERSONNEL
DOCTORATE (DO/D0)

YEARS	T9	T1	T0	T3	T2
	187 days	197 days	207days	222 days	245 days
EXP <3	59,994	63,202	66,410	71,222	78,601
	4,999.47	5,266.83	5,534.17	5,935.17	6,550.08
	320.82	320.81	320.82	320.82	320.82
3 EXP <6	65,996	69,525	73,054	78,348	86,465
	5,499.64	5,793.75	6,087.83	6,529.00	7,205.42
	352.92	352.92	352.92	352.91	352.92
6 EXP <9	68,880	72,563	76,246	81,772	90,243
	5,739.97	6,046.92	6,353.83	6,814.33	7,520.25
	368.34	368.34	368.34	368.34	368.34
EXP = 9	70,960	74,755	78,550	84,242	92,970
	5,913.37	6,229.58	6,545.83	7,020.17	7,747.50
	379.47	379.47	379.47	379.47	379.47
EXP = 10	71,670	75,503	79,335	85,084	93,899
	5,972.50	6,291.92	6,611.25	7,090.33	7,824.92
	383.26	383.26	383.26	383.26	383.26
EXP = 11	72,386	76,257	80,128	85,934	94,837
	6,032.15	6,354.75	6,677.33	7,161.17	7,903.08
	387.09	387.09	387.09	387.09	387.09
EXP = 12	73,110	77,020	80,929	86,794	95,786
	6,092.50	6,418.33	6,744.08	7,232.83	7,982.17
	390.96	390.96	390.96	390.96	390.96
EXP = 13	73,841	77,790	81,739	87,662	96,744
	6,153.45	6,482.50	6,811.58	7,305.17	8,062.00
	394.87	394.87	394.87	394.87	394.87
EXP = 14	74,580	78,568	82,557	88,539	97,712
	6,215.00	6,547.33	6,879.75	7,378.25	8,142.67
	398.82	398.82	398.83	398.82	398.82
EXP = 15	75,326	79,354	83,382	89,424	98,689
	6,277.17	6,612.83	6,948.50	7,452.00	8,224.08
	402.81	402.81	402.81	402.81	402.81
EXP = 16	76,079	80,148	84,216	90,319	99,676
	6,339.94	6,679.00	7,018.00	7,526.58	8,306.33
	406.84	406.84	406.84	406.84	406.84
EXP = 17	76,840	80,949	85,058	91,222	100,672
	6,403.32	6,745.75	7,088.17	7,601.83	8,389.33
	410.91	410.91	410.91	410.91	410.91
EXP = 18	77,608	81,758	85,908	92,133	101,678
	6,467.30	6,813.17	7,159.00	7,677.75	8,473.17
	415.01	415.02	415.01	415.01	415.01
EXP = 19	78,384	82,575	86,767	93,054	102,695
	6,531.98	6,881.25	7,230.58	7,754.50	8,557.92
	419.16	419.16	419.16	419.16	419.16
EXP = 20	79,168	83,402	87,635	93,986	103,723
	6,597.35	6,950.17	7,302.92	7,832.17	8,643.58
	423.36	423.36	423.36	423.36	423.36

**CERTIFICATED PERSONNEL
DOCTORATE (DO/D0) (cont)**

YEARS	T9	T1	T0	T3	T2
	187 days	197 days	207days	222 days	245 days
EXP = 21	79,960	84,236	88,512	94,926	104,760
	6,663.33	7,019.67	7,376.00	7,910.50	8,730.00
	427.59	427.59	427.59	427.59	427.59
EXP = 22	80,759	85,078	89,396	95,874	105,807
	6,729.91	7,089.83	7,449.67	7,989.50	8,817.25
	431.87	431.87	431.86	431.87	431.87
EXP = 23	81,566	85,928	90,290	96,833	106,865
	6,797.19	7,160.67	7,524.17	8,069.42	8,905.42
	436.18	436.19	436.18	436.18	436.19
EXP = 24	82,382	86,787	91,193	97,801	107,934
	6,865.17	7,232.25	7,599.42	8,150.08	8,994.50
	440.55	440.54	440.55	440.55	440.55
EXP = 25	83,206	87,656	92,105	98,779	109,013
	6,933.83	7,304.67	7,675.42	8,231.58	9,084.42
	444.95	444.94	444.95	444.94	444.95
EXP = 26	84,038	88,532	93,026	99,767	110,104
	7,003.19	7,377.67	7,752.17	8,313.92	9,175.33
	449.40	449.40	449.40	449.40	449.40
EXP = 27	84,879	89,418	93,957	100,765	111,205
	7,073.25	7,451.50	7,829.75	8,397.08	9,267.08
	453.90	453.90	453.90	453.90	453.90
EXP = 28	85,728	90,312	94,897	101,773	112,317
	7,143.99	7,526.00	7,908.08	8,481.08	9,359.75
	458.44	458.45	458.44	458.44	458.44
EXP = 29	86,585	91,215	95,846	102,791	113,441
	7,215.43	7,601.25	7,987.17	8,565.92	9,453.42
	463.02	463.02	463.02	463.02	463.02
EXP = 30	87,451	92,127	96,804	103,819	114,575
	7,287.57	7,677.25	8,067.00	8,651.58	9,547.92
	467.65	467.65	467.65	467.65	467.65
EXP = 31	88,325	93,048	97,771	104,856	115,720
	7,360.40	7,754.00	8,147.58	8,738.00	9,643.33
	472.32	472.32	472.31	472.32	472.33
EXP = 32	89,208	93,979	98,749	105,905	116,877
	7,434.00	7,831.58	8,229.08	8,825.42	9,739.75
	477.05	477.05	477.05	477.05	477.05
EXP = 33	90,101	94,919	99,737	106,964	118,046
	7,508.39	7,909.92	8,311.42	8,913.67	9,837.17
	481.82	481.82	481.82	481.82	481.82
EXP = 34	91,002	95,868	100,735	108,034	119,227
	7,583.48	7,989.00	8,394.58	9,002.83	9,935.58
	486.64	486.64	486.64	486.64	486.64
EXP = 35	91,911	96,826	101,741	109,114	120,418
	7,659.25	8,068.83	8,478.42	9,092.83	10,034.83
	491.50	491.50	491.50	491.50	491.50

CERTIFICATED PERSONNEL - TEAMS
TEAMS - Math and Science Teacher Program - 189 Days

	0 YR	1 YR	2 YR	3 YR	4 YR	5 YR	6 YR	7 YR	8 YR	9 YR	10 YR	11 YR	12<15 YR	15<18 YR	18<21 YR	21<24 YR	24<27 YR	27+ YR
BACHELOR																		
Annual	50,521	54,082	56,972	58,638	60,350	62,105	63,909	65,759	67,074	68,415	69,440	70,482	71,540	72,616	73,717	74,838	75,981	77,148
Monthly	4,210.08	4,506.83	4,747.67	4,886.50	5,029.17	5,175.42	5,325.75	5,479.92	5,589.50	5,701.25	5,786.67	5,873.50	5,961.67	6,051.33	6,143.08	6,236.50	6,331.75	6,429.00
Daily	267.31	286.15	301.44	310.25	319.31	328.60	338.14	347.93	354.89	361.98	367.41	372.92	378.52	384.21	390.04	395.97	402.02	408.19
MASTERS																		
Annual	57,285	62,194	65,514	67,433	69,401	71,420	73,493	75,622	77,132	78,676	79,857	81,055	82,271	83,510	84,774	86,065	87,378	88,721
Monthly	4,773.75	5,182.83	5,459.50	5,619.42	5,783.42	5,951.67	6,124.42	6,301.83	6,427.67	6,556.33	6,654.75	6,754.58	6,855.92	6,959.17	7,064.50	7,172.08	7,281.50	7,393.42
Daily	303.10	329.07	346.63	356.79	367.20	377.88	388.85	400.12	408.11	416.28	422.52	428.86	435.30	441.85	448.54	455.37	462.32	469.42
AA/ EDS																		
Annual	61,346	67,061	70,661	72,730	74,851	77,030	79,267	81,561	83,193	84,856	86,128	87,421	88,731	90,069	91,432	92,823	94,241	95,688
Monthly	5,112.17	5,588.42	5,888.42	6,060.83	6,237.58	6,419.17	6,605.58	6,796.75	6,932.75	7,071.33	7,177.33	7,285.08	7,394.25	7,505.75	7,619.33	7,735.25	7,853.42	7,974.00
Daily	324.58	354.82	373.87	384.81	396.04	407.57	419.40	431.54	440.17	448.97	455.70	462.54	469.48	476.56	483.77	491.13	498.63	506.29
DOCTORATE																		
Annual	65,405	71,932	75,769	77,988	80,263	82,600	84,997	87,458	89,208	90,993	92,356	93,741	95,148	96,581	98,043	99,535	101,056	102,607
Monthly	5,450.42	5,994.33	6,314.08	6,499.00	6,688.58	6,883.33	7,083.08	7,288.17	7,434.00	7,582.75	7,696.33	7,811.75	7,929.00	8,048.42	8,170.25	8,294.58	8,421.33	8,550.58
Daily	346.06	380.59	400.89	412.63	424.67	437.04	449.72	462.74	472.00	481.44	488.66	495.98	503.43	511.01	518.75	526.64	534.69	542.89

ELEMENTARY SCHOOL PRINCIPALS
245 Days

Masters Degree (PE-MA)											
	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	79,834	87,817	90,452	93,165	95,960	98,839	101,804	104,858	108,004	111,244	114,581
Monthly	6,652.81	7,318.09	7,537.64	7,763.77	7,996.68	8,236.58	8,483.68	8,738.19	9,000.33	9,270.34	9,548.45
Daily	325.85	358.44	369.19	380.27	391.67	403.42	415.53	427.99	440.83	454.06	467.68
AA Degree (PE-AA)											
	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	85,422	93,964	96,783	99,687	102,677	105,758	108,930	112,198	115,564	119,031	122,602
Monthly	7,118.51	7,830.36	8,065.27	8,307.23	8,556.45	8,813.14	9,077.53	9,349.86	9,630.36	9,919.27	10,216.84
Daily	348.66	383.53	395.03	406.88	419.09	431.66	444.61	457.95	471.69	485.84	500.42
Doctorate Degree (PE-DO)											
	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	91,402	100,542	103,558	106,665	109,865	113,161	116,556	120,052	123,654	127,363	131,184
Monthly	7,616.80	8,378.49	8,629.84	8,888.74	9,155.40	9,430.06	9,712.96	10,004.35	10,304.48	10,613.61	10,932.02
Daily	373.07	410.37	422.69	435.37	448.43	461.88	475.74	490.01	504.71	519.85	535.45

The below supplements are not subject to state raises.

Enrollment 250-499 \$2,000

Enrollment 500+ \$5,000

Enrollment is based on prior year ADM & Prek enrollment.

Years of experience is for all years in public education.

MIDDLE/ALTERNATIVE/VIRTUAL SCHOOL PRINCIPALS
245 Days

Masters Degree (PM-MA)											
	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	83,211	91,532	94,278	97,107	100,020	103,020	106,111	109,294	112,573	115,950	119,429
Monthly	6,934.26	7,627.69	7,856.52	8,092.21	8,334.98	8,585.03	8,842.58	9,107.86	9,381.09	9,662.52	9,952.40
Daily	339.64	373.60	384.81	396.35	408.24	420.49	433.11	446.10	459.48	473.27	487.46
AA Degree (PM-AA)											
	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	89,036	97,939	100,878	103,904	107,021	110,232	113,539	116,945	120,453	124,067	127,789
Monthly	7,419.66	8,161.62	8,406.47	8,658.67	8,918.43	9,185.98	9,461.56	9,745.41	10,037.77	10,338.90	10,649.07
Daily	363.41	399.75	411.75	424.10	436.82	449.93	463.42	477.33	491.65	506.40	521.59
Doctorate Degree (PM-DO)											
	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	95,268	104,795	107,939	111,177	114,513	117,948	121,486	125,131	128,885	132,751	136,734
Monthly	7,939.03	8,732.94	8,994.93	9,264.77	9,542.72	9,829.00	10,123.87	10,427.58	10,740.41	11,062.62	11,394.50
Daily	388.85	427.74	440.57	453.78	467.40	481.42	495.86	510.74	526.06	541.84	558.10

The below supplements are not subject to state raises.

Enrollment 250-499 \$2,000

Enrollment 500+ \$5,000

Enrollment is based on prior year ADM.

Years of experience is for all years in public education.

HIGH SCHOOL PRINCIPALS
245 Days

Masters Degree (PH-MA)											
	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	90,353	99,388	102,370	105,441	108,604	111,862	115,218	118,675	122,235	125,902	129,679
Monthly	7,529.42	8,282.36	8,530.84	8,786.76	9,050.36	9,321.87	9,601.53	9,889.58	10,186.26	10,491.85	10,806.61
Daily	368.79	405.67	417.84	430.37	443.28	456.58	470.28	484.39	498.92	513.89	529.30
AA Degree (PH-AA)											
	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	96,678	106,346	109,536	112,822	116,207	119,693	123,284	126,982	130,792	134,715	138,757
Monthly	8,056.48	8,862.13	9,127.99	9,401.83	9,683.89	9,974.40	10,273.64	10,581.85	10,899.30	11,226.28	11,563.07
Daily	394.60	434.06	447.09	460.50	474.31	488.54	503.20	518.29	533.84	549.86	566.35
Doctorate Degree (PH-DO)											
	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	103,445	113,790	117,203	120,720	124,341	128,071	131,914	135,871	139,947	144,145	148,470
Monthly	8,620.44	9,482.48	9,766.95	10,059.96	10,361.76	10,672.61	10,992.79	11,322.58	11,662.25	12,012.12	12,372.48
Daily	422.23	464.45	478.38	492.73	507.51	522.74	538.42	554.58	571.21	588.35	606.00

The below supplements are not subject to state raises.

Enrollment 250-499 \$2,000

Enrollment 500+ \$5,000

Enrollment is based on prior year ADM.

Years of experience is for all years in public education.

2026-2027

SUPERVISORS (DS)
245 Days

13

Rank	Time Periods	Director or Supervisor
	Base	77,596
	Multiplier	1.55
AA	Annual	120,274
AA	Monthly	10,022.83
AA	Daily	490.91
	Base	71,945
	Multiplier	1.55
MA	Annual	111,514
MA	Monthly	9,292.83
MA	Daily	455.16
	Base	
	Multiplier	
BS	Annual	
BS	Monthly	
BS	Daily	
	Base	83,206
	Multiplier	1.55
DO	Annual	128,969
DO	Monthly	10,747.42
DO	Daily	526.40

TECHNOLOGY COORDINATOR-245 Days (TC)
 CHILD NUTRITION COORDINATOR-245 Days (CP)
 MAINTENANCE MANAGER - 245 Days (MM)
 TRANSPORTATION MANAGER - 245 Days (BN)
 PERSONNEL COORDINATOR-245 Days (PS)
 SPECIAL ED COORDINATOR-245 Days (SC)

Non Degree (N)						
Completed Years	0<3	3<6	6<9	9<12	12<15	15+
Annual	78,252	79,749	81,246	82,745	84,242	85,927
Monthly	6,520.97	6,645.73	6,770.49	6,895.42	7,020.19	7,160.55
Daily	319.39	325.51	331.62	337.74	343.85	350.72
Associate Degree (AS)						
Completed Years	0<3	3<6	6<9	9<12	12<15	15+
Annual	81,372	82,870	84,367	85,864	87,361	89,108
Monthly	6,780.98	6,905.83	7,030.59	7,155.35	7,280.11	7,425.68
Daily	332.13	338.24	344.36	350.47	356.58	363.71
Bachelor Degree (BS)						
Completed Years	0<3	3<6	6<9	9<12	12<15	15+
Annual	89,981	91,780	93,615	95,487	97,397	99,345
Monthly	7,498.42	7,648.33	7,801.27	7,957.24	8,116.42	8,278.72
Daily	367.27	374.61	382.10	389.74	397.54	405.49
Masters Degree (MA)						
Completed Years	0<3	3<6	6<9	9<12	12<15	15+
Annual	91,970	93,810	95,687	97,600	99,552	101,543
Monthly	7,664.19	7,817.48	7,973.89	8,133.33	8,295.98	8,461.92
Daily	375.39	382.90	390.56	398.37	406.33	414.46
AA Degree (AA)						
Completed Years	0<3	3<6	6<9	9<12	12<15	15+
Annual	98,580	100,552	102,564	104,614	106,708	108,841
Monthly	8,215.00	8,379.29	8,546.97	8,717.86	8,892.30	9,070.12
Daily	402.37	410.41	418.63	427.00	435.54	444.25
Doctorate Degree (DO)						
Completed Years	0<3	3<6	6<9	9<12	12<15	15+
Annual	105,193	107,296	109,442	111,631	113,862	116,139
Monthly	8,766.06	8,941.37	9,120.15	9,302.56	9,488.53	9,678.23
Daily	429.36	437.94	446.70	455.64	464.74	474.04

CULTURAL RESOURCE SPECIALIST-245 DAYS-Degree (CR-D)

Completed Years	0<3	3<6	6<9	9<12	12<15	15+
Annual	60,358	61,565	62,796	64,052	65,334	66,641
Monthly	5,029.81	5,130.39	5,233.04	5,337.69	5,444.50	5,553.40
Daily	246.36	251.28	256.31	261.44	266.67	272.00

*annual supplement of \$8,000 if CTO certificate is held (not subject to state mandated raises)

YEARS	School Nurse - Coordinator (NC)	School Nurse - LPN (NP)	School Nurse - RN/ASN (XX)	School Nurse - RN/BSN (RN)	School Nurse - RN/MS	School Nurse - RN/DNP (ND)
	197 days	187 days	187 days	187 days	187 days	187 days
EXP <3	60,335.55	33,929.28	44,763.72	48,268.44	52,048.56	56,123.46
	5,027.96	2,827.44	3,730.31	4,022.37	4,337.38	4,676.96
	306.27	181.44	239.38	258.12	278.33	300.13
3 EXP <6	66,362.48	37,318.74	49,235.40	53,089.98	57,247.50	61,729.38
	5,530.21	3,109.90	4,102.95	4,424.17	4,770.63	5,144.12
	336.87	199.57	263.29	283.90	306.14	330.10
6 EXP <9	69,272.03	38,954.82	51,393.72	55,417.62	59,757.72	64,436.46
	5,772.67	3,246.24	4,282.81	4,618.14	4,979.81	5,369.71
	351.63	208.31	274.83	296.35	319.56	344.58
EXP = 9	71,364.30	40,130.88	52,945.14	57,091.44	61,561.08	66,381.60
	5,947.03	3,344.24	4,412.10	4,757.62	5,130.09	5,531.80
	362.26	214.60	283.13	305.30	329.20	354.98
EXP = 10	72,077.03	40,531.74	53,474.52	57,661.62	62,176.14	67,044.60
	6,006.42	3,377.65	4,456.21	4,805.14	5,181.35	5,587.05
	365.87	216.75	285.96	308.35	332.49	358.53
EXP = 11	72,797.40	40,936.68	54,009.00	58,237.92	62,798.34	67,714.74
	6,066.45	3,411.39	4,500.75	4,853.16	5,233.20	5,642.90
	369.53	218.91	288.82	311.43	335.82	362.11
EXP = 12	73,526.70	41,346.72	54,549.60	58,821.36	63,426.66	68,393.04
	6,127.23	3,445.56	4,545.80	4,901.78	5,285.56	5,699.42
	373.23	221.11	291.71	314.55	339.18	365.74
EXP = 13	74,261.10	41,759.82	55,095.30	59,408.88	64,061.10	69,076.44
	6,188.43	3,479.99	4,591.28	4,950.74	5,338.43	5,756.37
	376.96	223.31	294.63	317.69	342.57	369.39
EXP = 14	75,004.43	42,178.02	55,646.10	60,003.54	64,701.66	69,768.00
	6,250.37	3,514.84	4,637.18	5,000.30	5,391.81	5,814.00
	380.73	225.55	297.57	320.87	346.00	373.09
EXP = 15	75,754.13	42,600.30	56,203.02	60,603.30	65,349.36	70,465.68
	6,312.84	3,550.03	4,683.59	5,050.28	5,445.78	5,872.14
	384.54	227.81	300.55	324.08	349.46	376.82
EXP = 16	76,511.48	43,025.64	56,764.02	61,209.18	66,002.16	71,169.48
	6,375.96	3,585.47	4,730.34	5,100.77	5,500.18	5,930.79
	388.38	230.08	303.55	327.32	352.95	380.59
EXP = 17	77,276.48	43,456.08	57,332.16	61,821.18	66,662.10	71,881.44
	6,439.71	3,621.34	4,777.68	5,151.77	5,555.18	5,990.12
	392.27	232.39	306.59	330.59	356.48	384.39
EXP = 18	78,049.13	43,890.60	57,905.40	62,439.30	67,328.16	72,600.54
	6,504.09	3,657.55	4,825.45	5,203.28	5,610.68	6,050.05
	396.19	234.71	309.65	333.90	360.04	388.24
EXP = 19	78,829.43	44,329.20	58,484.76	63,063.54	68,001.36	73,326.78
	6,569.12	3,694.10	4,873.73	5,255.30	5,666.78	6,110.57
	400.15	237.05	312.75	337.24	363.64	392.12
EXP = 20	79,617.38	44,771.88	59,069.22	63,693.90	68,681.70	74,059.14
	6,634.78	3,730.99	4,922.44	5,307.83	5,723.48	6,171.60
	404.15	239.42	315.88	340.61	367.28	396.04

YEARS	Coordinator	LPN (NP)	RN/ASN (XX)	RN/BSN (RN)	RN/MS	RN/DNP (ND)
	197 days	187 days	187 days	187 days	187 days	187 days
EXP = 21	80,414.25	45,220.68	59,660.82	64,331.40	69,369.18	74,800.68
	6,701.19	3,768.39	4,971.74	5,360.95	5,780.77	6,233.39
	408.19	241.82	319.04	344.02	370.96	400.00
EXP = 22	81,217.50	45,672.54	60,256.50	64,974.00	70,061.76	75,547.32
	6,768.13	3,806.05	5,021.38	5,414.50	5,838.48	6,295.61
	412.27	244.24	322.23	347.45	374.66	404.00
EXP = 23	82,030.95	46,129.50	60,859.32	65,624.76	70,762.50	75,547.32
	6,835.91	3,844.13	5,071.61	5,468.73	5,896.88	6,295.61
	416.40	246.68	325.45	350.93	378.41	404.00
EXP = 24	82,852.05	46,590.54	61,468.26	66,281.64	71,471.40	77,067.12
	6,904.34	3,882.55	5,122.36	5,523.47	5,955.95	6,422.26
	420.57	249.15	328.71	354.45	382.20	412.12
EXP = 25	83,679.53	47,056.68	62,082.30	66,943.62	72,185.40	77,837.22
	6,973.29	3,921.39	5,173.53	5,578.64	6,015.45	6,486.44
	424.77	251.64	331.99	357.99	386.02	416.24
EXP = 26	84,515.93	47,526.90	62,702.46	67,612.74	72,906.54	78,615.48
	7,042.99	3,960.58	5,225.21	5,634.40	6,075.55	6,551.29
	429.01	254.15	335.31	361.57	389.87	420.40
EXP = 27	85,362.53	48,002.22	63,330.78	68,290.02	73,636.86	79,402.92
	7,113.54	4,000.19	5,277.57	5,690.84	6,136.41	6,616.91
	433.31	256.70	338.67	365.19	393.78	424.61
EXP = 28	86,215.50	48,482.64	63,963.18	68,972.40	74,372.28	80,195.46
	7,184.63	4,040.22	5,330.27	5,747.70	6,197.69	6,682.96
	437.64	259.27	342.05	368.84	397.71	428.85
EXP = 29	87,077.40	48,967.14	64,603.74	69,661.92	75,116.88	80,998.20
	7,256.45	4,080.60	5,383.65	5,805.16	6,259.74	6,749.85
	442.02	261.86	345.47	372.52	401.69	433.15
EXP = 30	87,946.95	49,456.74	65,249.40	70,357.56	75,866.58	81,807.06
	7,328.91	4,121.40	5,437.45	5,863.13	6,322.22	6,817.26
	446.43	264.47	348.93	376.24	405.70	437.47
EXP = 31	88,826.70	49,951.44	65,901.18	71,061.36	76,625.46	82,625.10
	7,402.23	4,162.62	5,491.77	5,921.78	6,385.46	6,885.43
	450.90	267.12	352.41	380.01	409.76	441.85
EXP = 32	89,716.65	50,451.24	66,561.12	71,773.32	77,392.50	83,452.32
	7,476.39	4,204.27	5,546.76	5,981.11	6,449.38	6,954.36
	455.41	269.79	355.94	383.81	413.86	446.27
EXP = 33	90,611.70	50,955.12	67,226.16	72,489.36	78,165.66	84,286.68
	7,550.98	4,246.26	5,602.18	6,040.78	6,513.81	7,023.89
	459.96	272.49	359.50	387.64	418.00	450.73
EXP = 34	91,518.23	51,464.10	67,898.34	73,214.58	78,946.98	85,129.20
	7,626.52	4,288.68	5,658.20	6,101.22	6,578.92	7,094.10
	464.56	275.21	363.09	391.52	422.18	455.24
EXP = 35	92,433.68	51,979.20	68,577.66	73,946.94	79,737.48	85,980.90
	7,702.81	4,331.60	5,714.81	6,162.25	6,644.79	7,165.08
	469.21	277.96	366.73	395.44	426.40	459.79

ASSISTANT TECHNOLOGY COORDINATOR - 245 DAYS (TA-N)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	59,655	65,620	68,492	69,409	70,327	71,732	73,166	74,630	76,122	77,645	79,198
Monthly	4,971.29	5,468.33	5,707.65	5,784.11	5,860.56	5,977.65	6,097.20	6,219.14	6,343.53	6,470.40	6,599.81
Daily	243.49	267.84	279.56	283.30	287.05	292.78	298.64	304.61	310.70	316.92	323.26

NETWORK ADMINISTRATOR - 245 DAYS (NA-D)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	52,000	53,040	54,101	55,183	56,286	57,412	58,560	59,732	60,926	62,145	63,388
Monthly	4,333.33	4,420.00	4,508.40	4,598.57	4,690.54	4,784.35	4,880.04	4,977.64	5,077.19	5,178.73	5,282.31
Daily	212.24	216.49	220.82	225.24	229.74	234.34	239.02	243.80	248.68	253.65	258.73

COMPUTER TECHNICIAN - NON DEGREE											
187 Days (CT-N)	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	26,454	28,423	29,553	31,428	33,299	33,936	34,614	35,307	36,013	36,733	37,468
Monthly	2,204.52	2,368.56	2,462.71	2,619.03	2,774.92	2,827.98	2,884.54	2,942.23	3,001.08	3,061.10	3,122.32
Daily	141.47	151.99	158.04	168.07	178.07	181.47	185.10	188.81	192.58	196.43	200.36

245 Days (TT-N)	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	34,659	37,238	38,718	41,176	43,627	44,461	45,351	46,258	47,183	48,127	49,089
Monthly	2,888.24	3,103.17	3,226.54	3,431.33	3,635.59	3,705.12	3,779.23	3,854.81	3,931.91	4,010.55	4,090.76
Daily	141.46	151.99	158.03	168.06	178.07	181.48	185.10	188.81	192.58	196.43	200.36

COMPUTER TECHNICIAN - ASSOCIATES DEGREE											
187 Days (CT-AS)	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	30,798	32,750	34,214	35,188	36,859	37,568	38,319	39,086	39,867	40,665	41,478
Monthly	2,566.49	2,729.14	2,851.13	2,932.37	3,071.61	3,130.65	3,193.26	3,257.13	3,322.27	3,388.72	3,456.49
Daily	164.69	175.13	182.96	188.17	197.11	200.90	204.92	209.01	213.19	217.46	221.81

245 Days (TT-AS)	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	40,350	42,907	44,826	46,102	48,291	49,220	50,205	51,209	52,233	53,278	54,343
Monthly	3,362.49	3,575.59	3,735.47	3,841.85	4,024.27	4,101.69	4,183.72	4,267.40	4,352.75	4,439.80	4,528.60
Daily	164.69	175.13	182.96	188.17	197.11	200.90	204.92	209.02	213.20	217.46	221.81

CENTRAL OFFICE SECRETARY - NON DEGREE - 245 DAYS (DN-N)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	34,659	37,238	38,718	41,176	43,627	44,461	45,351	46,258	47,183	48,127	49,089
Monthly	2,888.24	3,103.17	3,226.54	3,431.33	3,635.59	3,705.12	3,779.23	3,854.81	3,931.91	4,010.55	4,090.76
Daily	141.46	151.99	158.03	168.06	178.07	181.48	185.10	188.81	192.58	196.43	200.36

CENTRAL OFFICE SECRETARY - ASSOCIATES - 245 DAYS (DA-AS)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	40,350	42,907	44,826	46,102	48,291	49,220	50,205	51,209	52,233	53,278	54,343
Monthly	3,362.49	3,575.59	3,735.47	3,841.85	4,024.27	4,101.69	4,183.72	4,267.40	4,352.75	4,439.80	4,528.60
Daily	164.69	175.13	182.96	188.17	197.11	200.90	204.92	209.02	213.20	217.46	221.81

CENTRAL OFFICE SECRETARY - FOUR YEAR DEGREE - 245 DAYS (DD-BS)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	45,889	47,810	49,724	51,649	53,945	54,986	56,086	57,208	58,352	59,519	60,709
Monthly	3,824.08	3,984.13	4,143.65	4,304.05	4,495.40	4,582.18	4,673.83	4,767.30	4,862.65	4,959.90	5,059.10
Daily	187.30	195.14	202.95	210.81	220.18	224.43	228.92	233.50	238.17	242.93	247.79

CENTRAL OFFICE BOOKKEEPER - NON DEGREE - 245 DAYS (DA-AS)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	36,392	39,100	40,654	43,235	45,808	46,685	47,618	48,571	49,542	50,533	51,544
Monthly	3,032.65	3,258.32	3,387.87	3,602.89	3,817.37	3,890.38	3,968.19	4,047.55	4,128.50	4,211.07	4,295.29
Daily	148.54	159.59	165.94	176.47	186.97	190.55	194.36	198.25	202.21	206.26	210.38

CENTRAL OFFICE BOOKKEEPER - ASSOCIATES - 245 DAYS (DA-AS)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	42,367	45,052	47,067	48,407	50,706	51,681	52,715	53,769	54,845	55,941	57,060
Monthly	3,530.61	3,754.37	3,922.24	4,033.94	4,225.48	4,306.77	4,392.91	4,480.77	4,570.38	4,661.79	4,755.03
Daily	172.93	183.89	192.11	197.58	206.96	210.94	215.16	219.47	223.86	228.33	232.90

CENTRAL OFFICE BOOKKEEPER- FOUR YEAR DEGREE - 245 DAYS (DD-BS)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	48,183	50,200	52,210	54,231	56,642	57,735	58,890	60,068	61,269	62,495	63,745
Monthly	4,015.28	4,183.33	4,350.84	4,519.25	4,720.16	4,811.29	4,907.52	5,005.67	5,105.78	5,207.90	5,312.05
Daily	196.67	204.90	213.10	221.35	231.19	235.66	240.37	245.18	250.08	255.08	260.18

SUPERINTENDENT SECRETARY - 245 DAYS											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	44,500	45,835	47,210	48,626	50,085	51,588	52,620	53,672	54,746	55,841	56,957
Monthly	3,708.33	3,819.58	3,934.17	4,052.17	4,173.75	4,299.00	4,384.98	4,472.68	4,562.13	4,653.38	4,746.44
Daily	181.63	187.08	192.69	198.47	204.43	210.56	214.77	219.07	223.45	227.92	232.48

*annual supplement of \$1,000 if AASBO certificate is held (not subject to state mandated raises)

Elementary SCHOOL BOOKKEEPERS - 8 HOUR DAY - 217 DAYS (SB-N)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	29,006	31,288	32,601	34,774	36,948	37,687	38,441	39,210	39,994	40,794	41,610
Monthly	2,417.20	2,607.33	2,716.74	2,897.86	3,078.98	3,140.62	3,203.43	3,267.50	3,332.85	3,399.51	3,467.50
Daily	133.67	144.18	150.23	160.25	170.27	173.67	177.15	180.69	184.31	187.99	191.75
Hourly	16.71	18.02	18.78	20.03	21.28	21.71	22.14	22.59	23.04	23.50	23.97

Elementary SCHOOL BOOKKEEPERS - 8 HOUR DAY - 245 DAYS (BK-N)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	32,749	35,325	36,808	39,261	41,715	42,550	43,401	44,269	45,155	46,058	46,979
Monthly	2,729.09	2,943.76	3,067.29	3,271.78	3,476.26	3,545.86	3,616.78	3,689.12	3,762.90	3,838.16	3,914.92
Daily	133.67	144.18	150.23	160.25	170.27	173.67	177.15	180.69	184.31	187.99	191.75
Hourly	16.71	18.02	18.78	20.03	21.28	21.71	22.14	22.59	23.04	23.50	23.97

Career Tech SCHOOL BOOKKEEPERS - 8 HOUR DAY - 217 DAYS (BC-N)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	29,586	31,914	33,253	35,470	37,687	38,441	39,210	39,994	40,794	41,610	42,442
Monthly	2,465.54	2,659.48	2,771.08	2,955.82	3,140.56	3,203.43	3,267.50	3,332.85	3,399.51	3,467.50	3,536.85
Daily	136.34	147.07	153.24	163.46	173.67	177.15	180.69	184.31	187.99	191.75	195.59
Hourly	17.04	18.38	19.15	20.43	21.71	22.14	22.59	23.04	23.50	23.97	24.45

Middle/Virtual SCHOOL BOOKKEEPERS - 8 HOUR DAY - 245 DAYS (BL-N)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	33,404	36,032	37,544	40,047	42,549	43,401	44,269	45,155	46,058	46,979	47,919
Monthly	2,783.67	3,002.63	3,128.64	3,337.21	3,545.79	3,616.78	3,689.12	3,762.90	3,838.16	3,914.92	3,993.22
Daily	136.34	147.07	153.24	163.46	173.67	177.15	180.69	184.31	187.99	191.75	195.59
Hourly	17.04	18.38	19.15	20.43	21.71	22.14	22.59	23.04	23.50	23.97	24.45

High SCHOOL BOOKKEEPERS - 8 HOUR DAY - 245 DAYS (BH)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	34,072	36,752	38,295	40,847	43,400	44,269	45,155	46,058	46,979	47,919	48,877
Monthly	2,839.35	3,062.69	3,191.21	3,403.96	3,616.71	3,689.12	3,762.90	3,838.16	3,914.92	3,993.22	4,073.08
Daily	139.07	150.01	156.30	166.72	177.14	180.69	184.31	187.99	191.75	195.59	199.50
Hourly	17.38	18.75	19.54	20.84	22.14	22.59	23.04	23.50	23.97	24.45	24.94

Supplements (not subject to state mandated raise):

Enrollment over 250: \$500 annual supplement

Enrollment over 500: \$1,000 annual supplement

Annual supplement of \$1,000 if AASBO certificate is held

Enrollment is based on prior year ADM & Prek enrollment.

PAYROLL/PERSONNEL - NON DEGREE - 245 DAYS (PR-N)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	37,648	39,532	43,243	45,405	47,674	48,628	49,601	50,593	51,605	52,637	53,690
Monthly	3,137.33	3,294.34	3,603.60	3,783.76	3,972.85	4,052.36	4,133.41	4,216.07	4,300.39	4,386.40	4,474.13
Daily	153.66	161.36	176.50	185.33	194.59	198.48	202.45	206.50	210.63	214.84	219.14

PAYROLL/PERSONNEL - BUSINESS/ ASSOCIATES DEGREE - 245 DAYS (PR-AS)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	43,531	45,707	47,995	50,393	52,914	53,972	55,051	56,152	57,275	58,421	59,589
Monthly	3,627.61	3,808.90	3,999.56	4,199.40	4,409.48	4,497.65	4,587.60	4,679.35	4,772.94	4,868.40	4,965.77
Daily	177.68	186.56	195.90	205.68	215.97	220.29	224.70	229.19	233.78	238.45	243.22

PAYROLL/PERSONNEL - BACHELORS DEGREE - 245 DAYS (PR-BS)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	49,413	51,636	53,960	56,389	58,927	60,105	61,307	62,533	63,784	65,060	66,361
Monthly	4,117.73	4,303.01	4,496.70	4,699.05	4,910.60	5,008.75	5,108.92	5,211.10	5,315.32	5,421.63	5,530.06
Daily	201.68	210.76	220.25	230.16	240.52	245.33	250.23	255.24	260.34	265.55	270.86

PAYROLL/PERSONNEL - MASTERS DEGREE - 245 DAYS (PR-BS)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	55,295	57,783	60,384	63,101	65,942	67,260	68,605	69,977	71,377	72,804	74,260
Monthly	4,607.90	4,815.23	5,031.97	5,258.42	5,495.15	5,604.98	5,717.08	5,831.42	5,948.05	6,067.01	6,188.35
Daily	225.69	235.85	246.46	257.56	269.15	274.53	280.02	285.62	291.33	297.16	303.10

*annual supplement of \$1,000 if AASBO certificate is held (not subject to state mandated raises)

LUNCHROOM MANAGER - 188 DAYS												
Completed Years		0<2	2<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
8 Hours (L3) Lunch & Breakfast Programs	Annual	27,838	30,065	32,470	33,120	33,782	34,458	35,147	35,850	36,567	37,298	38,044
	Monthly	2,319.83	2,505.42	2,705.85	2,759.97	2,815.17	2,871.47	2,928.90	2,987.48	3,047.23	3,108.17	3,170.34
	Daily	148.07	159.92	172.71	176.17	179.69	183.29	186.95	190.69	194.50	198.39	202.36
	Hourly	18.51	19.99	21.59	22.02	22.46	22.91	23.37	23.84	24.31	24.80	25.30

ASSISTANT MANAGER - 186 DAYS												
Completed Years		0<2	2<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
7.5 Hours (L6) Lunch & Breakfast Programs	Annual	25,018	27,270	29,179	29,763	30,358	30,965	31,584	32,216	32,860	33,518	34,188
	Monthly	2,084.87	2,272.51	2,431.59	2,480.22	2,529.83	2,580.42	2,632.03	2,684.67	2,738.36	2,793.13	2,848.99
	Daily	134.51	146.61	156.88	160.01	163.21	166.48	169.81	173.20	176.67	180.20	183.81
	Hourly	17.93	19.55	20.92	21.34	21.76	22.20	22.64	23.09	23.56	24.03	24.51

Completed Years		0<2	2<4	4<6	6<8	8<10	10<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
5 Hours (LX-N)	Annual	14,229	15,514	18,019	18,635	19,008	19,382	19,770	20,165	20,569	20,980	21,400	21,828	22,264
	Monthly	1,185.75	1,292.85	1,501.57	1,552.91	1,584.01	1,615.20	1,647.50	1,680.45	1,714.06	1,748.34	1,783.31	1,818.97	1,855.35
	Daily	76.50	83.41	96.88	100.19	102.19	104.21	106.29	108.42	110.58	112.80	115.05	117.35	119.70
	Hourly	15.30	16.68	19.38	20.04	20.44	20.84	21.26	21.68	22.12	22.56	23.01	23.47	23.94
6.5 Hours (L9) Lunch Program Only	Annual	18,498	20,168	23,425	24,225	24,711	25,197	25,701	26,215	26,739	27,274	27,820	28,376	28,943
	Monthly	1,541.48	1,680.70	1,952.04	2,018.79	2,059.21	2,099.75	2,141.75	2,184.58	2,228.28	2,272.84	2,318.30	2,364.66	2,411.96
	Daily	99.45	108.43	125.94	130.24	132.85	135.47	138.18	140.94	143.76	146.63	149.57	152.56	155.61
	Hourly	15.30	16.68	19.38	20.04	20.44	20.84	21.26	21.68	22.12	22.56	23.01	23.47	23.94
7 Hours (LN) Lunch & Breakfast Programs	Annual	19,921	21,720	25,226	26,089	26,611	27,135	27,678	28,232	28,796	29,372	29,960	30,559	31,170
	Monthly	1,660.05	1,809.99	2,102.20	2,174.08	2,217.61	2,261.27	2,306.50	2,352.63	2,399.68	2,447.68	2,496.63	2,546.56	2,597.49
	Daily	107.10	116.77	135.63	140.26	143.07	145.89	148.81	151.78	154.82	157.91	161.07	164.29	167.58
	Hourly	15.30	16.68	19.38	20.04	20.44	20.84	21.26	21.68	22.12	22.56	23.01	23.47	23.94
7.5 Hours (LU) Lunch & Breakfast Programs	Annual	21,344	23,271	27,028	27,952	28,512	29,074	29,655	30,248	30,853	31,470	32,100	32,742	33,396
	Monthly	1,778.63	1,939.27	2,252.36	2,329.37	2,376.01	2,422.79	2,471.25	2,520.67	2,571.09	2,622.51	2,674.96	2,728.46	2,783.03
	Daily	114.75	125.11	145.31	150.28	153.29	156.31	159.44	162.62	165.88	169.19	172.58	176.03	179.55
	Hourly	15.30	16.68	19.38	20.04	20.44	20.84	21.26	21.68	22.12	22.56	23.01	23.47	23.94

Completed Years		Lead Foreman	Technician Associates	Technician HVAC Certified	Technician Non Degree
		245 days	245 days	245 days	245 days
0<3	Annual	51,118	48,609	46,609	43,609
	Monthly	4,259.83	4,050.78	3,884.12	3,634.12
	Daily	208.64	198.41	190.24	178.00
3<6	Annual	52,654	50,068	48,008	44,844
	Monthly	4,387.80	4,172.31	4,000.64	3,737.03
	Daily	214.91	204.36	195.95	183.04
6<9	Annual	54,233	51,570	49,448	46,106
	Monthly	4,519.41	4,297.48	4,120.66	3,842.20
	Daily	221.36	210.49	201.83	188.19
9<12	Annual	55,860	53,117	50,931	47,342
	Monthly	4,655.01	4,426.40	4,244.28	3,945.20
	Daily	228.00	216.80	207.88	193.23
12<15	Annual	57,536	55,241	52,969	49,466
	Monthly	4,794.68	4,603.46	4,414.05	4,122.15
	Daily	234.84	225.48	216.20	201.90
15<18	Annual	58,688	56,346	54,028	50,413
	Monthly	4,890.66	4,695.53	4,502.33	4,201.05
	Daily	239.54	229.98	220.52	205.77
18<21	Annual	59,862	57,473	55,109	51,421
	Monthly	4,988.47	4,789.44	4,592.38	4,285.07
	Daily	244.33	234.58	224.93	209.88
21<24	Annual	61,059	58,623	56,211	52,449
	Monthly	5,088.24	4,885.23	4,684.23	4,370.77
	Daily	249.22	239.28	229.43	214.08
24<27	Annual	62,280	59,795	57,335	53,498
	Monthly	5,190.01	4,982.93	4,777.91	4,458.19
	Daily	254.20	244.06	234.02	218.36
27<30	Annual	63,526	60,991	58,482	54,568
	Monthly	5,293.81	5,082.59	4,873.47	4,547.35
	Daily	259.29	248.94	238.70	222.73
30<33	Annual	64,796	62,211	59,651	55,660
	Monthly	5,399.68	5,184.24	4,970.94	4,638.30
	Daily	264.47	253.92	243.47	227.18
33+	Annual	66,092	63,455	60,844	56,773
	Monthly	5,507.68	5,287.93	5,070.36	4,731.06
	Daily	269.76	259.00	248.34	231.73

STUDENT HELPERS WILL BE EMPLOYED @ \$11.00 PER HOUR
 SKILLED PART TIME PAID AT HOURLY RATE OF BEGINNING TECH NONDEGREE
 (0-3) Payscale

MAXIMUM OF 5 APPROVED CERTIFICATIONS DIRECTLY RELATED TO THE POSITION HELD
 THAT ARE APPLICABLE, UTILIZED AND APPROVED BY MAINTENANCE SUPERVISOR
 WILL BE PAID A SUPPLEMENT OF \$1,250 (UP TO \$6,250)

10 YEARS OF EXPERIENCE COUNTS TOWARDS ONE CERTIFICATION

Completed Years		Shop Foreman (BF-N)	Technician (BW-N)	Technician W/1 Certification (W1)	Technician W/2 Certification (W2)	Technician W/3 Certification (W3)	Technician W/4 Certification (W4)	Technician W/5 Certification (W5)	Bus Shop Assistant (BS-N)	Bus Shop Assistant - CDL and ALSDE School Bus Certification (BA-N)	Bus Shop Assistant - CDL, ALSDE School Bus Certification, Hazardous Materials and Tanker (BB-N)	Route Specialist (RS)
		245 days	245 days	245 days	245 days	245 days	245 days	245 days	245 days	245 days	245 days	245 days
0<3	Annual	51,118	43,609	44,859	46,109	47,359	48,609	49,859	29,988	35,693	38,938	43,609
	Monthly	4,259.83	3,634.12	3,738.28	3,842.45	3,946.62	4,050.78	4,154.95	2,499.00	2,974.42	3,244.83	3,634.12
	Daily	208.64	178.00	183.10	188.20	193.30	198.41	203.51	122.40	145.69	158.93	178.00
3<6	Annual	52,654	44,844	46,094	47,344	48,594	49,844	51,094	30,588	36,407	39,717	44,844
	Monthly	4,387.80	3,737.03	3,841.20	3,945.36	4,049.53	4,153.70	4,257.86	2,548.98	3,033.89	3,309.77	3,737.03
	Daily	214.91	183.04	188.14	193.24	198.34	203.45	208.55	124.85	148.60	162.11	183.04
6<9	Annual	54,233	46,106	47,356	48,606	49,856	51,106	52,356	31,200	37,135	40,511	46,106
	Monthly	4,519.41	3,842.20	3,946.36	4,050.53	4,154.70	4,258.86	4,363.03	2,599.96	3,094.58	3,375.92	3,842.20
	Daily	221.36	188.19	193.29	198.39	203.50	208.60	213.70	127.34	151.57	165.35	188.19
9<12	Annual	55,860	47,342	48,592	49,842	51,092	52,342	53,592	31,824	37,878	41,322	47,342
	Monthly	4,655.01	3,945.20	4,049.36	4,153.53	4,257.70	4,361.86	4,466.03	2,651.96	3,156.49	3,443.46	3,945.20
	Daily	228.00	193.23	198.34	203.44	208.54	213.64	218.74	129.89	154.60	168.66	193.23
12<15	Annual	57,536	49,466	50,716	51,966	53,216	54,466	55,716	32,460	38,635	42,149	49,466
	Monthly	4,794.68	4,122.15	4,226.32	4,330.48	4,434.65	4,538.82	4,642.98	2,705.00	3,219.60	3,512.39	4,122.15
	Daily	234.84	201.90	207.00	212.11	217.21	222.31	227.41	132.49	157.69	172.04	201.90
15<18	Annual	58,688	50,413	51,663	52,913	54,163	55,413	56,663	33,109	39,407	42,991	50,413
	Monthly	4,890.66	4,201.05	4,305.22	4,409.38	4,513.55	4,617.72	4,721.88	2,759.10	3,283.94	3,582.62	4,201.05
	Daily	239.54	205.77	210.87	215.97	221.07	226.17	231.28	135.14	160.85	175.48	205.77
18<21	Annual	59,862	51,421	52,671	53,921	55,171	56,421	57,671	33,771	40,195	43,851	51,421
	Monthly	4,988.47	4,285.07	4,389.24	4,493.40	4,597.57	4,701.74	4,805.90	2,814.28	3,349.61	3,654.27	4,285.07
	Daily	244.33	209.88	214.98	220.09	225.19	230.29	235.39	137.84	164.06	178.98	209.88
21<24	Annual	61,059	52,449	53,699	54,949	56,199	57,449	58,699	34,447	40,999	44,728	52,449
	Monthly	5,088.24	4,370.77	4,474.94	4,579.10	4,683.27	4,787.44	4,891.60	2,870.57	3,416.61	3,727.36	4,370.77
	Daily	249.22	214.08	219.18	224.28	229.38	234.49	239.59	140.60	167.34	182.56	214.08
24<27	Annual	62,280	53,498	54,748	55,998	57,248	58,498	59,748	35,136	41,819	45,623	53,498
	Monthly	5,190.01	4,458.19	4,562.35	4,666.52	4,770.69	4,874.85	4,979.02	2,927.98	3,484.94	3,801.90	4,458.19
	Daily	254.20	218.36	223.46	228.56	233.67	238.77	243.87	143.41	170.69	186.22	218.36
27<30	Annual	63,526	54,568	55,818	57,068	58,318	59,568	60,818	35,838	42,656	46,535	54,568
	Monthly	5,293.81	4,547.35	4,651.52	4,755.68	4,859.85	4,964.02	5,068.18	2,986.54	3,554.64	3,877.94	4,547.35
	Daily	259.29	222.73	227.83	232.93	238.03	243.14	248.24	146.28	174.10	189.94	222.73
30<33	Annual	64,796	55,660	56,910	58,160	59,410	60,660	61,910	36,555	43,509	47,466	55,660
	Monthly	5,399.68	4,638.30	4,742.46	4,846.63	4,950.80	5,054.96	5,159.13	3,046.27	3,625.73	3,955.50	4,638.30
	Daily	264.47	227.18	232.28	237.39	242.49	247.59	252.69	149.20	177.59	193.74	227.18
33+	Annual	66,092	56,773	58,023	59,273	60,523	61,773	63,023	37,286	44,379	48,415	56,773
	Monthly	5,507.68	4,731.06	4,835.23	4,939.40	5,043.56	5,147.73	5,251.90	3,107.19	3,698.25	4,034.61	4,731.06
	Daily	269.76	231.73	236.83	241.93	247.03	252.13	257.24	152.19	181.14	197.61	231.73

MAXIMUM OF 5 APPROVED CERTIFICATIONS DIRECTLY RELATED TO THE POSITION HELD
THAT ARE APPLICABLE, UTILIZED AND APPROVED BY TRANSPORTATION SUPERVISOR

10 YEARS OF EXPERIENCE COUNTS TOWARDS ONE CERTIFICATION

245 DAYS (JN)											
Time Periods	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	31,410	32,802	34,240	35,754	37,348	38,052	38,813	39,589	40,381	41,188	42,012
Monthly	2,617.47	2,733.48	2,853.30	2,979.53	3,112.36	3,170.97	3,234.39	3,299.07	3,365.05	3,432.36	3,501.00
Daily	128.20	133.88	139.75	145.94	152.44	155.31	158.42	161.59	164.82	168.12	171.48

182 DAYS (J9)											
Time Periods	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	23,333	24,365	25,435	26,559	27,744	28,266	28,831	29,408	29,996	30,596	31,207
Monthly	1,944.42	2,030.43	2,119.55	2,213.28	2,312.03	2,355.47	2,402.57	2,450.63	2,499.64	2,549.63	2,600.62
Daily	128.19	133.88	139.76	145.94	152.44	155.32	158.41	161.58	164.81	168.11	171.47

REGULAR/ SPECIAL NEEDS ROUTES - 182 DAYS (BD-N)											
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	16,568	16,875	17,186	17,506	17,831	18,188	18,552	18,923	19,302	19,688	20,081
Monthly	1,380.70	1,406.27	1,432.20	1,458.81	1,485.95	1,515.69	1,546.00	1,576.92	1,608.46	1,640.63	1,673.44
Daily	91.04	92.72	94.43	96.19	97.97	99.94	101.93	103.97	106.05	108.17	110.34

LCCTC/ ALTERNATIVE/ GIFTED ROUTES - 182 DAYS (BE-N/ BX-N)

Annual	12,154
Monthly	1,012.83
Daily	66.78

AIDES - 187 DAYS (A1-N) (A3-N)											
Time Periods	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	21,458	22,531	23,657	24,840	26,082	27,386	27,934	28,493	29,062	29,644	30,236
Monthly	1,788.15	1,877.55	1,971.43	2,070.00	2,173.50	2,282.18	2,327.82	2,374.38	2,421.86	2,470.30	2,519.71
Daily	114.76	120.48	126.52	132.83	139.48	146.46	149.39	152.38	155.42	158.53	161.70

AIDES-LEVEL II and OSR - 187 DAYS (A2-N) (A4-N)											
Time Periods	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27<30	30+
Annual	22,889	23,462	24,632	25,865	27,156	28,515	29,085	29,667	30,260	30,866	31,483
Monthly	1,907.40	1,955.17	2,052.67	2,155.42	2,263.00	2,376.25	2,423.78	2,472.25	2,521.70	2,572.13	2,623.57
Daily	122.40	125.47	131.72	138.32	145.22	152.49	155.55	158.66	161.83	165.07	168.37

2026-2027 MENTAL HEALTH COUNSELORS 28
187 Days

Time Periods	Mental Health Counselor (MH)
Annual	46,500
Monthly	3,875.00
Daily	248.67

TEACHER		SUPPORT	REGULAR BUS ROUTES	MID DAY BUS ROUTES
Non Degree	4 yr Degree/ Certified			
90.00	100.00	90.00	80.00	45.00

Substitutes must be on the Substitute list in Central Office.

Part Time Student Helpers are paid at \$11.00 per hour

Part Time Support are paid at \$15.00 per hour

Part Time Certified Employees are paid at \$22.00 per hour

Time Periods	Assistant Superintendent	Assistant Principal - High School	Assistant Principal - Middle School	Assistant Principal - Elementary School	Band Director	Annual Staff Sponsor H. Sch.	Annual Staff Sponsor E. Sch.
Annual	12,000	6,319	4,819	3,319	6,199	957	681
Monthly	1,000.00	526.58	401.58	276.58	516.58	79.75	56.75

Time Periods	Scholars Bowl High Sch.	Math Team	Scholars Bowl Jr. High	IEP-Team School Chairperson	Rocketry/ Robotics	LEAPS Director	LEAPS Assistant Director
Annual	1,000	1,000	650	668	1,000	5,000	2,500
Monthly	83.33	83.33	54.17	55.67	83.33	416.67	208.33

HIGH SCHOOL ATHLETIC SUPPLEMENTS								
Time Periods	Head Football Coach	Assistant Football Coach	Head Basketball Coach (B/G)	Assistant Basketball Coach (B/G)	Head Baseball/ Softball	Assistant Baseball/ Softball	Volleyball Coach	Volleyball Assistant
Annual	10,000	3,000	10,000	2,250	5,000	2,000	5,000	2,250
Monthly	833.33	250.00	833.33	187.50	416.67	166.67	416.67	187.50
	Boys & Girls Golf **	Boys & Girls Track**	Boys & Girls Indoor Track**	Boys & Girls Cross Country^^	Boys Soccer	Girls Soccer	E-Sports	
	2,250	2,250	2,250	5,000	2,800	2,800	1,000	
	187.50	187.50	187.50	416.67	233.33	233.33	83.33	

JR VARSITY SUPPLEMENTS					
Time Periods	JV Football Coach	JV Basketball Coach (B/G)	JV Baseball/ Softball Coach	JV Volleyball Coach	JV Soccer Coach
Annual	1,550	1,550	1,550	1,550	1,550
Monthly	129.17	129.17	129.17	129.17	129.17

MIDDLE SCHOOL SUPPLEMENTS (7th & 8th Grades)					
Time Periods	Middle Football Coach	Middle Basketball Coach (B/G)	Middle Baseball/ Softball Coach	Middle Volleyball Coach	Middle Soccer Coach
Annual	1,250	1,250	1,250	1,250	1,250
Monthly	104.17	104.17	104.17	104.17	104.17

CHEERLEADER SUPPLEMENTS					
Time Periods	Middle School 1 Sport	Middle School Football/ Basketball	JV Cheer	High School Cheer Non-Competition	High School Cheer Competition
Annual	1,000	1,500	1,550	1,723	3,000
Monthly	83.33	125.00	129.17	143.58	250.00

EXTENDED DAYS*						
Athletic Director - HS^	Athletic Director - MS^	Head Football Coach	Head Basketball Coach (B/G)	Head Baseball/ Softball	Head Volleyball Coach	Head Soccer Coach
5 Days	3 Days	10 Days	7 Days	4 Days	4 Days	4 Days

Band Director	Head Cross Country Coach	Competition Cheer	Asst Coaches- 1A (B/G) #	Asst Coaches- 2A-4A (B/G) #	Asst Coaches-5A- 7A (B/G) #	
4 Days	4 Days	4 Days	10 Days	15 Days	20 Days	

* Extended Days are additional days for summer and winter workouts, practices and play dates. Each coach must adhere to accountability measures as set out by Board in order to receive compensation for additional days. Individuals must be approved for additional days at time supplements are approved.

Total Extended Days for all assistant coaches for EACH boys and girls sports to be split between assistants as determined by Administrator, Head Coaches and Athletic Director.

^ If 7-12 school, days can be split, however, total for AD not to exceed 8.

** If only one (Boys OR Girls), supplement is \$1,500.00

^^ If only one (Boys OR Girls), supplement is \$2,500.00

NOTE: MUST PARTICIPATE IN MINIMUM NUMBER OF GAMES
AS DETERMINED BY BOARD TO RECEIVE SUPPLEMENT

NOTE: ANY LOCAL SCHOOL PAID SUPPLEMENT MUST BE
APPROVED BY BOARD BEFORE WORK IS PERFORMED

Varsity Football			
Description		Head	Assistant
Playoff Qualifier	4th	50.00	25.00
	3rd	100.00	50.00
	2nd	150.00	75.00
	Region Winner	200.00	100.00
Win - Advance to 2nd Round		200.00	100.00
Win - Advance to 3rd Round		200.00	100.00
Win - Advance to 4th Round		200.00	100.00
State Championship	Runner-Up	250.00	125.00
	Champion	500.00	250.00

Competitive Cheer			
Description		Head	Assistant
Regionals	Qualify for State	100.00	50.00
	2nd	150.00	75.00
	1st	200.00	100.00
AHSAA State Competition	3rd	125.00	75.00
	2nd	175.00	100.00
	1st	250.00	125.00
OR			
UCA/NCA Regional	Qualify for Nationals	200.00	100.00
	2nd	250.00	125.00
	1st	350.00	175.00

Varsity Cross Country (Team Only)			
Description		Boys	Girls
Sectional Race	3rd Place	50.00	50.00
	Runner Up	100.00	100.00
	Champion	150.00	150.00
State Race	Runner Up	250.00	250.00
	Champion	500.00	500.00

Varsity Basketball			
Description		Head	Assistant
Area Tournament	Runner Up	50.00	25.00
	Winner	100.00	50.00
Sub-Regional	Winner	200.00	100.00
Regional	Winner	200.00	100.00
State Championship	Runner Up	250.00	125.00
	Champion	500.00	250.00

Varsity Volleyball			
Description		Head	Assistant
Area Tournament	Runner Up	100.00	50.00
	Champion	150.00	75.00
Super Regional Tournament	4th	150.00	75.00
	3rd	200.00	100.00
	Runner Up	250.00	125.00
	Winner	300.00	150.00
State Tournament	Runner Up	250.00	125.00
	Champion	500.00	250.00

Varsity Golf (Team Only)			
Description		Boys	Girls
Sectional Tournament	4th	50.00	50.00
	3rd	75.00	75.00
	Runner Up	100.00	100.00
	Champion	150.00	150.00
Sub-State Tournament	Runner Up	200.00	200.00
	Champion	250.00	250.00
State Tournament	Runner Up	250.00	250.00
	Champion	500.00	500.00

Varsity Baseball			
Description		Head	Assistant
Playoff Qualifier	Area Runner Up	\$50.00	\$25.00
	Area Champion	\$100.00	\$50.00
Win 2nd Round		\$100.00	50.00
Win 3rd Round		\$100.00	50.00
Win 4th Round		\$200.00	100.00
State Championship	Runner Up	\$250.00	125.00
	Champion	\$500.00	250.00

Varsity Softball			
Description		Head	Assistant
Area Tournament	Runner Up	\$75.00	\$25.00
	Champion	\$150.00	\$75.00
Regional Tournament	Runner Up	\$200.00	\$100.00
	Champion	\$350.00	\$175.00
State Tournament	Runner Up	\$250.00	\$125.00
	Champion	\$500.00	\$250.00

Varsity Track (Team Only)			
Description		Boys	Girls
Sectional Race	3rd	\$50.00	\$50.00
	Runner Up	\$100.00	\$100.00
	Champion	\$150.00	\$150.00
State Race	Runner Up	\$250.00	\$250.00
	Champion	\$500.00	\$500.00