Board Meeting Minutes
Enterprise City Schools
Regular Board Meeting

Date: August 25, 2026
Time: 5:00 p.m.
Location: Enterprise City School Board of Education, Board Room
220 Hutchinson Street, Enterprise AL 36330

Attendants:
☑ Keith Wood, Board President
☐ Donald Weaver, Board Vice President
☑ Sean Buckner, Member
☑ Jennifer Boykins, Member
☐ Marie Harrison, Member

The Enterprise City Board of Education held a regular board meeting, August 25, 2026 at 5:00 p.m. in the Board Room. Dr. Zel Thomas, Superintendent, Chief School Financial Officer, Mr. Jesse James, as well as several other school employees and community members were in attendance for the board meeting. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 5:00 p.m. by Board President Keith Wood and the Pledge of Allegiance was led by Superintendent Thomas.

The Board approved the agenda for the August 25, 2026 meeting of the Enterprise City Board of Education 3 to 0 on a motion by Ms. Boykins and seconded by Mr. Buckner.

Dr. Thomas invited Child Nutrition Director, Mrs. Stephanie Dillard, to the podium to recognize their employee of the month. Mrs. Dillard recognized Lorie Stockton

as employee of the month for the CNP department. Next, Dr. Thomas welcomed Transportation Supervisor, Mrs. Kira McCoy, to the podium to recognize their employee of the month. Mrs. McCoy recognized Marie Caliandro as the transportation department employee of the month. Assistant Superintendent, Dr. Cain, presented each employee being recognized with a gift basket and Dr. Thomas congratulated all being recognized.

The BOE members reviewed minutes from the July 14th and July 30th board meetings. Mr. Wood called for a motion to approve the minutes with Mr. Buckner giving the motion. Ms. Boykins gave a second. There was no discussion and vote of 3 to 0 was placed in favor of approving the board meeting minutes.

Next, financial reports from May 2026 and June 2026 were reviewed by the board members. Ms. Boykins made a motion to approve the financial reports with Mr. Buckner giving a second. A vote of 3-0 was placed in favor of approving the financial reports. Mr. Wood turned the meeting over to Dr. Thomas.

During business action items, Dr. Thomas presented a new principal contract for the TAP Principal position for approval. Mr. Buckner made a motion to approve the new principal contract. Ms. Boykins gave a second. There was no discussion and a unanimous vote was placed in favor of the principal contract.

Next, Dr. Thomas presented a 2026-2027 Teams (Teacher Excellence and Accountability for Mathematics and Science) Contract for approval. Mr. Buckner made a motion to approve the TEAMS Contract as presented with Ms. Boykins giving a second. A 3 to 0 vote was placed in favor of approving the TEAMS Contract.

The BOE reviewed an update to the 2026-2027 salary schedule. Dr. Thomas made a recommendation to approve the updated salary schedule as presented. Ms. Boykins made a motion to approve the updated salary schedule with Mr. Buckner giving a second. The BOE approved the 2026-2027 updated salary schedule on a 3-0 vote.

Dr. Thomas presented a copy of the proposed 2026-2027 Finance Procedures Manual for review and approval next. He stated that changes from the previous year were notated for quick reference. Ms. Boykins made a motion to approve the finance manual. Mr. Buckner gave a second. There was no discussion and vote of 3 to 0 was placed in favor or approving the 2026-2027 Finance Procedures Manual.

On a recommendation from Dr. Thomas, the BOE approved the opening of a Government Enhanced Cash Investment Strategy Fund with Regions Bank on a 3 to 0 vote. Mr. Buckner made the motion to approve the bank account opening with Ms. Boykins giving a second.

Dr. Thomas presented a revision to ECS Board Policy 2.5.8 pertaining to the public participation section of the current board policy that was recently previewed by the BOE at the July 30, 2026 meeting. Mr. Wood called for a motion to approve board policy revision with Ms. Boykins moving. Mr. Buckner gave a second. There was no discussion and a vote of 3-0 was placed in favor of the revision of ECS Board Policy 2.5.8 as presented.

Board members reviewed a property agreement between Enterprise City Schools and the City of Enterprise in regards to the old Coppinville Jr. High property. Mr. Buckner made a motion to approve the property agreement with Ms. Boykins giving a second. A unanimous vote was placed in favor of approving the property agreement between Enterprise City Schools and the City of Enterprise.

Next, the BOE reviewed the 2027-2031 Capital Plan for approval. During the earlier work session, board members had the opportunity to discuss and ask questions regarding the capital plan to Superintendent Thomas along with TCU Consulting representatives. Mr. Wood called for a motion to approve the 5-year capital plan with Mr. Buckner moving. Ms. Boykins gave a second. There was no further discussion and a vote of 3 to 0 was placed in favor of approving the capital plan.

Dr. Thomas presented a career tech quote from Airgas for review by the BOE. He stated that the quote applied to the welding department and would utilize career tech funds for the purchase. Mr. Buckner made a motion to approve the quote with Ms. Boykins giving a second. A vote of 3-0 was placed in favor of approving the career tech quote.

Board members reviewed the annual adult care center meal contracts from the Child Nutrition department. Dr. Thomas made a recommendation for the BOE to approve all of the meal contracts. Ms. Boykins made a motion to approve the meal contracts. Mr. Buckner gave a second. There was no discussion and a vote of 3 to 0 was placed in favor of approving the annual meal contracts.

Multiple curriculum and instruction related quotes were presented by Dr. Thomas as one consent agenda item for approval. The quotes were from IXL Learning and ACT. He welcomed the board members to separate and discuss individually if

needed. Mr. Wood called for a motion to approve the curriculum and instruction consent agenda items with Mr. Buckner moving. Ms. Boykins gave a second. A unanimous vote was placed in favor of approving the quotes.

Dr. Thomas presented several quotes pertaining to EHS Athletics as one consent agenda item for approval. Mr. Buckner made a motion to approve the quotes with Ms. Boykins giving a second. There was no discussion and a vote of 3-0 was placed in favor of approving the athletics quotes.

A Federal Programs quote from Just Right Reader was reviewed by the board members. Dr. Thomas made a recommendation to approve the quote. Ms. Boykins made a motion to approve and Mr. Buckner gave a second. A vote of 3 to 0 was placed in favor of approving the Federal Programs quote.

Dr. Thomas presented a quote from Dowling Truck and Tractor for the purchase of a new lawn mower for the maintenance department with a credit notated for the trade in of an existing lawn mower. Dr. Thomas recommended that the BOE declare the trade in mower as surplus property with a fair market value of $800 and approve the purchase of the new lawn mower with the $800 credit applied. Mr. Buckner made a motion to declare the surplus property and apply the credit to the purchase of the new lawn mower. Ms. Boykins gave a second to the recommendation. There was no discussion and a vote of 3 to 0 was placed in favor.

On a recommendation from Dr. Thomas, the BOE approved the annual contracts from Foundations Pediatric Therapy Clinic for physical, occupational and speech therapy services for students on a 3 to 0 vote. Ms. Boykins made a motion to approve the annual contracts with Mr. Buckner giving a second.

The BOE reviewed annual technology renewal quotes from Finalsite, Kami and EdClub as one consent agenda item. Dr. Thomas recommended that the board members approve the technology consent agenda items. Mr. Wood called for a motion to approve the technology quotes with Mr. Buckner moving. Ms. Boykins gave a second. There was no discussion and a vote of 3-0 was placed in favor of approving the technology quotes.

Next, a transportation quote from Central States Bus Sales, Inc was reviewed for the purchase of 4 new buses utilizing pricing from the Sourcewell state approved pricing contract. Mr. Buckner made a motion to approve the transportation quote with Ms. Boykins giving a second. A vote of 3 to 0 was placed in favor of the transportation quote from Central States Bus Sales, Inc.

Several in-state and out of state trip requests along with sports schedules and the 2026 volleyball officials contract were presented as one school related consent agenda item for review. Dr. Thomas stated that the items could be separated and discussed individually if needed. Mr. Wood called for a motion to approve the school related consent agenda items with Mr. Buckner moving. Ms. Boykins gave a second and a 3 to 0 vote was placed in favor of the school consent agenda items.

The following personnel items were displayed on the projector and presented to the Board for their consideration. Dr. Thomas recommended that all personnel action items be approved as presented. Ms. Boykins made a motion to approve the personnel items. Mr. Buckner gave a second. There was no discussion and a unanimous vote was placed in favor of the personnel action items.

Personnel Action Items, August 25, 2026

TRANSFERS

Name	Position / Location	Position / Location	Effective Date
Thomas Wojtala	PE Aide/Pinedale	PE Aide/Rucker Blvd	8/10/2026
Danielle Anderson	Kindergarten Teacher/Rucker Blvd	5th Grade Teacher/Holly Hill	8/13/2026
Nichole Hart	1st Grade Teacher/Pinedale	2nd Grade Teacher/Holly Hill	8/13/2026
Nicole Sharp	Bus Driver/Transportation	Bus Aide/Nurse/Transportation	8/26/2026

RESIGNATIONS

Name	Position	Location	Effective Date	
Holli Lovrich	CTE Counselor	Career and Technology Center	7/31/2026	
Michah Henderson	PE Teacher	Rucker Blvd	7/31/2026	
Tracy Crumpler	7-Hr. CNP Worker	Child Nutrition	8/3/2026	
Whitney Hornsby	Bus Aide/Nurse	Transportation	8/17/2026	
Nicole Chenoweth	Special Education Teacher	Enterprise High School	8/25/2026	
Michael Woodall	Special Education Aide	Rucker Blvd	8/7/2026	
Natalie Mims	6th Grade Teacher	Rucker Blvd	8/25/2026	TEAMS
Colby Jordan	TEAMS Math Teacher	Coppinville	9/11/2026	

Marc Jones	Teacher	Enterprise High School	8/14/2026	
Davina Brunson	Special Education Aide	Enterprise High School	9/2/2026	
Vincent Owens	Interim TAP Principal	TAP	7/31/2026	Contract
Thomasena Jones	7-Hr. CNP Worker	Child Nutrition	9/4/2026	

EMPLOYMENT

Name	Position	Location	Effective Date	
Bethany Tindol	240-Day Guidance Counselor	Enterprise High School	8/26/2026	
Marianne De Ocampo	8-Hr. Custodian	Brookwood	8/26/2026	
Jeffrey Post	Special Education Teacher	Enterprise High School	8/26/2026	
Sam Judah	Contract Coach	Enterprise High School	2026 - 2027 School Year	Pending ALSDE background clearance
Jonah Sidanycz	Contract Coach	Enterprise High School	2026 - 2027 School Year	Pending ALSDE background clearance
William Earl Cooper	Contract Coach	Enterprise High School	2027 - 2027 School Year	
Chadwick Jordan	Math Teacher	Coppinville	9/14/2026	
Haley Augustinsky	Special Education Aide	Enterprise High School	9/3/2026	Pending ALSDE background clearance
Madison Dalrymple	Bus Driver	Transportation	8/26/2026	
Cody Vidales	Special Education Aide	Rucker Blvd	8/26/2026	Pending ALSDE background clearance

ATHLETIC SUPPLEMENTS

Name	Supplement	Position	Effective Date
Matthew Reed	Basketball	Assistant Varsity - Boys (57%)	2026 - 2027 School Year
William Earl Cooper	Basketball	Assistant Varsity - Boys (43%)	2026 - 2027 School Year
Matthew Reed	Basketball	Head Junior Varsity - Boys	2026 - 2027 School Year
Landon Carnley	Basketball	Asst. JV/9th - Boys	2026 - 2027 School Year

Michael Fleming	Baseball	Assistant Varsity	2026 - 2027 School Year	
Barry Burns	Baseball	Assistant Varsity	2026 - 2027 School Year	
James Birdsong	Baseball	Head Junior Varsity	2026 - 2027 School Year	
Sam Judah	Baseball	Head Junior High	2026 - 2027 School Year	Pending ALSDE background clearance
Sanford Meitzler	Baseball	Assistant Junior High	2026 - 2027 School Year	
Jonah Sidanycz	Soccer	Assistant - Boys	2026 - 2027 School Year	Pending ALSDE background clearance
Makayla Thomas	Soccer	Assistant - Girls	2026 - 2027 School Year	

Board members reviewed a student expulsion recommendation from Dr. Thomas with details pertaining to the expulsion listed in their packets. Mr. Buckner made a motion to approve the student expulsion. Ms. Boykins gave a second. There was no discussion on the student expulsion and a vote of 3 to 0 was placed in favor of approving the student expulsion as presented.

During Superintendent Comments, Dr. Thomas gave the board members updates on the start of school as well as several various sports related updates. He thanked the board members for their continued support of the school system.

During Board Comments, Ms. Boykins and Mr. Wood commented on the back to school Institute Program that was held for all school employees on August 3rd. Mr. Wood thanked all in attendance for being there and stated that the annual budget hearings would be held on September 8, 2026 at 5:00PM and September 10, 2026 at 8:00AM.

Board President Wood officially adjourned the meeting at 5:26 p.m.

Dr. Zel Thomas
Superintendent, Enterprise City Board of Education