EIS Administrator and Teacher Salary and Benefits Report - School Year 2026

Oak Lawn CHSD 229
9400 Southwest Hwy, Oak Lawn, IL 60453
070162290160000

Selection Criteria: (Employer) Retired Staff = No Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ALTENBURG, COLIN	250-Special Education Teacher	$67,229.00	1.00	0	15	$0.00	$0.00	$952.00	$11,802.00
ARTHUR, MATTHEW	250-Special Education Teacher	$80,730.46	1.00	0	15	$0.00	$0.00	$1,294.00	$30,221.00
ASKAR, HAMED	105-Supervisory Dean	$127,197.00	1.00	0	15	$0.00	$0.00	$17,860.00	$30,241.00
ATKINS, SCOTT	200-Teacher	$160,607.53	1.00	0	16	$0.00	$0.00	$2,007.00	$30,242.00
ATKUS, JAMIE	127-Head of Gen Ed (Department chair no admin endorsement held)	$73,261.00	0.60	0	16	$0.00	$0.00	$6,312.00	$20,363.00
ATKUS, JAMIE	250-Special Education Teacher	$48,840.00	0.40	0	16	$0.00	$0.00	$0.00	$0.00
BAGDASARIAN, SHAHE	100-District Superintendent	$250,000.00	1.00	25	18	$0.00	$25,000.00	$34,873.00	$25,361.00
BALTHAZOR, JANICE	200-Teacher	$124,761.88	1.00	0	16	$0.00	$0.00	$1,713.00	$30,242.00
BARNAS, SCOTT	250-Special Education Teacher	$98,079.78	1.00	0	15	$0.00	$0.00	$1,517.63	$30,241.68
BERGEE, BRANDON	200-Teacher	$68,085.00	1.00	0	15	$0.00	$0.00	$864.00	$9,036.00
BIELSKI, MICHAEL	125-Head of Gen Ed (Depart chair admin endorsement held)	$66,419.00	0.60	0	15	$0.00	$0.00	$2,703.00	$0.00
BIELSKI, MICHAEL	200-Teacher	$44,279.00	0.40	0	15	$0.00	$0.00	$0.00	$0.00
BIGA, FRANK	200-Teacher	$129,687.57	1.00	0	16	$0.00	$0.00	$1,861.00	$11,802.00
BLACK, SOPHIA	200-Teacher	$119,831.61	1.00	0	16	$0.00	$0.00	$176.00	$30,241.00
BRANDT, BRIAN	200-Teacher	$136,250.67	1.00	0	16	$0.00	$0.00	$1,990.00	$30,241.00
BRIDA, ROBERT	250-Special Education Teacher	$76,637.14	1.00	0	16	$0.00	$0.00	$1,147.00	$23,639.00
Butler, Joseph	105-Supervisory Dean	$98,280.00	1.00	0	15	$0.00	$0.00	$13,217.00	$9,104.00
CLARK, JENNIFER	200-Teacher	$134,613.27	1.00	0	16	$0.00	$0.00	$1,781.00	$30,241.00
CLIFTON, BRIAN	200-Teacher	$130,677.21	1.00	0	16	$0.00	$0.00	$1,633.00	$0.00
Coleman, Semaj	125-Head of Gen Ed (Depart chair admin endorsement held)	$113,094.00	0.90	0	15	$0.00	$0.00	$0.00	$0.00
Coleman, Semaj	200-Teacher	$12,566.00	0.10	0	0	$0.00	$0.00	$0.00	$0.00
COPPIN, DANIELE	250-Special Education Teacher	$68,085.00	1.00	0	15	$0.00	$0.00	$951.00	$68.00
CRYAN, JEREMEY	107-General Administrator or General Supervisor	$133,887.00	1.00	0	16	$0.00	$0.00	$16,404.00	$30,241.00
DEMATTEO, SHANNON	200-Teacher	$111,489.70	1.00	0	16	$0.00	$0.00	$1,400.00	$30,241.00
DEMPSEY, ERIN	250-Special Education Teacher	$73,327.00	1.00	0	15	$0.00	$0.00	$574.00	$28,516.00
DENTON, WILLIAM	200-Teacher	$54,500.00	0.40	0	16	$0.00	$0.00	$0.00	$0.00
DIEPHOLZ, LAURA	200-Teacher	$80,730.46	1.00	0	15	$0.00	$0.00	$1,029.00	$0.00
DIFILIPPO, PATRICK	200-Teacher	$141,064.11	1.00	0	16	$0.00	$0.00	$2,343.00	$30,241.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
DOMINGUEZ, STEPHANIE	200-Teacher	$69,054.70	1.00	0	15	$0.00	$0.00	$904.00	$11,802.00
DOYLE, DAN	200-Teacher	$140,016.51	1.00	0	16	$0.00	$0.00	$1,844.00	$20,363.00
Early, David	125-Head of Gen Ed (Depart chair admin endorsement held)	$70,522.00	0.60	0	15	$0.00	$0.00	$0.00	$0.00
Early, David	200-Teacher	$47,017.00	0.40	0	15	$0.00	$0.00	$2,757.00	$9,566.00
ELMASRY, MARWA	200-Teacher	$87,170.32	1.00	0	15	$0.00	$0.00	$1,309.00	$30,241.00
FARO, JENNIFER	127-Head of Gen Ed (Department chair no admin endorsement held)	$90,101.00	0.80	0	15	$0.00	$0.00	$0.00	$0.00
FARO, JENNIFER	200-Teacher	$22,525.00	0.20	0	15	$0.00	$0.00	$2,718.00	$9,104.00
FARO, JOHN	200-Teacher	$119,488.89	1.00	0	16	$0.00	$0.00	$1,381.00	$9,104.00
FENTON, JEREMY	200-Teacher	$129,687.57	1.00	0	16	$0.00	$0.00	$1,790.00	$20,156.00
FIENE, BRIAN	200-Teacher	$129,687.57	1.00	0	16	$0.00	$0.00	$1,853.00	$30,065.00
FIORE, CARA	250-Special Education Teacher	$68,911.30	1.00	0	15	$0.00	$0.00	$953.00	$11,802.00
FRANGELLA, BRIAN	200-Teacher	$129,687.57	1.00	0	16	$0.00	$0.00	$2,148.00	$30,241.00
GERNY, WILLIAM	200-Teacher	$136,250.67	1.00	0	16	$0.00	$0.00	$2,066.00	$19,552.00
GRAZIANO, KALI	250-Special Education Teacher	$59,444.70	1.00	0	15	$0.00	$0.00	$800.00	$9,104.00
GREENE, SHANNON	200-Teacher	$76,269.14	0.77	0	15	$0.00	$0.00	$956.00	$15,303.00
GUTIERREZ, ROSENDO	200-Teacher	$73,327.28	1.00	0	15	$0.00	$0.00	$926.00	$9,157.00
HABAS, BRETT	200-Teacher	$145,875.27	1.00	0	16	$0.00	$0.00	$1,823.00	$30,241.00
HABERSAT, ROBERT	200-Teacher	$78,544.97	1.00	0	15	$0.00	$0.00	$1,064.00	$23,211.00
HABIBEH, HANAN	200-Teacher	$66,378.44	1.00	0	15	$0.00	$0.00	$841.00	$9,104.00
HALL, ADRIANNE	200-Teacher	$56,823.00	1.00	0	15	$0.00	$0.00	$963.00	$9,036.00
HANSEN, ELIANA	250-Special Education Teacher	$67,576.76	0.86	0	15	$0.00	$0.00	$848.00	$5,871.00
HARTMANN, JACQUELINE	200-Teacher	$43,650.32	0.77	0	15	$0.00	$0.00	$557.00	$0.00
HERBECK, LUCAS	200-Teacher	$58,809.49	1.00	0	15	$0.00	$0.00	$823.00	$0.00
HERLIHY, KELLY	200-Teacher	$90,096.93	0.77	0	16	$0.00	$0.00	$1,129.00	$0.00
HERNANDEZ, JAMIE	105-Supervisory Dean	$131,732.00	1.00	0	16	$0.00	$0.00	$16,418.00	$670.00
HORN, KARYN	200-Teacher	$124,272.20	1.00	0	16	$0.00	$0.00	$1,621.00	$11,802.00
JAROLIM, TODD	250-Special Education Teacher	$148,677.17	1.00	0	16	$0.00	$0.00	$1,858.00	$20,363.00
JEPSEN, JENNIFER	200-Teacher	$127,253.71	1.00	0	16	$0.00	$0.00	$1,862.00	$28,509.00
JOHNSON, ERIKA	125-Head of Gen Ed (Depart chair admin endorsement held)	$74,340.00	0.60	0	16	$0.00	$0.00	$2,663.00	$0.00
JOHNSON, ERIKA	200-Teacher	$49,560.00	0.40	0	16	$0.00	$0.00	$0.00	$0.00
JOINER, NATHAN	200-Teacher	$111,489.70	1.00	0	15	$0.00	$0.00	$1,878.00	$30,133.00
KACHIROUBAS, NICOLE	250-Special Education Teacher	$85,995.00	1.00	0	15	$0.00	$0.00	$1,104.00	$15,025.00
KAHRIMAN, THEODORE	200-Teacher	$110,012.57	1.00	0	16	$0.00	$0.00	$1,862.00	$19,500.00
KALLENBORN, ERIC	200-Teacher	$105,464.41	1.00	0	15	$0.00	$0.00	$1,369.00	$20,363.00
KELLY, DAVID	250-Special Education Teacher	$83,586.30	1.00	0	15	$0.00	$0.00	$1,287.00	$10,119.00
KENNY, DANIEL	200-Teacher	$114,709.06	1.00	0	15	$0.00	$0.00	$1,453.00	$19,552.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Kolimas, Jesenia	200-Teacher	$69,971.26	1.00	0	15	$0.00	$0.00	$925.00	$9,104.00
KOWALSKI, KYLE	200-Teacher	$134,613.26	1.00	0	16	$0.00	$0.00	$1,972.00	$23,211.00
KRUGER, ELLEN	200-Teacher	$75,950.31	1.00	0	16	$0.00	$0.00	$968.00	$23,034.00
KUCHYT, CHRISTOPHER	200-Teacher	$136,250.67	1.00	0	16	$0.00	$0.00	$2,084.00	$18,021.00
KUCHYT, KRISTIN	125-Head of Gen Ed (Depart chair admin endorsement held)	$84,223.00	0.60	0	16	$0.00	$0.00	$3,017.00	$12,954.00
KUCHYT, KRISTIN	200-Teacher	$56,149.00	0.40	0	16	$0.00	$0.00	$0.00	$0.00
KUZUR, KYLE	250-Special Education Teacher	$66,230.00	1.00	0	15	$0.00	$0.00	$533.00	$22,804.00
LEVY, PAUL	200-Teacher	$106,776.00	1.00	0	16	$0.00	$0.00	$1,499.00	$15,303.00
LONG, EMILY	250-Special Education Teacher	$109,981.44	0.77	0	16	$0.00	$0.00	$1,413.00	$7,822.00
LONG, STEPHEN	200-Teacher	$150,684.14	1.00	0	16	$0.00	$0.00	$1,886.00	$23,153.00
LUCAS, SEAN	200-Teacher	$134,613.26	1.00	0	15	$0.00	$0.00	$1,792.00	$30,241.00
MACIAGA, DEREK	200-Teacher	$83,153.36	1.00	0	15	$0.00	$0.00	$1,146.00	$30,065.00
MANNION, KRISTA	200-Teacher	$123,540.59	1.00	0	16	$0.00	$0.00	$1,584.00	$11,802.00
MARKS, MANDY	200-Teacher	$74,021.62	1.00	0	15	$0.00	$0.00	$930.00	$11,734.00
MARTINEZ, MEGAN	200-Teacher	$65,036.00	1.00	0	15	$0.00	$0.00	$850.00	$9,036.00
MAY, LAUREN	103-Principal	$175,208.00	1.00	25	19	$0.00	$0.00	$21,485.00	$39,226.00
MCCURDY, JOSEPH	101-Assistant/Associate District Superintendent	$228,527.00	1.00	25	19	$0.00	$0.00	$30,238.00	$39,226.00
MCGEE, PHILLIP	200-Teacher	$173,337.68	1.00	0	16	$0.00	$0.00	$2,138.00	$11,802.00
MCGRATH, EMMA	200-Teacher	$55,519.00	1.00	0	15	$0.00	$0.00	$837.00	$0.00
MCNAMARA, DENNIS	200-Teacher	$145,925.38	1.00	0	16	$0.00	$0.00	$2,122.00	$30,241.00
MEINHARDT, SAMANTHA	200-Teacher	$55,519.00	1.00	0	15	$0.00	$0.00	$750.00	$0.00
MELLONE, KATELYN	250-Special Education Teacher	$37,306.00	0.40	0	15	$0.00	$0.00	$0.00	$0.00
MEYERS, JANET	200-Teacher	$150,684.14	1.00	0	16	$0.00	$0.00	$2,329.00	$30,065.00
Miller, Kathleen	200-Teacher	$73,323.97	1.00	0	15	$0.00	$0.00	$586.00	$9,141.00
MILLER, SCOTT	200-Teacher	$68,063.41	1.00	0	15	$0.00	$0.00	$569.00	$0.00
MUELLER, LAUREN	200-Teacher	$62,956.40	0.73	0	15	$0.00	$0.00	$789.00	$0.00
NEUBAUER, SHAWN	200-Teacher	$93,932.00	1.00	0	15	$0.00	$0.00	$144.00	$19,552.00
NEWTON, CHRISTOPHER	125-Head of Gen Ed (Depart chair admin endorsement held)	$96,280.00	0.60	0	16	$0.00	$0.00	$3,450.00	$30,241.00
NEWTON, CHRISTOPHER	200-Teacher	$64,186.00	0.40	0	16	$0.00	$0.00	$0.00	$0.00
NEWTON, JODI	200-Teacher	$168,567.24	1.00	0	16	$0.00	$0.00	$2,309.00	$0.00
NICHOLSON, SARA	200-Teacher	$114,916.88	1.00	0	16	$0.00	$0.00	$1,504.00	$30,241.00
NICKLESS, JESSICA	200-Teacher	$129,576.44	1.00	0	15	$0.00	$0.00	$1,801.00	$0.00
NOVAK, NICHOLAS	153-Special Education Supervisor	$107,267.00	1.00	0	15	$0.00	$0.00	$15,069.00	$176.00
ODEH, SHATHA	200-Teacher	$129,687.57	1.00	0	16	$0.00	$0.00	$1,622.00	$30,241.00
OLSSON, MICHAEL	200-Teacher	$66,790.33	1.00	0	15	$0.00	$0.00	$1,007.00	$11,734.00
OLUMSTAD, ERIK	250-Special Education Teacher	$83,984.53	1.00	0	15	$0.00	$0.00	$1,319.00	$0.00
Pattison, Ryan	250-Special Education Teacher	$80,730.46	1.00	0	15	$0.00	$0.00	$1,215.00	$23,211.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
PERRAS, AMY	200-Teacher	$156,939.22	1.00	0	16	$0.00	$0.00	$2,018.00	$11,802.00
PIRO, DOREEN	200-Teacher	$165,677.52	1.00	0	16	$0.00	$0.00	$2,070.00	$23,748.00
PROBST, ADAM	250-Special Education Teacher	$88,539.79	1.00	0	15	$0.00	$0.00	$1,409.00	$117.00
PROBST, PATRICK	200-Teacher	$100,648.54	1.00	0	15	$0.00	$0.00	$1,185.00	$20,363.00
REPA, CHRISTOPHER	200-Teacher	$129,687.57	1.00	0	16	$0.00	$0.00	$1,672.00	$11,734.00
RUSSELL, ZACHARY	611-Resource Teacher Other	$55,779.50	1.00	0	15	$0.00	$0.00	$807.00	$9,104.00
Ruyyashi, Suhaila	202-Bilingual Education Teacher	$45,094.00	0.60	0	15	$0.00	$0.00	$976.00	$30,133.00
Ryan, Sheila	200-Teacher	$88,610.40	1.00	0	15	$0.00	$0.00	$1,118.00	$23,748.00
Sakal, Luke	200-Teacher	$58,891.32	1.00	0	15	$0.00	$0.00	$962.00	$11,938.00
SAMPSON, LISA	200-Teacher	$146,481.13	1.00	0	16	$0.00	$0.00	$1,835.00	$30,241.00
SCHEIVE-TORRES, KATELYN	200-Teacher	$68,085.00	1.00	0	15	$0.00	$0.00	$862.00	$0.00
SCHWARTZER, JOHN	200-Teacher	$80,730.46	1.00	0	15	$0.00	$0.00	$1,009.00	$11,802.00
SEFCIK, DEREK	250-Special Education Teacher	$114,904.76	1.00	0	16	$0.00	$0.00	$1,807.00	$30,241.00
SEVEDGE, MARK	200-Teacher	$67,604.92	1.00	0	15	$0.00	$0.00	$1,019.00	$0.00
SHAFER, PATRICIA	200-Teacher	$166,268.51	1.00	0	16	$0.00	$0.00	$2,123.00	$15,355.00
Shehan, Michael	125-Head of Gen Ed (Depart chair admin endorsement held)	$97,232.00	0.80	0	15	$0.00	$0.00	$2,619.00	$7,341.00
Shehan, Michael	200-Teacher	$24,308.00	0.20	0	15	$0.00	$0.00	$0.00	$0.00
SIMON, MICHELLE	200-Teacher	$153,578.40	1.00	0	16	$0.00	$0.00	$1,938.00	$30,179.00
SKENDZEL, JENNIFER	200-Teacher	$124,761.88	1.00	0	16	$0.00	$0.00	$1,561.00	$11,802.00
SPRYCHA, JORDAN	200-Teacher	$28,068.00	1.00	0	15	$0.00	$0.00	$0.00	$0.00
STALZER, ELIZABETH	200-Teacher	$70,008.42	1.00	0	15	$0.00	$0.00	$899.00	$8,678.00
STANTON, KATHLEEN	250-Special Education Teacher	$72,765.00	1.00	0	15	$0.00	$0.00	$1,117.00	$518.00
STOW, KEVIN	200-Teacher	$146,638.00	1.00	0	16	$0.00	$0.00	$1,833.00	$9,175.00
STRELOW, SARA	200-Teacher	$102,070.00	1.00	0	16	$0.00	$0.00	$1,484.00	$30,241.00
SUNQUIST, MICHAEL	104-Assistant Principal	$158,421.00	1.00	25	19	$0.00	$0.00	$20,023.00	$25,361.00
TALTY, ISABELLA	200-Teacher	$55,519.00	1.00	0	15	$0.00	$0.00	$745.00	$0.00
TORRES, ARACELI	200-Teacher	$120,904.68	1.00	0	16	$0.00	$0.00	$1,786.00	$9,243.00
TRUFFA, ANNE	200-Teacher	$53,331.00	0.60	0	15	$0.00	$0.00	$0.00	$0.00
VAZZANA, JEFFREY	200-Teacher	$106,774.50	1.00	0	15	$0.00	$0.00	$1,536.00	$19,552.00
VERDE, ANGELA	105-Supervisory Dean	$109,274.00	1.00	0	15	$0.00	$0.00	$14,084.00	$1,536.00
WALERY, KEVIN	200-Teacher	$145,875.27	1.00	0	16	$0.00	$0.00	$2,171.00	$30,241.00
WARGIN, JENNIFER	200-Teacher	$27,979.00	0.20	0	16	$0.00	$0.00	$0.00	$0.00
WARGIN, MARCUS	104-Assistant Principal	$164,322.00	1.00	25	19	$0.00	$0.00	$20,133.00	$39,226.00
WATSON, TAMMY	200-Teacher	$106,774.69	1.00	0	16	$0.00	$0.00	$1,402.00	$0.00
WIRTZ, KELLY	250-Special Education Teacher	$86,502.00	1.00	0	15	$0.00	$0.00	$1,100.00	$18,996.00
YERIAN, ROBIN	200-Teacher	$136,446.95	1.00	0	16	$0.00	$0.00	$1,946.00	$11,802.00
YOUNG, ANTHONY	611-Resource Teacher Other	$54,250.00	1.00	0	15	$0.00	$0.00	$691.00	$0.00
YUSUF, LIEIM	250-Special Education Teacher	$77,686.44	1.00	0	15	$0.00	$0.00	$1,358.00	$7,738.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ZWIRKOSKI, ADAM	200-Teacher	$124,761.88	1.00	0	16	$0.00	$0.00	$1,797.00	$30,241.00

Totals

Distinct Employee Count: 131 **Distinct Positions Count:** 140 **Total Positions Count:** 140 **Vacation Days:** 125 **Sick Days:** 2166

Base Salary: $13,863,896.00 **Bonuses:** $0.00 **Annuities:** $25,000.00 **Retirement Enhancements:** $391,406.63 **Other Benefits:** $2,036,960.68