

2026-2027 Nonexempt - Clerical/Paraprofessional Compensation Plan
White Settlement ISD

Pay Grade

1

Aide
Aide, Classroom
Aide, Library
Courier
Day Care Worker
Paraprofessional (ESL)

		Minimum	Midpoint	Maximum
Hourly		\$15.33	\$18.97	\$22.61
177	Days	21,707	26,862	32,016
183	Days	22,443	27,772	33,101
202	Days	24,773	30,656	36,538
226	Days	27,717	34,298	40,879

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Aide, Special Ed
Registrar, MS
Secretary, Asst. Principal HS
Secretary, Attendance
Secretary, Band
Secretary, Campus
Secretary, Campus Special Ed
Secretary, Counselor

		Minimum	Midpoint	Maximum
Hourly		\$15.45	\$19.08	\$22.71
187	Days	23,113	28,544	33,974
202	Days	24,967	30,833	36,699
207	Days	25,585	31,596	37,608
226	Days	27,934	34,497	41,060

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Secretary, Director
Secretary, PEIMS
Secretary, Police
Secretary, Principal Alternative HS
Secretary, Principal Elem
Secretary, Principal Fine Arts
Secretary, Principal MS
Secretary, Technology Director

		Minimum	Midpoint	Maximum
Hourly		\$15.75	\$21.26	\$26.77
202	Days	25,452	34,356	43,260
207	Days	26,082	35,207	44,331
217	Days	27,342	36,907	46,473
226	Days	28,476	38,438	48,400

4

Braille Transcriptionist
Campus Bookkeeper, HS
Nurse (LVN)
Secretary, Child Nutrition
Secretary, Principal HS

		Minimum	Midpoint	Maximum
Hourly		\$16.76	\$22.12	\$27.48
187	Days	25,073	33,092	41,110
207	Days	27,755	36,631	45,507
217	Days	29,095	38,400	47,705
226	Days	30,302	39,993	49,684

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Behavior Interventionist
Registrar, HS

		Minimum	Midpoint	Maximum
Hourly		\$18.29	\$23.89	\$29.49
187	Days	27,362	35,739	44,117
202	Days	29,557	38,606	47,656
226	Days	33,068	43,193	53,318

- 6** Benefits Coordinator
 Daycare Coordinator
 PEIMS/Business Office Clerk
 Receptionist, HR
 Secretary, Asst. Superintendent
 Secretary, Director HR

		Minimum	Midpoint	Maximum
Hourly		\$20.54	\$28.09	\$35.64
226	Days	37,136	50,787	64,437

- 7** Accountant
 Activity Accountant
 Payroll Coordinator
 Secretary, Asst. Superintendent/Accts. Payable
 Secretary, Dir. Bus./Purchasing Coord.

		Minimum	Midpoint	Maximum
Hourly		\$23.12	\$31.07	\$39.01
226	Days	41,801	56,166	70,530

- 8** PEIMS Coordinator
 Secretary, Supt./Certification Officer

		Minimum	Midpoint	Maximum
Hourly		\$26.32	\$37.32	\$48.31
226	Days	47,587	67,466	87,344